

**BHARAT HEAVY ELECTRICALS LIMITED, BHOPAL**  
**(A GOVERNMENT OF INDIA UNDERTAKING)**

**ADVERTISEMENT NO. S2P/1-2/FTA/ParaMed/02/2014**

BHEL, India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian Economy viz, Power Generation and Transmission, Industry, Transportation, Renewable Energy, Defence, etc. The Maharatna PSU has a wide network of 17 Manufacturing Divisions, 04 Power Sector Regional Centres, 08 Service Centres, 15 Regional Offices, 04 Overseas Offices, 01 subsidiary and large number of project sites spread all over India and abroad. The company has its footprints in more than 70 countries all over the world and has achieved net profit of Rs 3,461 Crores and turnover of Rs 40,338 Crores in 2013-14.

BHEL, Bhopal invites applications for its well-equipped 300 bedded Kasturba Hospital from Para- Medical Staff of Indian origin for the following posts on purely Fixed Tenure Appointment basis. **Preference will be given to the residents of M.P. State.**

SNo	Position	Qualification	Experience	No.of Posts	Upper Age Limit (As on 01/09/14)
01	Pharmacy Assistant	Diploma (Pharmacy)	Minimum 01 Year post qualification experience excluding Internship	05	32 yrs
02	Hospital Lab Technician Assistant	Diploma (Lab Tech)		03	32 yrs
03	OT Technician Assistant	Diploma/Certificate (OT)		01	32 yrs
04	X-Ray Technician Assistant	Diploma (X-Ray)		03	32 yrs
05	Nursing Assistant	B.Sc. (Nursing)		25	32 yrs
	Total			37*	

\* The number of posts given above are tentative and may vary on review based on which the number of posts reserved for various categories may also undergo revision.

**Note:**

This Fixed Tenure Appointment is for a period of two years. THE POSTS ARE NOT AGAINST ANY PERMANENT VACANCY. This placement will not lead to any regular/permanent employment in BHEL in future.

**Qualifications & Experience:**

1. Certificate/Diploma/Nursing Degree with minimum 60% marks in the aggregate of all subjects/semesters put together (55% marks for candidates belonging to SC/ST categories).
2. The qualifying Degree/Diploma/Certificate should be recognized by the State Paramedical Council and Nursing Council of India/ State Nursing Council respective to the post they are applying for and the individual should have valid Registration with the respective Council at the time of applying.
3. Higher/Additional Qualification is desirable.
4. Candidate should have minimum of 01 year relevant post qualification experience as on 01.09.2014. Post-qualification experience should be in a large Hospital/ Organisation of repute.

**Reservations :**

5. Reservation for the above posts are as follows:

UR	OBC	SC	ST	Total *
20	05	05	07	37

UR – Unreserved, OBC-Other Backward Class (Non-creamy Layer), SC-Scheduled Caste,  
ST – Scheduled Tribe.

- \* 04 positions are earmarked for wards of deceased employees of Bhopal Unit
- \* 05 positions are earmarked for Ex-Servicemen as per the extant Government rule(14.5%)
- \* 01 position is earmarked for PH-Candidate as per the extant Government rule (3%)

**AGE LIMIT AND RELAXATIONS**

- The date for calculating the cut-off for upper age limit is 01/09/2014.
- Posts reserved for OBC category are meant only for OBC candidates coming under 'Non-Creamy Layer' (NCL) as defined under Government Rules at <http://www.ncbc.nic.in/Pdf/Aboutcreamyayer.pdf>. The OBC candidates who do not belong to Non Creamy Layer should indicate their category as General only.
- Candidates belonging to SC/ST categories and Physically Challenged candidates are exempted from paying the processing fee.
- Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-creamy Layer) candidates.
- Relaxation of 10 years in upper age limit for Physically Challenged Candidates is admissible. This is over & above to the age relaxation in respect of SC/ST/OBC category candidates.
- Upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.
- Age relaxation for Ex-Servicemen will be as per Central Government Rules.
- Candidates should not be less than 18 years of age.

**REMUNERATION AND BENEFITS**

- The Selected candidates will be paid consolidated compensation as follows :
 

Nursing Assistant – Rs 22,990 per month	}	Rs 22,050 per month
Pharmacy Assistants		
Hospital Lab Technician Assistant		
OT Technician Assistant		
X-Ray Technician Assistant		
- No other allowances/benefits will be payable.

**HEALTH STANDARDS**

Applicants should possess sound health. Before joining, selected candidates will have to undergo medical examination by the Company's Authorised Medical Officer and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed. The Company's Medical Examination rules can be accessed on the website [http://www.bhelbpl.co.in/bplweb\\_new/careers/index.html](http://www.bhelbpl.co.in/bplweb_new/careers/index.html).

## **SELECTION PROCESS**

If the number of eligible applicants for a post is in the ratio of upto 1:10 to the number of posts, only personal interview shall be conducted.

If the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of posts, then eligible candidates will be shortlisted based on the aggregate percentage of marks obtained in all years in respective degree/diploma/certificate examination in the ratio of 1:10 to the number of posts. Personal Interview will be conducted for the shortlisted candidates.

Final selection will be based only on the marks obtained in the Personal Interview.

Selection list will be drawn based on the order of merit as per the reservation guidelines.

Candidates invited for personal interview will be paid to and from Second Class Sleeper train fare/equivalent fare from the mailing address to Bhopal on production of proof of journey.

## **HOW TO APPLY**

- ONLY ONLINE applications through our recruitment website will be considered for the above posts.
- Interested and eligible candidates should refer to the detailed Advertisement available at website [http://www.bhelbpl.co.in/bplweb\\_new/careers/index.html](http://www.bhelbpl.co.in/bplweb_new/careers/index.html). Refer "Instructions" for all information relating to guidelines for filling and submission of Application form.
- Applications sent directly by post without the acknowledgement slip, generated after online submission of application form, or without all enclosures as indicated will be rejected. Incomplete application forms will not be entertained in this regard.
- The web-site will remain open for submission of applications till midnight of 04/10/2014
- Candidates after filling the on-line application form are required to send their acknowledgement slips by ordinary post along with the copies of following documents so as to reach at Post Box No 35, Post Office - Piplani, Piplani, BHEL, Bhopal, Pin- 462022 by 11/10/2014.
  - Self attested copies of certificates to be enclosed along with Acknowledgement Slip:
    - SLC/HSC Marksheet
    - Qualification marksheets & certificates of Degree/Diploma/ Certificate. (as applicable) for all years/semesters.
    - Para- Medical/ Nursing Council registration Certificate
    - Discharge Certificate for Ex-servicemen
    - Experience and Training Certificates (as applicable)
    - Caste Certificate ( if applicable)
    - Disability Certificate ( if applicable)
    - A copy of Challan of Rs 125/- for processing & examination fees (For Gen & OBC candidates only)

### **PROCESSING FEES:**

Before the submission of online application form, a processing fees of Rs 125/- is to be deposited by the candidate. This non refundable processing fees (Rs. 125/-) is payable by Gen and OBC candidates only. This fee is to be paid by depositing an amount of Rs 125 in the BHEL Bhopal - Power Jyoti Account No. 30855948540 in favour of M/s Bharat Heavy Electricals Limited, Bhopal at any State Bank of India branch through a challan available at our website only. After depositing the fees the candidate should ensure that bank has allotted a Journal number (Host Trace no.) on the copy of the challan. This number is to be necessarily entered by the candidate while filling the online application form. Candidates are required to keep a copy of this challan with them and also send a copy of this Challan to BHEL along with the Acknowledgement slip at the time of applying. *However SC, ST and Physically challenged candidates are exempted from paying the Processing/Examination fees.*

### **IMPORTANT INSTRUCTIONS:**

- 1) All the posts will be Non-Practicing Posts.
- 2) Candidates should ensure that they fulfill the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the eligibility criteria, his/her candidature/services are liable for rejection/termination without notice.
- 3) SC, ST, OBC, Physically Challenged, J&K domiciled candidates and Ex-Servicemen should carefully fill up the respective columns & required documentary proof should be submitted along with the acknowledgement slip.
- 4) In case candidates are desirous of changing any detail in their application form, they may submit a fresh application with the necessary correction. The acknowledgement slip for this fresh application may then be sent to the address mentioned along with required documents again.
- 5) Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies shall be required to apply through proper channel. However, in the event of difficulty, they may send their application directly and produce the relieving order from their organization in the event of selection..
- 6) Applicants should produce the required Certificates in original in proof of Caste, Qualification, Experience etc, as mentioned under the guidelines at the time of interview failing which their candidatures are liable to be rejected and they will not be allowed to attend the interview.
- 7) BHEL does not take responsibility of attaching the documents or application fee sent separately after the dispatch of the original application form.
- 8) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Bhopal and Courts/ Tribunals/ Forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/ dispute.
- 9) Candidates are bound by the existing rules and regulations made for the purposes of selection and to be made in future by BHEL as and when warranted.
- 10) Selected candidates will be posted at BHEL, Bhopal.
- 11) BHEL reserves the right to reject any application without assigning any reason whatsoever.

- 12) BHEL reserves the right to reschedule the interview date, venue, etc., depending upon the circumstances and the candidates are bound by the same.
- 13) BHEL reserves the right to cancel/ restrict/ enlarge the recruitment process, if the need so arises, without issuing any notice or assigning any reason thereof.
- 14) Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail id provided by the candidates. Therefore, candidates may provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
- 15) Applications which are incomplete in any detail, not legible or without all the required enclosures or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained.
- 16) Candidates will be required to undergo medical examination by the Company's Doctor prior to their appointment after due selection.
- 17) No correspondence will be entertained with the candidates not selected for interview.
- 18) Any form of canvassing or bringing extraneous pressure will be a disqualification and will render the candidate ineligible for selection.