



An exciting opportunity at BPRL, a wholly owned subsidiary of BPCL

Bharat Petroleum Corporation Limited (BPCL)

BPCL is a Fortune 500, leading Navratna Public Sector Company in the exciting and dynamic energy sector, engaged in Refining, Marketing and Distribution of Petroleum products and also in exploration of Oil / Gas. BPCL group achieved a Gross Revenue from Operations of Rs.2,76,005 cr for the year 2013-14.

As one of India's largest corporations, BPCL offers you a lifetime of personal and professional development. With BPCL, you have the opportunity to flourish, explore your strengths and gain the experience to move ahead.

At BPCL, we believe in providing not only a job with competitive salary but also taking efforts to go an extra mile to provide an experience called life which is a combination of unmatched benefits, opportunities for personal development and the prospects to hone your talent.

Bharat Petro Resources Limited (BPRL)

A pioneer in ways more than one, Bharat Petroleum Corporation Limited (BPCL) is today one of the most formidable names in Oil & Gas Industry. Among its many Subsidiaries and Joint Ventures, Bharat Petro Resources Limited (BPRL), a wholly owned subsidiary of Bharat Petroleum Corporation Limited (BPCL), was incorporated in October 2006, to take forward BPCL's Upstream aspirations. Currently, BPRL (either directly or through its step down subsidiaries/JVs) holds participating interests in 20 exploration blocks, in 6 countries, in consortium with other companies. Of these blocks, 8 are in India, and the rest overseas.

All of BPRL's blocks are in various stages of Exploration/Appraisal. So far, BPRL consortium has had a total of 19 discoveries. In an initiative to move further up the Upstream value chain, BPRL is the Lead operator in an on land block in India and is also the joint operator in two on land blocks in India.

With investments in excess of USD 1.2 billion for its projects, and commitments in excess of USD 1.5 billion, essentially for early monetization, BPRL is poised to surge ahead in the Upstream arena.



An exciting opportunity @ BPRL at middle and senior level

We, at BPRL are looking for middle & senior professionals who wish to leverage his/her experience & knowledge to deliver high business results and take our Organization to greater heights. The details of the vacancies are given below :

Post	Qualification	Relevant Experience	Upper Age as on 1.8.2014
Vice President - Technical	Post graduation degree in Geo-sciences or B.Tech / B.E in Petroleum or Mechanical or Civil Engineering	Minimum 20 years experience in Oil & Gas Exploration & Production company in India or overseas, out of which minimum 10 years of work experience should be in the field of Geology / Geo sciences / Reservoir / Drilling Engineering.	50
Senior Manager - Reservoir	B.Tech / B.E in Petroleum or Mechanical or Chemical Engineering	Minimum 10 years of experience as Reservoir Engineer in Oil & Gas Exploration & Production company in India or overseas.	40
Drilling Engineer	B.Tech / B.E in Petroleum or Mechanical or Drilling Engineering	Minimum 8 years of experience in handling onshore/offshore well drilling operations in Oil & Gas Exploration & Production company in India or overseas.	35

- Degree should be from Institution/college and University /Deemed University duly recognized by AICTE/UGC.
- Candidates belonging to General / OBC Category with minimum 60% in the Final Degree Examination (relaxed to 50% to SC/ST/PWD category) are only eligible to apply. Percentage of marks would be the aggregate of all semesters irrespective of the norms / system being followed in the institute/university. No rounding off percentage would be allowed.

Wherever CGPA/OGPA/DGPA or Letter Grade is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.

- Candidates should have passed the full time degree in first attempt.



- d) Age relaxation for SC/ST/OBC (Non Creamy Layer)/PWD candidates as applicable will be in line with Government directives. Candidates belonging to SC/ST/OBC (NCL) & PWD categories will need to furnish valid caste certificates & PWD Certificates respectively as per the formats prescribed by Government of India.

Role

A) Vice President - Technical

To head and lead the entire technical team of BPRL's Geologists, Geophysicists, Petro physicists, Reservoir Engineers, Petroleum Engineers and Drilling Engineers in managing and overseeing all Upstream related technical activities of BPRL.

B) Senior Manager - Reservoir Engineering

- Estimating resources / reserves & forecasting for hydrocarbon asset evaluations & development planning.
- Estimating reserves for producing properties as per applicable guidelines.
- Performing static and dynamic reservoir modeling.
- User of dynamic modeling packages (including Petrel-RE/Eclipse/GAP-Mbal)
- Carrying out reservoir simulation studies to optimize recoveries.
- Studying and predicting performance of well proposals.
- Evaluating and predicting water flood and enhanced recovery performance.
- Developing and applying reservoir optimization techniques.
- Developing cost-effective reservoir monitoring and surveillance programs.
- Performing reservoir characterization studies.
- Analyzing pressure transients.
- Designing and coordinating petro physical studies.
- Analyzing the economics and risk assessments of major development programs.
- Written and verbal reporting of technical studies and presentations to management, partners and government bodies/representatives.
- Good commercial awareness/Understanding of project financing & cost control principles. Good awareness of legislation, licensing, fiscal issues, etc. relevant to the oil and gas industry.
- Interfacing and working seamlessly with all other functional groups in BPRL.
- Any other task/responsibility assigned from time to time.



C) Drilling Manager

- *Supervision of well drilling operations at site;*
- *Preparing well data sheets;*
- *Designing and selecting well-head equipment;*
- *Drawing up drilling programs, taking account of desired production flow rates;*
- *Obtaining relevant data, carrying out engineering analysis on site and recommending necessary actions and writing up reports;*
- *Monitoring the daily progress of well operations;*
- *Keeping track of current daily costs, comparing actual costs with expenditure proposals and recommending cost-effective changes;*
- *Liaising with specialist contractors and suppliers, such as cement companies or suppliers of drilling fluids;*
- *Monitoring safety and ensuring good maintenance of the well;*
- *Adhering to environmental protection standards, in some cases through direct discussion with local governments to ensure compliance with legislative requirements;*
- *Establishing and administering drilling and service contracts;*
- *Coordinating and supervising the work of the drilling team;*
- *Undertaking engineering design and the planning of wells (including development work);*
- *Designing directional well paths (horizontally or multi-laterally), as appropriate;*
- *Contributing to conceptual field development design;*
- *Working with multidisciplinary professionals to evaluate the commercial viability of the well and monitor progress during drilling;*
- *Returning the site to its natural environmental setting if drilling is not to be pursued.*
- *Interfacing and working seamlessly with all other functional groups in BPRL.*
- *Any other task/responsibility assigned from time to time.*

As Drilling Manager you will handle all drilling related activities of operated blocks and monitor the drilling operations / activities of the non operated blocks held by BPRL.



Medical standards (Pre Employment Medical Examination)

<p>Medical Standards</p>	<ul style="list-style-type: none"> • Candidates provisionally selected by BPCL will have to undergo a Pre Employment Medical Examination before joining. The health of candidates will be assessed by Company's Authorized Medical Officers/ nominated hospitals and the appointment will be subject to meeting the medical standards prescribed by the Company. • The decision on medical fitness by Company's Authorized Medical Officers/nominated hospitals would be final and binding on all candidates. No correspondence or queries in this regard shall be entertained by BPCL. • Myopia & Hypermetropia (vision), if any, should be within permissible limits i.e. (-) 6.00 & (+) 4.00. • Color blindness or squint, partial or full, is not acceptable in any case. <p>Any major medical ailment will debar a candidate from being eligible for the job.</p>	<p>Candidates selected under PWD category except the handicap for which relaxation is acceptable, must be within the prescribed normal range of all other physical standards.</p> <p>PWD candidates would be required to furnish valid Disability Certificate duly stamped & signed by a medical panel empowered for the purpose and should comprise of 3 medical practitioners.</p> <p>The mentioned medical standards are only indicative and not exhaustive.</p>
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Selection Process

Based on scrutiny of the application, suitable candidates will be called for personal interview/s. Candidates short-listed in personal interview/s will be required to undergo medical examination. The final selection / offer of Employment will be based on suitability of the candidate besides being declared as Medically Fit by BPCL's designated Physician and subject to fulfillment of other eligibility criteria, as applicable.

*Besides the above mode of short listing, for preliminary short listing Psychometric tests and / or any other selection tool may be considered, at the sole discretion of management.

Placement

- The selected candidate would be on Probation for a period of one year and on successful completion of probationary period, the services would be confirmed.
- Initial place of posting would be 'Mumbai'. However, the services are transferable and the candidate can be posted anywhere including abroad, in any of the businesses / locations or offices including joint ventures & subsidiary companies of BPCL currently in existence and establishments that may be set up in future besides roles on deputation to other organizations.

Emoluments

- Candidate selected as "Vice President - Technical" would be placed in Job Group "G" (Scale of Pay Rs. 51,300 - Rs. 73,000). However, final placement of the candidate in terms of level / Job Group would depend on the profile of the candidate in terms of suitability, width of experience and other relevant factors.
- Candidate selected as 'Senior Manager - Reservoir Engineering' would be placed in Job Group 'E' (Scale of Pay Rs. 43,200 - Rs. 66,000).
- Candidate selected as 'Drilling Manager' would be placed in Job Group 'D' (Scale of Pay Rs. 36,600 - Rs. 62,000).



- The total emoluments include Basic, Dearness Allowance (DA) based on IDA pattern, HRA, 50% of Basic Pay as Perks & Allowances, Performance Related Pay & 30% of Basic plus DA as superannuation benefits (Provident Fund, Gratuity & New Pension Scheme). Our perquisites include housing / vehicle loan facilities, medical reimbursement for self / dependant family members, LFA, Holiday home facility, Group Savings Linked Insurance Scheme etc.

How to apply ?

Online application would commence from 22nd August 2014 to 10th September 2014.

Interested candidates may visit the website www.bpclcareers.in and click on 'Careers @ BPCL- Current Openings' for complete details of the vacancy and register for the process by filling in the online application form.

For clarification, if any, we can be reached at z_hrd_co_recruit@bharatpetroleum.in

General Instructions

1. Only Indian Nationals are eligible to apply.
2. Candidates presently employed in Central/ State Government, Autonomous bodies and PSUs must submit 'No Objection Certificate' of their employer at the time of interview failing which they will not be allowed to appear for the selection process.
3. Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process.
4. BPCL reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereafter.
5. Court of jurisdiction for any dispute will be at Mumbai.
6. In the event any candidate attempts to use external influence for the purpose of facilitating his / her selection, it would result in automatic cancellation of his / her candidature.
