

BHARAT ELECTRONICS LIMITED
(A Govt of India Enterprise under the Ministry of Defence)

The ENGINEERING SERVICES Division / Bangalore Complex of Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics Company, requires the following outstanding personnel **on FIXED TENURE BASIS, for a period of three years, for execution of major projects in North Eastern / Coastal India/ Karnataka.**

Designation	Qualification	No. of Posts	Post Qualfn work experience	Grade	Upper age limit as on 01.10.2014	Pay Scale (Rs.)	CTC (Approx.)
Sr. Engineer*	BE (Civil)	7	4 years	E-III	32	20600 - 3%- 46500	9.16 Lakhs
Sr. Engineer*	BE (Mechanical)	2					
Sr. Engineer*	BE(Electrical/ Electrical& Electronics Engg)	1					
Dy. Engineer *	BE (Civil)	3	1 year	E-II	28	16400 - 3%- 40500	7.29 lakhs
Dy. Engineer *	BE(Electrical/ Electrical& Electronics)	1					

***Fixed Tenure may be reviewed after three years.**

The upper age limit indicated above is for candidates belonging to General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and PWD candidates.

CANDIDATES SELECTED FOR SR. ENGINEER, MAY BE REQUIRED TO STAY IN ASSAM TILL COMPLETION OF THE PROJECT, AFTER WHICH THEY MAY BE DEPUTED TO OTHER PROJECTS, ELSEWHERE IN THE COUNTRY.

QUALIFICATION

First Class in the indicated qualification for General and OBC candidates. Pass Class for SC/ST/PWD candidates.

RESERVATION: Reservation of posts will be made as per Government guidelines.

EXPERIENCE:

Sr. Engineer (Civil)

4 years of experience in Project Planning, execution of industrial infrastructure, Quality Control Procedure, co-ordination of inter-disciplinary activities.

Sr. Engineer (Mechanical)

4 years of experience and knowledge in Mechanical Design , Manufacturing & Production Technology,Control System, Hydraulics and Pumps etc. Additional exposure in Heating Ventilation & Air conditioning will be added advantage

Sr. Engineer (Electrical/Electrical & Electronics Engineering)

4 years of experience in execution of electrical power supply system, both LT & HT, which includes transformers, cable laying, earthing. Understanding of electrical drawings. Knowledge of AUTO CAD, work experience in handling flameproof items and all safety requirements.

Dy. Engineer (Civil / Electrical)

1 year of experience in Project Planning, estimation, execution of Civil/Electrical projects, billing, quality control procedures and coordination with other disciplines is desirable. Selected candidates will be initially deputed on projects in Karnataka.

METHOD OF SELECTION:

Selection will be through a Written Test, followed by an Interview for only those candidates who qualify in the the written test.

GENERAL:

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical reimbursement, Provident Fund, Gratuity, as per the Company's rules will be part of the remuneration package.

Candidates belonging to GEN/OBC category are required pay an application fee of Rs. 500/-.

Candidates are required to download and print the bank challan available on the BEL website. The challan (in triplicate) is to be filled by the applicant and submitted to the nearest SBI Branch, along with an application fee of Rs.500/- plus bank charges. On submission of the challan unique transaction number (Journal Number) will be generated and the same would be written by the staff at the Bank. The bank portion of the challan will be retained by the staff and the remaining 2 portions will be given to the candidate. The candidate is to ensure that the 'Journal Number' is entered on the challan before leaving the bank. The candidate is required to attach the Company's copy of the challan alongwith the application format. The candidate can retain his copy of the challan for further reference. SC/ST & PWD candidates are exempted from payment of application fee. Application fee is non-refundable. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting online application. Fee once paid will not be refunded.

Candidates working in PSUs / Govt. organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates who are unable to produce NOC, will not be interviewed. Outstation candidates who are shortlisted for the interview, will be reimbursed II class to and fro train fare by the shortest route (from their correspondence address).

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply. Age / Experience indicated above may be relaxed for deserving candidates at the discretion of the Management.

Interested candidates may send their applications through post /courier in the application format available on the BEL website, alongwith copies of the following enclosures:

- i) SSLC certificate (as proof of date of birth)
- ii) Engineering Degree certificate
- iii) All semester marks cards
- iv) Valid Caste / Disability certificate (if applicable). OBC certificate should be dated on or after 01.04.2014.

- v) **Post qualification** work experience certificate/s from previous / current employer, clearly mentioning the dates of employment.
- vi) No Objection Certificate (if applicable)
- vii) Bank Challan.

Failure to enclose any of these documents will result in disqualification. The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under 'General' category only, provided they are otherwise meeting all other criteria stipulated for General candidates. Candidates are required to send the application, **superscribing the post applied for on the envelope, by post to Manager (HR/ES & D&E), Engineering Services Division, Bharat Electronics Limited, Jalahalli, Bangalore - 560013, so as to reach by October 25th 2014.**

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate

Candidates who had appeared for the interview in August 2014 and did not qualify, need not apply. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
