

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

00186

June, 2016

MCT-014 : LEADERSHIP IN ORGANISATION

Time : 3 hours

Maximum Marks : 100

Note : Attempt any **five** questions. All questions carry equal marks.

1. What is scientific management ? Has it remained relevant today ? 20
2. What are the different skills of the manager ? Critically discuss. 20
3. What are the barriers to changing attitudes and how can these be effectively addressed by organisational managers ? 20
4. What is Process Theory of Motivation ? Critically examine Adam's Equity theory. 20

5. What is personality ? What are Type-A and Type-B personalities ? Critically examine. 20
6. What is perception ? What are the perceptual defects that managers should take into account before taking decisions ? 20
7. Describe in detail the five functions of managers with examples. 20
8. Write short notes on any *two* of the following : 2×10=20
- (a) Equity Theory
 - (b) Managerial Network
 - (c) Expectancy Theory
 - (d) Halo Effect
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