

## **Uttarakhand Renewable Energy Development Agency (UREDA)**

(Department of Renewable Source of Energy, Govt. of Uttarakhand) Urja Park Campus, Industrial Area, Patel Nagar, Dehradun 248001 Ph. 0135-2521553, 2521387, Fax: 0135-2521386, E-mail: cpo.uredahq@gmail.com

# RECRUITMENT OF SENIOR PROJECT ENGINEER AND PROJECT ENGINEER ON CONTRACTUAL BASIS

#### 1.0 BACKGROUND INFORMATION

A drive to reduce energy intensity of the economy initiated by Govt. of India and the Integrated Energy Policy announced estimates a possible reduction of 25% by energy efficiency / conservation measures. The goal of Bureau of Energy Efficiency (BEE) is to develop policy and strategies with a thrust on selfregulation and market principles, within the overall framework of the EC Act 2001, with the primary objective of reducing energy intensity of the Indian economy. In this regard, BEE has undertaken several initiatives to promote energy efficiency in the areas of industries, buildings, appliances and demand side management in municipalities and agriculture sector. Energy being a concurrent subject, it becomes imperative that the States actively participate in the schemes to facilitate in achievement of the overall goal of reducing energy intensity of the country. Section 15 (d) of the Energy Conservation Act 2001 states "The State Government may, by notification, in consultation with the Bureau designate any agency as designated agency to coordinate, regulate and enforce provisions of this Act within the State". Thus, the EC Act 2001 mandates the notification of State Designated Agencies (SDAs) as nodal agencies to promote the efficient use of energy and its conservation in the States. In Uttarakhand, UREDA is the State Designated Agency (SDA). UREDA is expected to play an important role which includes ensuring compliance of Designated Consumers (DCs) as mandated by the EC Act 2001, establish enforcement mechanism to facilitate in successful implementation of Standards & Labelling and Perform, Achieve & Trade scheme. Also, UREDA is required to play an important role in implementation of various other schemes of BEE along with contributing to verifiable energy savings. Thus, it is pertinent to have additional manpower support to facilitate UREDA in fulfilling the various duties.

#### 1.1 About UREDA

UREDA has been formed in July 2001 under the Department of Energy, Government of Uttarakhand for implementation of various schemes pertaining to Renewable Energy sources and Energy Conservation activities. It is registered under Society Act 1960 with the controlling body being Department of Energy, Govt. of Uttarakhand. The Government of Uttarakhand has also notified UREDA as the State Designated Agency (SDA) to coordinate, regulate and enforce the provision of the Energy Conservation Act-2001 and implement schemes under the said Act within the State of Uttarakhand. This is a significant step forward for UREDA having additional responsibility of promoting energy efficiency and developing energy conservation projects besides facilitating renewable energy development within Uttarakhand State. Within a short span, UREDA has done a pioneering job in various energy efficiency activities in Uttarakhand.

Furthermore, UREDA is established as the State Nodal Agency by State Govt. for development and popularization of non-conventional & renewable sources of energy. Most of the scheme like National Programme on Biogas Development, Solar Thermal, Solar Photo Voltaic, Remote Village Electrification

and Biomass Gasifier, sponsored by Ministry of Non-Conventional & Renewable Energy Sources (MNRE), Government of India are implemented by UREDA

Since its establishment, UREDA did extensive work in the field of Renewable Energy focusing on rural areas and standalone devices. It has implemented projects in the field of power generation from renewable energy and environment friendly sources. To undertake this onerous responsibility, UREDA has positioned itself as an organization with enough financial and human capabilities having a professional organizational structure. It has also undertaken extensive human resource development activities which has created a modern working environment for its staff.

Some of the objectives of UREDA are:

- Promote policies and programmes necessary for popularizing the applications of various new and renewable energy technologies in the State
- Development and popularization of non-conventional & renewable sources of energy and energy conservation activities in the State of Uttarakhand
- Provide technical and financial assistance for extension of renewable energy and energy efficiency projects for Uttarakhand State
- Proactively fulfil mandates of the EC Act 2001 in co-ordination with Central & State Governments and other stakeholders
- To promote use of energy efficient technologies, equipments, processes and devices
- Information dissemination and public awareness on use of renewable energy sources and energy conservation
- Pursue power projects based on renewable energy for private sector by creating suitable policy environment
- Support large scale distribution & marketing of standalone renewable energy devices

#### 2.0 OBJECTIVE

The Senior Project Engineers and Project Engineers are expected to work in tandem with other UREDA officials and facilitate UREDA in achieving energy savings along with smooth and timely completion of other UREDA activities pertaining to promotion of efficient use of energy and its conservation.

#### 3.0 SCOPE OF WORK

The Senior Project Engineers and Project Engineers shall be responsible to fulfil the following roles under the administrative control of Director, UREDA.

### 3.1 Primary Duties

UREDA has undertaken demonstration projects in the area of Street Lightings and LED Village Campaign, Investment Grade Energy Audit (IGEA) of the Govt. Buildings, etc. The roles of Project Coordinators regarding Energy Conservation programme are as under:

- Preparation of annual action plans including budget estimation
- > Preparation of annual reports
- ➤ Interaction with other Govt. Dept. / Organizations and Industries
- ➤ Preparation of schemes for promoting energy conservation as per norms of UREDA/BEE
- > Implementation and monitoring support for different energy efficiency projects
- Verification and documenting capacity avoidance and energy savings realized
- Exploring new areas for implementation of energy conservation measures in the State
- > Finalization and vetting of Detailed Project Reports (DPRs) for energy efficiency projects
- > Conduct field visits for implementation and monitoring of different energy conservation activities
- > Organizing awareness campaigns, workshops, seminars for different sectors and general public

- ➤ Facilitating energy audit and investment Grade Energy Audit of industries and industry clusters, Urban and local bodies, irrigation and water pumping systems, sewage systems, street lighting systems, buildings etc.
- ➤ Undertake activities as per the requirement of BEE as prescribed from time to time and any other activities which is felt necessary for fulfilment of the role of UREDA, as an SDA, as prescribed under EC Act 2001
- ➤ Any other project/task assigned by UREDA

# 3.2 Facilitate smooth and timely implementation of other schemes of BEE

BEE has initiated a number of energy efficiency initiatives in the areas of household lighting, commercial buildings, standards and labelling appliances, demand side management in agriculture/municipalities, SME's and large industries including the initiation of the process for development of energy consumption norms for industrial sub sectors, etc. BEE envisages that the role of UREDA in various schemes will be extremely crucial to facilitate achievements of the national targets set by the Govt. of India. The roles expected from the Senior Project Engineers and Project Engineers are:

#### **Standards & Labelling Scheme:**

- Facilitate in contributing to the capacity building of the retailers and showroom salesman activities
- ➤ Facilitate in conduct of consumer awareness programs to spread awareness
- Facilitate in ensuring larger penetration for voluntary products
- Facilitate enforcement of labeling scheme of mandatory products in the State

#### **Buildings Scheme:**

#### **New Commercial Buildings**

- Facilitate in amendment of ECBC to suit local climatic conditions
- Facilitate in incorporation of amended ECBC in municipal building bye-laws
- Facilitate in capacity building of architects, designers and verifiers for ECBC compliant buildings.
- > Facilitate in imparting training to building owners on submission of required data as per prescribed format once buildings are notified as DCs.

#### **Existing Commercial Buildings**

- Facilitate retrofit through ESCO route or by building owners themselves.
- Facilitate promotion of star labeling scheme of BEE.

#### **Municipal DSM:**

> Facilitation in implementation of BEE MuDSM programme

#### **Agricultural DSM:**

- > Facilitate implementation of regulations / notifications by the State Govt. to mandate the use of BEE star labeled pump sets for new connections.
- Facilitate in setting up of monitoring mechanism to quantify the outcome

In addition to the above, the Project Coordinators will be required to do any other task pertaining to schemes of BEE and other schemes as per direction provided by Director, UREDA.

# 3.3 Facilitate smooth and timely implementation of Perform, Achieve and Trade (PAT) scheme of BEE

PAT is a market based mechanism under the National Mission for Enhanced Energy Efficiency (NMEEE) to enhance cost effectiveness of improvements in energy efficiency in energy-intensive large industries and facilities in energy intensive industrial sectors, through certification of energy savings that could be traded.

During the first cycle of PAT scheme i.e. from 2012-13 to 2014-15, for the State of Uttarakhand, 2 industries in the pulp & paper sector have been included. The scheme is unique in many ways, particularly from a developing-country's perspective since it creates a market for energy efficiency through tradable certificates called Energy Saving Certificate (ESCerts) by allowing them to be used for meeting energy reduction targets. These certificates can be issued to any of the 478 industries who are able to exceed their respective notified target, the value of the certificate being the excess achievement, more than the target set. The beneficiary industry could trade this certificate to any of the other entities (of the 478) that is unable to meet its target, as buying ESCerts has been allowed as sufficient fulfilment of compliance requirement without any penal action.

The Senior Project Engineer and Project Engineer are expected to perform the following roles for smooth implementation of PAT scheme:

- ➤ Form, manner and time for preparation of scheme for implementation of efficient use of energy and its conservation: Guidelines may be provided to UREDA detailing the actions to be undertaken on the action plan submitted by the DC.
- > Assessment of performance: Format and guidelines may be provided to UREDA for furnishing comments to BEE.
- ➤ Check Verification: Format and guidelines may be provided to UREDA for furnishing comments to BEE. Guidelines specifying the procedure to be adopted and the official responsible to initiate penalty proceedings may be provided to UREDA. Also, guidelines may be provided detailing the actions to be undertaken to recover from the DC the loss to the Central Govt. by way of unfair gain to the DC.
- > Compliance of energy conservation norms and standards: Guidelines detailing the action to be taken by UREDA regarding submission of compliance as per Formats by DC.

#### 4.0 ELIGIBILITY CRITERION

#### A. The minimum eligibility criterions for the Senior Project Engineers (2 Nos.) are:

#### **Essential:**

- i. Maximum age limit of the candidate should be 45 years as on 31.07.2014
- ii. AICTE / Govt. approved Bachelor Degree in Engineering with minimum of 60% marks or equivalent grade in the engineering degree examination.
- iii. 2 years full time M.Tech with specialization in Energy Systems/Renewable Energy or MBA/PGDBM/PGDBA with specialization in Power/Energy Management.

#### **Desirable:**

- i. Minimum 3 years post qualification experience in energy efficiency/energy conservation/energy auditing as on date of publication of this recruitment notice.
- ii. BEE certified Energy Auditor/ Energy Manager.

#### B. The minimum eligibility criterions for the Project Engineers (2 Nos.) are:

#### **Essential:**

- i. Maximum age limit of the candidate should be 35 years as on 31.07.2014
- ii. AICTE / Govt. approved Bachelor Degree in Engineering with minimum of 60% marks or equivalent grade in the engineering degree examination.

#### **Desirable:**

- i. 2 years full time M.Tech with specialization in Energy Systems/Renewable Energy or MBA/PGDBM/PGDBA with specialization in Power/Energy Management
- ii. Minimum 2 years post qualification experience in energy efficiency/energy conservation/energy auditing as on date of publication of this recruitment notice.
- iii. BEE certified Energy Auditor/ Energy Manager.

#### 5.0 SELECTION CRITERIA

- A. The evaluation of candidates for the post of Senior Project Engineers shall be done on the basis of some of the below stated criteria:
  - i. 50 marks for B.Tech and post graduation degree as per required qualification.
  - ii. 20 marks for 3-5 years of post qualification experience and 30 marks for more than 5 years of post qualification experience in required field.
  - iii. 20 marks for BEE certified Energy Auditor/Energy Manager.
- B. The evaluation of candidates for the post of Project Engineers shall be done on the basis of some of the below stated criteria:
  - i. 50 marks for B.Tech degree as per required qualification
  - ii. 10 marks for post graduation.
  - iii. 10 marks for 2-3 years of post qualification experience and 20 marks for more than 3 years of post qualification experience in required field
  - iv. 20 marks BEE certified Energy Auditor/ Energy Manager.
- C. As per the above evaluation method, selection committee shall shortlist 5 candidates for each post securing highest marks for final interview. Based on the interview, the final selection shall be done for the post of Senior project Engineer or Project Engineer. UREDA may select more than 5 candidates for final interview for any or all post, in case of having equal marks.
- D. The list of candidates shortlisted and date of interview shall be uploaded on UREDA's website: www.ureda.uk.gov.in. Candidates are advised to keep a track of UREDA website for information regarding the selection.

#### 6.0 RENUMERATION

- (a) Consolidated amount of Rs 50,000/- per month for the Senior Project Engineer and Rs 40,000/- per month for the Project Engineer as per terms & conditions of the Agreement. EPF & Income Tax shall be deducted as per rules from the consolidated amount.
- (b) If the duties involve any travelling, conveyance charges shall be paid as per the Uttarakhand Government rules.

### 7.0 TERMS AND CONDITIONS

The Senior Project Engineers and Project Engineers shall abide with the following:

- 1. The Senior Project Engineers and Project Engineers shall be stationed UREDA headquarter.
- 2. The Senior Project Engineers and Project Engineers shall report to Officer Incharge, UREDA dealing in Energy Conservation.
- 3. The Senior Project Engineers and Project Engineers may be called upon to attend office on holidays /Sundays in the interest of work.
- 4. UREDA shall not have any other financial implications with the Senior Project Engineers and Project Engineers. UREDA shall pay the Senior Project Engineers and Project Engineers on a monthly basis.

- 5. Employment will be purely on contract basis and initial contract would be for a period of one year. The contract can be renewed on an annual basis, with mutual agreement, till a maximum period of one year or up to 31<sup>st</sup> March, 2017 whichever is earlier, based on the performance of the candidate and requirement. The contract can be renewed annually for a maximum period of one year or 31<sup>st</sup> March, 2017 whichever is earlier with mutual agreement.
- 6. The Senior Project Engineers and Project Engineers shall be entitled for leave as per Uttarakhand Government rules.
- 7. The selected Senior Project Engineers and Project Engineers shall enter in to an Agreement with UREDA in the attached format (**Clause 8.0**).
- 8. Whatever knowledge / information gathered by the Senior Project Engineers and Project Engineers during the agreement period shall not be used for any other purpose other than UREDA's interest, without prior permission of UREDA.

#### 8.0 DRAFT AGREEMENT

This agreement is hereby made the da	ay of at Dehradun between Mr. / Mrs. / Ms.
S/o D/o W/o	(hereinafter called as "Senior Project
Engineers or Project Engineers", the term w	hich includes its successors, assigns and legal heirs),
resident of and Uttarakhand Rene	wable Energy Development Agency (registered under
Societies Act) having its Registered office a	t UREDA, Energy park, Industrial Area, Patelnagar,
Dehradun, Uttarakhand) (hereinafter called as "	UREDA" the term which includes its successors, assigns
and legal heirs) through re conditions:-	sident of on the following terms and
contract basis vide Notice No dated	engaging Senior Project Engineer/Project Engineer on and the Senior Project Engineer/Project ree will as a "Senior Project Engineer/Project Engineer"

WHEREAS the Senior Project Engineer/Project Engineer, in view of the above, has further undertaken to serve UREDA subject to the terms and conditions specified herein,

Now these presents witness agreement by and between parties to these presents as follows:-

- 1. The work documents and such other additional particulars, instructions, so far they relate to the Notice, as may be found requisite to be given during execution of the contract shall be deemed and taken to be an integral part of the contract and shall also be deemed to be included in the expression "The Agreement" wherever herein used.
- 2. The Senior Project Engineer/Project Engineer shall be on contract basis and initial contract would be for a period of 01 year from the date of this agreement. The contract can be renewed annually, with mutual agreement, for a maximum period of one year or 31st March, 2017 whichever is earlier, subject to his/her satisfactory performance.
- 3. The Senior Project Engineer/Project Engineer shall be paid a monthly remuneration of Rs 50,000/ Rs 40,000 per month. EPF and Income Tax deduction from the monthly amount shall be as per prevalent rules of UREDA.
- 4. If the duties of Senior Project Engineer/Project Engineer involves any travelling, conveyance charges shall be paid as per prevalent rules of UREDA.
- 5. The Senior Project Engineer/Project Engineer shall abide all rules and regulations, service conditions and standing orders of UREDA as may be in force from time to time and to comply with orders of superiors issued from time to time and shall work as per the directives given by the controlling officer.
- 6. In the event of UREDA finding the services of the Senior Project Engineer/Project Engineer not satisfactory, UREDA may terminate the contract of the Senior Project Engineer/Project Engineer by giving him/her 30 days written notice in advance.
- 7. In the event of the Senior Project Engineer/Project Engineer leaving, abandoning or resigning from the services of UREDA during the contract period as provided herein or if the services of the Senior Project Engineer/Project Engineer are terminated by UREDA for breach of any of the terms and conditions of the service or for any other reason, the Senior Project Engineer/Project Engineer shall give 30 days' written notice in advance or shall pay to UREDA an amount equivalent to prevalent one month contract amount.

- 8. The Senior Project Engineer/Project Engineer leaving, abandoning or resigning from the services of UREDA during the contract period as provided herein or if the services of the Senior Project Engineer/Project Engineer are terminated by UREDA, all tools, equipments, records, etc. provided by UREDA shall be returned by the Senior Project Engineer/Project Engineer.
- 9. During and after the contract period, the Senior Project Engineer/Project Engineer shall not divulge or appropriate to its own use or to the use of others, any confidential information or knowledge pertaining to UREDA, obtained by the Senior Project Engineer/Project Engineer in any way while being associated with UREDA, without prior approval of UREDA.
- 10. It has been also agreed upon that during any disputes regarding interpretation of any of the clauses of this agreement, the decision of the "Director, UREDA" shall be final and binding on both the parties.
- 11. It has also been agreed that for any disputes arising, the jurisdiction shall be the Courts of Dehradun.
- 12. Employees contribution for PF and all the taxes deductible at source as per Acts in vogue shall be recovered by UREDA and deposited with the appropriate authorities.
- 13. That the General Terms & Conditions appended hereto shall form integral part of this agreement.

In witness whereof the parties present today hereby put their hands to sign this agreement.

Signature of	
Senior Project Engineer/Project Engineer	Signed on behalf of UREDA
Name:	Name:
	Designation:
Witness:-	
(1) Name:	(2) Name:
Address:	Address:

#### 9.1 FORMAT FOR APPLICATION (SENIOR PROJECT ENGINEER)

# APPLICATION FORM FOR SENIOR PROJECT ENGINEER ON CONTRACTUAL BASIS

Self Attested Recent Photograph Applied for the post: 1. Name of the candidate/Applicant: \_\_\_\_\_ 2. Father's Name: 3. Present Address (in full) along with Telephone/Mobile/E-mail/Fax No. Telephone: Mobile: \_\_\_\_\_ E-mail: \_\_\_\_\_ Fax No.: \_\_\_\_\_ Residence: Mobile: \_\_\_\_\_ E-mail: \_\_\_\_\_ 4. Date of Birth: ../../ (DD/MM/YYYY) 5. Age (as on 31.07.2014): Years Months Days 6. Sex (Male/Female) : \_\_\_\_\_ 7. Marital Status: 8. Service to which he/she belongs: 9. Present Designation/Post held: 10. Present office address:

11. Education and Professional Qualification:

a. Academic Qualification (in ascending order, starting from high School onward):

Sl. No	Examination Passed	Main Subject	Board/ University	Year of passing	% age of marks

b. Technical/Professional qualification

Sl. No.	Examination Passed	Main Subject	Board/University	Year of passing	% age of marks

c. Please mention essential and desirable qualification required and possessed by the candidate in the preceding column:

	Qualifications/Experience required	Qualifications/Experience possessed by the applicant
Essential	i. Maximum age limit of the candidate should be 45 years as on 31.07.2014	
	ii. AICTE/Govt. approved Bachelor Degree in Engineering with minimum of 60% marks or equivalent grade in the engineering degree examination.	
	iii. 2 years full time M.Tech with specialization in Energy Systems/ Renewable Energy or MBA/PGDBM/PGDBA in Management with specialization in Power/Energy Management.	
Desirable	i. Minimum 3 years post qualification experience in energy efficiency/energy conservation/ energy auditing as on date of publication of this recruitment notice.	
	ii. BEE certified Energy Auditor/ Energy Manager.	

d.	Please state clearly whether in the light of entries made by you above, you mee
	the requirements of the post

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termina	ted without any	notice.			
Place: _		_			
Date:					
					ure of Candidate
List of F	Inclosures:			(Nan	ne of Candidate)

12. Details of Work Experience as on date of publication of this recruitment notice in

## 9.2 FORMAT FOR APPLICATION (PROJECT ENGINEER)

# APPLICATION FORM FOR PROJECT ENGINEER ON CONTRACTUAL BASIS

Self Attested Recent Photograph Applied for the post: 1. Name of the candidate/Applicant: 2. Father's Name: 3. Present Address (in full) along with Telephone/Mobile/E-mail/Fax No. Telephone: Mobile: \_\_\_\_\_ E-mail:\_\_\_\_\_ Fax No.: \_\_\_\_\_ Residence: Mobile: E-mail: 4. Date of Birth: ../../ (DD/MM/YYYY) 5. Age (as on 31.07.2014): \_\_ Years \_\_ Months \_\_ Days 6. Sex (Male/Female) : \_\_\_\_\_ 7. Marital Status: 8. Service to which he/she belongs: 9. Present Designation/Post held: 10. Present office address:

# 11. Education and Professional Qualification:

a. Academic Qualification (in ascending order, starting from high School onward):

Sl. No	Examination Passed	Main Subject	Board/ University	Year of passing	% age of marks

b. Technical/Professional qualification

Sl. No.	Examination Passed	Main Subject	Board/University	Year of passing	% age of marks

c. Please mention essential and desirable qualification required and possessed by the candidate in the preceding column

	Qualifications/Experience required	Qualifications/Experience possessed by the applicant
Essential	i. Maximum age limit of the candidate should be 35 years as on 31.07.2014	
	ii. AICTE/Govt. approved Bachelor Degree in Engineering with minimum of 60% marks or equivalent grade in the engineering degree examination.	
Desirable	<ul> <li>i. 2 years full time M.Tech with specialization in Energy Systems/Renewable Energy or MBA/PGDBM/PGDBA in Management with specialization in Power/Energy Management.</li> <li>ii. Minimum 2 years of post qualification experience in energy efficiency/energy conservation/ energy auditing as on date of publication of this recruitment notice.</li> <li>iii. BEE certified Energy Auditor/ Energy Manager.</li> </ul>	

d.	Please state clearly whether in t	the I	light o	f entries	made	by you	above,	you	mee
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