

WAPCOS LIMITED

WAPCOS Limited require Engineer Trainee in the following discipline, the required qualification, maximum age and pay scale for the post is as under:

Sl. No.	Name of the Post and pay Scale	Vacancy (Reserved for /Unreserved)	Maximum Age as on (01/09/2017)	Qualification
01.	Engineer Trainee (Electronics & Communication) in the pay scale of ₹16400-₹40500 IDA	01 (UR) 01 (ST)	30 Years	Full time Bachelor's Degree in E&C with minimum 65% of Marks. Desirable -M. Tech. in embedded systems and VLSI Design with minimum 65% of Marks.
02.	Engineer Trainee (Civil Engineering) in the pay scale of ₹16400-₹40500 IDA	01 (UR)	30 Years	<ul style="list-style-type: none"> • Bachelor's Degree in Civil Engineering with minimum 50% of Marks • M. Tech. with minimum 75% of marks in: <ul style="list-style-type: none"> a) Structural and Natural Disaster Management <li style="text-align: center;">or b) Transportation Engineer
		01(UR)	30Years	Bachelor's Degree in Civil Engineering with minimum 60% of Marks.
03.	Engineer Trainee (Mechanical Engineering) in the pay scale of ₹16400-₹40500 IDA	01 (UR)	30 Years	Bachelor's Degree in Mechanical Engineering with minimum 55% of Marks Desirable -MBA/M.E/M.Tech with minimum 70% of marks.
04.	Engineer Trainee (Electrical & Electronics Engineering) in the pay scale of ₹16400-₹40500 IDA	01 (SC/ST)	30 Years	<ul style="list-style-type: none"> • Bachelor's Degree in Electrical and Electronics Engineering with minimum 60% of Marks. • M. Tech. Degree with minimum 60% of marks in: <ul style="list-style-type: none"> a) Power Electronics/Power Systems

Note: Percentage as mentioned above or equivalent CGPA in aggregate taking average of all the semesters/years, irrespective of the weightage given to any particular semester/year by the Institute/University (mandatory).

- The number of Candidates required shown above is tentative and may change depending upon requirements. Management reserves the right to Increase/Decrease the vacancies.
- Candidates shortlisted for selection process do not have the right to employment in WAPCOS. The final selection will depend on the performance/test/need/vacancy and rank of the candidate.

Age Limit:

- a) Maximum age limit is 30 Years as on 01/09/2017, candidates born before 01/09/1987 need not apply
- b) Age relaxation for SC/ST/OBC/PWBMD will be as per rules which is reproduced as follows:

Category	Age Relaxation
SC/ST Candidates	5 Years
OBC (Non creamy layer)	3 Years
PWBMD Candidates	As applicable

Application Fees:

- Applicants are requested to submit the application fee through online payment mode as per details given below, however the applicants are also have the option to submit the fee in the form of demand draft drawn in favour of WAPCOS Ltd. payable at Bhopal along-with the application form, **application fee is non-refundable in any case:**

Account details for online payment-

Bank Name- Indian Overseas Bank, M.P. Nagar Bhopal

A/c No-111502000003340

IFSC-IOBA0001115

Application fee-

- ₹1000/- in case of General/OBC candidates.
- ₹500/- in case of SC/ST/PWBMD category and Female candidates.

Selection Process

Selection process will be consisting of following:

- i) Written Test (Multiple choice questions/objective type questions).
- ii) On the basis of performance in written test, shortlisted candidates will be called for group discussion.
- iii) On the basis of performance in written test and group discussion, shortlisted candidates will be called for interview before selection committee.
- iv) Management reserves the right to fix the criteria to restrict the number of candidates to be called for interview
- v) Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce no objection certificate at the time of interview.

Compensation/pay package

- i) Candidates appointed as Engineer Trainee will be paid basic pay @ ₹16400/- in the pay scale of ₹16400-₹40500 (IDA) + HRA, IDA etc. as admissible thereon from time to time.
- ii) Candidates appointed as Engineer Trainee will be on training for a period of one year w.e.f. date of joining. On successful completion of one year training period and presentation he/she would be considered for appointment as Engineer on regular basis as per company rules. He/she will be entitled to other allowances, facilities as applicable to regular employees of the company after regularisation as per company rules.
- iii) No residential accommodation will be provided.
- iv) HRA will be provided as per rules of the company.

Service agreement bond

The selected candidates will be required to execute a service bond to successfully complete the prescribed training period and there after serve the organisation for at least 4 years. The amount of bond is Rupees One Lakh in case of General/OBC and Rupees Fifty Thousand in case of SC/ST/PWBMD candidates.

Other Terms and Conditions/ Instructions for application:

- Applicant should have valid Indian Passport and will be required at the time of joining.
- Before submission of application, the candidate must ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
- CVs should be submitted strictly in prescribed proforma along-with photocopies of documents in support of Date of birth, Qualification, Experience and Proof of category etc. in case of candidate belonging with reserved category. No other proforma will be accepted.
- Post applied to be super scribed on the envelope of the application. Only hard copy will be accepted.
- SC/ST/PWBMD candidates coming from outstation for appearing in the interview will be paid rail/bus fare by the shortest route as per rules/ Sleeper class on production of tickets/proof.
- The post of Engineer Trainee is for Projects Assignments and the candidate selected will be liable to be posted anywhere in India or abroad.

- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for engagement.

- The Company will not be responsible for any postal delay within the specified time.

Interested candidates fulfilling the eligibility criteria may send their CV in the prescribed proforma in an envelope Super scribing the name of post applied for within 15 days from the date of advertisement to:

Regional Manager (CR)
WAPCOS LIMITED
House No. B-23, Shahpura Trilanga Road
Near Shahpura Gate No. 8,
Bhopal – 462039 (M.P)

The last date for receipt of application is 11.09.2017

For details and proforma visit our website www.wapcos.co.in and for clarification call 0755-2446072, 0755-2446074.