

WALK-IN-INTERVIEW
FOR SELECTION OF SENIOR RESIDENTS IN
INDIRA GANDHI MEDICAL COLLEGE SHIMLA-1

Applications are invited from candidates fulfilling the eligibility criteria for selection of Senior Residents in various specialities of Indira Gandhi Medical College, Shimla on tenure basis for a period of three years/Six months (as the case may be) through walk-in-interview scheduled to be conducted on 20.9.2014 at 2.30 **PM in the Committee Room of IGMC, Shimla.** The application shall be as per prescribed form provided at Appendix-A of this notification. The last date by which the application complete in all respects should reach in the office of the Principal, I.G.M.C.Shimla is on or before 19.9.2014 for all candidates whether Direct or in-service candidates including candidates serving/residing in tribal areas. The terms and conditions and details of availability of vacancies are provided at Appendix-B of this Notification. The details of speciality-wise vacancy, eligibility criteria and other terms & condition of selection/appointment can be seen as well as downloaded from the website www.igmcsimla.org.

(Dr.S.S.Kaushal)
PRINCIPAL
I.G.Medical College,Shimla.

INDIRA GANDHI MEDICAL COLLEGE

SHIMLA-171001

APPOINTMENT OF SENIOR RESIDENTS THROUGH

WALK-IN-INTERVIEW

**FOR A PERIOD OF THREE YEARS/SIX MONTHS ON TENURE BASIS
AGAINST VACANT POSTS OF SR.RESIDENTS IN INDIRA GANDHI
MEDICAL COLLEGE, SHIMLA-171001.**

Applications for the posts of Senior Residents are invited from the desirous candidates on the prescribed application form as per Appendix "A" for a period of three years/six months on tenure basis (as the case may be) through Walk-in-Interview who fulfils the requisite qualifications and other terms & conditions laid-down hereunder. The speciality-wise vacancy is detailed in "Appendix-B". The last date by which the application complete in all respects should reach in the office of Principal, Indira Gandhi Medical College, Shimla-1 is **on or before 19.9.2014.**

Venue for Walk-in-Interview : Committee Room, IGMC, Shimla.

Date & Time: **On 20.9.2014 at 2.30 P.M.**

CLASSIFICATION: **CLASS-I(GAZETTED) TENURE POST**

The appointment to these posts will be for the period of three years/six months (as the case may be) on tenure basis. Once selected the Senior Resident will serve for three years/six months (as the case may be) and the post occupied so fall vacant only if he/she tenders resignation or his/her services are terminated by the appointing authority after following the procedure outlined in the policy. The Senior Resident will only be issued teaching experience certificate as per instructions issued to this effect by the Govt. from time to time.

Eligibility & Essential Qualifications:

Recognised Post Graduate (MD/MS) or DNB in the concerned speciality or superspeciality from a University recognized by the MCI failing which the PG Diploma in the concerned speciality/recognized by the MCI. For Non-Clinical subjects recognized MD/MS in the concerned speciality recognized Diploma in the concerned subject, Ph.d and M.Sc from the recognized University.

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PAY & ALLOWANCES:

i) The GDOs (regular employees of H.P.H.S. (Gen.cadre) on their appointment as Senior Resident will continue to draw pay and allowances/increments as admissible to them in their pay-scale.

ii) The Specialist (PG) doctors appointed on contract by the Government on selection as Sr.Resident will be paid emoluments as under:-

| | |
|-----------------------|------------------------------|
| 1 st year | Rs.40,000/- fixed per month. |
| 2 nd year | Rs.42,500/- fixed per month. |
| 3 rd years | Rs.45,000/- fixed per month. |

iii) The PG doctors appointed as Senior Resident as Direct Candidate will be paid emoluments as under:-

| | |
|-----------------------|------------------------------|
| 1 st year | Rs.40,000/- fixed per month. |
| 2 nd year | Rs.42,500/- fixed per month. |
| 3 rd years | Rs.45,000/- fixed per month. |

AGE LIMIT: 45 Years and below:

i) Provided that upper age limit will not be applicable to the candidate already in service of the government including those who have been appointed on adhoc or on contract basis by the Govt.

ii) Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

iii) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

METHOD OF RECRUITMENT:

- | | | |
|-----|--------------------|-------|
| i) | From GDOs | (75%) |
| ii) | Direct Recruitment | (25%) |

These posts will be filled up in the ratio of 75:25 from GDO and Direct candidate respectively. In case of non availability of candidate in one category the posts in such faculty will be filled-up from the other category. Provided that in such eventuality the appointment would be made **only for six months**.

The GDO category shall include the doctors appointed on regular or contract basis by the Government of Himachal Pradesh.

Provided that the only those GDO's whether appointed on regular or on contract basis, shall be eligible for selection as Sr.Resident who have served in the peripheral health institutions of the State of Himachal Pradesh for a period of at least two years after completion of their Post Graduation.

Provided further that this provision shall not apply to the specialities of 1. **Anatomy** 2.**Physiology** 3.**Pharmacology** 4.**Pathology** 5.**Microbiology** and 6.**Biochemistry**.

Provided further that two years mandatory peripheral service be exempted for Post Graduate doctors for doing Sr.Residency in Super-speciality Departments of Government Medical Colleges of the State and such GDOs will be awarded three years teaching experience in their own speciality.

SELECTION PROCEDURE:

The Sr.Resident will be selected from amongst the eligible candidates on the basis of a walk-in-interview and selection will be made as per the following criteria:-

The distribution of marks for the walk-in-interview will be as follows:-

| | |
|--|---|
| PG (MD/MS)Degree Marks (in concerned Speciality) | 40 Marks |
| MBBS Marks (Cumulative total marks of 1 st , 2 nd and 3 rd professional exam.) | 40 Marks |
| Gold Medal (in MBBS or PG degree) | 10 Marks |
| Publication of papers in Journals of reputation to be decided by the Principal of the concerned Medical College. | 10 Marks (1.0 Marks for each published work subject to maximum of 10 Marks) |

Provided that where PG marks are not available and only grade has been awarded, the merit of the candidate will be determined on the basis of total marks (Cumulative total marks of 1st, 2nd and 3rd professional exam.) obtained in MBBS examination.

REPEAT TENURE REGULATION:

i) There will be no repeat tenure for in-service GDOs (including contractual appointees) as Senior Residents in any speciality.

ii) The repeat tenure will be available to only Direct candidates. Provided that repeat tenure will be for six months at a time.

iii) If a Direct candidate selected as Senior Resident is unable to complete the term of three years, he/she will be eligible to appear in the interview of Senior Resident and get selected in the same or other speciality. He/she will also be entitled to be selected as Sr.Resident in a super speciality.

iv) If an in-service GDOs is unable to complete the term of three years he/she shall stand debarred from doing Senior Residency for a period of three years.

REMOVAL/RESIGNATION FROM POSTS OF SENIOR RESIDENTS:

Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission/omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the Medical College for removing the delinquent appointee. The Principal of the Medical College will take final decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Sr.Resident to explain his/her position. Any Sr.Resident shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal accept the same.

NECESSITY OF NOC:

No application of in-service candidates (GDOs/adhoc/contract/RKS) will be entertained by the Principal unless the “No objection Certificate” is issued by the Additional Chief Secretary (Health) to the Government of Himachal Pradesh, Shimla-171002 in the case of regular GDOs and adhoc/contract appointee doctors by the state Govt.

IMPORTANT INSTRUCTIONS:

1. Candidates will be allowed to apply in one speciality only.
2. Speciality once chosen will be final and if selected, the candidates will not be permitted to change speciality at any stage during this period/tenure except as provide under rules.
3. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. The Principal will make no further correspondence with the candidate in the matter.
- 4 The in-service GDOs/candidates are required to route their applications through proper channel for obtaining NOC from the competent authority i.e. Additional Chief Secretary (Health) to the Govt. of Himachal Pradesh, Shimla/DHS, HP Shimla as the NOC will have to be produced at the time while appearing in the walk-in-interview on 20.9.2014.
- 5 The candidate should enclose the certified/attested copies of the following certificates/documents along-with application form:-
 - i) Certificate of Matriculation or its equivalent examination (for verification of age).
 - ii) Detail marks certificate of Professional examination (Degree/Diploma).
 - iii) Certificate of distinction obtained by a candidate in the qualifying examination, Medals, Publications and position in the University qualifying examination(s) if any.
 - iv) Service certificate form concerned Chief Medical Officer as well as DHS, HP regarding serving in the peripheral institutions after completion of his/her post graduation.

- v) Character certificate from the employer /Head of the institution.
- vi) Registration Certificate from Medical Council.
- vii) Attempt certificate in respect of MBBS 2. P.G.

Rest of the terms & conditions will apply the same as contained in the new policy issued by the Government vide Notification No:HFW-B(A)2-4/2007- dated 4.1.2012 and addendum dated 4.2.2012, 20.6.2012, 26.9.2012, 4.6.2013, 29.8.2013 & 8.7.2014 issued by the Govt. to this effect from time to time.

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DISTRIBUTION OF SEATS OF SR.RESIDENTS (REGISTRARS/ DEMONSTRATORS) IN INDIRA GANDHI MEDICAL COLLEGE SHIMLA AS PER 4 POINT ROSTER

| Sr. No. | Name of Speciality/Deptt. | Total No. of posts advertised | Category wise distribution of seats | | | | | |
|---------|---------------------------|-------------------------------|-------------------------------------|----------|----------|----------|----------|----------|
| | | | GDO | DIRECT | | | | |
| | | | | Gen. | SC | ST | OBC | Total |
| 1. | Anaesthesia | 4 | 3 | 1 | 0 | 0 | 0 | 1 |
| 2. | Anatomy | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 3. | Biochemistry | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 4. | Cardiology | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 5. | C.T.V.S. | 4 | 3 | 1 | 0 | 0 | 0 | 1 |
| 6. | Community Med. | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 7. | Dermatology | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 8. | E.N.T. | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 9. | Forensic Med. | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 10. | Medicine | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 11. | Nephrology | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 12. | Neurosurgery | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 13. | Orthopaedics | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 14. | O.B.G. | 2 | 1 | 1 | 0 | 0 | 0 | 1 |
| 15. | Ophthalmology | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 16. | Paediatrics | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 17. | Paed. Surgery | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 18. | Pathology | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| 19. | Pharmacology | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 20. | Pulmonary Med. | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 21. | Plastic Surgery | 1 | 0 | 1 | 0 | 0 | 0 | 1 |
| 22. | Radiotherapy | 2 | 1 | 1 | 0 | 0 | 0 | 1 |
| 23. | Surgery | 3 | 2 | 1 | 0 | 0 | 0 | 1 |
| 24. | Urology | 1 | 1 | 0 | 0 | 0 | 0 | 1 |
| 25. | Blood Bank | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 26. | Cardiac Anaesthesia | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| | G.Total: | 44 | 37 | 7 | 0 | 0 | 0 | 7 |

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