# WALK-IN-INTERVIEW

## **ADVERTISEMENT NO. 03/2014/NINL**

Neelachal Ispat Nigam Limited (NINL), a company promoted by MMTC Ltd. (a Government of India Enterprise), Industrial Promotion and Investment Corporation of Orissa Limited (IPICOL) and other government agencies has set up an 1.1 million ton integrated Iron and Steel plant at Kalinga Nagar, Duburi, dist. Jajpur, Orissa. Phase-II expansion consisting of SMS and CCP with 110 ton BOF, 6 strands Billet Caster, 418 tpd Oxygen Plant has been operational and 300 tpd Limestone Plant and 100 tpd Dolomite Plant is under progress. Outstanding professionals both in executive and non executive cadre are required for plant site and other locations for the following positions:-

Post Code	Position	No. of posts	Qualification	Max. Age (in yrs)	Experience
1	2	3	4	5	6
PC-W1	Manager/Sr. Manager (Refractory)	2	Degree in Ceramic/ Refractory Engineering	39/42	The candidate must have minimum 10/13 yrs of work experience in an integrated steel plant having facilities like Continuous Casting, BOF converter, Lime and Dolomite Plant, Mixer etc. Candidates should have experience in operation and maintenance of refractory lining in converters.
PC-W2	Manager/Sr. Manager (Quality Control)	3	Post Graduate in Chemistry or Degree in Chemical Engineering from recognized institute/ university	39/42	Minimum 10/13 years experience in quality control department of a steel plant having expertise knowledge of process control in steel making.
PC-W3	Manager/Sr. Manager (LHF Operation)	2	Degree in Metallurgy / Mechanical Engineering from recognized institute/ university.	39/42	Minimum 10/13 experience in LHF operation with expertise knowledge in the areas.
PC-W4	Manager/Sr. Manager (Lime-Dolo Plant)	2	Degree inMetallurgy Mechanical Engineering from recognized institute/ university.	39/42	Minimum 10/13 experience in operation of Lime- dolo Plant with expertise knowledge in the areas in a large Lime- dolo Plant.

Post Code	Position/ Grade	No. of Post	Qualification	Max. Age (in yrs)	Experience
1.	2.	3.	4.	5.	6.
PC-W5	Operator-cum- Technician (Crane Operation) /S1	20	Matric with ITI in relevant trade	38 yrs	The candidate must have minimum 6 years of experience in operation of 80T or more capacity cranes handling liquid metals in steel industry.
PC-W6	Operative-cum-Sr. Technician (Quality Control)/S3	08	B.Sc(Hons) in Chemistry & preferably M.Sc in Chemistry with 1st Division. Candidates with Diploma in Chemical Engineering can also apply.	38 yrs	The candidate must have minimum 6 years of experience in quality control in any metallurgical unit preferably ferrous industries. Experience in water & industrial effluent analysis desirable.
PC-W7	Operator-cum- Technician/ Operative- cum-Sr. Technician (Lime-dolo plant) /S1 & S3	10	Matric with ITI in Fitter/Electrician trade or Diploma in Engineering in Mechanical/Chemical/ Electrical discipline.	38 yrs	The candidate must have <b>minimum 6 years</b> of experience in operation/ maintenance of limedolo plant in steel industry.
PC-W8	Operative-cum-Sr. Technician (Refractory) /S3	04	Bachelor Degree in Science/ Diploma in Engineering in Refractory/ Ceramics	38 yrs	The candidate must have minimum 6 years of experience in handling different types of refractory including black refractory in steel industry.
PC-W9	Operator-cum- Technician/ Operative- cum-Sr. Technician (Mould Operation)/S1 & S3	10	Matric with ITI in Fitter/Electrician trade or Diploma in Mechanical/ Metallurgy from a recognized institute	38 yrs	The candidate should have <b>minimum 06</b> years of work experience in Mould operation in a steel plant.

In case of non availability of suitable candidates in regular cadre in Post Code PC-W1,PC-W2, PC-W3 & PC-W4, retired personnel from reputed Integrated steel plant up to age of 62years may also be considered on contractual employment for maximum term of 3years.

**Qualification:** Qualification must be from a recognized university/ institute.

Work Experience: Post qulification work experiences are as on 01.10.2014.

### Pay Scales and Other Allowances & Benefits:

For PC-W1 to PC-W4:

Sr. Manager - 43200-3%-66000/-

Manager - 36600-3%-62000/-

In addition to Basic Pay and DA, candidates selected are also entitled for Perks and Allowances (46% of Basic Pay), Employee Provident Fund, free indoor medical treatment and all other allowances and benefits as admissible as per rules of the company.

#### For PC-W5 to PC-W9:

In addition to Basic Pay and DA, candidates selected are also entitled for Employee Provident Fund, free indoor medical treatment for self and dependant family members, Reimbursement of Local Traveling Expenses, accommodation subject to availability/ House Rent Allowance, LTC/LLTC. Leave Encashment, Gratuity etc. as admissible as per rules of the company.

Reservation & Relaxation in Age: Maximum age indicated in column 5 is as on 01-10-2014 the same is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates. Maximum age limit is relaxable by 10 years for physically disabled candidates (15 years for SC/ST and 13 years for OBC). However, for claiming the benefits of SC/ST/OBC category, candidates are required to submit a recent Caste Certificate from the appropriate authority as per proforma prescribed by Govt. of India. In respect of OBC candidates the certificate would among others specifically mention that the candidate does not belong to creamy layer as mentioned in column iii of schedule to the Department of Personnel & Training in the Govt. of India O.M. No.36012/22/93-Estt(SCT), dated 08.09.1993. For claiming the benefit of physical disability, candidates are required to refer to Office Memo NO. 336035/3/2004-Estt(Res) dated 29-12-2005 Deptt. Of Personnel & Training, Govt. of India.

## **General Conditions**:

- Candidates not fulfilling the requirement specified in this advertisement need not come for the interview. Candidates not fulfilling the requirement will not be interviewed.
- Selection/joining of the candidates will be subject to medical fitness as per rules of the company
- NINL reserves the right to reject any application or cancel the candidature or the whole process of test/interview without assigning any reason thereof and no enquiry or correspondence will be entertained in this matter.
- Candidates serving in Central or State Government /Central or State Public Sector Undertaking may come with "No Objection Certificate" from their employer at the time of interview, in absence of which, their candidature will be considered only on the basis of an undertaking of submitting the same before joining in the event of their selection and issue of offer.
- Candidates are required to come for interview with duly filled in application in prescribed format and bring all certificates/ testimonials, in original and a set of photocopies of the same, in support of age, qualification and experience, for verification. Candidates are also required to bring two recent passport size photographs and self photo ID proof.
- Candidates in respect of PC-W5, PC-W6, PC-W7,PC-W8 & PC-W9 are also required to substantiate his/ her length of experience under each employer with documents like PF Membership slip, ESI membership slip, wage/salary slips/ pay-slip, valid gate pass etc.
- NINL reserves the right to fill up all the posts or some of the posts or even cancel the whole process of recruitment without assigning any reason thereof.
- Canvassing in any form shall be considered as disqualification for the candidature.
- Court jurisdiction for any dispute will be at Bhubaneswar.

## Registration, Shortlisting &Schedule of Interview

Interested candidates may join for Walk-in-Interview as per the following schedule. Registration timing is from 9.30 AM to 11.30 AM. No application will be received after scheduled timing of registration. After registration candidates will be shortlisted on the basis of required specifications and shortlisted candidates will be asked to stay back for interview.

	Schedule of in	<u>terview</u>
Post Code		<u>Date</u>
PC-W1, PC-W2, PC-W3	& PC-W4	13.10.2014
*PC-W5		14.10.2014
PC-W6, PC-W7		15.10.2014
PC-W8, PC-W9		16.10.2014

<sup>\*</sup> Candidates shortlisted for PC-W5 may be subjected to practical test.

Venue: Guest House of Neelachal Ispat Nigam Ltd, 84, Lumbini Vihar, Niladri Vihar, Chandrasekharpur Bhubaneswar, Odisha 751021.

Application Fee: The candidate should bring with him application fee in the form of a bank draft for Rs.300/- (for PC-W1 to PC-W4) or Rs.100/- (for PC-W5 to PC-W9) drawn in favour of Neelachal Ispat Nigam Limited payable at Bhubaneswar. Bank draft will however be collected from the candidates shortlisted for interview only. Candidates belonging to SC/ST category are exempted from submitting application fee subject to submission of recent & valid caste certificate issued by the Competent Authority. Internal candidates are also exempted from submission of any DD.

**Travelling Expenses**: Only shortlisted candidates for PC-W1 to PC-W4 will be reimbursed to and fro III A.C. train fare/ bus fare and for PC-W5 to PC-W9 II Sleeper train fare/ bus fare by shortest route for attending the interview subject to production of original ticket.