

ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ.]

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ, ನವನಗರ, ಪ್ರಾ.ಬಿ. ರಸ್ತೆ,

ಹುಬ್ಬಳ್ಳಿ-580 025.



**HUBLI ELECTRICITY  
SUPPLY COMPANY LIMITED**

[Wholly owned Govt. of Karnataka undertaking]

Company Office,  
Navanagar, P.B. Road,  
Hubli-580 025.

NO.: HESCOM/GM(A)/AO(A)/AAO(A)/SA/2014-15,

DATE: 23<sup>rd</sup> September, 2014.

## EMPLOYMENT NOTIFICATION

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Applications are invited from qualified and eligible candidates for post of Assistant Engineer[Elec], Assistant Engineer[Civil] & Assistant Accounts Officer in the pay scale of Rs. 18,380 – 510 – 18,890 – 570 – 20,600 – 620 – 23,080 – 700 – 25,180 – 760 – 28,220 – 850 – 30,770 – 920 – 32,610 and Junior Engineer[Ele] in the pay scale of Rs. 11,750 – 360 – 13,910 – 420 – 16,850 – 510 – 18,890 – 570 – 20,600 – 620 – 23,080 – 700 – 25,180 – 760 – 28,220 – 850 – 29,070, in HUBLI ELECTRICITY SUPPLY COMPANY LIMITED[HESCOM].

### 1. COMPOSITION OF POSTS;

#### i. **Post Name: Assistant Engineer(Ele);**

- A. For the candidates possess/ acquire **B.E.** of a recognized University/ Institution or **AMIE[India]** qualification in **Electrical** - 68 Posts

Horizontal Reservation	SC	ST	GM	Cat - I	Cat - IIA	Cat - IIB	Cat - IIIA	Cat - IIIB	Total
General Candidate	3	1	8	1	2	1	1	1	18
Women Candidate	3	1	10	1	3	1	1	1	21
Rural Candidate	3	-	9	1	3	1	-	1	18
Physically Challenged Candidate	1	-	2	-	1	-	-	-	4
Ex-Military Personnel	1	-	3	-	1	-	-	-	5
Kannada Medium Candidate	-	-	2	-	-	-	-	-	2
TOTAL	11	2	34	3	10	3	2	3	68

- B. For the candidates possess/ acquire **B.E.** of a recognized University/ Institution or **AMIE[India]** qualification graduates **Computer Engineering/ Information Science/ Information Technology** of any recognized University - 08 Posts

Horizontal Reservation	SC	ST	GM	Cat - I	Cat - IIA	Cat - IIB	Cat - IIIA	Cat - IIIB	Total
General Candidate	-	-	1	-	1	-	-	-	2
Women Candidate	1	-	2	-	-	-	-	-	3
Rural Candidate	-	1	1	-	-	-	1	-	3
Physically Challenged Candidate	-	-	-	-	-	-	-	-	-
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
TOTAL	1	1	4	-	1	-	1	-	8

[P.T.O.]

- C. For the candidates possess/ acquire **B.E.** of a recognized University/ Institution or **AMIE[India]** qualification graduates in **Electronics/ Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers**[Recognized by Government of India] - 08 Posts.

Horizontal Reservation	SC	ST	GM	Cat - I	Cat - IIA	Cat - IIB	Cat - IIIA	Cat - IIIB	Total
General Candidate	-	-	2	-	-	-	-	-	2
Women Candidate	-	-	1	-	1	-	-	-	2
Rural Candidate	1	-	-	-	-	-	-	-	1
Physically Challenged Candidate	-	-	-	1	-	-	-	1	2
Ex-Military Personnel	-	-	1	-	-	-	-	-	1
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1</b>	<b>-</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>8</b>

**Note:**

- Not more than 10% of the total direct recruitment vacancies to be filled by Graduates in **Computer Engineering/ Information Science/ Information Technology**.
- Not more than 10% of the total direct recruitment vacancies may be filled by Graduates in **Electronics/ Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers**[Recognized by Government of India]

**ii. Post Name: Assistant Engineer[Civil];**

For the candidates possessing a **B.E.** degree in **Civil Engineering** of a recognized University or Equivalent qualification or pass in **AMIE sections A&B[Civil]** – 01 Post.

Horizontal Reservation	SC	ST	GM	Cat - I	Cat - IIA	Cat - IIB	Cat - IIIA	Cat - IIIB	Total
General Candidate	1	-	-	-	-	-	-	-	1
Women Candidate	-	-	-	-	-	-	-	-	-
Rural Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged Candidate	-	-	-	-	-	-	-	-	-
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

**iii. Post Name: Assistant Accounts Officer**

For the candidates possess/ acquire **M.com** Graduate of a recognized University or pass in **ICWA or MBA[Finance]** - 02 Posts.

Horizontal Reservation	SC	ST	GM	Cat - I	Cat - IIA	Cat - IIB	Cat - IIIA	Cat - IIIB	Total
General Candidate	1	-	1	-	-	-	-	-	2
Women Candidate	-	-	-	-	-	-	-	-	-
Rural Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged Candidate	-	-	-	-	-	-	-	-	-
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>



iv. **Post Name: Junior Engineer[Ele.]**

For the candidates possess/ acquire diploma in **Electrical** of a **polytechnic of the State of Karnataka** or equivalent qualification - Posts.

Horizontal Reservation	SC	ST	GM	Cat - I	Cat - IIA	Cat - IIB	Cat - IIIA	Cat - IIIB	Total
General Candidate	1	1	1	1	-	-	-	-	4
Women Candidate	-	-	1	-	-	-	-	-	1
Rural Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged Candidate	-	-	-	-	-	-	-	-	-
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
Project Dis - Placed Candidate	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>

Note: Selected candidates will be posted any place within the jurisdiction of HESCOM.

2. **REQUISITE QUALIFICATION;**

1	Assistant Engineer[Elec]	Should possess/ acquire <b>B.E.</b> of a recognized University/ Institution or <b>AMIE[India]</b> qualification in; <b>A. Electrical.</b> <b>B. Computer Engineering/ Information Science/ Information Technology.</b> <b>C. Electronics/ Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers.</b>
2	Assistant Engineer[Civil]	Should have a degree in <b>Civil Engineering</b> of a recognized University or equivalent qualification or pass in <b>AMIE Section A&amp;B[Civil]</b> .
3	Assistant Accounts Officer	Should be a <b>M.Com</b> Graduate of a recognized University or pass in <b>ICWA/ MBA(Finance)</b> .
4	Junior Engineer(Elec)	Should have a Diploma in <b>Electrical Engineering of Polytechnic of the State of Karnataka</b> or Equivalent qualification.

**Note:**

- Candidates possessing qualification in other disciplines/ branches other than what is specified above need not to apply.
- The percentage of marks obtained in all the years, if the Exams are held on annual basis, if the same is on semester basis the percentage of marks obtained in all the years/ semesters will be considered.
- Candidates who have appeared for the qualifying examination; but whose results are not declared before the last date fixed for receiving applications, need not to apply.
- Should have basic functional knowledge of computers.
- Should have knowledge of Kannada in reading and writing.

3. **ELIGIBILITY:**

The candidates who have obtained minimum percentage of marks as prescribed below in the respective qualifying examinations only are eligible to apply for the posts.

Sl No	Category	Percentage
1	For Candidates belonging to General Merit Category	60%
2	For applicants belonging to Category I, IIA, IIB, IIIA and IIIB	50%
3	For applicants belonging to SC, ST and Category	Pass Marks

4. **SELECTION:**

Recruitment to those posts shall be made **PURELY ON THE BASIS OF THE MARKS SECURED IN THE APTITUDE TEST**, duly following Roster Reservation Policy of Government of Karnataka.

5. **AGE:**

The candidates should have attained the age of 18 years **AS ON THE LAST DATE FIXED FOR RECEIPT OF APPLICATION**[i.e., 25.10.2014] and shall not be more than;

- i. **35 years** in case of **General Merit** candidates.
- ii. **38 years** in case of **Category IIA, IIB, IIIA and IIIB** candidates.
- iii. **40 years** in case of **SC/ ST and Category I** candidates.

**Note:**

- i. In case of **In-Service Employees(KPTCL/ ESCOMS)**, the upper age limit is relaxable by the number of years of continuous service rendered by them, subject to a maximum of **Seven years**.
- ii. The Candidates who were appointed directly on Contract Basis[Not engaged through an Agency] by KPTCL/ ESCOMS and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.
- iii. For Ex-Military Personnel[Ex-MP], the upper age limit is relaxable by **Three years in addition to the number of years of service** rendered by them in the Armed Forces of the Union of India, **not exceeding 45 years** of age on the last date prescribed[i.e., 25.10.2014] for receiving the application.

6. **APPLICATION FEE:**

The application fees prescribed for applying to the said posts is as follows;

- i. **Rs. 4,000/-**[Four Thousand Rupees only] in respect of candidates belonging to **General Merit, Category I, IIA, IIB, IIIA and IIIB**.
- ii. **Rs. 2,000/-**[Two Thousand Rupees only] in respect of candidates belonging to **SC and ST Category**.

7. **SUBMISSION OF APPLICATION;**

- i. Applications should be submitted strictly through “**ON-LINE**” by logging on to HESCOM website at <http://www.hescom.co.in> . Application will not be accepted by any other mode.
- ii. The candidates should fill up the **E-Mail ID** and **Mobile Number** in the application. Future correspondence with them, will be over **E-Mail ID**[Or by SMS if necessary].



- iii. The website will be kept open for submitting “ON-LINE” Applications from **25<sup>th</sup> September, 2014 to 25<sup>th</sup> October, 2014, 5:00 PM**. The last date for submission of application is **25<sup>th</sup> October, 2014** up to 17:00 hours[05:00 P.M.]
- iv. Candidates are allowed to apply only once. And application once submitted cannot be altered under any circumstances.
- v. Payment should be made by Demand Draft[DD], obtained from Nationalized Banks only. DD should be drawn in favour of "GENERAL MANAGER[Admin & HRD], HESCOM" payable at “HUBLI”
- vi. Candidates are instructed to mention their **Application No, Applicant Name** and **Date of Birth** behind the Original **Demand Draft**. And Send the Original Demand Draft through post/ courier addressed to;

**“General Manager[Admin and HRD],  
HESCOM Corporate office,  
Navanagar, Hubli – 580 025.”**

And mention on the cover which have to post/ courier.

- vii. **“Demand Draft for “ON-LINE” application for the post of \_\_\_\_\_”**  
FEEs paid once, shall not be refunded under any circumstances or adjusted towards future recruitments.
- viii. After submitting the “ON-LINE” application, the candidates should obtain the **Print - Outs** of acknowledgement and scanned copy of Demand Draft and produce as when called by the HESCOM.
- ix. Candidates should submit the applications well in advance without waiting for the last date prescribed for submission.
- x. Candidate is presently working; ‘No Objection Certificate’ have to be obtain from the previous Employer, within the last date of submission of application[i.e., **25<sup>th</sup> October, 2014**]. If, Candidate is selected for appointment, ‘Resignation Acceptance’ from the previous Employer is to be submitted before issuing of Appointment Order, and he/ she have to relieved from previous job before getting reported to HESCOM.

#### 8. GENERAL INSTRUCTIONS;

- i. Only Indian citizens are eligible to apply.
- ii. No person who has been convicted of an offence involving moral turpitude or who has been temporarily debarred or disqualified by the Union or any State Public Service Commission from appearing for examination or selections conducted by it shall ordinarily be appointed unless the Company after review of all the circumstances considers him/ her suitable for such appointment.

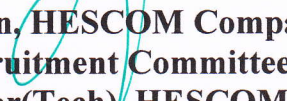
- iii. Candidates who obtain appointment by furnishing false information in the application are liable to be terminated.
- iv. Postal address furnished in the application is final; no correspondence for change of address at a later date will be entertained. All correspondence will be sent to the address furnished in the application
- v. Before filling up the “ON-LINE” Application forms, the eligible candidates shall go through, “Instructions for filling the “ON-LINE” Application form” made available in the website.
- vi. Candidates are expected to know the criteria for claiming reservation under SC, ST, Categories - I, IIA, IIB, IIIA, IIIB as well as norms for Horizontal Reservation under each quota prevailing in Government of Karnataka as on the last date prescribed for submission of application.
- vii. The decision of HESCOM in matters relating to eligibility of the candidates will be final and binding.
- viii. Canvassing in any form for appointment will be a disqualification.
- ix. Original documents/ Testimonials/ Certificates/ Records etc., shall be produced for verification only when called for.
- x. The HESCOM reserves the right to cancel the Employment Notification during any stage and without prejudice to issue Fresh Notification, if necessary.
- xi. Candidates applied under SC, ST, Categories - I, IIA, IIB, IIIA, IIIB but, selected under General Merit, their appointment order will be issued only after receipt of Validity Certificate[“Sindhuthva Pramana Patra”] from the Competent Authority, irrespective of their selection in General Merit/ SC/ ST/ & Categories – I/ IIA/ IIB/ IIIA/ IIIB.
- xii. No correspondence or enquiries will be entertained from candidates regarding the recruitment process. All relevant recruitment process information at various stages will be made available on the HESCOM website <http://www.hescom.co.in>.

9. **HORIZONTAL RESERVATION;**

- i. **Rural Candidate:** Candidates claiming reservation under Rural Quota should have studied from 1<sup>st</sup> to 10<sup>th</sup> Standard in Rural areas. The Rural Study Certificate should be produced in the prescribed format in GO No. DPAR 96 SRR 2005, DATED: 10.08.2005, duly attested by the Head Master of the School and “Counter Signed” by the concerned BEO.



- ii. **Physically Challenged Candidate:** Should possess a Medical Certificate issued by the Competent Medical Authority to show physical defect or deformity to an extent of minimum 40% which causes in interference with the normal functioning of bones, muscles and joints.
- iii. **Ex-Military Personnel:** Should possess Discharge Certificate for having served in Armed Forces of the Union of India.
- iv. **Kannada Medium Candidate:** Candidates claiming reservation under Kannada Medium Quota should have studied from 1<sup>st</sup> to 10<sup>th</sup> Standard in Kannada Medium. The Kannada Medium Study Certificate should be produced in the prescribed format, duly attested by the Head Master of the School and "Counter Signed" by the concerned BEO.
- v. **Project Dis – Placed Candidate:** Candidates claiming reservation under Project Dis – Placed Quota should possess Certificate issued by the Concerned/ Competent Authority for having lost their Agricultural Land / Residence for Projects in the prescribed format.

  
**Chairman, HESCOM Company Level  
Recruitment Committee and  
Director(Tech), HESCOM, Hubli**