



Malaviya National Institute of Technology,
J L N Marg, Jaipur (Rajasthan) India



ROLLING ADVERTISEMENT NO. 04/MNIT/ESTT/2014

Online applications are invited from Indian Nationals for the posts of **Assistant Professors**. For details visit Institute website www.mnit.ac.in

Online application process for first round shall start from 08th September 2014. Applications received upto 30th September 2014 shall be considered. Those who have already applied against Rolling Advertisement No. 01/MNIT/ESTT/2014 and don't want to update their application need not to apply again.

Registrar

MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY JAIPUR**RECRUITMENT FOR ASSISTANT PROFESSOR**

Under 4 tier flexible faculty cadre structure

(*Available through Institute website <http://www.mnit.ac.in>)**VACANCY DETAILS**

1. Name of the Post: Assistant Professor
2. Minimum Pay Scale of the Post: PB-3, Rs.15, 600-39,100
3. Number of Posts is as under:

S. No.	Name of the Department	No. of vacancies in different categories				
		SC	ST	OBC	Open	Total
1.	Architecture & Planning	5+3* +1 [#]	4+2*	21+ 1* [#]	34+2* [#] +1 [#]	05
2.	Chemical Engg.					05
3.	Civil Engg.					10
4.	Computer Engg.					14
5.	Electrical Engg.					03**
6.	Electronics & Communication Engg.					06
7.	Mechanical Engg.					09
8.	Metallurgical & Materials Engg.					07
9.	Chemistry					01
10.	Physics					02
11.	Humanities & Social Science					02
12.	Management Studies					02
13.	Mathematics					04
14.	Centre for Energy & Environment					04
	TOTAL					74
* indicates the backlog vacancy # PWD(1 post reserved for visually impaired, 1 for hearing impaired and 1 for locomotor disabled of UR, 1 for hearing impaired of OBC category and 1 for visually impaired of SC category)						

Note: Vacancy position is tentative and may undergo change at time of final recruitment.

****** One vacancy out of 3 is for joint appointment by Electrical & Electronics & Communication Engineering Department.

4 **Area of specialization in Department concerned**

S.NO.	NAME OF THE DEPARTMENT	VACANCY POSITION	AREA OF SPECIALIZATION
1	Architecture & Planning Department	05	<ul style="list-style-type: none"> • Architecture • Planning
2	Chemical Engineering Department	05	<ul style="list-style-type: none"> • Petroleum Refining Engineering • Nano - Technology • Interfacial Science • Catalysis
3	Civil Engineering Department	10	<ul style="list-style-type: none"> • Environmental Engineering • Surveying • Disaster Management with Civil Engineering background • Structural Engineering • Building Technology • Water Resources Engineering
4	Computer Engineering Department	14	<ul style="list-style-type: none"> • Design and Analysis of Algorithms. • Computer Architecture and Organization • Design of Programming Languages and Compilers. • Formal Languages • Computational Mathematics (Discrete Mathematics, Probability theory, Number theory, Combinatorial Theory). • High Performance Computing (Advanced Computer Architecture, Parallel and Distributed Architecture, Multicore Architecture, Reconfigurable Computing, Fault Tolerance) • Green Computing • Security in Computing • Artificial Intelligence and Robotics.
5	Electrical Engineering Department	02+01**	<ul style="list-style-type: none"> • Micro Electronics** • Control and Instrumentation • Power Electronics and Drives • Electrical Machine Design

6	Electronics & Communication Engineering Department	06	<ul style="list-style-type: none"> • Micro/nanoelectronic devices, Integrated circuits & systems (VLSI) • Electromagnetics, Communication & Signal processing • High performance/embedded-computing • Very high frequency/optical devices & communication
7	Mechanical Engineering Department	09	<ul style="list-style-type: none"> • Thermal • Design • Production
8	Metallurgical & Material Engineering Department	07	<ul style="list-style-type: none"> • Extractive Metallurgy • Metallurgical Thermodynamics, Transport Phenomena & Kinetics • Manufacturing and Processing Metallurgy
9	Chemistry Department	01	<ul style="list-style-type: none"> • Physical & Theoretical Chemistry
10	Physics Department	02	<ul style="list-style-type: none"> • Nuclear Physics • Electronics & Microwave • Spectroscopy • Plasma Physics
11	Humanities & Social Science Department	02	<ul style="list-style-type: none"> • Economics (Economics & Econometrics) • English (Language/Literature/Drama)
12	Management Studies Department	02	<ul style="list-style-type: none"> • Human Resource Management • Marketing Management/Financial Management
13	Mathematics Department	04	<ul style="list-style-type: none"> • Pure Mathematics • Applied Mathematics • Statistics
14	Centre for Energy and Environment Department	04	<ul style="list-style-type: none"> • Solar and Wind Energy • Energy Conservation • Energy from Biomass • Energy and Environment Policy

5. Qualification, Experience and pay scale for Assistant Professor in Pay Band 3 (Rs. 15600-39100) under Open/SC/ST/OBC (Non-Creamy layer)/PWD category Candidates.

Designation, Pay Band and Academic Grade pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements
Assistant Professor (On Contract) PB-3 with Grade Pay of Rs. 6000/- + 07 additional non-compounded increments.	Ph.D.	None	None	One publication in an SCI Journal.
Assistant Professor (On Contract) PB-3 with Grade Pay of Rs. 7000/-.	Ph.D.	01 Year	One Paper accepted for publication SCI Journal.	Two Papers in SCI Journals or one patent; may be based on Ph.D. work.
Assistant Professor PB-3 with Grade Pay of Rs. 8000/-.	Ph.D.	03 years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M.Tech. Degree.	02 papers in SCI Journal outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational project added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R&D lab. Of repute; M.Tech. M.Sc. or B.Tech. project supervision on live industrial problems.

IMPORTANT NOTE :

This is rolling advertisement and in the first round application forms received upto 30th September 2014 shall be considered. However, the candidate can apply at any time and whenever sufficient no. of application forms are received, it shall be scrutinized and date will be notified on Institute website:- <http://www.mnit.ac.in>

Candidates are requested to apply **only online against this advertisement** in prescribed format of Recruitment Application. The same is available on the website <http://www.mnit.ac.in> and NOT write to the Institute for Application forms. They are also requested to go through carefully the details of posts and instructions available on the website <http://www.mnit.ac.in>.

6. AGE LIMIT

Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with ongoing or approved externally funded research project.

7. PERIOD OF PROBATION:

One year. It may be extended by the respective BOG, on recommendation of Director.

8. Policy on avoiding in-breeding:

To avoid in-breeding, the NITs will follow the following policies:

- a) Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from the Institute will normally not be considered for recruitment, except where there is a 3 years gap (approximately) between leaving the Institute and the expected date of joining.
- b) This is not applicable to candidates who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.

GENERAL INSTRUCTIONS AND INFORMATION:

- a) Candidates **must apply online ONLY** through the website <http://www.mnit.ac.in>. Applications received through any other mode shall not be accepted and summarily rejected. Every completed online application shall be identified by a unique application reference number, which should be used in any future communication.
- b) The Institute shall retain completed online applications data for non-shortlisted candidates only for three months.
- c) Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner.
- d) Candidates with multiple discipline specialization may also be considered as adjunct faculty in other departments.
- e) **The Institute has a provision of providing two Institute scholarships for Ph.D. supervision to fresh recruits in addition to candidates working on sponsored projects.**
- f) **To encourage research, the Institute has a provision of generous research funding upto Rs. 10 lacs for laboratory development for research and development to the newly recruited candidates.**
- g) As per the resolution of NIT Council to maintain the National character of NIT's, the Institute shall strive to fill fifty percent (50%) of the vacancies from outside the state.
- h) After submitting the Online Recruitment Application, the candidates are required to take a print out of the finally submitted Online Recruitment Application. The shortlisted candidate has to bring the hard copy of the online application submitted, if called for interview.
- i) Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.
- j) The Institute has right to set higher norms than the minimum while short listing. The short listing norms may not be uniform across the departments of the Institute. **The list of short listed candidates of first round for interviews will be displayed on the Institute website.**
- k) B. Tech. with direct Ph. D. may also be considered.
- l) All qualifications, experience and preferred age limit will be considered as on **the closing date, i.e. the last date of the submission of application form**
- m) The short listed candidates may be required to appear for presentation/seminar in the respective departments.
- n) Persons serving in Govt. /Semi Govt. /PSUs /Universities/ Educational Institutions are required to submit NOC at the time of presentation/interview, if shortlisted.
- o) The shortlisted candidates shall be paid AC 3-tier class train fair by the shortest route from their place of working to Jaipur. To avail the same, candidate has to provide the relevant proof (tickets etc.) at the time of reporting for the interview.

- p) Relevant Caste/Category certificates are required to be submitted at the time of presentation/interview, if shortlisted. No other certificate will be accepted as a sufficient proof.
- q) The persons with disability (PWD) shall be required to submit the Medical Certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of presentation/interview, if shortlisted. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation.
- r) **Original documents with one set of self attested copies will have to be produced at the time of interview for verification.**
- s) The applicants are required to visit the Institute website regularly. The names of shortlisted candidates for the first round, eligible for further participation in the selection process shall be posted on Institute website.
- t) Contact Details: (1) Shri Jayant Sharma, Assistant Registrar, RR Cell, Phone (0141-2713203) (2) Shri Sanjay Rajpal and Scientific Officer (For online enquiry Phone (9587008500)).

DOCUMENTS/CERTIFICATES:

- A) Only following Documents/Certificates are to be submitted essentially along with the Printout of the Online Recruitment Application at the time of coming for presentation/interview, if shortlisted, failing in doing so the candidature would summarily be rejected and candidate would be debarred from further participation in the selection process.
 - a) Self attested copies of Degree certificate along with mark statements of graduate and post graduate level programs as proof of educational qualification claimed. In the absence of Degree certificate, provisional certificate along with mark sheets will be accepted.
 - b) Self attested copies of Certificate(s) from the Head(s) of Organization(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s). Experience Certificate should be relevant to the post.
 - c) Self attested copy of Physically Handicapped certificate in prescribed Performa by the competent authority from Physically Handicapped Persons eligible for appointment to the post on the basis of prescribed standards of Medical Fitness.
- B) Following Original Documents, Certificates are to be produced along with self attested copies at the time of Interview, including other items as specified on the Institute website for candidates called for Interview, failing which the candidate would not be allowed to appear in the Interview:
 - a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
 - b) Degree/Diploma certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.

- c) NOC and experience Certificate(s) from the Head(s) of Organization(s) Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- d) Caste certificate by candidate seeking reservation as SC/ ST/OBC, in the prescribed Performa only from the competent authority indicating clearly the candidate's Caste, the Act/ Order under which the Caste is recognized as SC/ ST/OBC and the village/ town the candidate is ordinarily a resident of.
- e) Physically Handicapped certificate in prescribed Performa only issued by the competent authority to the Person with Disability for being eligible for appointment to the post on the basis of prescribed standards of Medical Fitness.

NOTE-I: Original certificates along with one set of self attested copies should be produced only at the time of interview for verification, if shortlisted.

NOTE-II: Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted.

NOTE-III: The period of experience rendered by a candidate on part time basis, daily wages, visiting/Guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.

CHECK LIST: VERIFY THE FOLLOWING BEFORE SUBMITTING ONLINE RECRUITMENT APPLICATION

1. That no column is wrongly filled or kept blank as the information furnished therein would be used to determine the eligibility of candidates to be called for interviews.
2. That after submitting the Online Recruitment Application, a print out of the finally submitted Application is to be taken. This printout of Application must brought by the candidate, who is shortlisted for subsequent participation in the selection process alongwith specified documents/certificates.
3. That all the qualifications and experiences in the relevant field (over and above the minimum qualifications and experiences prescribed) are mentioned in the Online Recruitment Application.
4. That copies of only following documents/certificates are provided in support of claims made/information given in the Online Recruitment Application:
 - a) Degree certificates along with Marks Sheets of all years in support of Educational Qualifications.
 - b) Experience Certificate(s).
 - c) Order/ letter in respect of equivalent Educational Qualifications/Experience claimed, indicating the authority (with number & date) under which it has been so treated.
 - d) Caste and Category certificates in prescribed **Performa**.
 - e) Physically Handicapped certificate in prescribed **Performa**.
5. Nothing other than the claims made in the Online Recruitment Application shall be considered, however proof of such claims are to be shown in original at the time of submission during subsequent selection process.

PREScribed PROFORMA

Performa-I

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*son/daughter* of of village/town* in District/Division*of the State/Union Territory* belongs to the caste/tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* under:—

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the

Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh

Act, 1970, the North Eastern Areas (Reorganization) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- The Constitution (SC) Order (Amendment) Act, 1990
- The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002
- % 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati* Father/Mother of Shri/Shrimati/Kumari of village/town* in.....District/Division..... of the State/Union Territory* who belongs to the caste/tribe* which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* ofissued by thedated.....

% 3. Shri/Shrimati/Kumari* and/or* his/her* family ordinarily resides invillage/town*of District/Division* of the State/Union Territory* of.....

Date :

Place :

Signature

**Designation

(With Seal of Office) State/Union Territory*

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/First Class Stipendiary Magistrate/t Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.

(v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Performa-II

The form of certificate to be produced by Other Backward Classes candidates applying for appointment to posts under the Government of India (NOT more than ONE years old).

This is to certify that Shri/Shrimati/Kumari* son/daughter* of Shri..... of village/town* in District/Division* of the State/Union Territory* belongs to the Community..... which is recognised as a backward class under:

@ Government of India, Ministry of Welfare Resolution No. 1201i/68/93-BCC (C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part-I, Section-i, No. 186 dated 13th September, 1993.

@ Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19-10-94, published in the Gazette of India Extraordinary Part-I, Section-i, No. 163 dated 20-10-1994.

@ Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5-95, published in the Gazette of India Extraordinary Part-I, Section-i, No. 88 dated 25-5-1995.

@ Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996

published in the Gazette of India Extraordinary Part-I, Section-i, No.60 dated 11th March, 1996.

@ Government of India, Ministry of Welfare Resolution No. i2011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part-I, Section-i, No. 210 dated 11th December, 1996.

@ Government of India, Ministry of Welfare Resolution No. i20ii/99/94-BCC dated 11th December, 1997

published in the Gazette of India Extraordinary Part-I, Section-I, No. 236 dated 12th December, 1997.

@ Government of India, Ministry of Welfare Resolution No. 12011/i3/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-i, No. 239 dated 17th December, 1997.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. i2011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part-I, Section-i, No. 241 dated the 27th October, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. i2011/88/98-BCC

dated 6th December, 1999 published in the Gazette of India Extraordinary Part-I, Section-i, No. 270 dated 6th December, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. i2011/36/99-BCC

dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-i, No. 71 dated 4th April, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. i2011/44/99-BCC

dated the 21st September, 2000 published in the Gazette of India Extraordinary Part-I, Section-i, No. 210

dated the 21st September, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 120i5/9/2000-BCC dated 6th September, 2001 published in the Gazette of India Extraordinary Part-I, Section-i, No. 246 dated 6th September, 2001.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 1201i/1/200i-BCC

dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20th June, 2003.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC

dated 13th January, 2004 published in the Gazette of India Extraordinary, Part-I Section-i, No. 9 dated 13th January, 2004.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/i 4/2004-BCC

dated 12th March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-i, No. 67 dated 12th March, 2007.

Shri/Shrimati/Kumari* and/or* his/her* family ordinarily resides in village/town* of District/Division* of the State! Union Territory* of

This is also to certify that he/she* does not belong to the persons/sections* (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8-9-1993 O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008.

Signature

**Designation

Place

Date

*Please delete the words which are not applicable.

@ Strike out whichever is not applicable.

(With seal of Office) State/Union Territory

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue OBC Certificate

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/First Class Stipendiary Magistrate/f Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

-I-(not below of the rank of 1st Class Stipendiary Magistrate).

- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note 1: Candidates claiming to belong to OBCs should note that the name of their caste (including its spellings) as indicated in their certificates, should be exactly the same as published in the lists notified by the Central Government from time to time. A certificate containing any variation in the caste name will not be accepted.

Note 2: The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.

Note 3: No change in the community status already indicated by a candidate in his/her simplified application form for this examination will ordinarily be allowed by the Commission.

Performa-III

Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)

I Son/daughter of Shri resident of
village/town/city District state hereby declare that I belong to
the community which is recognized as a backward class by the Government of India for the purpose
of reservation in services as per orders contained in Department of Personnel and Training Office
Memorandum No 36102/22/93-Estt. (SCT) dated 8-9-1993. It is also declared that I do not belong
to persons/sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the
above referred Office Memorandum dated 8-9-1993, O.M. No. 3603313/2004-Estt. (Res.) dated 9th
March, 2004 and O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008.

Signature Full Name Address

Performa-IV

The form of certificate to be produced by Physically Handicapped candidates applying for appointment to posts under the Government of India

NAME & ADDRESS OF THE INSTITUTE/HOSPITAL

Certificate No

Date



DISABILITY CERTIFICATE

Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board

This is certified that Shri/Smt./Kum son/wife/daughter of Shri
age sex identification mark(s) is suffering from
permanent disability of following category:

A. Locomotor or Cerebral Palsy:

(i) BL—Both legs affected but not arms

(ii) BA—Both arms affected

(a) Impaired reach

(b) Weakness of grip

(iii) BLA—Both legs and both arms affected

(iv) OL—One leg affected (right or left)

(a) Impaired reach

(b) Weakness of grip

(c) Ataxic

(v) QA—One arm affected (right or left)

(a) Impaired reach (b) Weakness of grip (c)

Ataxic

(vi) BH—Stiff back and hips (cannot sit or stoop)

(vii) MW—Muscular weakness and limited physical endurance. B. Blindness or Low Vision:

(i) B—Blind

(ii) PB—Partially blind

(ii) PD—Partially deaf

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of years months.*

4. Shri/Smt./Kum _____ meets the following physical requirements for discharge of his/her duties:—

- | | | |
|--|---------------------------------------|---|
| (Dr _____)
Member
Medical Board | (Dr _____)
Member
Medical Board | (Dr _____)
Chairman
Medical Board |
| Countersigned by the Medical Superintendent/CMO/Head of Hospital (With seal) | | |

Strike out whichever is not applicable.

8. Basis principles of Faculty recruitment:

- a) A Ph.D. degree shall be the minimum qualification for a regular faculty position in NIT.
- b) All recruitment and pay-fixation shall be done by the BOGs of the Institutes only on the recommendations of duly constituted Selection Committees. There shall be no scope of fixing or altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.

9. Policy on avoiding in-breeding:

Most leading universities of the world, including the best Institute of India have an explicit or implicit policy of not inducting their own students into faculty. To avoid such in-breeding, the NITs will follow the following policies:

- c) Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from the Institute will normally not be considered for recruitment, except where there is a 3 years gap (approximately) between leaving the Institute and the expected date of joining.
- d) This is not applicable to candidates who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.