



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1800 Crore requires the following personnel for its Mills at Kagithapuram, Karur District, Multilayer Double Coated Board Plant to be established in Trichy District, Tamil Nadu and Corporate Office at Chennai:

Sl. No.	Name of the post	No. of posts	Scale of Pay (Pay Scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01.08.2014 ₹
<u>(I) Posts at Mills at Kagithapuram, Karur District:</u>				
1	Chief General Manager (Operations) /	1	60000-1800-74400	1,89,100/-
	General Manager (Operations)		52000-1600-64800	1,69,000/-
2	Chief General Manager (Production)	1	60000-1800-74400	1,89,100/-
3	General Manager (Pulp & Recovery Boiler)	1	52000-1600-64800	1,69,000/-
4	Deputy General Manager (Finance) /	1	44000-1400-55200	1,50,100/-
	Assistant General Manager (Finance)		35500-1200-47500	1,27,900/-
5	Senior Manager (Soda Recovery)	1	30500-1000-40500	1,08,300/-
6	Deputy Manager (Soda Recovery) /	4	23500-600-29500	87,100/-
	Assistant Manager (Soda Recovery) /		19500-500-24500	73,400/-
	Shift Engineer (Soda Recovery)		16000-400-20000	61,500/-
<u>(II) Posts at Multilayer Double Coated Board Plant, Mondipatti, Trichy District:</u>				
7	Chief General Manager (Board Production) /	1	60000-1800-74400	1,89,100/-
	General Manager (Board Production)		52000-1600-64800	1,69,000/-
8	Deputy General Manager (Board Production) /	2	44000-1400-55200	1,50,100/-
	Assistant General Manager (Board Production)		35500-1200-47500	1,27,900/-
9	Deputy General Manager (Finance) /	1	44000-1400-55200	1,50,100/-
	Assistant General Manager (Finance)		35500-1200-47500	1,27,900/-
10	Assistant General Manager (Utility) /	1	35500-1200-47500	1,27,900/-



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

	Senior Manager (Utility)		30500-1000-40500	1,08,300/-
11	Senior Manager (Electrical)	1	30500-1000-40500	1,08,300/-
12	Senior Manager (Process) /	3	30500-1000-40500	1,08,300/-
	Manager (Process)		28000-800-36000	1,00,200/-
13	Assistant Manager (Stores) /	2	19500-500-24500	73,400/-
	Officer (Stores)		16000-400-20000	61,500/-
<u>(III) Post at Corporate Office, Chennai:</u>				
14	Officer (Secretarial)	1	16000-400-20000	62,190/-

For details relating to age, qualification, experience, etc., please visit TNPL's website www.tnpl.com. Biodata format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the above format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

GENERAL MANAGER (HR)

TAMILNADU NEWSPRINT AND PAPERS LIMITED

Kagithapuram-639 136, Karur District, Tamilnadu.

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of marks, Experience etc., along with the Biodata form. Biodata form with insufficient documentary proof will be summarily rejected.

Last date for receipt of applications : 04/09/2014

DIPR/853/Display/2014

www.tnpl.com

-1-

01. CHIEF GENERAL MANAGER (OPERATIONS) /

GENERAL MANAGER (OPERATIONS) :- (For Paper Mill)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First class full time Graduate in Engineering degree from a recognized University / Institute. (or) Full time Science degree with First class full time post graduate diploma in Pulp & Paper Technology
Age	:	<u>For Chief General Manager:</u> Minimum 52 years as on 01.08.2014 <u>For General Manager:</u> Minimum 49 years as on 01.08.2014
Experience	:	<u>For Chief General Manager:</u> Minimum 30 years of post qualification experience in a large size continuous process plant, as on 01.08.2014. <u>For General Manager:</u> Minimum 27 years of post qualification experience in a large size continuous process plant, as on 01.08.2014. Should have been working in a senior position for a minimum period of 10 years in a continuous process plant. The incumbent will be responsible for Planning, Co-ordination and Operation of Pulp Mill, Chemical Plant and Utilities.

-2-

02. CHIEF GENERAL MANAGER (PRODUCTION) :- (For Paper Mill)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First class full time Graduate in Engineering degree from a recognized University / Institute. (or) Full time Science degree with First class full time post graduate diploma in Pulp & Paper Technology
Age	:	Minimum 52 years as on 01.08.2014
Experience	:	Minimum 30 years of post qualification experience in a large size continuous process plant, as on 01/08/2014. Should have been working in a senior position for a minimum period of 10 years in an integrated pulp and paper plant having a high speed paper machine producing printing & writing grade paper. The incumbent will be responsible for planning, co-ordination and operation of three paper machines, paper converting and finishing section. Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed paper machines.

-3-

03. GENERAL MANAGER (PULP & RECOVERY BOILER) :- (For Paper Mill)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	<p>First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.</p> <p align="center">(or)</p> <p>Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology awarded by Indian Institute of Technology, Roorkee / University of Roorkee.</p>
Age	:	Minimum 49 years as on 01/08/2014
Experience	:	<p>Should have minimum 27 years of post qualification experience as on 01/08/2014 in Production and Production planning of Chemical / Mechanical Pulping Line of capacity not less than 100 tpd and / or operation of Soda Recovery plant consisting of multiple effect evaporators to concentrate black liquor to 70% solids, Recovery Boilers firing black liquor solids at 70% concentration without direct contact evaporator, Causticizing plant with CD filters, lime sludge reburning kilns etc. Should have been working in a senior position for a minimum period of 5 years.</p> <p>Exposure to operation of Integrated / Non-integrated chlorine di-oxide plants and of pulping line Elemental Chlorine Free bleaching operations with Distributed Control System (DCS) will be preferred. Selected candidate will be fully responsible for the operation and maintenance of the Pulp Mills consisting of Chemical Wood and Chemical Bagasse Pulping Lines and other sections like Wood Yard, Chippers, Bagasse handling, Chlorine Di-oxide Plant, Wet lap Pulp Production etc., and complete Soda Recovery Plant.</p>

-4-

04. DEPUTY GENERAL MANAGER (FINANCE) /

ASSISTANT GENERAL MANAGER (FINANCE):- (For Paper Mill)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	Chartered Accountant (CA) (or) Cost and Works Accountant (ICWA)
Age	:	<u>For Deputy General Manager:</u> Minimum 46 years as on 01/08/2014 <u>For Assistant General Manager:</u> Minimum 43 years as on 01/08/2014
Experience	:	<u>For Deputy General Manager:</u> Should have minimum 24 years of post qualification experience in reputed industrial organizations as on 01/08/2014. <u>For Assistant General Manager:</u> Should have minimum 21 years of post qualification experience in reputed industrial organizations as on 01/08/2014. Should have been working in a Senior position for a minimum period of 3 years in the Accounts / Finance Department of a large continuous process industry. The incumbent will be responsible for Finance, Costing and Accounting functions including Taxation, Resource Mobilization, Funds Management etc.

-5-

05. SENIOR MANAGER (SODA RECOVERY) :- (For Paper Mill)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First class full time B.E / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science degree with First class full time post graduate diploma in Pulp & Paper Technology
Age	:	Minimum 39 years as on 01.08.2014
Experience	:	Should have minimum 17 years of post qualification experience as on 01/08/2014 in Soda Recovery Plant of a large integrated Paper Mill with working experience in operation of Recovery Boiler, Evaporator, Causticizing Plant, Lime Kiln etc

-6-

06. DEPUTY MANAGER (SODA RECOVERY) /
ASSISTANT MANAGER (SODA RECOVERY) /
SHIFT ENGINEER (SODA RECOVERY):- (For Paper Mill)

No. of vacancies	:	4
Reservation	:	BC-2 (Other than BC Muslim); MBC/DNC-2
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology.
Age	:	<u>For Deputy Manager:</u> Minimum 34 years as on 01/08/2014 <u>For Assistant Manager:</u> Minimum 29 years as on 01/08/2014 <u>For Shift Engineer:</u> Maximum age as on 01/08/2014: BC-30 years; MBC/DNC-32 years
Experience	:	<u>For Deputy Manager:</u> Should have minimum 12 years of post qualification experience as on 01/08/2014. <u>For Assistant Manager:</u> Should have minimum 7 years of post qualification experience as on 01/08/2014. <u>For Shift Engineer:</u> Should have minimum 5 years of post qualification experience as on 01/08/2014. Candidates should have experience in Soda Recovery Plant of a large integrated Paper Mill, with working experience in operation of Recovery Boiler, Evaporator, Causticizing Plant, Lime Kiln etc.

-7-

07. CHIEF GENERAL MANAGER (BOARD PRODUCTION) /

GENERAL MANAGER (BOARD PRODUCTION):- (For Unit-II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.
Age	:	<u>For Chief General Manager:</u> Minimum 52 years as on 01/08/2014 <u>For General Manager:</u> Minimum 49 years as on 01/08/2014
Experience	:	<u>For Chief General Manager:</u> Should have minimum 30 years of Post Qualification experience as on 01/08/2014 in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. <u>For General Manager:</u> Should have minimum 27 years of Post Qualification experience as on 01/08/2014 in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format at page No.15. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems.

-8-

08. DEPUTY GENERAL MANAGER (BOARD PRODUCTION) /

ASSISTANT GENERAL MANAGER (BOARD PRODUCTION):- (For Unit-II)

No. of vacancies	:	2
Reservation	:	General Turn
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.
Age	:	<u>For Deputy General Manager:</u> Minimum 46 years as on 01/08/2014 <u>For Assistant General Manager:</u> Minimum 43 years as on 01/08/2014
Experience	:	<u>For Deputy General Manager:</u> Should have minimum 24 years of Post Qualification experience as on 01/08/2014 in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. <u>For Assistant General Manager:</u> Should have minimum 21 years of Post Qualification experience as on 01/08/2014 in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format at page No.15. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems.

-9-

09. DEPUTY GENERAL MANAGER (FINANCE) /

ASSISTANT GENERAL MANAGER (FINANCE):- (For Unit -II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	Chartered Accountant (CA) (or) Cost and Works Accountant (ICWA)
Age	:	<u>For Deputy General Manager:</u> Minimum 46 years as on 01/08/2014 <u>For Assistant General Manager:</u> Minimum 43 years as on 01/08/2014
Experience	:	<u>For Deputy General Manager:</u> Should have minimum 24 years of post qualification experience in reputed industrial organizations as on 01/08/2014. <u>For Assistant General Manager:</u> Should have minimum 21 years of post qualification experience in reputed industrial organizations as on 01/08/2014. Should have been working in a Senior position for a minimum period of 3 years in the Accounts / Finance Department of a large continuous process industry. The incumbent will be responsible for Finance, Costing and Accounting functions including Taxation, Resource Mobilization, Funds Management etc.

-10-

10. ASSISTANT GENERAL MANAGER (UTILITY) /

SENIOR MANAGER (UTILITY):- (For Unit-II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech in Mechanical Engineering BOE Certificate (with due endorsement of Director of Boilers, Tamil Nadu for those obtained in other States)
Age	:	<u>For Assistant General Manager:-</u> Minimum 43 years as on 01/08/2014 <u>For Senior Manager:-</u> Minimum 39 years as on 01/08/2014
Experience	:	<u>For Assistant General Manager:-</u> Should have minimum 21 years of post qualification experience as on 01/08/2014 <u>For Senior Manager:-</u> Should have minimum 17 years of post qualification experience as on 01/08/2014 Candidate should have experience in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-Generation Power Plants of which atleast 3 to 5 years of experience should be in the operation and maintenance of thermal power plants or captive / co-generation power plants of capacity 15 MW and above operating with steam pressure of 64 kg/ cm ² and above. The incumbent will be responsible for installation, operation and maintenance of Co-generation power plant and other utilities like Water Treatment / DM Plant, compressed air system, VAM etc. Knowledge on DCS operation is essential.

-11-

11. SENIOR MANAGER (ELECTRICAL) (POWER PLANT):- (For Unit -II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E./B.Tech. in Electrical and Electronics Engineering.
Age	:	Minimum 39 years as on 01/08/2014
Experience	:	Should have minimum 17 years of post qualification experience as on 01/08/2014 in Installation, Commissioning, Operation and maintenance of LT/HT electrical equipments, switchgears etc., in any industrial establishment involved in manufacturing/production of chemicals, petrochemical, fertilizers, metals & minerals, sugar, power etc., or in the manufacture of electrical equipments and components for LT/HT electrical distribution systems.

-12-

12. SENIOR MANAGER (PROCESS) / MANAGER (PROCESS):- (For Unit-II)

No. of vacancies	:	3
Reservation	:	General Turn-1; BC-1 (other than BC Muslim); MBC/DNC-1
Qualification	:	<p>First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.</p> <p align="center">(or)</p> <p>Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.</p>
Age	:	<p><u>For Senior Manager:</u> Minimum 39 years as on 01/08/2014</p> <p><u>For Manager:</u> Minimum 37 years as on 01/08/2014</p>
Experience	:	<p><u>For Senior Manager:</u></p> <p>Should have minimum 17 years of Post Qualification experience as on 01/08/2014.</p> <p><u>For Manager:</u></p> <p>Should have minimum 15 years of Post Qualification experience as on 01/08/2014.</p> <p>In the operation of stock preparation section consisting of high density pulpers, refiners etc. or in the paper converting section consisting of rewinders, sheeters, automatic reel / ream packing machines etc. in a printing and writing paper machine or multilayer paper board machine.</p> <p>Knowledge of DCS / PLC operation and Automation systems will be an added advantage.</p>

-13-

13. ASSISTANT MANAGER (STORES) / OFFICER (STORES):- (For Unit -II)

No. of vacancies	:	2
Reservation	:	BC - 1 (Other than BC Muslims); MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech in Mechanical Engineering
Age	:	<p><u>For Assistant Manager:-</u></p> <p>Minimum 29 years as on 01/08/2014</p> <p><u>For Officer:-</u></p> <p>Maximum age as on 01/08/2014</p> <p>BC-30 years; MBC/DNC-32 years</p>
Experience	:	<p><u>For Assistant Manager:-</u></p> <p>Should have minimum 7 years of post qualification experience as on 01/08/2014</p> <p><u>For Officer:-</u></p> <p>Should have minimum 5 years of post qualification experience as on 01/08/2014</p> <p>Should have been working in the stores / procurement section of any manufacturing organisation preferably in a continuous process industry and involved in procurement / receiving various goods / materials after verification of various documents, safe storage, issue of materials against indents, stock monitoring, Inventory Control & Planning with overall knowledge of all Stores functions. Experience in computerized environment and ERP shall be an added advantage.</p>

-14-

14. OFFICER (SECRETARIAL):- (For Corporate Office)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	Should be a Graduate and an Associate Member of the Institute of Company Secretaries of India (ICSI).
Age	:	Maximum age as on 01/08/2014 General Turn – 30 years BC – 30 years MBC/DNC – 32 years SC/ST – 35 years
Experience	:	Should have minimum 5 years of post qualification experience in Secretarial Department of reputed Organizations as on 01/08/2014. The incumbent should have good exposure in Company Law, Stock Exchange Regulations, SEBI Guidelines. Should have exposure to latest amendments in Companies Act, 2013. Should be computer literate with good communication skill. Must possess ability to liaise with various agencies like Financial Institutions, Merchant Bankers, SEBI, Stock Exchange, Registrar & Transfer Agents, etc.

NOTE:

Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

-15-

DETAILS OF EXPERIENCE (FOR THE POST OF CGM / GM / DGM / AGM – BOARD PRODUCTION)

Period	Designation	Machine Configuration	No. of Formers / Layer	Type of Former	Machine Speed & deckle	Products made	Basis weight range in gsm	Production Capacity MT / day

--xoXOXox--