



## Advertisement Post the of Senior Manager (IT) / Manager (IT).

Gujarat Urja Vikas Nigam Limited, a holding company incorporated after unbundling of erstwhile Gujarat Electricity Board engaged in power trading and coordination activities of its subsidiary companies invites applications from suitable candidates for the following position.

	Senior Manager (IT) (01 posts)
	(Oracle Apps Functional-Finance)
Minimum Qualification	B.E/B.Tech (Computer Science/ Electronic & Communication /B.E (IT) or equivalent with minimum 60% marks from Govt. Recognized University with regular course.
Desired Qualification	CA/ICWA/MBA(Finance)
Desired Experience	Candidate should have 7 years of working experience in the functional area as an Oracle finance consultant. Should have minimum 2 years of work experience in the domain area of finance.
Terms & Condition	The appointment to the post shall be on contractual basis for a period of three years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Fixed pay of Rs. 10 lacs per annum.
Age Criteria	Maximum 40 Years on the date of appointment. (5 years relaxation for reserved category candidates)
Required Skills	<ul> <li>Candidates should have 11i and R12 experience.</li> <li>Utility Billing- Sound Exposure to develop and maintain utility billing system of large database</li> <li>Should have at least 2 full cycle implementations with extensive experience in financial modules (GL, AP, AR, FA, and CM). Projects costing will be added advantage.</li> <li>Excellent verbal and written communication skills.</li> <li>Client side exposure (should have worked at client side) exposing to communicating with business process experts and head of departments for requirement/issue understanding, discussing solution and getting approval, testing etc</li> <li>AP - Work Bench details, Setups and configurations , key reports analysis ,details on specific standalone features provided by oracle like prepayment, payment batch, petty cash, period closure etc.</li> <li>GL - Configuration and setting up initial steps upon server installation. Awareness on the key features provided by Oracle GL - Revaluation, consolidation, translation, general options and allocations. Development and deployment of FSG. Budgets - Creation, updating and Control.</li> <li>AR - End to End awareness of Order to Cash Cycle. Key Functionalities of auto accounting, Log Box Process, Auto Invoice interface generation and creation of statements and dunning letter.</li> <li>Cash Management - Bank Reconciliation Processes - Manual and Automotive. Cash Forecasting procedures Dependency on other financial modules, cash pooling, cash positioning and forecasting.</li> <li>Exposure to e-Payment / i-Payment and its integration with third party systems is must.</li> </ul>

• Fixed Assets - Asset Creation process - Manual and Automatic. Awareness on				
key functions of Assets - Flex fields creations. Awareness of Asset category				
definitions - Depreciation rule, methods, etc. Creation of Asset Books and				
Calendars. Process of Creation of Journal Entries - Assets creation,				
Depreciation, Retirements and Reinstatements. Awareness of Key Features -				
Reclassification, Retirement, Reinstatement, CAPITAL Budgets, Insurance and				
Physical vs. Book Asset Verification Process.				
• Domain Expertise (Accounting Entries) - should know at least 2 accounting				

- Domain Expertise (Accounting Entries) should know at least 2 accounting methods.
- AIM Methodology-Documentation procedures across different phases of the projects. Configuration and setups (Hands on experience in performing setup and configuration).
- Module exposure / Technical: added benefit if aware of basic technical
- Previous work experience / domain exposure: added benefit if has exposure to some domain like Energy / government sector.
- Should have exposure to facilitate and actively participate in all phases of the Implementation / upgrade cycle, to include Requirements Gathering & Analysis, System Design and Development, Testing, and Implementation.
- Assist clients in mapping and streamlining/reengineering the business practices to implement various Oracle finance modules, which include integrating the Oracle Applications with existing client systems, using standardized implementation methodology including reports specification development and deployment.
- Responsible for understanding the issues raised by end user, triage and fix the issue.
- Exposure in Technical development activities of Oracle Forms, OAF, Workflow, BI Publisher, Discoverer reports and well conversant in PL/SQL would be an added benefit.
- Interaction with My Oracle Support (MOS) for Service Requests (SR) with Oracle support team.

	Manager (IT) (2 posts	<b>i)</b>	
	(Oracle Apps - Technical)		
Minimum	B.E/B.Tech (Computer Science/ Electronic & Communication /B.E (IT) or		
Qualification	equivalent with minimum 60% marks from Govt. Recognized University with		
	regular course		
Desired	Candidate should have 5 years of working experience in full implement	entation	
Experience	cycles of Oracle E-business Suite.		
Terms &	The appointment to the post shall be on contractual basis for a period of	f three	
Condition	years which can further be extended for a period of one year depending	j upon	
	the performance of incumbent.		
Annual fixed	Fixed pay of Rs. 8 lacs per annum.		
Emoluments			
Age Criteria	Maximum 35 Years on the date of appointment		
	(5 years relaxation for reserved category candidates)		
Required skill	Candidates should have 11i and R12 experience.		
	Should have knowledge of server to server communication		
	Experience in design, develop and maintain of utility billing syste	m using	
	Php, Oracle of multi-location and large database	_	
	Well-versed in Technical development activities of Oracle Forms	s (6i &B	
	above), OAF, Workflow, BI Publisher and Discoverer reports. Should	l be very	
	well conversant in PL/SQL.		
	Writing Interfaces (APIs) for various Oracle Applications modules.		

- Have good understanding of basic Oracle Apps Modules in Financials, SCM and Customer Relationship Management (CRM).
- Preparation of technical design solutions for various requirements within Oracle E-business Suite.
- Preparation of MD070 technical design and assisting functional consultants for MD050 functional design.
- Ability to work as part of team, yet work independently on complex problems is must.
- Good verbal and written communication skills.
- Java, AME, Web ADI knowledge is an advantage.
- Knowledge on web services is preferable.
- Well-versed in technical development activities of Oracle Forms / Reports (6i & above), OAF, Workflow, BI Publisher and Discoverer reports.
- Writing Interfaces (APIs) for various Oracle Applications modules.
- Preparation of MD050/70 designs for customizations, and integration related solutions.
- Functional knowledge on Oracle E-business suite basic modules is required. (GL, AP, AR, PO, OM, INV, CRM)
- Expertise in design of integrations between external applications and Oracle
   E-business suite using SOA technologies
- Should be able to lead a technical team for all development and support activities
- Should be able to gather requirements and discuss solutions with the business process owners.
- Develop detail system and program design specifications based on customer business needs

If you meet the above criteria & have the drive and passion towards the profession making a career in the power sector in Gujarat, then kindly visit our website <a href="www.guvnl.com">www.guvnl.com</a> and click on vacancies in the tab <a href="Tender & Advertisement">Tender & Advertisement</a> to apply online.

Application submitted online will only be considered. Interested candidates meeting above criteria for above posts may apply ONLINE on or before **27/10/2014** before 06:10 PM and keep in touch with website for regular updates if any.

Director (Administration), Gujarat Urja Vikas Nigam Limited,

## General Instruction and Information to the Candidates (Candidates are required to carefully note)

- Candidates are required to submit <u>ONLINE Application</u> only. Visit our web site http://www.guvnl.com, click on <u>vacancies</u> in the tab <u>Tender & Advertisement</u> to register your candidature.
- 2. The candidates shortlisted for interview on the basis of their online applications shall be required to submit photocopies of all relevant certificate as listed Sr.15 and subsequently the original certificates for verification as and when required.
- 3. The candidates who have been given grades in their result (graduation/post graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grade obtained by them, at the time of Interview if they are shortlisted.
- 4. The Management reserves the right to short-list, select and/or reject any candidates for Written Test / Interview as the case may be, for selection.
- 5. The Management reserves the right to cancel the Select List / Wait List at any time at its sole discretion, without assigning any reasons thereof.
- 6. Filling up of the post is at the discretion of Management based on suitability of candidates. The decision of management in all matters relating to eligibility, acceptance or rejection of the application will be final and management will not entertain any enquiry or correspondence in this regard.
- 7. Canvassing in any form shall debar the candidate from selection.
- 8. The candidates working in Government / Semi Government or PSU Organization shall have to produce "NO OBJECTION CERTIFICATE" from the concerned organization at the time of Interview as the case may be, failing which their candidature will be disqualified.
- 9. If the selected candidates are working in any company or organization, they shall have to produce relieving letter from the previous employer at the time of resuming their duty.
- 10. The Selection list shall be valid for a period of one year from the date of Selection.
- 11. Interested candidates meeting above criteria may apply ONLINE on or before 27.10.2014 before 06:00 PM.
- 12. On registration, System will generate Application Number and Login Credentials i.e. Login ID and Password for complying the entire application process.
- 13. Please note and preserve your Login ID and Password.
- 14. The confirmation for the registration and Login ID will also be sent on your email.
- 15. Documents to be produced at time of Interview or as and when required.
  - 1. Two recent passport size photographs.
  - 2. Resume
  - 3. Attested copy of
    - i. School Leaving Certificate
    - ii. Mark sheets of Final year of Graduation/Post Graduation. (In case of Semesters, mark sheets of last two semesters of the final year).
    - iii. Degree Certificate (Graduation/Post Graduation)
  - 4. Certificate specifying the percentage equivalent to grades (if applicable).
  - 5. Caste certificate
  - 6. Experience Certificates, if any
  - 7.NOC from Present Employer