



25 Years of India-U.S. Business Partnership



Future of Work - White Paper Competition

Tremendous forces are radically reshaping the world of work. Economic shifts are redistributing power, wealth, competition and opportunity around the globe. Disruptive innovations, radical thinking, new business models and resource scarcity are impacting every sector. Businesses across the world are beginning to understand that they need a clear and meaningful purpose, and mandate for the decade ahead if they are to attract and retain employees, customers and partners. A major shift in management practices to accommodate a rapidly changing world of work and the information workers that inhabit this

world will have the single biggest impact on the way we work over the next 10 years.

Managing complexity as well as ambiguity will have the single biggest impact on the way we work over the next few decades. It is important to reflect that the scale of expected change is not unprecedented. However, what is unique is the pervasive nature of the change and its accelerating pace.

So what's the contest about?

Papers are invited in the following 2 categories:

Category A: White paper on existing scenarios at the workplace where *Future of Work* is becoming a reality – the transformation is real. The practice or innovation which would be the topic of the paper should have been deployed for at least 6 months with tangible results to support its success.

Category B: White paper on innovative or revolutionary ideas which will transform the workplace of the future and lead to improved practices, better engagement or/ and effective management.

What's in it for you?

An opportunity to influence some of the most prominent HR professionals through the white paper when you present it to them and have it published. You also get to present in person, to industry stalwarts at the *Future of Work conference* this year. You also win some cool prizes!

Here's how you can participate:

- This is a team contest and each team must have 2 members
- Both members should be under the age of 40

It's easy to submit your paper:

1. There will be 2 levels of the contest.
 - a. Teams need to register and send in participant's names to tanya@amchamindia.com by 12th March.
 - b. After that, participants need to submit an abstract and full length paper on a topic in either category A or B.
 - c. Winners will be invited to present at the HR committee's *Future of Work conference* on 10th April
2. In the abstract, the team would be expected to define the problem scope, the suggested/applied solution, the success criteria and a closure statement. Abstracts should not be more than 350 words
3. The full length paper should be on the basis of the abstract. One team can submit only one abstract and one paper.
4. Papers must be sent as per the format described below:
 - a. The paper must be typed and should not exceed 2000 words. It has to be original and being presented for the first time.
 - b. Use Times New Roman 12 size font with 1-line spacing

- Team members should be from the same organization
- Participating organization must be a member of AMCHAM

A few things to keep in mind during your submission:

1. The cover page should include your name, designation, organization's name and contact details for both the abstract and the final paper.
2. The team should indicate if one or both of them are millennials.
3. Entries should be mailed to tanya@amchamindia.com
4. File should be named: AMCHAM Paper_<Your Name>_< Organization's Name>_<Paper Title>.
5. Subject line: AMCHAM PAPER <Your Name> <Your Organization's Name>.
6. In case of any queries, contact Tanya Paul on tanya@amchamindia.com

- c. All graphs/tables should be from MS Office applications
5. The last date for submission of the abstract and paper is **24th March, 2017** to tanya@amchamindia.com
 6. Participants will be informed of their selection by **31st March, 2017** & will be invited to present their paper at the *Future of Work Seminar*. Winners would be awarded the prizes on the day of the presentation.
 7. The papers will be evaluated by a committee of eminent subject matter experts in the Industry. Their decision shall be final and binding.

Can't wait? Here are the dates:

- Abstract and final paper submission: 24th March, 2017
 - Notification of winner and invitation for final presentation: 31st March, 2017
 - Final winner presentation at the *Future of Work conference*: 10th April, 2017
-

