

**राष्ट्रीय प्रौद्योगिकी संस्थान नागालैंड**  
**NATIONAL INSTITUTE OF TECHNOLOGY NAGALAND**  
**Chumukedima, Dimapur**  
**Nagaland - 797 103**

Advt.No: NIT-N/Advt/Recruit/0006/2014 dated 03-09-2014

**FACULTY RECRUITMENT**

National Institute of Technology Nagaland (NIT Nagaland) is one among ten newly established NITs sanctioned during the XI five year plan in 2009. The Institute is centrally funded by MHRD, Government of India. The Institute started functioning at its permanent campus located at Chumukedima, Dimapur, Nagaland - 797103. Applications are invited from individuals who would enjoy the excitement of being associated with setting up of a new Institution with excellent teaching and research. The individual should have a strong commitment for teaching and unequivocal flavor for research. The positions available are at the level of Associate Professor and Professor in the regular cadre and on contract basis.

**A. DETAILS OF VACANCIES FOR TEACHING POSTS**

Sl. No.	Name of the Department	Name of the Post	
		Professor	Associate Professor
1	Electrical and Electronics Engineering	1	1
2	Electronics and Communication Engineering	1	1
3	Computer Science and Engineering	1	1
Total		3	3

## B. SCALE OF PAY

1. Professor: PB-4, Rs.37,400 – 67,000/- + AGP Rs. 10,500/-
2. Associate Professor: PB-4, Rs.37,400 – 67,000/- + AGP Rs. 9,500/-

## C. ESSENTIAL / DESIRABLE Qualifications and Experience

Sl. No.	Designation, Pay Band and Academic Grade Pay	Qualification, Experience, Other Essential and Additional Desirable Requirements and Age limit
1.	<b>Professor</b> AGP: Rs. 10,500/- PB-4	<b>Qualification:</b> Ph.D  <b>Experience:</b> 10 Years after Ph.D or 13 Years (not counting Ph.D enrolment period) in total out of which 7 years to be after Ph.D; At least 4 years to be at Associate Professor level with AGP Rs.9,500/- or 7 years at Associate Professor level with AGP Rs.9,000/- in an Institution of repute.  <b>Other Essential Requirements:</b>  Two Ph.D.s guided in career as sole or Principal Supervisor.  <b>The following during the past four years:</b>  (i) Three papers in SCI* Journals (ii) One high value sponsored or consultancy project (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main resource person (iv) Two experiments or computational design projects added to teaching laboratories, where appropriate  <b>Additional Desirable Requirements</b>  (i) One or more patents (ii) Supervised more than 3 students for Ph.D (iii) Preparing E-learning material (iv) At least one self-financed short-term course offered every year (v) Strong liaison with Industry (vi) Offering significant support to Institute management. (vii) High value sponsored or consultancy projects  <b>Age Limit:</b> Not Applicable.

2.	<b>Associate Professor</b> AGP: Rs. 9,500/- PB-4	<b>Qualification:</b> Ph.D  <b>Experience:</b> 6 Years after Ph.D or 9 Years in total (not counting Ph.D enrolment period) out of which 3 years should be after Ph.D; Minimum three years experience required at the level of Assistant Professor with AGP 8,000/- or equivalent in a reputed Institute / Industry / R&D Laboratory.  <b>Other Essential Requirements:</b> (i) One Ph.D guided in career as sole or Principal Supervisor and one continuing (ii) Four papers in SCI* journals after Ph.D. (iii) Two projects on-going or one on-going plus one completed (iv) Academic outreach activity equivalent to two self-financed short-term courses (v) Two experiments or computational projects added to teaching laboratories, where appropriate  <b>Additional Desirable Requirements:</b> (i) One or more patents. (ii) Supervising one or more students for Ph.D (iii) Offering courses through application of ICT (iv) Strong liaison with Industry  <b>Age limit:</b> Not Applicable.
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\*SCI - Science Citation Index

### Common Essential Requirements

1. Ph.D. Degree with superior academic record at all levels from high school onwards and First class (6.5/10 CGPA or 60 percent) at UG and PG levels
2. All degrees from reputed institutions, preferably from institutions of National Importance or University Departments in India or abroad
3. Good oral and written presentation skills
4. Strong command over fundamentals of subjects
5. All Qualification and Experience will be recognized as on 30-09-2014
6. The following shall be considered as essential requirements, without which a faculty member will be deemed unfit for promotion or selection even if he has met or exceeded the prescribed qualification, experience and performance criteria.

<p>Teaching (For teachers of same or different institute)</p>	<p>a) At least 3 theory subjects (semester long) for each year of post -Ph.D.. experience in a teaching institution.  b) Commensurate volume of written material for assisting students-lecture notes, problem sheets, ppts etc. shared with the students.  c) Consistently good (better than Institutes average) score in student feedback on courses taught.[Institutes shall introduce computerized student feedback system and make the summary results available on the internal Web site or equivalent publication.]  d) Question papers for different exams set by the faculty members to be examined by Selection Committee.  e) Introduction of new courses or revision of existing syllabi.  f) No adverse record in teaching e.g. negligence in classes or exams.</p>
<p>Institute and professional Activity (For teachers of same or different institute)</p>	<p>a) Reasonable record of responsibility and creative performance in management of the organization (commensurate with length of service) - responsibility of Dean, HOD, Chairman or Members of Committees.  b) Support to extra academic activity of students – NCC, NSS, Sports, Cultural, Music and Quiz etc.  c) Organization of student functions.  d) Warden ship of hostels and work towards improvement of living conditions of the students.  e) Leadership and guiding students in scientific and technical work outside class room.  f) Assisting management in construction, maintenance, ICT, Lawns &amp; Gardens and providing services in the institute.  g) Assisting management in record keeping, website management, document preparation, management of convocation etc.</p>

A faculty member is not expected to excel in all the fields, but he / she must contribute in at least two areas with visible contribution to each. Poor record under any of the above items, in terms of dishonesty, negligence, harassing beneficiaries, indifference or not taking up a responsibility will be viewed seriously by the selection committees. When an assignment is given by the administration, the faculty member must show initiative and work pro-actively towards improvement of his work environment instead of simply holding on to a position.

It is also expected that faculty members will take positive initiatives to be visible at the Institute-level so that they win the trust of the higher management and get assignments to contribute to institutional progress.

**D. SPECIALIZATION** (Indicative only and subject to change as per requirement)

Preference will be given to following specialization at UG and PG levels against faculty position in each discipline:

<b>Discipline</b>	<b>Undergraduate Degree</b>	<b>Postgraduate Degree</b>
Electrical and Electronics Engineering	B.Tech. / B.E. in Electrical Engineering / Electrical and Electronics Engineering / any other branch related to Electrical Engg.	M.Tech. / M.E. degree in Power Systems Engineering / Power Electronics and Drives / Electrical Machines / Embedded Systems / Control Systems / Instrumentation
Electronics and Communication Engineering	B.Tech. / B.E. in Electronics and Communication Engineering / any other branch related to Electronics and Communication Engg.	M.Tech. / M.E. degree in Electronics and Communication Technology / Applied Electronics / Communication Engineering / VLSI.
Computer Science and Engineering	B.Tech / B.E. in Computer Science & Engineering / Information Technology	M.Tech. / M.E. degree in Computer Science and Engineering / Information Technology / Information Science and Security / Cyber Security

## **E. GENERAL CONDITIONS**

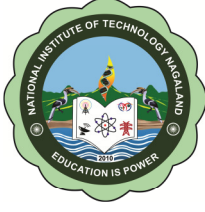
1. Candidates belonging to SC / ST / OBC categories are required to attach the caste certificate duly signed by competent authority in the format as prescribed by the Government of India. The Institute follows the central Govt. approved list for SC/ST/OBC.
2. Reservation for PWD (PDA) category exists as per Government of India norms. Positions from this category will be filled up depending on the availability of suitable candidate. Candidates may indicate this on their application forms and bring necessary certificates from competent authority as applicable to Central Government Service norms, at the time of interview. The final selection will be made on the basis of the recommendations of a Medical Board / Officer being appointed for examining the physical disability.
3. Candidates employed in Government / Semi Government Organizations / Autonomous bodies should submit their applications through proper channel. In case, the original application is routed through proper channel which is likely to be delayed, a photocopy of the application should be sent in advance to reach before the prescribed last date. **All such candidates are required to produce No Objection Certificate at the time of interview.**
4. The Industry / Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered, provided it is incorporated in the Indian Companies Act of 1956.
5. Number and Nature of posts shown above may change and vary at the time of Selection / Recruitment. Further, the Institute reserves the right not to fill any post(s).
6. All Degree Certificates should be from recognized Universities / Institutes. Further, attach the CGPA to percentage (%) conversion criteria from the University / Institution / Board, failing which the Institute will apply its own conversion criteria.

7. The applicant is the only responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and / or Suppression / Concealment of facts shall lead to Rejection / Cancellation of Selection / Recruitment.
8. Mere fulfilment of the required qualifications and experience etc., does not entitle that a candidate will be called for Interview / Selection. Short listing criteria of calling for interview may be higher than those advertised.
9. The Institute reserves the right to Limit / Restrict the number of candidates for interview, on the basis of qualifications and experience, higher than those prescribed in this advertisement and as per merit decided by scrutiny committee. Criteria for short listing may vary from department to department.
10. Candidates will have to appear for the interview at their own cost if called, before a Selection Committee on the date and place which will be separately notified.
11. Candidates may be required to make a brief technical presentation one day before the interview.
12. Candidates should bring all relevant certificates and testimonials at the time of interview (Original and one set of attested photocopy).
13. Selected candidates will have to produce a medical fitness certificate from a Government Hospital prior to joining. They should be prepared to join in duty within the specified time limit. Selected candidates will be on probation initially for one year which may be extended on unsatisfactory performance.
14. Besides the basic pay and Grade Pay in the applicable scale of pay of the post, admissible allowances like DA, HRA etc. in accordance with Central Government / Institute Rules in force from time to time are payable.

15. The employees of the Institute will be entitled to medical benefit for self and family.
16. New Pension Scheme of Government of India is applicable on new employees as per Institute Rules.
17. Accommodation in campus, if available, will be provided on payment of usual rent.
18. Leave Travel Concession for self and family will also be applicable as per Central Government Rules.
19. The Institute reserves the right to reject any or all applications without assigning any reason. Incomplete applications / applications without necessary enclosures will summarily be rejected.
20. No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
21. Canvassing in any form will lead to disqualification for the post.
22. Candidates are advised to browse the Institute Website: **[www.nitnagaland.ac.in](http://www.nitnagaland.ac.in)** for regular updates.
23. The decision of the competent authority will be final in the matter of selection.
24. If suitable candidates are not available for the positions of Professor or Associate Professor, the positions may, at the discretion of the Board, be utilized for recruiting faculty in lower positions.



25. Minimum requirement of Experience / Other requirements may be relaxed for outstanding candidates. Experienced and / or meritorious candidates may be granted higher than starting pay on recommendation of selection committee.
26. Screening Committee reserves the right to call or not to call candidates for interview. Name of the shortlisted candidates will be displayed in the Institute's Website. No separate individual intimation will be sent. All information regarding Interview Schedule will also be provided through the Institute's Website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the Website in time. Candidates are requested to regularly visit the Institute's Website <http://www.nitnagaland.ac.in> for updated information regarding the recruitment.
27. Referees may be requested by the candidate to send their reports in confidence to the Director, NIT Nagaland, Chumukedima, Dimapur, Nagaland – 797103.
28. Institute reserves the right to defer or cancel the advertisement at any stage of processing without assigning any reasons, if required.



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**Chumukedima, Dimapur**  
**Nagaland - 797 103**

Advt.No: NIT-N/Advt/Recruit/0006/2014 dated 03-09-2014

**RECRUITMENT OF ADMINISTRATIVE STAFF**

Applications are invited from experienced individuals with excellent academic record who would like to associate with administrative activities of NIT Nagaland. The individual should have strong foundation and experience in his / her field of work. The positions available are at the level of

- Registrar (for a tenure of 5 years)
- Superintendent / Accountant
- Stenographer
- Junior Assistant
- Sports Officer
- Executive Engineer
- Nurse
- Multitasking Staff

in the regular cadre (on contract / deputation basis if applicable).

**F. DETAILS OF VACANCIES FOR ADMINISTRATIVE AND TECHNICAL STAFF**

<b>S.No.</b>	<b>Designation of Post</b>	<b>No. of Posts</b>	<b>Category</b>
1.	Registrar (for a tenure of 5 years)	01	UR - 1
2.	Superintendent / Accountant	01 / 01	UR - 1 / 1
3.	Stenographer	01	UR - 1
4.	Junior Assistant	05	UR - 2; OBC - 1; SC - 1; ST - 1
5.	Nurse	01	UR - 1
6.	Sports officer	01	UR - 1
7.	Executive Engineer	01	UR - 1
8.	Multi Tasking Staff	02	UR - 1; ST - 1
	Total	14	

**G. SCALE OF PAY**

1. Registrar : PB-4; Rs.37,400 - 67,000/- + GP of Rs.10,000/-
2. Superintendent / Accountant: PB-2; Rs.9,300 - 34,800/- + GP of Rs.4,200/-
3. Stenographer: PB-1; Rs.5,200 - 20,200/- + GP of Rs.2,400/-
4. Junior Assistant: PB-1; Rs.5,200 - 20,200/- + GP of Rs.2,000/-
5. Nurse: PB-2; Rs.9,300 - 34,800/- + GP of Rs.4,200/-
6. Sports Officer: PB-3; Rs.15,600 - 39,100/- + GP of Rs.6,000/-
7. Executive Engineer: PB-3; Rs.15,600 - 39,100/- + GP of Rs.6,600/-
8. Multi Tasking Staff: PB-1; Rs.5,200 - 20,200/- + GP of Rs.1,800/-

## H. ESSENTIAL / DESIRABLE Qualifications and Experience

Sl. No.	Designation, Pay Band and Grade Pay	Qualification, Experience, Other Essential and Additional Desirable Requirements and Age limit
1.	<p><b>Registrar</b></p> <p>PB-4 Rs.37,400 – 67,000</p> <p>Grade Pay: Rs.10,000/-</p> <p>Classification: Group A</p>	<p><b>Qualification:</b> Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute</p> <p><b>Experience:</b></p> <ol style="list-style-type: none"> <li>At least 15 years experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of service in the AGP of Rs.8000/- and above including as Associate Professor along with experience in educational administration, or</li> <li>Comparable experience in research establishment and / or other institutions of higher education, or</li> <li>15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.</li> </ol> <p><b>Desirable Requirements:</b></p> <ol style="list-style-type: none"> <li>Qualification in area of Management/Engg. / Law.</li> <li>Experience in handling computerized administration/legal/financial/establishment matters.</li> <li>Proven experience in excellent human relations and successful personnel management, industrial relations, campus management and other aspects of administration, preferably in a large educational or R &amp; D institution. All round ability to co-ordinate and lead a team of officers with varied expertise.</li> </ol> <p><b>Age Limit:</b> Preferably below 57 years</p>
	Method of Recruitment	Direct recruitment (or on deputation or contract basis) for tenure of up to 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
	In case of recruitment by Deputation	<p><b>Deputation or on Contract basis:</b> Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:</p> <ol style="list-style-type: none"> <li>i. Holding analogous post or</li> <li>ii. With at least 3 years regular service in posts with GP of Rs.8700/- as per 6th Central Pay Commission or equivalent; and</li> </ol> <p>b. Possessing educational qualification and experience as prescribed.</p>

Sl. No.	Designation, Pay Band and Grade Pay	Qualification, Experience, Other Essential and Additional Desirable Requirements and Age limit
2.	<p><b>Superintendent / Accountant</b></p> <p>PB – 2 Rs.9,300– 34,800</p> <p>Grade Pay Rs. 4200/-</p> <p>Classification: Group C</p> <p>Method of Recruitment: Direct</p>	<p><b>Essential Qualification:</b></p> <p><b>Superintendent :</b></p> <p>i. First class (Hons.) Bachelor’s Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)</p> <p style="text-align: center;">Or</p> <p>Master’s Degree from a recognized University or Institute with excellent academic record.</p> <p>ii. Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p><b>Accountant:</b></p> <p>i. First class Bachelor’s Degree in Commerce with Honours in Accountancy / Finance or equivalent in grade from a recognized University or Institute.</p> <p style="text-align: center;">Or</p> <p>Master’s Degree in Commerce / MBA (Finance) from a recognized University or Institute with excellent academic record.</p> <p>ii. Knowledge of Computer applications viz. word processing, Spread Sheet and computer-based accounting software.</p> <p><b>Age Limit:</b> Not exceeding 30 years</p>
3.	<p><b>Stenographer</b></p> <p>PB-1 Rs.5,200-20,200</p> <p>Grade Pay Rs. 2,400/-</p> <p>Classification: Group C</p> <p>Method of Recruitment: Direct</p>	<p><b>Qualification:</b> 12th Standard pass or equivalent from a recognized Board or University</p> <p>Minimum speed in short hand 80 w.p.m. in Stenography</p> <p><b>Experience:</b> Atleast one year experience in University / Institute of Technical Education</p> <p><b>Desirable Requirement:</b> Proficiency in Computer Word Processing and Spread Sheet with advanced skills.</p> <p><b>Age Limit:</b> Below 27 years of age</p>

Sl. No.	Designation, Pay Band and Grade Pay	Qualification, Experience, Other Essential and Additional Desirable Requirements and Age limit
4.	<b>Junior Assistant</b>  PB-1 Rs.5,200-20,200  Grade Pay Rs. 2,000/-  Classification: Group C  Method of Recruitment:	<b>Qualification:</b> 10 + 2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.  <b>Desirable Requirement:</b>  Proficiency in other computer skills; stenography skills.  <b>Age Limit:</b> Below 27 years of age  Direct recruitment, Through an examination and Interview to be conducted by the Institute
5.	<b>Nurse</b> PB-2 Rs.9,300– 34,800  Grade Pay Rs. 4200/-	<b>Qualification:</b>  Bachelor's degree in Nursing or Diploma (Nursing with two year experience) from the recognized University or Institute (or) Equivalent with any State Nursing Council / Certificate with 3 years course from a recognized Institute approved by the Government.  Age: Below 30 years.
6.	<b>Sports officer</b> PB-3 Rs.15,600 - 39,100  Grade Pay Rs. 6,000/-  After 5 years of service, an incumbent will automatically move to the higher GP of Rs.7,000/- with the same designation	<b>Qualification:</b>  i. First Class Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks (or Equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record;  ii. Record of having represented the University/College at the Inter-University/Inter-Collegiate competitions or state and/or national championships;  iii. Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.  <b>Experience:</b> Atleast one year experience in University / Institute  <b>Age Limit:</b> Not exceeding 35 years

7.	<p><b>Executive Engineer</b> PB-3 Rs.15,600-39,100</p> <p>Grade Pay Rs. 6,600/-</p> <p>Classification: Group A</p> <p>Method of Recruitment: Direct</p> <p>After 5 years of service with GP of Rs.6,600/- an incumbent will automatically move to the higher GP of Rs.7,600/- with the same designation</p>	<p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>i. First class degree or equivalent grade in Engineering (Electrical / Civil / Communication) from a recognized University / Institute.</li> <li>ii. 5 years' experience in relevant field as Engineer / Asst. Engineer (in PB-3 and GP of Rs.5400/-) from CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute of organizations under Central / State Govt.</li> </ul> <p><b>Desirable Requirements:</b></p> <ul style="list-style-type: none"> <li>i. Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software.</li> <li>ii. Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities.</li> <li>iii. Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, designing and estimation, construction management etc., as relevant to the profession.</li> </ul> <p><b>Age Limit:</b> Not exceeding 40 years</p>
8.	<p><b>Multi-Tasking Staff (Attendant)</b></p> <p>PB-1 5,200 – 20,200</p> <p>Grade Pay Rs.1800/-</p> <p>Classification: Group C</p>	<p><b>Qualification:</b></p> <p>Matriculation or ITI or equivalent pass from a recognized Board or Institute.</p> <p>Experience: Atleast one year experience in University / Institute</p> <p><b>Age Limit:</b> Between 18 – 27 years of age</p>

**Note:**

1. Relaxation in the age limit and other requirements to the SC / ST / OBC / Special category candidates shall be in accordance with the orders issued by the Central Government from time to time
2. Good oral and written presentation skills

3. Strong practical experience in the respective fields of study / work
4. All Qualification, Experience and Age Limit will be recognized as on 30-09-2014
5. Depending on the availability and merit of qualified candidates, different short listing criteria may be set. Written test may be conducted for various posts if required. The dates for the written test will be notified in the Institute's Website [www.nitnagaland.ac.in](http://www.nitnagaland.ac.in)



## **I. GENERAL INFORMATION (for Administrative and Technical Staff)**

1. Candidates belonging to SC / ST / OBC categories are required to attach the caste certificate duly signed by competent authority in the format as prescribed by the Government of India. Candidates belonging to OBC category shall also submit photocopy of non-creamy layer certificate of the year 2014-15 without which they will be considered only for OPEN category. The Institute follows the central Govt. approved list for SC/ST/OBC.
2. Reservation for PWD (PDA) category exists as per Government of India norms. Positions from this category will be filled up depending on the availability of suitable candidate. Candidates may indicate this on their application forms and bring necessary certificates from competent authority as applicable to Central Government Service norms, at the time of interview. The final selection will be made on the basis of the recommendations of a Medical Board / Officer being appointed for examining the physical disability.
3. Candidates employed in Government / Semi Government Organizations / Autonomous bodies should submit their applications through proper channel. In case, the original application is routed through proper channel which is likely to be delayed, a photocopy of the application should be sent in advance to reach before the prescribed last date. **All such candidates are required to produce No Objection Certificate at the time of interview.**
4. Number and Nature of posts shown above may change and vary at the time of Selection / Recruitment. Further, the Institute reserves the right not to fill any post(s).
5. All Degree Certificates should be from recognized Universities / Institutes. Further, attach the CGPA to percentage (%) conversion criteria from the University / Institution / Board, failing which the Institute will apply its own conversion criteria.

6. Candidates should bring all relevant certificates and testimonials at the time of interview (Original and one set of attested photocopy).
7. The applicant is the only responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and / or Suppression / Concealment of facts shall lead to Rejection / Cancellation of Selection.
8. Mere fulfilment of the required qualifications and experience etc., does not entitle that a candidate will be called for Interview / Selection. Short listing criteria of calling for interview may be higher than those advertised.
9. The Institute reserves the right to Limit / Restrict the number of candidates for interview, on the basis of qualifications and experience, higher than those prescribed in this advertisement and as per merit decided by scrutiny committee. Criteria for short listing may vary from department to department.
10. Candidates will have to appear for the interview at their own cost if called, before a Selection Committee on the date and place which will be separately notified.
11. Selected candidates will have to produce a medical fitness certificate from a Government Hospital prior to joining. They should be prepared to join in duty within the specified time limit. Selected candidates will be on probation initially for two years which may be extended on unsatisfactory performance.
12. Besides the basic pay and Grade Pay in the applicable scale of pay of the post, admissible allowances like DA, HRA etc. in accordance with Central Government / Institute Rules in force from time to time are payable.

13. The employees of the Institute will be entitled to medical benefit for self and family.
14. New Pension Scheme of Government of India is applicable on new employees as per Institute Rules.
15. Accommodation in campus, if available, will be provided on payment of usual rent.
16. Leave Travel Concession for self and family will also be applicable as per Central Government Rules.
17. The Institute reserves the right to reject any or all applications without assigning any reason. Incomplete applications / applications without necessary enclosures will summarily be rejected.
18. No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
19. Canvassing in any form will lead to disqualification for the post.
20. Candidates are advised to browse the Institute Website: **[www.nitnagaland.ac.in](http://www.nitnagaland.ac.in)** for regular updates.
21. The decision of the competent authority will be final in the matter of selection.
22. The Institute reserves the right to offer a lower post including entry level post of the cadre to any candidate if sufficiently qualified and experienced candidates are not available.

23. Minimum requirement of Experience / Other requirements may be relaxed for outstanding candidates. Experienced and / or meritorious candidates may be granted higher than starting pay on recommendation of selection committee.
24. Screening Committee reserves the right to call or not to call candidates for interview. Name of the shortlisted candidates will be displayed in the Institute's Website. No separate individual intimation will be sent. All information regarding Interview Schedule will also be provided through the Institute's Website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the Website in time. Candidates are requested to regularly visit the Institute's Website <http://www.nitnagaland.ac.in> for updated information regarding the recruitment.
25. Referees may be requested by the candidate to send their reports in confidence to the Director, NIT Nagaland, Chumukedima, Dimapur, Nagaland – 797103.
26. Institute reserves the right to defer or cancel the advertisement at any stage of processing without assigning any reasons, if required.

## **J. HOW TO APPLY**

1. The application and summary sheet must be submitted in the prescribed format as available in the Institute's Website. Application can be downloaded from the Website **[www.nitnagaland.ac.in](http://www.nitnagaland.ac.in)**.
2. Please mention the **Post Applied for** and **Department** on the left-top corner of the envelope containing the application. Separate applications are to be submitted for each Post and Department.

3. The filled in application should be accompanied by the application fee of Rs. 600/- (Rs.300/- in case of SC/ST candidates) in the form of Crossed Demand Draft drawn in favour of “The Director, National Institute of Technology Nagaland” payable at the Chumukedima, Dimapur from any Nationalized Bank.
4. Self attested copies of certificates, mark sheets, testimonials etc., should be attached with the application and the originals must be produced at the time of interview and at the time of joining, if selected. The selected candidates shall produce in original Matriculation or equivalent certificate as proof of the date of birth. No other evidence will be accepted.
5. Candidates applying for more than one discipline / post should enclose the application fee with each application form.
6. The completed application and summary sheet in all respects along with photocopies of certificates, list of publications (for Faculty) and the prescribed application fee should reach “**The Director, National Institute of Technology Nagaland, Chumukedima, Dimapur, Nagaland - 797 103** by **speed post** on or before 15-10-2014 by 5:00 p.m. Applications received after the last date (due to Postal delay) will not be considered.