



# Health & Wellness Center

For

## Comprehensive Primary Health Care



### Concept Note on Health & Wellness Centres

(In reference to the Advt. No. 3089; Date: 20/11/2017 (Annexure-1))

The National Health Mission (Haryana) invites applications from the BAMS Degree Holders (Bachelor of Ayurvedic Medicine & Surgery) for 55 posts of Mid Level Service Providers-cum-Community Health Officers on 'Contract Basis' under National Health Mission (NHM) for providing Comprehensive Primary Health Care services through the Sub Health Centers (SCs) after up-gradation into 'Health & Wellness Centers' (HWC) in 04 Districts (i.e. Mewat (20), Palwal (15), Panipat (10) and Yamunanagar (10)), as per detail given below:

Sr. No.	Name of Cadre/ District	Total No. of Posts	Category-wise Reservation of Posts (As per Govt. of Haryana Order No. 22/10/2013-1GSIII Dated 15/07/2014 of 2017)					
			Gen.	SC	BC-A	BC-B	SBC	EBC
1	Mewat	20	7	4	3	2	2	2
2	Palwal	15	6	3	2	1	1	2
3	Panipat	10	4	2	1	1	1	1
4	Yamunanagar	10	4	2	1	1	1	1

#### Essential Eligibility Criteria:

- Regular BAMS Degree from any recognized Institute/University.
- Registered with Board of *Ayurvedic & Unani* System of Medicine (Haryana) or with Central Council of Indian Medicine/New Delhi (copy of Registration Certificate should be attached with the Application Form).
- At least 3 years of work experience in Health Sector after completion of BAMS Degree.
- Less than 42 years of age.
- Hindi/Sanskrit upto matriculation level.
- Reservation Policy is applicable as per the rules of Govt. of Haryana.

#### Preferential/Desirable Criteria:

- Higher qualifications, e.g. MD/Ayurveda, MPH, MHA and MBA/Health will be given preference. There will be no preference for higher qualification done through online courses.
- Atleast 01 years work experience should be with Govt. Sectors/Corporations/Boards or under NRHM/NHM after completion of BAMS Degree.
- Domicile resident of Haryana State; local residents of respective District will be preferred.

#### Nature of Job Work after Selection and Monthly Remuneration/Honorarium:

- The post of Mid Level Service Provider-cum-Community Health Officer will be purely on 'Contract Basis under NHM' and the contract will be renewed on satisfactory performance.
- After selection, the candidate will be imparted 6 months 'Bridge Course in Community Health' through the Study Center being established by the Govt. of Haryana. The Study Center and Bridge Course Curriculum will be facilitated by the IGNOU, as per GoI guidelines.

- The Bridge Course Fee of the successful Candidate will be borne by the NHM Haryana alongwith logistic facilitation. If any candidate could not be able to complete the Bridge Course successfully, then she/he shall require to deposit back the entire Course Fee to the NHM Haryana, conditionally.
- After successful completion of Bridge Course in Community Health, the Mid Level Service Provider-cum-Community Health Officer will be posted at listed 55 HWCs being up-graded from the SCs and will act as a Team Leader to provide comprehensive primary health care services under the package of universal health coverage with the help of frontline workers/ para-medical staff posted in the HWC.
- A strong referral system with higher facilities, as well as, community level interventions will be required to be developed by the Mid Level Service Provider-cum-Community Health Officer.
- Fixed honorarium of Rs. 25,000/- (Rs. Twenty-Five Thousand only) per month will be given to the Mid Level Service Provider-cum-Community Health Officer. The monthly fixed honorarium will also be given during the 6 months Bridge Course, which is expected to be started from January 2018.
- There will be a provision of additional performance based incentive upto Rs. 10,000/- (Rs. Ten Thousand only) per month after starting work at HWC. The additional performance based incentive will be given only after achieving certain level of achievements as per prefixed criteria in reference to the service package of comprehensive primary health care.

#### **Term and Conditions:**

1. Application required to be submitted in the prescribed format (Annexure-2) on or before 10/12/2017: before 4:30pm positively by hand or by registered post addressing to the Mission Director, NHM (Haryana), Bays No. 55-58, Sector-2, Panchkula, 134109; clearly mentioning on the envelope "*Application for Post of Mid Level Service Provider-cum-Community Health Officer for District.....*". **Application Form can be downloaded on link of [www.nrhmharyana.gov.in](http://www.nrhmharyana.gov.in)**
2. One Candidate is required to apply only for one District, as local resident of the District will be given preference as per the selection criteria and multiple applications will be rejected, automatically. No information/justification will be given by the Deptt for rejection.
3. There will be a Written Test for screening and interview/viva at NHM State HQ (Panchkula).
4. The selected candidate is required to complete the 6 month residential Bridge Course successfully from the designated Study Centers in the State of Haryana.
5. The monthly fixed honorarium will be provided during the Bridge Course period also.
6. Bridge Course Fee of the successful Candidate will be borne by the NHM Haryana alongwith logistic facilitation. If candidate could not be able to complete Bridge Course successfully, then she/he shall be required to deposit back the entire Course Fee to the NHM Haryana.
7. After completion of Bridge Course, she/he shall be designated as Mid Level Service Provider-cum-Community Health Officer, who shall be required to maintain the Headquarter for providing comprehensive health care services.
8. Posting will be non-transferable and it will be fixed for the listed HWCs in the District, itself.
9. The Candidate will be required to sign a Bond Agreement with the NHM Haryana to serve at-least for 03 years continuously after completion of the Bridge Course and posting at particular HWC. In case of leaving the job before Bond Period, she/he shall be liable to compensate the NHM Haryana as penalty out of the total earned money during the job period (i.e. Monthly Honorarium+ Performance Based Incentive+ Other, if any) as given below details:
  - 75% of earned money, in case of leaving before 01 year,
  - 50% of earned money, in case of leaving before 02 years,
  - 25% of earned money, in case of leaving before 03 years.

10. The District-wise list of Health & Wellness Centers being upgraded from SCs is given below, where the 55 Mid Level Service Providers -cum- Community Health Officers are to be appointed after their completion of Bridge Course:

Sr. No.	Mewat (20)	Palwal (15)	Panipat (10)	Yamunanagar (10)
1	Chandeni	Andhrola	Diwana	Kottar Khana
2	F.P Namak	Gehlab	Garhi Sikanderpur	Tehi
3	Kherla	Bhanguri	SimlaMoulana	Chholi
4	Ujhina	Mandanka	Garhi Basic	Milakpur Bangar
5	Adbhar	Pondari	Risalu	Dhanaura
6	Sangel	Bamnikhera	Shera	Mundakhera
7	Chappera	Sehlothi	Bhadar	Garibanjara
8	Gangoli	Rundhi	Shahpur	Ledi
9	Indri	Bhiduki	Didwari	Mandebbar
10	Manuwas	Bhandoli	Kiwana	Shadipur
11	Tauru	Jatoli	-	-
12	Padheni	Hodal-1	-	-
13	Rathiwass	Janoli	-	-
14	Pinangwa	Ghori	-	-
15	Sikrawa	Maheshpur	-	-
16	Bhichor	-	-	-
17	Nimka	-	-	-
18	Nawli	-	-	-
19	Uleta	-	-	-
20	Bajidpur	-	-	-

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**More details regarding the concept of Health & Wellness Centers and Bridge Course in Community Health, Work Profile of the Mid Level Service Providers-cum-Community Health Officers are given ahead for information of the Applicants:**

**Universal Health Coverage:** Moving towards Universal Health Coverage (UHC) is a key goal of the 12<sup>th</sup> Plan and the GoI has already charted a path that depends largely on provision of affordable, quantity health care through the public health system. The provision of Comprehensive Primary Health Care is an integral and pivotal part of UHC and there is a felt need of generating evidences to evolve innovative solution for strengthening the primary healthcare at grass-root level. For this purpose, the GoI has planned to upgrade of selected Sub Health Centers (SCs) into Health & Wellness Centers (HWCs) across the Country under National Health Policy (2017), which has been approved by Union Cabinet under the Chairmanship of Hon'ble Prime Minister on 15/03/2017. Accordingly, the GoI has approved budget for establishment of 55 HWCs in 2017-18 for the State of Haryana also under NHM.

The prime objective of the programme is to provide Comprehensive Primary Health Care through strengthening & up-gradation of existing SCs into HWCs with strong referral system with PHC/CHC. The HWCs would have one additional BAMS Doctor (Mid Level Service Provider-cum-Community Health Officer) with HR defined in the IPHS standards for SCs and GoI norms.

### Key Activities:

- Strengthening of the SC into HWC to deliver Comprehensive Primary Health Care (CPHC) services, listed below. The first point of referral for such HWC would be nearby 24x7 PHC/ CHC to provide the package of CPHC to the population and have effective linkages with the SDH & Civil Hospitals and even with the Tertiary Health Institutions for specialties:
  - i. Comprehensive Maternal Health Care Services (to be provided in those sites equipped to serve as 'deliver points').
  - ii. Comprehensive Neonatal and Infant Health Care Services.
  - iii. Comprehensive Childhood and Adolescent Health Care Services.
  - iv. Comprehensive Contraceptive Services
  - v. Comprehensive Reproductive Health Care Services.
  - vi. Comprehensive Management of Communicable Diseases.
  - vii. Comprehensive Management of Non-Communicable Diseases.
  - viii. Basic Ophthalmic Care Services.
  - ix. Basic ENT Care Services.
  - x. Basic Dental Health Care Services.
  - xi. Basic Geriatric Health Care Services.
  - xii. Screening & Basic Management of Mental Health Ailments.
- Although the services listed from (i) to (xii) are already being provided in the state and these services would need to be strengthened at the community level i.e. the HWCs. The care for Communicable Diseases is being undertaken under Vertical Disease Control Programme and this will need coordination as to the services being provided from the HWC level and it will be linked to higher facilities. The Non-Communicable Diseases is one area which accounts for a major burden of disease and health care costs; therefore, it required strengthening a lot through these HWC again. The other health are also services needed to be prioritized, which are causing higher morbidity in the State.
- To put in place a team of Mid Level service Provider-cum-Community Health Officer, two MPH(F), one MPH(M) and ASHAs belonging to the villages of the HWCs' area. The State may also provide additional Para-Medical Staff, like Pharmacist, Laboratory Technician, Class-IV/*Chowkidar* etc. on job basis for strengthening of the HWCs.
- The Mid Level service Provider-cum-Community Health Officer will act as a Team Leader and required to develop a Health Plan for proper delivery of services to the population and a corresponding Skill Development Plan to enable the team to deliver the CPHC services at the HWCs, as listed above. The multi-skilling of MPHs and ASHA would require to be done considering the package of CPHC services.
- To put in place IT platform that enables the team to record the services provided for continuity of care across time and across levels, to perform population based analytics and to enable monitoring. The actual burden of recording and register work for the expanded basket of services should be measurably less than for the current package of services by ensuring that register work is not an added on layer but integrated into the work process itself. The GoI will facilitate the process, once it is in place.
- To enable Family Folders and Individual Health Card through the MPH and ASHA, who also informs the family of what services the HWC offers and also about the team members. The HWC team will have a record of the Family Health Card, for which Digital Format would be implemented depending on the State readiness, so as to facilitate referrals and enable a continuum of care to the population.

- For conditions that require long term treatment, drug supplies will be available at the HWCs, so that patients don't have travel far their homes for prescription and refills, and the CPHC team can also monitor compliance through follow-ups and counseling.
- To develop a system for referral and patient transport for secondary care hospitalization using the golden hour thumb rule and other necessary referral protocols.
- To develop a strategy for counseling and inter-personal communication at community and facility levels that emphasizes action on social determines, as well as, addresses modifiable risk factors. Some prominent disease-wise community work would require to be formed and their meetings at specific interval would require to be conducted by the Team members. For this purpose community involvement through the platforms of VHSNC, VHND, SHGs, PRI etc. services of MPHWS and ASHA would required to be promoted and the team leader have to play a pivotal role for this.
- To undertake a Baseline Survey to assess morbidity burden and out of pocket expenses. The entire team of HWC including Team Leader, Pharmacist, Lab Technician, MPHW (F/M), ASHA and AWW etc. would required to act as a team in the area and the entire household data would required to be collected and then it would be analyzed, time to time for comparing the achievements.
- There would be provision of Team Based Performance Incentive, which will be given on the basis of specific achievements to the team members, as per pre-fixed criteria. It will boost-up the moral of all team members to achieve more and more.

**State Prospective:** The NHM Haryana has planned to establish 55 HWCs in 04 districts of the State i.e. Mewat (20), Palwal (15), Panipat (10) and Yamunanagar (10) during 2017-18. The detail list of 55 Sub-Centers is to be converted as HWCs in Mewat, Palwal, Panipat and Yamunanagar is given above.

**Budget Provision:** State has allotted budget of Rs. 572.13 Lakh for establishment of 55 HWCs (2% of the total Sub Centers in the State) to 04 districts i.e. Mewat (20), Palwal (15), Panipat (10) and Yamunanagar (10).

**Enclosed Documents:**

1. Advertisement for Mid Level Service Providers-cum-Community Health Officers
2. Application Form

## Provisional Guidance Note for 'Bridge Course in Community Health'

**Background:** Trained and competent human resources are essential for an effective health care delivery system. There is a pressing need to strengthen Sub Health Centers to provide Comprehensive Primary Care including for NCDs. Global evidence suggests that suitably trained (3-4 years duration) service providers can provide considerable primary care. As one of the measures to increase the availability of such appropriately qualified HR, especially in rural and remote areas, on 13<sup>th</sup> November 2013, the Cabinet approved the introduction of a 3 & 1/2 year Bachelor of Science in Community Health (BSc CH) Course in India. However, the uptake for this course has been slow and if some Universities were to start the course, the first batch of professionals will be available for recruitment only by the end of the fourth year. On the other hand, qualified Ayurveda Doctors qualified nurses are available in the system, who could be trained in public health & primary care through suitably designed 'Bridge Programs in Community Health'. Such qualified human resource may function as Mid Level Health Care Providers and called 'Community Health Officers (CHOs)' and posted at health Sub Centres; which could be developed as 'Health & Wellness Centers'.

The BSc (CH) Curriculum is the benchmark for developing this bridge course and these MLHPs will be primarily deployed at Health & Wellness Centers (or Sub Centers). They would possess the necessary knowledge and competencies to deliver comprehensive primary care services and implement public health programmes.

**Course Outline:** The Certificate Programmes will be rolled out by IGNOU. Theory classes and hands-on Practicum training will be organized at Program Study Centers and Health Centers (District Hospitals, CHCs, PHCs, Sub Centers, etc.) identified and accredited by IGNOU. In addition to this there would be community visits by students for field-based assignments and research projects.

### Eligibility:

- a) Bridge Program in Community Health for Nurses: Diploma in General Nursing (GNM) RNRM
- b) Bridge Program in Community Health for Ayurveda Practitioners: Bachelor of Ayurvedic Medicine and Surgery (BAMS)

**Medium of Instruction:** English/ Hindi for teaching as well as assessments

**Course Duration:** Six months

**Academic Session:** 1<sup>st</sup> January and 1<sup>st</sup> July of each year

- a) Bridge Program in Community Health for Nurses: Roll out in January 2017
- b) Bridge Program in Community Health for Ayurveda Practitioners: Roll out in 2017-18.

**Course Objectives:** Based on the gaps identified through curriculum mapping between BSc (CH) and GNM & BAMS courses, the program would broadly cover the following:

- Introduction to National Health Programs & Health Systems and adherence to national protocols of treatment and care, development of leadership and management skills for effective functioning of H&WCs.
- Public Health Competencies such as understanding the history & evolution of public health in India, analysis of health profile of district, state & country, methods to improve health seeking behavior, health promotion, nutritional assessment, promotion, education and rehabilitation, use of basic epidemiological tools, morbidity and mortality profiling of community/district, reproductive and child health, understanding concepts of primary and comprehensive health care, health planning and management.
- Teaching on primary care of common conditions will lay emphasis on covering the gaps identified in the course mapping as well as the package of 12 services that has been identified for preventive,



promotive and basic curative service delivery for comprehensive primary care – these include the areas of maternal and child health, family planning, communicable diseases, screening for non-communicable diseases, management of acute simple illnesses, basic management of eye, ENT, dental, screening for mental health and provision of basic palliative care and care for the elderly, with a mechanism for prompt and effective referral where appropriate.

- The course would cover all essential competencies required by a MLHP to deliver care at the Health and Wellness Centers (HWCs). The course would lay extra emphasis on key areas such as Drug Pharmacology, Diagnostic skills including Physical examination, and use of drugs. Basic skills of leadership and management will also be covered in the course.

### **Evaluation**

- Internal evaluation will be conducted by IGNOU periodically through written or practical assignments, depending on the subject being assessed.
- Final Examination will be conducted by IGNOU at the end of the course through written and practical examination.
- Marks distribution to be decided as per IGNOU regulations.

**Criteria for Passing:** The candidate should obtain at least 50% marks separately in internal evaluation and final examination in each of the theory and practical papers.

**Internship:** Rotational postings for 18 days, mainly at the District Hospital, with practical training at PHCs, H&WCs/SCs, Anganwadi Centers and the Community.

**Certification:** A certificate will be provided by IGNOU on successful completion of the internship and submission of project work.

**Job Opportunity:** On successful completion, the candidate will be posted at the Health & Wellness Centers as Community Health Officers (CHOs) to lead a primary care provider team consisting of female health workers (ANMs), male health worker (MPW), ASHAs, etc.

**Job Responsibilities:** The trained CHO would broadly be expected to carry out public health functions, ambulatory care, management and leadership at the Health & Wellness Centers (H&WCs). They would be expected to:

- a) Implement National Programmes
- b) Administration and management at Health and Wellness Centers (or Sub-centers)
- c) Health education and encourage awareness about Family Planning, Maternal and Child Health, and Non-Communicable Diseases.
- d) Preventive, promotive and curative care
- e) Identification of Danger Signs and Referral after pre-referral stabilization
- f) Implement Biomedical waste disposal guidelines and Infection Control policies
- g) Supervision of health workers for Maternal and Child Health, Family Planning and Nutrition related services.

## **A. ACTION POINTS FOR STATES**

### **1(a) Selection of Health Facilities**

- Program Study Centers (PSC) for this program will be in a District Hospital with minimum bed strength of 100-200. Initially such PSCs could be located in 300+bedded DHs- The majority of practical trainings will take place at these PSCs. These facilities will be accredited by IGNOU prior to commencement of the course.
- Candidates will be taken for exposure visits and trainings applicable at that level to CHCs, PHCs and SCs affiliated to the DH.

- The program in-charge at the PSC will either be the head of the institution or a nominee of the head of the institution.
- Select District Hospitals, which fulfill the following stipulations (preferably those with attached training schools - ANM; GNM or a Medical College, etc.).
  - a) Space of approximately 500-800 sq. ft. for exclusive use of IGNOU without charging any rent. This space will be utilized for the office of the Program-in-Charge.
  - b) Halls/rooms available for holding counseling sessions and IGNOU examinations.
  - c) Library, laboratory, computer facilities etc. that can be extended to IGNOU students for the given program on mutually agreed terms.
  - d) Facilities like tape recorder, TV, VCR, VCD etc. for using the cassettes/CDs of IGNOU. Minor gaps, if any, can be traversed with NHM support. These Hospitals will be accredited by IGNOU as Programme Study Centres
- There could be 10-30 students per batch per Programme Study Centre. State may plan number of PSCs as per its plan for training Nurses and Ayurveda Practitioners in the bridge programme.
- The list of DHs which are nominated as Programme Study Centres may be submitted to MoHFW for forwarding to IGNOU. IGNOU will conduct an inspection of the nominated facilities for consideration and approval as PSC. (A set of Proforma for the same are enclosed)

### 1(b) Selection of Trainers for Theory and Practical Trainings

- **Trainers** - The teacher/counselor to student ratio needs to be maintained as per norms specified by IGNOU, from time to time. Presently, it should be 1:30 for theory and 1:5-7 students for practicum.
- For **theory/practical** there should be two counselors per course from each specialty (i.e. PG in Medical or Nursing from various specialties such as Community Health; OB/Gynecology; Pediatrics; Medicine; Surgery; Eye; ENT etc.).
- States should create a **panel of trainers** (counselors/mentors) attached to the DH which is selected as PSC. They should have two years of teaching experience. If adequate numbers are not available in the same PSC, they can be commissioned from other nearby institutions or sourced from a pool of external experts including retired professionals. These identified trainers will be accredited by and given TOT at IGNOU. States/DHs shall submit the details of these trainers while submitting their application to IGNOU for accreditation as PSC.

### 2. Selection of Candidates: Eligibility Criteria for Bridge Programs in Community Health:

Bridge Program in Community Health for Ayurveda Practitioners
Essential Criteria: <ul style="list-style-type: none"> <li>▪ Bachelor of Ayurvedic Medicine and Surgery (BAMS) from a recognized Institute.</li> <li>▪ Less than 40 years in age</li> <li>▪ At least 2 years of work experience</li> <li>▪ Willingness to work in Sub Centers</li> </ul>
Desirable Criteria <ul style="list-style-type: none"> <li>▪ Local residents/Proficiency in regional/local language</li> <li>▪ Work experience in public health system, preferably at the Primary Health Center level</li> <li>▪ Candidates who are graduates of Government Training Institutes</li> </ul>
*Course is open to (a) regular employees (b) contractual employees and (c) new recruits for HWCs. **Courses are also open to BSc Nurses and Ayurveda Post Graduates, provided they are willing to work in SC ***In case, in-service candidates are being chosen, current monthly emolument should not be more than the proposed emolument for CHOs ****Candidates will have to sign a bond to serve in sub centers for at least 3 years after the training

- States need to conduct a screening process for selecting candidates and this may include written examination/ interviews by a panel of internal and external experts. The National Health System Resource Centre (NHSRC) shall provide necessary technical assistance in the initial year in this process.
- IGNOU will admit candidates nominated by States in the initial batches.



**2(a) Budget for Training of Candidates (Indicative - Details Annexed)**

- Training Cost per Candidate: Rs. 1,30,900/- (Includes selection of candidates; boarding, lodging and honorarium/ sustenance allowance for candidate; IGNOU fees; Transport for practicum and miscellaneous costs)
- Apart from the above, in-service candidates whether regular or contractual will get their salary during the training period (provided by the State/ NHM, as applicable)
- Candidates under contractual engagement should have a contract which extends beyond the training period.
- Newly recruited candidates will bear the training costs at the outset. However they will be reimbursed the same upon successful completion of the training and joining their appointment under NHM, within two months of joining.

**3(b) Budget for Positions to be created at Sub Centers (Health & Wellness Centers)**

- Tentative indicative monthly emolument for the CHO is approximately Rs. 35,000/- per month. (Part of it would be given as fixed amount and part as performance based payments). However, the State may make proposal in this regard as appropriate. However, it must be higher than general B.Sc/GNM Nurse/AYUSH doctors engaged under NHM.

## Classified Advt.



# NATIONAL HEALTH MISSION

Paryattan Bhawan, Bays No 55-58, Sector-2, Panchkula, Haryana  
Tel No: 0172-2560124, 2573922, 2570458, Fax: 0172-2580466, E-mail: md-hr-nrhm@nic.in



No...3089...

Date 20-11-17

## Inviting application from Bachelor of Ayurvedic Medicine & Surgery (BAMS) Degree Holders

For 55 Posts of Mid Level Service Providers-cum-Community Health Officers on Contract Basis under National Health Mission (NHM), Haryana for providing Comprehensive Primary Health Care Services at "Health & Wellness Centres" being upgraded in 04 Districts, as per details given below:

Cadre / District	No. of Posts	Monthly Honorarium	Terms & Conditions
Mewat	20 (Gen-7, SC-4, BCA-3, BCB-2, SBC-2, EBC-2)	Rs.25000/- Fixed per month*	<ul style="list-style-type: none"> <li>Selected candidate is required to complete the 6 month residential Bridge Course successfully from the designated Study Centres in the State of Haryana.</li> <li>Bridge Course Fee of the successful Candidate borne by the NHM Haryana alongwith logistic facilitation. The monthly fixed honorarium will be provided during the Bridge Course Period also.</li> <li>If any candidate could not be able to complete the Bridge Course successfully, than she/he shall required to deposit back the entire Course Fee to the NHM Haryana.</li> <li>After successful completion of Bridge Course, she/he shall be designated as Mid Level Service Provider-cum-Community Health Officer, who shall be required to maintain the Headquarter for providing Comprehensive Primary Health Care Services.</li> <li>Posting will be a non-transferable and the Candidate required to sign a Bond Agreement with NHM-Haryana to serve atleast for 03 years continuously and if she/he left the job before Bond Period, she/he shall be liable to deposit the cost of 03 years honorarium to NHM Haryana as penalty.</li> <li>Candidate can apply only for one District and multiple applications will be cancelled.</li> </ul>
Palwal	15 (Gen-6, SC-3, BCA-2, BCB-1, SBC-1, EBC-2)		
Panipat	10 (Gen-4, SC-2, BCA-1, BCB-1, SBC-1, EBC-1)		
Yamunanagar	10 (Gen-4, SC-2, BCA-1, BCB-1, SBC-1, EBC-1)		
<b>Total</b>	<b>55</b>		

\* Additional Rs.10000/- per month will be provided as performance based incentive after starting work at Health & Wellness Centres.

### Essential Eligibility Criteria

- Regular BAMS Degree from any recognized Institute/University.
- Registered with Board of Ayurvedic & Unani System of Medicine (Haryana) or with Central Council of Indian Medicine (New Delhi).
- At least 3 years of work experience in Health Sector after completion of BAMS Degree.
- Less than 42 years of age.
- Hindi/Sanskrit upto matriculation level.
- Reservation Policy is applicable as per the rules of Haryana Government.

### Preferential/Desirable Criteria

- Higher qualifications, e.g. MD/Ayurveda, MPH, MHA, MBA/Health will be given preference.
- Atleast 01 years work experience in Govt. Sector or under NRHM/NHM after completion of Degree.
- Domicile resident of Haryana State; local residents of respective district will be preferred.
- Application to be submitted in prescribed Performa available at NHM Haryana website

Application must be submitted on or before 10.12.2017 by hand or by Registered Post addressed to the Mission Director, National Health Mission, Haryana, Bays No. 55-58, Sector-2, Panchkula

For more details, kindly log on to [www.nrhmharyana.gov.in](http://www.nrhmharyana.gov.in)

*Madaan*  
20/11/2017

Sd/-  
Mission Director  
National Health Mission  
Haryana

## Application Form

(All supporting Documents/Certificates are required to be attached with Application Form)

<b>Application for the Post</b>		<b>Mid Level Service Provider-cum-Community Health Officer</b>		
<b>Name of District for applying:</b> (Apply only for one District; more than one application will be rejected)		..... (To be Filled by Candidate)		
<b>Sr. No.</b>	<b>Descriptions</b>	<b>(Details to be Filled by the Candidate)</b>		
<b>1.</b>	<b>General Information</b>			
1.1	Name of the Candidate (In Capital Letters)			
1.2	Father's Name			
1.3	Date of Birth (Date/Month/Year)			
1.4	Marital Status (Single/Married/Other)			
1.5	Permanent Address ( <i>Proof of Permanent Residence required to be attached</i> )			
1.6	Postal Address			
1.7	Category (Gen/SC/BC-A-B/EBC/ SBC) ( <i>Proof of Reserved Category required to be attached</i> )			
1.8	Contact No.			
1.9	E-mail Address			
1.11	B.A.M.S Registration No. ( <i>Proof of Registration required to be attached</i> )			
1.12	Name of Board/Council Registered with ( <i>Proof of Registration required to be attached</i> )			
<b>2.</b>	<b>Academic /Professional Qualification (Starting from Highest Degree)</b> (Attach Additional Sheet if Required)			
<b>Degree / Class</b>	<b>University/Institute/ Board</b>	<b>Year of Passing</b>	<b>%age/Grade of Marks Obtained</b>	<b>Name of Subject Studied</b>

3.	<b>International/National/State Level Training(s) and Workshop(s) Attended</b> (Attach Additional Sheet if Required)				
	<b>Topic/Theme of the Training/Workshop</b>	<b>Name of Institution/ Organization</b>	<b>Year</b>	<b>Level: International/ National/State)</b>	<b>Capacity of Participation</b>
4.	<b>Work Experience (Starting from the Latest)</b> (Attach Additional Sheet, if Required)				
	<b>Designation (From Latest Job)</b>	<b>Period of Job</b>		<b>Organization/Deptt./ Institution worked with</b>	<b>Brief Profile of the Responsibilities Held</b>
		<b>From</b>	<b>To</b>		
5.	<b>Any Other Information, the Candidate would like to give in support of her/his candidature</b> (Attach Additional Sheet if Required)				

Date:

(Thumb Impression of the Candidate)

(Signature of the Candidate)