



Advt. No.06(Aug)/2014

**MAHARASHTRA STATE POWER GENERATION COMPANY LTD.
INVITES APPLICATIONS FOR THE FOLLOWING POST**

Post Code	Name of Post	Pay Gr.	CATEGORY WISE RESERVATION											
			SC	ST	VJ-(A)	NT-(B)	NT-(C)	NT-(D)	S.B.C.	O.B.C.	ESBC	SBC-A	OPEN	TOTAL
Tech 1	Executive Engineer	I	06 (WR-2)	06 (WR-2)	--	--	01	02 (WR-1)	--	09 (WR-3 SP-1)	02 (WR-1)	01	12 (WR-3 SP-1)	39 (WR-12 SP-2)
Tech 2	Additional Executive Engineer	I	10 (WR-3 SP-1)	11 (WR-3 SP-1)	02 (WR-1)	01	02 (WR-1)	02 (WR-1)	01	08 (WR-2)	05 (WR-2)	01	23 (WR-7 SP-1)	66 (WR-20 SP-3)
Tech 3	Dy. Executive Engineer	II	32 (WR-10 SP-2)	20 (WR-6 SP-1)	09 (WR-3 SP-1)	06 (WR-2)	10 (WR-3 SP-1)	03 (WR-1)	05 (WR-1)	43 (WR-13 SP-2)	13 (WR-4 SP-1)	04 (WR-1)	67 (WR-20 SP-3)	212 (WR-64 SP-11)

Abbreviation:

WR-Women Reservation

SP- Sports Person

***Reservation for Handicapped Person (Only for One Leg Affected and Hearing Handicapped) for above mention post is as below.**

Post Code	Name of The Post	Post Reserved
Tech1	Executive Engineer	1
Tech2	Additional Executive Engineer	2
Tech3	Dy. Executive Engineer	6

Last date for Submission of application online is 25.09.2014

URL for Online application will be made available from 04.09.2014

Qualification and Experience as on 25.09.2014:

Post Code	Post Name / Pay Scale	Qualification	Experience
Tech1	Executive Engineer Pay Gr. – I Rs.31725-1220-37825-1385-68295	Bachelors Degree in Electrical / Mechanical / Instrumentation / Electronics / Computer Engineering / Technology or its equivalent.	9 years experience in Power Sector. Out of which at least 5 years in the area of Power Generation as Additional Executive Engineer & Dy. Executive Engineer or 2 years as Additional Executive Engineer.
Tech2	Additional Executive Engineer Pay Gr. – I Rs.26710-1060-32010-1125-60135	Bachelors Degree in Electrical / Mechanical / Instrumentation / Electronics / Computer Engineering / Technology or its equivalent.	7 years' experience in Power Generation
Tech3	Dy. Executive Engineer Pay Gr. – II Rs.24010-975-28885-1060-54325	Bachelor's Degree in Electrical / Mechanical / Instrumentation / Electronics / Computer Engineering / Technology or its equivalent.	3 years' experience in Power Generation

UPPER AGE LIMIT AS ON 25.09.2014:

Post Code	Designation	Upper Age Limit (Years)
Tech1	Executive Engineer	40
Tech2	Additional Executive Engineer	40
Tech3	Dy. Executive Engineer	35

- Note-A:** i) Upper age limit is relaxable by 5 years for the Candidates belonging to Backward Classes.
ii) Upper age limit for person with Disability will be 45 Years.
iii) Upper age limit for departmental employees working in MAHAGENCO upto age of 57 years

Note-B: For Age, Education and Experience as on **25.09.2014** will be considered.

Last date of Submission of application online is 25.09.2014

Conditions applicable to Backward Class candidates

- 1) Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, DT/NT, NTs, SBC and OBCs Act, 2001 and also for ESBC, SBC-A as per the rules & regulations framed by the Govt. of Maharashtra from time to time.
- 2) The candidates claiming the benefit of Reservation has to submit Caste Certificate & Caste Validity Certificate issued by Competent Authority of Maharashtra State along with application. Candidate unable to produce Caste Validity Certificate issued by Competent Authority of Maharashtra along with application, if selected, they will be appointed temporarily only on submission of all necessary / relevant documents required for verification of their caste claim and has to submit caste validity certificate issued by appropriate authorities as per G.R.No. BCC/ 2011/ PR.1064/ 16-B dated 12/12/2011.
- 3) The candidates belonging to VJ-A,NT-B,NT-C,NT-D,SBC,OBC,ESBC and SBC-A categories should produce a certificate from appropriate authority as prescribed by the Government of Maharashtra showing that they are not cover under the concept of "Creamy Layer".
- 4) Backward Class Candidate has to produce Domicile Certificate issued by Competent Authority of Govt. of Maharashtra.
- 5) Candidate claiming the reservation should submit attested copy of Caste Certificate, Caste Validity Certificate, and Certificate of Domicile of Maharashtra state issued by the Competent Authority of GOM.
- 6) Candidate belonging to Schedule Caste & Schedule Tribe are exempted from submission of Non-Creamy Layer Certificate.
- 7) Candidates belonging to Schedule Tribes have to submit Caste Validity Certificate at the time of appointment, without Caste Validity appointment letter will not be issued.
- 8) The standards for the reserved category will be relaxed as per the Company's rules, if the required numbers of candidates are not available in any of the categories while short listing the candidates for each stage of recruitment process i.e. personal interview and preparing the select list etc.
- 9) Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment as mentioned in point 2. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for caste scrutiny committee for verification of caste claim before joining the duty.
- 10) Once the caste is notified in the application form, it cannot be changed at any stage later on.
- 11) The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.

- 12) Those reserve category candidates who have applied as OPEN category and compete with the OPEN category candidates will be treated as OPEN category candidate for the purpose of recruitment / selection process. However, if any such departmental reserve category candidate who have entered in MSEB / MAHAGENCO by taking the benefit of reservation earlier, he/she will have to submit the caste certificate and caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under OPEN category against this advertisement as applicable.

Conditions Applicable to candidate under Horizontal reservation

- 1) Horizontal Reservation for Person with Disability (PH):

Pay Group	Post Code	Name of The Post	Post Reserved	Nature of Disability
I	Tech1	Executive Engineer	1	OL, HH
I	Tech2	Additional Executive Engineer	2	OL, HH
II	Tech3	Dy. Executive Engineer	6	OL, HH

Abbreviations:

OL – One Leg Affected

HH – Hearing Handicap

There shall be horizontal Reservation for Person with Disability (3%). Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons. Selection of candidate shall be made as per शासन पत्र क्र.अपंग-२००२/प्र.क्र.३३१/सुधार-३, दि.०७.०६.२००६ from eligible Physically Handicapped Persons.

- 2) There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र.८२/२००१/मसेआ/प्रक्र४१५/का-२ए दिनांक २५.०५.२००१. The women candidates (except SC & ST Categories) who are claiming women Reservation shall submit Non-Creamy Layer Certificate as prescribed by the Government of Maharashtra.
- 3) There shall be horizontal Reservation for Sports Person (5%) as per शासन निर्णय क्र.राक्रीधो.२००२/प्र.क्र.६८/क्रियुसे-२ दिनांक ३०.०४.२००५. For post code Tech-1 & Tech-2 candidate are required to represent India at International level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position. For post code Tech-3 candidate are required to represent Maharashtra State at National level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position.
- 4) All above horizontal Reservation shall be subject to the directives of Govt. of Maharashtra issued from time to time.
- 5) The candidates claiming Horizontal Reservation has to submit relevant document in the prescribed form as prescribed by the Govt. of Maharashtra from time to time.

Fees Applicable

Post Code	Name of the Post	Amount for Open category candidates	Amount for B.C. Category Candidates
01	02	03	04
Tech1	Executive Engineer	600	300
Tech2	Additional Executive Engineer	600	300
Tech3	Dy. Executive Engineer	500	250

Note:-

1. Candidate can pay the fees by using Debit/Credit card.
2. **Candidates applying under Physically Handicapped Category (suffering from not less than 40% of relevant disability) need not pay the fees, provided they submit the Medical Certificate issued by appropriate Authority.**
3. Candidates applying for open category will have to pay the fees as mentioned in Column 03 above. Candidates from Backward Class categories shall pay the fees as mentioned in column 04 above.
4. The candidates **NOT** submitting the caste certificate issued by the Competent Authority of Maharashtra State and “Non-Creamy Layer” certificate along with application in case of VJ-A, NT-B, NT-C, NT-D, SBC, OBC,ESBC & SBC-A will have to pay the Fees as mentioned in column 03 above.
5. Candidates who wish to apply against Open category vacancies shall pay the fees as mentioned in column 03 above.
6. Applications without appropriate payment of fees than prescribed are liable to be summarily rejected.
7. Candidates are requested to **make the payment of fees online** through the link provided while filling the application form online. **No other mode of payment of fees will be accepted.**
8. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for online test / Selection process / personal interview. The candidates will be short listed for personal interview by applying suitable criteria.
2. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
3. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate qualifies for interview.
4. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
5. Online test / Selection process may be conducted at Mumbai, Nashik, Nagpur depending upon the number of candidates at each location. However, incase candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
6. **For the post code Tech-2 & Tech-3** the selection process will consist of Online Test followed by Personal Interview.
7. **For the post code Tech-1** the selection process will be through Assessment Centre consist (Inbasket exercise, Group discussion, Case study, Presentation, etc) followed by Personal Interview.
8. All the candidates registered successfully **for the post code Tech-2 & Tech-3** through online process will be called for online test irrespective of eligibility criteria.
9. Candidates as per merit in Online Test **for the post code Tech-2 & Tech-3** will be directed to forward copy Online application and related testimonials before conduct of interview. This will be announced on Company's website i.e. www.mahagenco.in from time to time.
10. The list of candidates applied **for post code Tech-1** called for selection process / Personal interview and selected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in from time to time.
11. The list of candidates applied **for post code Tech-2 & Tech-3** called for Online test / Personal Interview and selected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in from time to time.
12. If the number of applicants is large, then a suitable criterion will be fixed to short list the applicants for online test / selection process.

13. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
14. The Select list / Wait list will be operative for 1 year after declaration of result on MAHAGENCO Company website. As per Correction Slip No.271 dated 01.04.2000 (To G.S.O. No.112 dated 12.02.1962), Wait list will be 25% of the total vacancies.
15. Post Code and Post applied for must be clearly written on the envelope. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazette Officer/ Principal of Colleges/Post Master) are liable to be summarily rejected.
16. Canvassing in any form will disqualify the candidate.
17. Candidates should ensure e-mail address and mobile no. given in application form is valid till the completion of selection process.

GENERAL CONDITIONS

1. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
2. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
3. Failing to submit necessary documents along with application form the candidate will be disqualified.
4. **The candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

5. In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
6. The reservation policy for persons with disability shall apply as per State Government directives. (As per शासन पत्र क्र.अपंग-२००२/प्र.क्र.३३१/सुधार-३, दि.०७.०६.२००६)
7. Any false/incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will not be considered.

8. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
9. **The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.**
10. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **25.09.2014** should be mentioned.
11. Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
12. The record with regard to this selection process will be maintained for three month from the date of declaration of result of this advertisement.
13. **For post code Tech-1 Only** application should be submitted **ON LINE** & thereafter forward the **print out of application along with attested copy of testimonials,**
via ordinary post only to Post Box Number 8712, Andheri (East) Mumbai 400069
on or before 04.10.2014.
(It should be noted that, it is mandatory to submit the application through both the ways, else your candidature will be Rejected)
14. Candidates are requested to retain a copy of duly filled application form, fees receipt & other testimonials with them.
15. Any request for change of address and enclosing supporting documents later on will not be entertained.
16. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
17. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
18. Any legal proceedings in respect of any matter(s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

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Check List:-

Attested copies of following attached:

- | | | |
|-----|--|------------|
| (a) | Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth | Y/N |
| (b) | Degree/Provisional Degree in support of educational qualifications | Y/N |
| (c) | Post applied for is written on the envelope | Y/N |
| (d) | Signed the undertaking | Y/N |
| (e) | Pasted recent photograph at appropriate place | Y/N |
| (f) | Certificate of experience | Y/N |
| (g) | Caste Certificate | Y/N |
| (h) | Caste validity certificate from Competent
Authority of Govt. of Maharashtra | Y/N |
| (i) | Non-Creamy layer certificate for VJ-A/ NT-B/ NT-C/ NT-D/ SBC/ OBC/
ESBC/SBC-A | Y/N |
| (j) | Domicile certificate of Maharashtra state for reserve category candidates | Y/N |
| (k) | Certificate related to Horizontal Reservation | Y/N |
| (j) | Marathi Proforma Certificate | Y/N |