

एन.एम.डी.सी. लिमिटेड NMDC LIMITED

(भारत सरकार का एक उद्यम) (A Government of India Enterprise)

बैलाडिला आयरन ओर माइन, किरन्दुल कॉम्प्लेक्स Bailadila Iron Ore Mine, Kirandul Complex

Corporate Identity Number: L13100AP1958GOI001674

किरन्दुल -494556, जिला - दक्षिण बस्तर दन्तेवाडा (छत्तीसगढ़) भारत KIRANDUL-494556 Dist.-SOUTH BASTAR DANTEWADA (C.G.) INDIA

Dated: 04/08/2014

Employment Notification No. 01/2014

NMDC Limited a **Navaratna** Public Sector Enterprise under the Ministry of Steel, Govt of India and multi locational, Multi Product and consistently profit making Mining & Mineral Exploration Organization with more than ₹ 12,000 crore turnover is in the process of massive expansion and diversification activities both in India and abroad. The Company is having its iron ore mines located in Bailadila Chhattisgarh, Bellary, Karnataka and Diamond Mining Project in Panna, Madhya Pradesh etc. The Company is also setting up an Integrated Steel Plant at Nagarnar near Jagdalpur, Chhattisgarh State and a pellet Plant at Donimalai, Karnataka State. NMDC is now looking for suitable persons for following post to be deployed in its Bailadila Iron Mine, Kirandul Complex, South Bastar Dantewada (C.G.)

FIELD ATTENDANT (TRAINEE)
(NO.. VACANCIES: 40 SC: 05 ST: 13 OBC: 02 UR: 20)

The number of posts indicated above is tentative which may vary depending upon the requirement. Reservation of the posts for SC/ST/OBC/PwDs/Ex-Servicemen will be as per Government of India directives.

I) QUALIFICATION & EXPERIENCE:

The candidate should have minimum middle pass (8th pass) qualification with at least 5 years relevant experience in various activities of open cast iron ore mining. Training duration under Kaushal Vikas Scheme/ National Skill Development Scheme in open cast iron ore mining will also be considered as experience.

II) AGE:

1. Upper age limit as on 31/08/2014 for UR candidates 30. Relaxable by 5 years in case of SC/ST and 3 years in case of OBC candidates, PWD/Ex-servicemen as per Govt. of India guidelines.

2. Further , for candidates possessing relevant experience in open cast iron ore mining, upper age limit is relaxable for the period of experience, subject to submission of valid proof. Candidates who had undergone training under Kaushal Vikas Scheme / National Skill Development Scheme will also be considered for relaxation in upper age limit for the period of training during engagement as trainees in open cast iron ore mining subject to submission of valid proof.

III) SELECTION PROCESS:

- 1. The Selection will be through written test, physical eligibility test and interview. The prescribed qualifications are minimum and an enhanced qualification does not entitle candidates to be called for written test/ physical eligibility test/ Interview. Where the number of applications received in response to advertisement is large, it will not be convenient or possible to call for written test/physical Eligibility test/ Interview all those candidates. The corporation reserves the right to alter/ fix the criteria for calling the candidates on the basis of qualification, experience, if any, etc depending upon the number of applications received. After screening the applications, the candidates will be called for written test.
- 2. In the selection process, a candidate has to secure minimum marks in the written test and rank sufficiently higher to be called for Physical Eligibility Test & Interview. The minimum marks will be decided by the Corporation based on the performance of the candidate in the written examination. However, since the final selection would depend on the number of vacancies as also relative performance, merely qualifying in the written test, Physical eligibility test and personal interview, will not entitle a candidate for appointment in the Corporation.

III) STIPEND DURING TRAINING/ PAY SCALE:

- 1. For the selected candidates duration of training will be for 18 months. Stipend of ₹ 11000/- per month is payable during the period of first 12 months training and ₹ 11500/- during the remaining 6 months training.
- 2. On successful completion of 18 months training period, selected candidates will be placed in the regular scale of RS-01 i.e. ₹ 11000-3%-19410/-. The candidates will also eligible for other fringe benefits like conveyance allowance, free medical facilities for self and dependant family member, leave travel concession, leave encashment, incentive, bonus, CPF, Gratuity, Group Personal Accident Insurance, GSLI, Pension etc as per rule of the Corporation in force from time to time.

IV) GENERAL CONDITIONS:

- 1. The cut off date for reckoning educational qualification, experience, age, domicile etc will be 31/08/2014.
- 2. While applying for above post, the applicant should ensure that he/she fulfills all the eligibility and other criterion mentioned above as on the specified date and that the particulars furnished are correct in all respects.
- 3. Candidates appearing for written test and Physical Eligibility test will come at their own expense. However, out-station SC/ST/PwDs/Ex-serviceman candidates will be paid TA of second class Railway/ Bus fare on production of Railway /Bus tickets by shortest route as per rules.
- 4. All the outstation candidates called for Interview will be reimbursed to and fro single 2nd class Train or Bus fare by the Shortest route subject to production of proof of inward journey.
- 5. Candidates belonging to SC/ST/OBC (Non Creamy Layer)/Ex-servicemen category should enclose a copy of permanent Caste Certificate in the Govt. prescribed profarma. The OBC certificate submitted by the candidate shall be obtained within 06 months and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicating that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.
- 6. Candidates should keep the same photographs for further selection procedure, if any.
- 7. During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not conformity with eligibility criteria as specified in the advertisement for the above post or if it is found that candidate have concealed/ distorted any materials information candidature will be cancelled at any stage during the recruitment process or even after selection.
- 8. Application received after due date shall not be entertained. Management is not responsible for any postal delay.
- 9. The corporation reserves the right to cancel or withdraw part of full vacancy advertisement at any point of time which cannot be questioned.
- 10. No interim correspondence will be entertained from the candidates for selection/test/interview/appointment. Canvassing in any form will be treated as disqualification.
- 11. Applications should be accompanied by a crossed Demand Draft for \raiset 50/- (Rupees Fifty only) drawn in favour of DGM(Finance), BIOM, Kirandul Complex, Kirandul payable at State Bank of India, Kirandul. Demand Draft is not necessary for SC/ST/Ex-servicemen.
- 12. All things being equal preference will be given to local residents of Chhattisgarh and Dentewada Distt.
- 13. Candidates working in Government/Quasi Government services/Public Sector undertakings/or Autonomous bodies should apply through proper channel or produce "No Objection Certificate" at the time of interview. Further, candidates have to ensure themselves that they fulfill al the eligibility criteria and non fulfillment of the same at any stage will make them ineligible.
- 14. Interested candidates may send their neatly typed applications on plain paper setting out (1) Post applied for (2) Applicant's Name (3) Father's/Husband's name (4) Sex (5) Date of birth & Age (in figures and words) (6) Present Address (7) Permanent Address (8) Email id/Mobile No. (9) Caste (if SC/ST/OBC, attach certificate from Competent Authority) (10) Qualifications (Academic & Technical) with year of passing, name of School/College/University, division & percentage of marks obtained, etc. (11) Experience (12) State and district to which originally belong (13) Other information (14) Declaration with signature etc., along with self attested copies of all certificates and testimonials and recent passport size photograph so as to reach the DY.MANAGER (PERSONNEL)R&P, NMDC Limited, BAILADILA IRON ORE MINE, KIRANDUL COMPLEX, POST. KIRANDUL, DIST. SOUTH BASTAR DANTEWADA, (CHATTISGARH), PIN-494556 within 21 days from the date of publication in Employment News. The post applied for should be clearly super scribed on the envelop. Incomplete applications in all respects or applications without required attested/self attested copies of all required certificates will be rejected.

DGM(Personnel)