

**M.B.A. DEGREE EXAMINATION –  
JANUARY 2015.**

**HUMAN RESOURCE MANAGEMENT**

Time : 3 hours

Maximum marks : 75

**PART A — (3 × 5 = 15 marks)**

Answer any **THREE** questions.

All questions carry equal marks.

1. Mention the operative functions of HRM.
2. State the importance of HR planning.
3. Give the usual format of an application blank.
4. Write a note on Apprenticeship training.
5. What are the components of executive compensation?

**PART B — (4 × 15 = 60 marks)**

Answer any **FOUR** questions.

All questions carry equal marks.

6. Explain the peculiar characteristics of Human Resource. Distinguish HRM from Personnel Management.

7. Discuss the different methods of Job Evaluation with merits and demerits.
  8. What is Performance Appraisal? Mention the factors considered in Employee Appraisal.
  9. Explain the essential ingredients of a good system of wage payment.
  10. Discuss the factors responsible for the growing importance of QWL.
  11. Explain the problems faced by the trade union movement in India. Suggest remedies.
  12. What are the guidelines that should be followed to make collective bargaining a success?
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