M.Sc. DEGREE EXAMINATION — JANUARY 2015.

Second Year

Psychology

HUMAN RESOURCE MANAGEMENT

Time : 3 hours   Maximum marks : 75

PART A — (3 × 5 = 15 marks)

Answer any THREE questions.

Each answer should not exceed 1 page.

1.   Define need forecasting. Where does the prediction of needs derived from?

2.   Enumerate the assumptions about socialization.

3.   Enlist the employee benefits.

4.   Write a short note on demotion.

5.   List out any ten leadership traits.

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

Each answer should not exceed 4 pages.

6. Sketch out the potential uses of job analysis and job description.

7. Describe some innovative external recruiting methods.

8. Identify the factors that distort appraisal.

9. Explain the goals of joining a union.

10. Analyse the contingency factors of discipline problem.

11. Give an account of the various safety programs in organization.

12. Illustrate the personal indicators of staff burnout.

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