



Opportunity to join a NAVRATNA Company as Management Trainee (Technical) through GATE-2014

Rectt. Advt. No. 08/2014

Rashtriya Ispat Nigam Limited - Visakhapatnam Steel Plant (RINL-VSP) is India's first shore-based integrated Steel Plant built with state-of-the-art technology and is a prime producer of long steel products in the country having extensive market in infrastructure, construction, automobile, electrical and forging industry. With an annual turnover of around `13,500 crores, the Company is poised to commission its second phase of expansion from 6.3 Mtpa to 7.3 Mtpa liquid steel capacity by 2014-15. The Company has also commenced plans for the next phase of expansion to 11 to 12 Mtpa and diversify into flat products for a better product mix.

Silhouetted between the azure bay and verdant hills, the Plant is an epitome of technological marvel crafted in nature's lap, where environment sustenance comes first and a tree is grown for every metric tonne of production capacity added. The residential township is unique of its kind with dense foliage, beautiful parks and wide roads; and provides all modern amenities within and in the vicinity.

The Company invites young, talented and dynamic individuals to join as Management Trainees and grow to become tomorrow's leaders. The Company also offers excellent career growth opportunities and superior pay package at par with the leaders in the industry.

NUMBER OF POSTS: **81** (UR-41; OBC-30; SC-6; ST-4)

i)	Metallurgy	:	32
ii)	Mechanical	:	28
iii)	Electrical	:	21

Out of the total vacancies, 3 vacancies are earmarked for Persons with Disability (1 each for OH, HI and PB).

ELIGIBILITY CRITERIA

Qualifications:

- Full-time regular Bachelor's Degree in Engineering or Technology in the disciplines of METALLURGY / MECHANICAL / ELECTRICAL from a University/ Institute recognized by AICTE with minimum 60% of marks in the aggregate of all years / semesters (50% in aggregate for SC/ST/PWD candidates). Candidates must be in possession of Marks Sheets and Provisional Certificate/ Degree, all dated on or before 31.07.2014.
- Should have qualified in GATE-2014 examination.

Candidates failing to produce the Marks sheets and Provisional Certificate/Degree, all dated on or before 31.07.2014, in original, at the time of interview shall not be allowed for interview. No other documents in lieu of Marks Sheets and Provisional Certificate/Degree shall be considered.

Candidates having Degree in related disciplines as given below can apply against the respective discipline:

Discipline	Eligible Full Time Degrees in Engineering	GATE Code
Metallurgy	➤ Metallurgy ➤ Metallurgy & Materials Science	MT
Mechanical	➤ Mechanical ➤ Mechanical & Production Engineering	ME
Electrical	➤ Electrical ➤ Electrical & Electronics ➤ Electrical, Instrumentation & Control	EE

Age:

Born not earlier than **1st March 1987**. Upper age limit is relaxable by 3 years for OBC (non-creamy layer); 5 years for SC/ST and 10 years for PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/1980 to 31/12/1989 will be allowed 5 years relaxation in upper age limit.

Health:

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Height and Weight, as under:

	Minimum Height	Minimum Weight
Male candidates	150 cms	45 kgs
Female Candidates	143 cms	35 kgs

Myopia and Hypermetropia, if any, should not exceed $\pm 4.00D$ in each eye. No squint and/or no colour blindness – partial or full.

No relaxation in the above standards will be allowed. The above physical standards are only indicative and not exhaustive. It is in the interest of the candidates to ensure that they fulfill the above criteria.

RESERVATIONS:

Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus not entitled to OBC reservation, should indicate their category as 'GENERAL'. The SC/ST/OBC (non-creamy layer) candidates are required to submit the recent certificate issued by the competent authority in the prescribed format available on the RINL website.

SELECTION:

The selection process will consist of Group Discussion / Interview. Eligible candidates should have qualified in **Graduate Aptitude Test in Engineering (GATE)-2014**, which was held during the month of February 2014.

Candidates shortlisted on the basis of their performance in GATE-2014 will be intimated to appear for Group Discussion / Interview (which may be held at short notice). Candidates should visit the RINL website from time to time for information on the same.

TRAINING & PROBATION:

Candidates selected as Management Trainees (Technical) will be placed on training for one year. On successful completion of training, the candidates shall be placed under probation for one year.

EMOLUMENTS:

Selected candidates will be offered a basic pay of `20,600/- per month in the pay scale of `20,600-3%-46,500/-(E-1 grade). On successful completion of training, they will be designated as Junior Manager in the same scale of pay.

Besides Basic Pay, the Management Trainees will also be paid Dearness Allowance. They will also be entitled for benefits such as PF, Gratuity and other perks & allowances as per rules of the Company in vogue. In addition, the Company provides benefits like Leave encashment, Housing/HRA and free medical facility for self and dependents as per rules in vogue. The CTC would be around `7.60 lakhs per annum during the period of training.

An amount of `5,000/- per month will be deducted from the total emoluments during the period of training and probation as retention amount, on returnable basis on confirmation of service in the Company after successful completion of training and probation period. The retention amount will be forfeited on leaving the service / termination of service before confirmation.

As this would be direct recruitment on initial basic pay, the Company will not bear any liability on account of Salary/ leave salary/ pension contribution etc., of previous employment, if any.

APPLICATION & PROCESSING FEE:

- Application & Processing fee **of `150/-** (Rupees One hundred and fifty only) for General and OBC candidates.
- Processing fee of `50/- (Rupees Fifty only) for SC, ST and PWD candidates.
- The Fee Payment Challan / Pay-in-Slip is to be downloaded from the website after filling in the basic details.
- Fee must be deposited in **“RINL-VSP Recruitment Account No. 30589461220”** at any of the Core Banking Branches of State Bank of India (SBI) in the prescribed preprinted Challan. No other form of payment is accepted.
- Candidates have to fill in their own handwriting Date of Deposit, SBI Branch Code No., SBI Branch name, Bank charges and Total amount paid and sign at the appropriate place on the Challan.
- Candidates have to pay bank commission @ `25/- per Challan for depositing fee at other than SBI, Steel Plant Branch, Visakhapatnam (Code 6318).
- Please insist the fee collecting SBI branch to invariably enter the candidate's name and 7 digit registration number mentioned in the Challan in their online screen.
- Candidates have to enter in the appropriate cells on the online application form the details of SBI branch, Code Number, date of deposit and the Journal Number.
- Downloading of Registration slip cannot be done without deposit of application & processing fee and obtaining Journal Number from the bank.
- **Fee can be deposited up to 20th October 2014.**

- Fee once deposited into Company's account will not be refunded under any circumstances, even if the candidates are unable to apply on-line due to their own problems or due to being ineligible at the time of applying or on-line application is not accepted or due to internet failure. Therefore, before depositing the fee amount, candidates should ensure that they meet the eligibility criteria.
- Candidates should retain their copy of original counterfoil of the Challan (Candidate's Copy) and Registration slip for future reference.
- **Candidates should submit original counterfoil of the Challan (Candidate's copy) along with their computer generated Registration Slip at the time of interview.**
- To avoid last minute rush, candidates are advised to apply well in advance.

HOW TO APPLY:

Eligible and interested candidates who have qualified in GATE-2014 only need to apply. Application for the post of Management Trainee (Technical) in RINL-VSP shall be done online only through VSP website www.vizagsteel.com under the link "Careers". No other means/mode of application shall be accepted.

Starting date for Online Registration - 10th October 2014
Closing date for Online Registration - 20th October 2014 : 5:00 PM

Steps for Applying:

STEP 1

Log on to www.vizagsteel.com and click on "Careers"

STEP 2

Read CAREFULLY all the instructions given on the website.

STEP 3

Have the following readily available:

- a) e-mail ID (which must be valid for minimum period of next Twelve Months)
- b) Same passport size photograph, as submitted to GATE-2014 examination, in digital format (.jpg file of less than 50 KB size), with dimensions of 150(W) X 200(H) pixels.
- c) Digital Signature (.jpg file of less than 50 KB size) for uploading with the application form with the recommended dimensions of 150(W) X 50(H) pixels.
- d) GATE-2014 Registration Number
- e) GATE-2014 Score Card

STEP 4

- a) Enter GATE-2014 registration number and the basic details such as Name, GATE score, GATE rank etc will appear on the screen automatically. Make sure that the details appearing on the screen are tallying with those available in GATE Score Card. Then, enter remaining details like category, PWD status, date of birth, email id and upload passport size photograph, as submitted to GATE-2014 examination, and signature.
- b) Download the application fee payment challan with candidate's name, date of birth, registration number and photograph printed on it.
- c) Deposit the fee in SBI and obtain the stamped Counterfoil (Candidate's copy) along with deposit Journal Number.
- d) Log on to MT Online Application site again by entering the registration number / email id / DOB.

- e) Fill in the Online form with balance details like payment particulars, discipline, address, qualification, experience etc., and click SUBMIT.
- f) After clicking SUBMIT, download the computer generated Registration Slip with unique registration number, photograph, signature and other essential details. Take a print of the Registration Slip to be produced at the time of Group Discussion / interview.

STEP 5

Candidates who do not complete the Registration process by not entering all details and by not taking print-out of their Registration Slip will not be considered for Group Discussion / Interview, even if they have uploaded their photograph and signature and/or paid their application & processing fee.

STEP 6

The Online Registration site would be open from **10th October 2014 to 20th October 2014(till 5 PM)**. All correspondence with the candidates shall be done through e-mail / announcement on the website only. All information regarding Group Discussion / Interview call letters etc., shall be provided through e-mail / to be downloaded from website. Company will not be responsible for any loss of e-mail sent due to the invalid / wrong e-mail ID provided by the candidate or due to other reasons.

STEP 7

Candidates are advised to visit the RINL website from **30th October 2014** for information regarding shortlisted candidates for Group Discussion / Interview and its date.

Note: At the time of Group Discussion/Interview, candidates need to submit the following:

- (i) Passport size photograph (as submitted by them to GATE-2014 authorities)
- (ii) GATE-2014 Admit Card
- (iii) GATE-2014 Official Score Card
- (iv) Marks Sheets and Provisional Certificate/Degree, all dated on or before 31st July 2014
- (v) Certificates showing the date of birth, category, PWD, registration slip, fee payment Challan, etc

GENERAL INSTRUCTIONS:

1. Wherever CGPA/OGPA/DGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute. *(In the absence of any proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage, the criteria adopted shall be CGPA of 6.75 out of 10 would be considered as 60% and 5.75 out of 10 as 50%).*
2. Candidates employed in Government departments / PSEs / Autonomous Bodies have to produce "No Objection Certificate" at the time of interview.
3. In case of any over writing or tampering of registration slip, the candidature of the candidate shall be rejected.
4. Candidates not depositing exact amount of application & processing fee will be rejected.
5. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/ curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
6. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected after appointment, his/her services will be terminated without any notice.

7. Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by the Company as and when warranted.
8. Applicants should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of Group Discussion / Interview, failing which their applications will be rejected and they shall not be allowed for interview.
9. The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
10. The Company reserves the right to reject any application without assigning any reason whatsoever.
11. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
12. Canvassing in any form shall disqualify the candidates.
13. Any Candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
14. Candidates applying against this advertisement may be posted in any of Company's Captive Mines or Marketing Branch Offices located all over India.
15. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.
16. **Only Indian nationals need to apply.**
17. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 18004258878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
18. Our contact details are: Telephone No. 0891-2740405 and email id: recruitment@vizagsteel.com

= AGM(HR)/c-Recruitment

Date: 7th October 2014