



BHARATHIAR UNIVERSITY
COIMBATORE – 641046

Advt. No.E7/2014/12032, Date: 05.08.2014

Applications are invited from the eligible candidates for appointment of the following regular posts as per the UGC norms and 200 point reservation policy of Government of Tamil Nadu.

Sl. No.	Name of the post	Name of the Department	No. of posts	Category
1.	Associate Professor	Department of Human Genetics and Molecular Biology	1 (One)	General Turn -1
2.	Assistant Professor		2 (Two)	General Turn -1 SC(A)(W)- DW-1

For other details please visit the **University website: “www.b-u.ac.in.”**

The last date for receipt of filled-in application is **28.08.2014**.

Date:05.08.2014

REGISTRAR



BHARATHIAR UNIVERSITY
COIMBATORE 641 046

Re-Accredited with 'A' Grade by NAAC

Phone: +91 422 2422222 Fax: +91 422 2425706 Website: www.b-u.ac.in

Advt. No.E7/2014/12032

Dated: 05.08.2014

Application for the Post of _____
in the Dept. of Human Genetics and Molecular Biology

COMMUNAL ROSTER

Application Fee

D.D./Challan No:

Date:

Name of the Bank:

Branch:

Registration Fee

D.D./Challan No:

Date:

Name of the Bank:

Branch:

(Crossed DD for Rs.500/-.

For SC/ST candidates Rs.250/- only)

**Affix Passport
size colour
Photograph**

1. Name (in capitals)

:

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2. Date of Birth

:

		19
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Age as on the date of advertisement: Y _____ M _____ D _____

3. Place of birth

:

4. Sex

: Male / Female

5. Religion

:

6. Nationality

: Indian /

7. Community: (Please tick the relevant box and enclose a copy of the Community Certificate)

GT	SC(A)	SC	ST	MBC/DNC	BC	BCM
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8. Mother Tongue :

9. District & State :

10. Father's / Husband's Name :

(Strike out whichever is not applicable)

Occupation & Address & Phone No. :

Mobile No.

11. Address for Communication :

Residential:	Office:												
.....												
.....												
.....												
Pin <table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>							Pin <table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>						
Phone :	Phone: Fax:												
E-mail :	E-mail:												
Mobile :	Mobile:												

12. Present position :

Designation

Scale of Pay

Gross emoluments

(Please enclose a Pay Certificate)

13. (a) Educational Qualification : (Start from highest)

(Please enclose the xerox copies of the Certificates)

S. No.	Examination Passed (with main subject)	University / Institution	Year of passing	% of Marks / Grade Class/Rank	Remarks
1.					
2.					
3.					
4.					
5.					
6.					

13(b) Details of Ph.D. Degree :

1. Date of submission of Ph.D. Thesis :

2. Month and year of Ph.D. Degree awarded :

3. Subject and Title of the Thesis :

13.(c) Post Doctoral Work if any :

.....4.

13.(d) Details of SLET/SET/NET passed, conducted by UGC/CSIR/Similar Tests
Accredited by the UGC

Name of the Eligibility Test	Subject	Month & Year of Passing

14. (a) Experience : (Teaching)

(Please enclose the Xerox copies of the Service Certificates)

Sl. No.	Positions held	Name of the Institutions	Duration		Years of experience
			From	To	
1.					
2.					
3.					
4.					

14.(b) Research Supervision :

Sl. No.	Positions held	Name of the Institutions	Research Guidance (Degree Awarded) No.of Candidates		Post Doctoral Research
			M.Phil.	Ph.D.	
1.					
2.					
3.					
4.					

15. Have you operated Research Schemes sponsored or supported by Local (State), National (UGC, CSIR, ICAR, ICMR etc.) International (UN, UNO, UNES, WHO, FA etc.). If yes, please furnish particulars. Viz. Name of the Scheme, Date of sanction with number and amount etc.

15. a. Completed :
b. Ongoing :

16. Experience : (Administration)

S. No.	Positions held	Name of the Institutions	Duration		Years of experience
			From	To	
1.					
2.					
3.					
4.					
5.					

17. Training undergone :

S. No.	Nature of Training (Academic/Administration)	Theme	Name of the Institutions	Duration	
				From	To
1.	Workshop				
2.	Refresher Courses				
3.	Orientation Courses				
4.	Conferences				
5.	Symposiums				
6.	Congress				
7.	Seminars				

18. Other Academic services :

S. No.	Nature of Service	Institution / University	Duration		Total years of experience
			From	To	
1.	Chairman / Member Board of Studies				
2.	Chairman / Member Question Paper setting Board				
3.	Chairman / Member Selection Committee				
4.	Chairman / Member Experts Committee				
5.	Member Academic Council				
6.	Senate Member				
7.	Syndicate Member				

19. Other Experiences :

S. No.	Positions held	Name of the Institution	Period		Years of experience
			From	To	
1.	NSS Officer/Co-ordinator				
2.	NCC Officer				
3.	Co-ordinator - CDC				
4.	Member of Govt. Bodies / Institution				
5.	Dean / Director				
6.	Deputations to overseas, etc.				

20 Award or Prize/Distinction received (if any) :

S. No.	Name	Institution	Purpose of Award
1.			
2.			
3.			
4.			

21. Membership / Fellowship :

S. No.	Name	Institution	Received
1.			
2.			
3.			
4.			

22. Research contributions :

S. No.	Degree	Awarded	Synopsis submitted
1.	D.Sc. / M.Lit		
2.	Ph.D.		
3.	M. Phil.		

23. (A.) Projects undertaken :

S. No.	Title of the Project	Sanctioning Authority	Funds allotted
1.			
2.			
3.			

23. (B.) Publications : (Books)

S. No.	Title of the Book	Publisher

23. (C.) Research Papers / Publication of the Articles :

S. No.	Title of the Article	Journal in which published	Month/year of publication

24. Disciplinary Actions (If any) :

S. No.	Type of action	Nature of Punishment

25. Languages known :

S. No.	Name of the Language	Read	Write	Speak
1.	Tamil			
2.	English			
3.				
4.				

26. Other Skills :

S. No.	Type of Skill	Nature of proficiency

27. List of Testimonials: Name and address of two persons from whom you have enclosed your testimonials (One of which should be from the Employer / Head under whom the applicant is serving / last served / studied)

28. Name and address of two responsible persons (not relatives) to whom reference regarding the applicant's work and conduct can be vouched.

29. Academic performance Indicator : (API)

Academic Performance Indicator (API) Score below on Performance Based Appraisal System (**PBAS**)

Nature of activity	Maximum	Assessment Score Claim
I. Teaching learning – Evaluation Related Activities (Category I *)	75/year	
II. Co-curricular, Extension and Profession related activities (Category II *)	15/year	
III. Category I & II	100/year	
IV. Research and Academic Contribution (Category III)	10 / year-Assistant Professor 30/year-Associate Professor	

* Minimum total average score under category I and II is 100 / year

* Category III: Maximum is subject to Appendix III-Table II A and the stage and position applied for

* Category I, II and III score claims be as per the scoring pattern suggested in the UGC regulation 2010(Page 103-111) copies are appended. The above claims must be supported by objectively verifiable evidence.

ACADEMIC PERFORMANCE INDICATORS:

Assistant Professors: Applicants who are applying afresh and without any experience need not fill up the API score claim form. Other candidates with required qualifications and experience can fill up the claim and submit the same for scrutiny and review.

30. Please provide a write-up of what you would achieve if you are selected for the position you have applied (not exceeding 150 words).

32. **Declaration :** I, hereby declare that the entries in this form are true to the best of my knowledge and belief, that I have perused the copy of the general conditions of service in the Bharathiar University and that if selected I will abide by the same.

DATE:

SIGNATURE OF THE APPLICANT



* * * * *

INSTRUCTIONS TO THE CANDIDATES

1.APPLICATION

1. (i). Applications are invited from eligible candidates for the following regular posts in the Department of Human Genetics and Molecular Biology. The prescribed application form with details can also be downloaded from the University **website:www.b-u.ac.in**.

Sl. No.	Name of the Post	Category	No.of Post
1.	Associate Professor - Regular	General Turn	1
2.	Assistant Professor - Regular	General Turn	1
		SC(A)(W)- DW	1

- (ii). The filled in application form must be submitted to the Registrar, Bharathiar University along with requisite fee in the form of a Bank of India Challan or a Demand Draft payable at Coimbatore drawn in favour of the Registrar, Bharathiar University. The fees are as detailed below:

Application Form		Filled-in application along with Registration Fee
In person	By post / Downloaded from the University website	
For SC/ST candidates (on production of attested Community Certificate)		
Rs.100/-	Rs.150/-	Rs.250/-
Others		
Rs.200/-	Rs.250/-	Rs.500/-

2. The filled in application form together with Registration fee should be sent on or before **28.08.2014**.
3. Candidates belonging to SC/ST should produce an attested copy of Community Certificate.
4. **Eight copies of application** shall be submitted to the Registrar, Bharathiar University, Coimbatore – 641 046.

2. RESERVATION

Reservation is made in accordance with the 200 point roster adhering to the relevant G.Os. and treating each Department as a separate Unit.

“GT- denotes “General Turn” (Open Competition), **SC-**Denotes “Scheduled Castes”, **A-**denotes “Arunthathiar, **W-**denotes “Women Candidates”, **DW-**means “Destitute Widows”,

If no qualified Arunthathiyars are available for the preferential positions, other candidates from the Scheduled Castes will be considered for the same and vice versa.

“Destitute Widow” means a widow whose minimum scale of pay does not exceed Rs.4,000/- and to the posts with Grade Pay which does not exceed Rs.2,400/- and family pension or other receipts including income from private practice in the case of professionals. Such candidates should produce a Certificate from R.D.O. or the Assistant Collector or the Sub-Collector concerned in the format prescribed. Destitute Widow shall not include a divorcee.

“Destitute Widow” shall include a candidate born outside the State of Tamil Nadu and became a widow after her marriage to a person belonging to the State or Tamil Nadu and residing permanently in the State of Tamil Nadu and shall also include a candidate born in the State of Tamil Nadu and became a widow after her marriage to a person belonging to other State and settled permanently in the State of Tamil Nadu, but shall not include a candidate belonging to other State not covered under the above said categories.

If no qualified candidates are available in the category of Destitute Widow, the other Women candidates may be considered on merit basis.

If no qualified and suitable women candidates are available for selection against the vacancies reserved for them, these vacancies may be filled with male candidates belonging to the respective communal categories.

3. **SCALE OF PAY:**

ASSOCIATE PROFESSOR: Rs.37,400-67,000 with AGP Rs.9,000/-

ASSISTANT PROFESSOR: Rs.15,600-39,100 with AGP Rs.6,000/-

4. **QUALIFICATIONS PRESCRIBED FOR IN HUMAN GENETICS AND MOLECULAR BIOLOGY:**

ASSOCIATE PROFESSOR:

- (i) Good academic record with a Ph.D. Degree in **Genetics/Biochemistry/ Biotechnology/ Environmental Sciences/Zoology**.
- (ii) A Master's Degree in **Genetics/ Biochemistry/ Biotechnology/ Environmental Sciences/Zoology** with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

ASSISTANT PROFESSOR

- (i). Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in **Genetics/Biochemistry/ Biotechnology/ Environmental Sciences/Zoology** from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to the candidates, who are or have been awarded a Ph.D. Degree in **Genetics/ Biochemistry/Biotechnology/Environmental Sciences/Zoology and the Ph.D. work should be related to Human Genetics** in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

- * Preference will be given to the eligible Differently Abled candidates. The usual procedure for recruitment will be followed for Differently Abled candidates. **The candidate shall produce a certificate of physical fitness from the Medical**

Board to the effect that their handicap will not affect the performance of the job to which he/she has been selected, before appointed.

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE

It is hereby clarified that where the University / College / Institution declare results in grade points which is on a scale of seven.

Grade	Grade Point	Percentage Equivalent
"O" Outstanding	5.50-6.00	75-100
"A" Very Good	4.50-5.49	65-74
"B"-Good	3.50-4.49	55-64
"C"-Average	2.50-3.49	45-54
"D"-Below Average	1.50-2.49	35-44
"E"-Poor	0.50-1.49	25-34
"F"=Fail	0-0.49	0-24

7. OTHER CONDITIONS:

1. The Syndicate reserves the right to shortlist the candidates and to **fill or not to fill up** the posts without assigning any reason whatsoever.
2. Applications should be made only in the **format** prescribed for the Teaching positions by the University.
3. The University will not be responsible for **any loss** or postal delay in transit.
4. Candidates sending the application by post/speed post/courier should see that the application reaches this University on the prescribed last date. Applications received **after the last date** will be summarily **rejected**.
5. Further, outstation candidates are informed to get their application forms well in advance and ensure that the filled in applications reaches before the prescribed last date. Late applications will not be entertained.
6. Enquiries on the above subject will not be entertained.
7. Since the selection of candidates is based purely on merit, attempts to canvass or bring influence on the authorities to show favour during selection will be deemed as disqualification and the application of such candidates will be rejected.
8. Staff recruited on or after 01/04/2003 are covered under New Contributory Pension Scheme based on defined contribution. (G.O.Ms.No.395 of Finance (Education I) Department, dated 16/09/2003.)
9. The candidates already in service should submit their applications **through proper channel**. Otherwise they should produce NOC obtained from the employer at the time of interview, failing which the applicant will not be interviewed.
10. The candidates should submit **community certificate** issued only by the competent authority.

DATES TO BE REMEMBERED:

- a. Issue of application form : 07.08.2014
- b. Last date for issuance of application form : 28.08.2014
- c. Last date for submission of filled in application : 28.08.2014

DATE:05.08.2014

REGISTRAR