



## BHARAT HEAVY ELECTRICALS LIMITED

( A Government of India Undertaking)

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Industrial Systems Group, Bangalore-560 012

**POWERING PROGRESS ...BRIGHTENING LIVES TOUCHING EVERY INDIAN HOME**

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**Advertisement No. 1 /2014**

### **NEEDS EXPERIENCED ENGINEERING PROFESSIONALS**

BHEL, India's Premier **Maharatna** Engineering Organization provides world class products and services for the core sectors of Indian economy viz., Power Generation and Transmission, Industry, Transportation, Oil and Gas, Renewable Energy, Defence etc. It has a wide network of 17 manufacturing divisions, 4 Power Sector Regional Centres, 8 Service Centres, 15 Regional Offices, 4 Overseas Offices and a large number of project sites spread across the country and abroad.

**BHEL / Industrial Systems Group** , Bangalore is looking for experienced engineers Mechanical and Civil disciplines **to be engaged purely on fixed tenure basis** for a period of one / **two years** for their project Sites as per the details indicated below.

Sl. No.	Project site./ Location	Civil	Mechanical	Total	Tenure of engagement
01.	Bellary	01	--	01	1 year
02.	Raichur(Yeramarus)	02	01	03	1 year
03.	Suratgarh	04	--	04	2 years
04.	Barauni	01	01	02	2 years
05.	Anpara	01	--	01	1 year
06.	Meja	01	01	02	2 years
07.	Nagarnar	02	01	03	2 years
08.	Kemeng	--	01	01	2 years
09.	Turial	--	01	01	2 years

**JOB SPECIFICATION:**

Position 1	Educational Qualification	No. of Posts	Work Experience
Executive (Civil)	Bachelors Degree in Engineering/ Technology in CIVIL from a recognized University / Institute with minimum 60% marks in aggregate of all the years / semesters for Gen/OBC/and 50% marks in aggregate for SC/ST candidates	12	<p>Minimum 1 year experience in <b>any</b> of the following areas:</p> <p>Supervision of Civil / Structural works at site for Power plants / Coal &amp; Ash handling plant / other Industrial buildings and structures.</p> <p style="text-align: center;"><b><u>And / or</u></b></p> <p>Project Management of Civil / Structural works at site for Power plants / Coal &amp; Ash handling plant / other Industrial buildings and structures.</p> <p style="text-align: center;"><b><u>And / or</u></b></p> <p>Experience in “<b>Design /Engineering</b>” of Civil / Structural Works for Bulk material handling / coal handling / Ash Handling / other industrial buildings and structures.</p>

Position 2	Educational Qualification	No. of Posts	Work Experience
Executive (Mechanical)	Bachelors degree in Engineering / Technology in MECHANICAL or equivalent disciplines from a recognized University / Institute with minimum 60% marks in aggregate of all the years / semesters for Gen/OBC/and 50% marks in aggregate for SC/ST candidates	06	<p>Minimum 1 year experience largely in <b>any</b> of the following areas:</p> <p>- Supervision of Mechanical Erection &amp; Commissioning works at site involving <b>site activities like</b> erection, testing, commissioning of Bulk Material / Coal handling system /Ash handling system /other industrial equipments, measurement and certification of works carried-out at site by the sub-contractors etc.</p> <p style="text-align: center;"><b><u>And /or</u></b></p> <p>Experience in “<b>Design /Engineering</b>” of Mechanical systems/equipments for Bulk material / Coal handling plant / Ash handling plant/ other industrial equipments</p>

The minimum work experience indicated above is excluding training undergone under the Apprentices (Amendment ) Act, 1973

**UPPER AGE LIMIT :** 33 years as on 1<sup>st</sup> August 2014 with one year post qualification relevant work experience.

2. Upper Age limit is relaxable by:

- 3 years for OBC (Non Creamy Layer);
- 5 years for SC/ST candidates;
- 10 years for Physically Challenged candidates with locomotor disability or hearing impairment. The definition of locomotor disability and hearing impairment for Physically Challenged candidates is as per "The Persons with Disabilities (Equal Opportunities Protection of Rights and Full Participation) Act 1995;  
and
- 5 years for the candidates who had domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.
- Age relaxation for Ex-Servicemen will be as per Govt. Rules;

**RESERVATION & RELAXATION**

Un-reserved	SC	ST	OBC (Non-creamy Layer)	PCh	Total
10	02	01	04	01	18

**Note:** 1. Vacancies reserved for OBC category are meant only for candidates coming under "Non Creamy Layer". Non creamy layer means the gross annual income of parents of candidates should not exceed Rs. 4.5 Lakhs in last three consecutive years in line with DOP & T OM No.36033/3/2004-Estt.(Res) dated 14<sup>th</sup> October, 2008. As per clarification by DOP & T vide their O.M dated 14.10.2004, following candidates will fall in OBC "Creamy Layer":

- (i) Wards of parents, either one or both of whom are directly recruited in Class I/ Group A posts in Govt. Services or PSUs.
- (ii) Wards of parents, both whom are directly recruited in Class II/ Group B posts.
- (iii) Wards of parents, of whom only the husband is directly recruited in Class II/ Group B post and he gets into Class I / Group A post at the age of 40 years or earlier.

**TERMS OF ENGAGEMENT / REMUNERATION:**

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration of Rs.46,920/- PM

In addition, reimbursement will be made for premium paid for Mediclaim Policy upto Rs.2 Lakhs for self & family

**GENERAL INSTRUCTIONS:**

1. The posts are purely temporary in nature and offered on fixed tenure basis for a maximum period upto one / two years only. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular/permanent employment in BHEL in future.

2. Candidates should possess the job specification as on 30.07.2014.

3. Candidates not having relevant One year post qualification work experience in areas mentioned under " Experience Requirements" need not apply.

4. All candidates are required to pay a non – refundable Processing Fee of Rs.200/- (Rupees two hundred only) by means of a Bank Demand draft drawn in favour of BHEL,

ISG payable at Bangalore. Candidates are advised to write their name and post applied for and Application No. on the reverse side of the Demand Draft. However, SC /ST and Physically Challenged candidates are exempted from paying the processing fee.

5. Category such as OBC, SC, ST should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date.

6. OBC candidates who do not belong to Non-Creamy Layer should submit their application under unreserved category only.

7. The submission of applications will be **ONLINE** only through our website [www.bhelisg.com](http://www.bhelisg.com) or <http://careers.bhel.in>

8. Our website [www.bhelisg.com](http://www.bhelisg.com) or <http://careers.bhel.in> will provide all necessary details regarding how to apply, general instructions, last date for submission of application, requisite formats to be downloaded, **disciplines which are considered as equivalent to Mechanical / Civil, etc.**

9. Duly filled-in and signed application form downloaded from our website [www.bhelisg.com](http://www.bhelisg.com) or <http://careers.bhel.in> with requisite documents including DD enclosed and photograph pasted are to be sent to The Addl. General Manager (HR), BHEL/Industrial Systems Group, Prof. CNR Rao Circle, IISc (PO), PB No.1249, Malleswaram, Bangalore-560 012 so as to **reach latest by 09.09.2014 and from far flung areas by 16.09.2014**. BHEL will not be responsible for any postal loss/ postal delay in receipt of application.

10. Post and function applied for should be super-scribed on the envelope carrying the above documents.

11. Candidates are advised to possess a valid e-mail ID which is to be entered in the on-line Application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through e-mail. They are further requested to **check their e-mails regularly** for any communication from BHEL in this regard.

12. Candidates invited for personal interview will be reimbursed to and fro actual fare limited to Second class train fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.

13. Candidates employed in Govt / Semi Govt / PSU / Nationalized Bank / Autonomous Body shall be required to apply through proper channel. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organization in the event of selection.

14. Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company's Doctor

15. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website [www.bhelisg.com](http://www.bhelisg.com) or <http://careers.bhel.in> against this advertisement will not be entertained.

16. Candidates are required to enclose self certified copies of all the relevant documents viz, Date of Birth, Qualification, Experience, Category Certificate, PH Certificate (if applicable), J & K Domicile Certificate ( if applicable), Latest Pay Slip, etc along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.

17. **Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/service are liable for rejection/termination without notice.**

18. Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason/change the number of posts / raise the standard of specification.

19. No correspondence will be entertained with the candidates not selected for interview / appointment

20. Only Indian national need apply.

21. Canvassing in any form will be a disqualification.

### **DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:**

The following documents shall be produced in original for verification at the time of interview. If any of the following documents are not produced by the candidates at the time of interview for verification, then he or she will neither be allowed to appear for the interview nor any fare re-imbursed to him / her.

1. Class 10 (High School) certificate for Date of Birth

2. Category certificate ie. SC/ST/OBC (Non-Creamy Layer) on Government prescribed format and self undertaking for OBC(Non-Creamy Layer) status in the prescribed format, valid Physically Challenged certificate, Discharge certificate in case of Ex –Servicemen, if applicable.

3. Mark sheets of all semesters/ years in support of educational qualification

4. Degree certificate for graduation /post graduation.

5. If claiming age relaxation as candidates from J &K, relevant certificate.

### **DOCUMENT IN SUPPORT OF DURATION OF WORK EXPERIENCE**

Offer of Appointment / Joining Letter / Experience Certificate issued by the Employers along with first and /or last salary slip. Experience Certificates produced should clearly indicate date of joining and date of relief from each organization where worked.

### **IMPORTANT DATES :**

Milestones	Scheduled Date
Commencement of Online Submission of Applications	13.08.2014
Closing of On-line Submission of Applications	02.09.2014
Last date for receipt of filled-in and signed application forms at BHEL, ISG, Bangalore	09.09.2014
Last date for receipt of filled-in and signed application forms at BHEL, ISG, Bangalore from far flung areas	16.09.2014

**Please Note:**

The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.

BHEL reserves the right to cancel, alter, modify this advertisement in full or a part thereof without assigning any reason.

Corrigendum/Extension etc., if any, shall be published in our website [www.bhelisg.com](http://www.bhelisg.com) and <http://careers.bhel.in> only.