

CHHATTISGARH STATE POWER HOLDING COMPANY LTD.

(A Chhattisgarh Govt. Undertaking)

(A successor co. of CSEB)

No. 01-04/HR-VIII/ 2794

Raipur: Dt. 21-08-2014

RECRUITMENT - LAW ASSISTANT

Chhattisgarh State Power Holding Co. Ltd. invites application for the post of Law Assistant for the following vacancies under various power companies :-

No. of Posts				
UR	ST	SC	OBC	TOTAL
05	04	02	02	13

Note: This recruitment is subject to the final outcome/decision of Hon'ble High Court of Chhattisgarh, Bilaspur in pending Writ Petition (C) No. 591/2012, 592/2012, 593/2012 & 594/2012. Accordingly categorywise posts may change.

PAY SCALE: Rs. 15025-675(11)-22450-900(8)-29650-1250(11)-43400/- + Allowances (Tentative Total emoluments shall be approximate **Rs. 30,831/-**, House rent allowances & other allowances as applicable will be extra).

ELIGIBILITY :-

Only CG state domicile candidate fulfilling criteria mentioned hereunder can apply for the post of Law Assistant.

ESSENTIAL MINIMUM QUALIFICATION :-

I. FOR NON-DEPARTMENTAL CANDIDATES :

(a) EDUCATIONAL QUALIFICATION :-

- (i) **For UR & OBC Candidates :-** Law degree with 50% Marks from any recognized University/ Institution.
- (ii) **For SC & ST Candidates :-** Law degree with 40% Marks from any recognized University/ Institution.

(b) AGE LIMIT (As on 22/09/2014) :-

Maximum age limit will be 35 years. 5 year age relaxation for SC/ST/OBC candidates and 10 years age relaxation for Female candidates will be given as per the Govt. of CG rules in this regard. **As per GAD, Govt. of CG letter no. F 3-2/2002/1-3 dtd. 27-9-2013, relaxation in maximum age for all category CG domicile candidates will be given for additional 5 years, however including all relaxation maximum age shall not be more than 45 years in any condition.**

II. FOR DEPARTMENTAL CANDIDATES :

(a) EDUCATIONAL QUALIFICATION :-

Law degree from any recognized University/ Institution.

(b) EXPERIENCE :-

05 Yrs. regular service in CSEB/C.S. Power Companies in any post.

(c) AGE LIMIT :-

There will be no maximum age limit for departmental candidates.

RESERVATION :

- (i) SC/ST/OBC candidates of CG state domicile only will be considered for the post reserved for SC/ST/OBC category as per CG Govt. guidelines in this regard.
- (ii) As per CG Govt. rule 30% horizontal & compartment-wise reservation for woman candidates are applicable. In this recruitment since 4 post for ST and 5 post for UR candidates works out to be filled up, therefore 2 posts for UR-female, 1 post for ST-female, 1 post for SC-female and 1 post for OBC-female candidates will be reserved for these category of candidates.
- (iii) As per Circular no.01-04/PD-III/1119(3)/291 dtd. 21-01-2010, total upto 6% horizontal & compartment-wise reservation is applicable for identified different disabled category candidates on identified posts. Since in this recruitment only 4 posts for ST, 2 posts for SC, 2 posts for OBC and 5 posts for UR candidates works out to be filled up, therefore there will be no reserved post for disabled persons.
- (iv) As per circular no. 2559 dtd. 5-8-2013 issued by CSPHCL (and amended from time to time) 1% horizontal & compartment-wise reservation is applicable for distinguished players.

- (v) The SC/ST/OBC candidates of CG state are required to submit permanent caste certificate issued by the competent authority of C.G. Govt. along with the application. Otherwise benefit of reservation will not be given and the candidature of those applicant will be treated as UR category. Moreover, affidavit in the prescribed proforma needs to be submitted by SC/ST category candidates at the time of interview, if called for. In case of OBC candidates latest Permanent Caste Certificate or Permanent Caste Certificate with Income Certificate for the financial year 2013-14 alongwith affidavit needs to be submitted at the time of interview, if called for.
- (vi) There will be 10% reservation for Ex-Serviceman candidates on production of valid certificate issued by competent defense officer / department alongwith application.
- (vii) **No post will be reserved for departmental candidates separately.**

SELECTION PROCESS :-

The selection will be based on written test of 100 marks followed by interview of 10 marks. The written test paper will consist of 100 objective type multiple choice questions comprising of 80 subject related questions and 20 common questions in the area of General Awareness & Reasoning. The subject related questions will include questions on Indian Penal Code, Electricity Act, 2003, Electricity Regulatory Commission, Appellate Tribunal for Electricity, Dues Recovery Act, Electricity Consumer Forum, Contract Act, Labour Laws, Industrial Dispute Act, Service related matters etc. General questions will be on Current Affairs, Logics and General Knowledge. Candidates belonging to UR and OBC category are required to obtain minimum 40% and SC/ST candidates are required to obtain 30% marks in written test for eligibility to be called for interview. Candidates will be called for interview in the ratio of 1:3 from the merit list on the basis of marks obtained in the written test. Final merit list for selection will be prepared on the basis of marks obtained in written test and interview put together. The counseling/document verification will be done one day before the date of interview and during the document verification, option for preference of allotment of company will be obtained from the candidates. The selected candidates will be posted in the power company on the basis of merit

and option submitted depending upon available vacancies. In case, all the posts of a particular company are filled up through 1st preference candidates on order of merit then remaining 1st preference candidates will be posted on the basis of their 2nd / 3rd preference option in order of merit.

APPOINTMENT :-

Selected candidates from the common/categorywise merit list, in the order of merit, will be appointed as Law Assistant in the time scale of Rs. 15025-675(11)-22450-900(8)-29650-1250(11)-43400 as per the availability of vacant posts.

OTHER CONDITIONS :-

- (1) The selection will be based on written test followed by interview.
- (2) The written test and interview will be held at Raipur.
- (3) The written test will be of 2 Hours duration and shall consist of 100 objective type questions. Candidates will be shortlisted based on their performance in the written test. The number of such shortlisted candidates to the extent of three times of posts advertised, will be called for interview. Final selection will be based on merit list prepared on the basis of marks obtained in written test and Interview.
- (4) CSPHCL reserves the right to increase/decrease vacancy and also to cancel the complete process of recruitment, if required.
- (5) The selected candidates can be posted under any of the CS Power Companies.
- (6) The selected candidates shall be required to execute a bond to serve the Power Companies for a period of minimum Four years. The bond amount will be Rs. 1,75,000.00
- (7) **The candidature of departmental candidates against whom disciplinary action is pending/ contemplated or who are undergoing the period of punishment during the period from date of submission of application to the date of appointment, will be rejected irrespective of their performance in the written test and personal interview.**

HOW TO APPLY :

(i) **Last date of submission :** The application in the prescribed format alongwith all requisite documents should be submitted on or before **22/09/2014** to following Address :- "Dy. General Manager(HR)-II, CSPHCL, Dangania, Raipur (C.G.) PIN - 492 013" positively. The applications received by **registered post** or **speed post** will only be accepted. Application sent through by hand/courier/ or any other

mode will not be accepted. Envelope should be clearly super-scribed as "**Application for the post of Law Assistant**". Departmental candidates shall send their application through proper channel only.

(ii) Application received after due date shall not be considered under any circumstances. Incomplete, unsigned, application not in prescribed format / without photograph/without requisite D.D./without copy of qualifying examination final year mark sheet/without permanent caste certificate shall be rejected and no further correspondence shall be entertained. Traveling allowance will be paid to SC/ST/OBC candidates as per Company rules.

(iii) It is suggested that before submission of application, candidate may ensure himself/herself that he/she is fulfilling the required criteria for the post applied.

APPLICATION FEE : Rs. 700/- for UR/OBC category AND Rs. 500/- for SC/ST category candidates in form of D.D./Banker's cheque in favour of "**Assistant Manager (CAU), CSPHCL, Raipur**" payable at Raipur (Chhattisgarh). The candidates should write their Name and complete mailing address on reverse side of D.D. Applications without fee will be rejected. **The above fees will not be refundable to candidates in any circumstances.**

Note : Departmental candidates are exempted from the Application Fee.

Please visit our web site "**www.cseb.gov.in**" regularly for updated information regarding admit cards, date/time, roll number etc. List of eligible candidates/information in this regard will not be published in news papers. CSPHCL will not be responsible for any postal delay or loss in respect of receipt of application form/delivery of admit card.

Note: Candidate working in Government/Semi-Government/Sub-ordinate/PSU (Other than Power Companies of Chhattisgarh) bodies shall send their application through proper channel or provide NOC at the time of interview otherwise they shall not be considered for appointment even if he/she is in the order of merit.


DY. GEN. MANAGER (HR)-II
CSPHCL, RAIPUR