



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT
ROURKELA – 7690 11 (ODISHA)

Advt.No. 02/2014
Date: 30/06/2014

NEEDS MEDICAL & PARAMEDICAL PROFESSIONALS FOR ITS HOSPITAL AT ROURKELA

Ispat General Hospital, Rourkela a premier hospital of the eastern region with 715 beds is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant, as a part of its continuous commitment and effort to improve the quality of life of its employees needs following professionals to strengthen the existing team in its Medical Department.

A] DETAIL OF POSTS:-

POST & GRADE	No. of Posts	Reservation				PWD	
		SC	ST	OBC	UR	Reservation	Disability Category to be considered
<u>Medical Executives:</u>							
Consultant (ME-4) / Specialist (ME-3) (Cardiology)	01	01	01	03*	06	-	OH(OL,OA)
Sr. Medical Officer (ME-2) (Radiology)	01						
Sr. Medical Officer (ME-2) (Orthopaedics)	01						
Sr. Medical Officer (ME-2) (Pulmonary Medicine)	01						
Consultant (ME-4)/ Specialist (ME-3) (Neurosurgery)	01						
Sr. Medical Officer (ME-2) (Gen. Surgery)	02						
Sr. Medical Officer (ME-2) (Ophthalmology)	01						
Sr. Medical Officer (ME-2) (Dental)	01						
Sr. Medical Officer (ME-2) (Microbiology)	01						
Sr. Medical Officer (ME-2) (Biochemistry)	01						
Total:	11	01	01	03*	06	-	
<u>Para-medical Staff:</u>							
Nursing Sister (Trainee)	21	3	5#	3#	10	02	OH (OL)
Nursing Brother (Trainee)	08	1	2	1	4		
NOTE: OH – Orthopaedically Handicapped (Locomotor disability or cerebral palsy) OL – One Leg affected OA – One Arm affected							

* includes 02 Backlog vacancies for OBCs.

includes 01 Backlog vacancy each for STs and OBCs

B] ELIGIBILITY CRITERIA:-

Sl. No.	Post & Grade	Maximum Age as on 01/06/2014	Qualification and Experience#
Medical Executives:			
1.	Consultant (Cardiology) (ME-4)	40 years	MBBS with DM/DNB (super-specialty) in Cardiology.
	Specialist (Cardiology) (ME-3)	38 years	MD (General Medicine/Paediatrics) or DNB (General Medicine/Paediatrics) with at least 03 (three) years experience after MD/ DNB, as a Sr. Resident in the Deptt. of Cardiology in a hospital / institute which is recognized by MCI / National Board of Examination (New Delhi) for conducting courses in DM/DNB in Cardiology.
2.	Sr. Medical Officer (Radiology) (ME-2)	35 years	MD/DNB/PG Diploma in Radiology with at least 01 (one) year post qualification experience in Radiology.

3.	Sr.Medical Officer (Orthopaedics) (ME-2)	35 years	MS/DNB in Orthopaedics with at least 01(one) year post qualification experience in Orthopaedics.
4.	Sr.Medical Officer (Pulmonary Medicine) (ME-2)	35 years	MD/DNB in relevant discipline with at least 01(one) year post qualification experience in Pulmonary Medicine.
5.	Consultant (Neurosurgery) (ME-4)	40 Years	MBBS with M.Ch./ DNB (super-specialty in Neurosurgery).
	Specialist (Neurosurgery) (ME-3)	38 Years	MS (Gen. Surgery)/DNB (Gen. Surgery) with at least 03 (three) years post qualification experience in Neurosurgery after MS/DNB
6.	Sr.Medical Officer (Gen. Surgery) (ME-2)	35 years	MS/DNB in General Surgery with at least 01 (one) year post qualification experience in General Surgery.
7.	Sr.Medical Officer (Ophthalmology) (ME-2)	35 years	MD/MS/DNB in Ophthalmology with atleast 01 (one) year post qualification experience in Ophthalmology.
8.	Sr.Medical Officer (Dental) (ME-2)	35 years	MDS with at least 01 (one) year post qualification experience.
9.	Sr.Medical Officer (Microbiology) (ME-2)	35 years	MD/DNB in Microbiology with at least 01 (one) year post qualification experience in Microbiology.
10.	Sr.Medical Officer (Biochemistry) (ME-2)	35 years	MD/DNB in Biochemistry with at least 01 (one) year post qualification experience in Biochemistry.
<u>Para-medical Staff:</u>			
11.	Nursing Sister (Trainee)–(S-3)*	28 years	B.Sc.(Nursing) from an institution recognized by Nursing Council of India with valid registration in Nursing Council of India / State Nursing Council and having at least 01 (one) year post qualification experience in a hospital / nursing home. or
12.	Nursing Brother (Trainee)–(S-3)*	28 years	Intermediate or 10+2 Science with Diploma of 03 (three) years duration in General Nursing and Midwifery from a Govt. recognized institute with valid registration in Nursing Council of India / State Nursing Council; and having at least 01 (one) year post qualification experience in a hospital / nursing home.

*Grade on successful completion of two years training.

For posts against Sl.No.1 to 10, qualification must be from a University/ Institute recognized by Medical Council of India/ Dental Council of India. For posts against Sl.No.11 & 12, candidates must possess valid registration from Nursing Council of India / State Nursing Council.

Candidates who have not acquired the prescribed requisite qualification and post qualification experience on or before closing date of application need not apply.

C] MODE OF SELECTION:

1. For the post of Consultant / Specialist Doctors & Sr. Medical Officer, Selection will be made through interview.
2. For the post of Nursing Sister (Trainee) / Nursing Brother (Trainee), eligible candidates will be required to appear in the written test. Candidates shortlisted on the basis of their performance in the written test will be required to appear in the interview.
3. The written test / interview shall be held at Rourkela. Date & Time of the written test/ interview will be intimated at later stage to the eligible shortlisted candidates.

D] EMOLUMENTS & OTHER BENEFITS:

1. For Consultant / Specialist / Sr. Medical Officers

Post & Grade	Scale of Pay
Consultant (ME-4)	Rs. 36600-3%-62000/-
Specialist (ME- 3)	Rs. 32900-3%-58000/-
Sr. Medical Officer (ME-2)	Rs. 24900-3%-50500/-

In addition to Basic Pay as per the pay scales mentioned above, they shall also be entitled to get Industrial DA, Perquisites under cafeteria approach, Non-Practicing Allowance upto 25% of Basic Pay, Contributory Provident Fund, Gratuity, Medical facility for self and family, as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

2. For Nursing Sister (Trainee) & Nursing Brother (Trainee)

- i. Candidates selected for the post of Nursing Sister (Trainee)/Nursing Brother (Trainee) will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.
- ii. During the period of training, they shall be paid consolidated pay of Rs.10700/- per month for the 1st year and Rs.12200/- per month for the 2nd year of training. On successful completion of training, they shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.9160-3%-13150/-.
- iii. On their regularization in S-3 grade, in addition to Basic Pay and Industrial DA, they shall also be entitled to get Contributory Provident Fund, Gratuity, medical facility for self and dependant family members, reimbursement of Local Traveling Expenses, LTC/LTA, etc. as admissible under rules of the Company. In addition, HRA will be paid only where Company accommodation is not available.

E] RESERVATIONS:

1. The reservation of posts for SC/ST/OBC category is as per Presidential Directives.
2. Reservation for Persons with Disabilities (PWD) and Ex-Serviceman (ESM) shall be on horizontal basis as per the prevailing rules.
3. PWDs belonging to categories of disability mentioned above and having disability of 40% or more shall only be considered. PWD candidates will be considered for the posts identified suitable for them. They will be considered on general standards of merit.

F] AGE RELAXATION:

1. The maximum age is relaxable by 5 years for SC/ST candidates. Shortlisted candidates called for interview will be required to produce Scheduled Caste/Scheduled Tribe Certificate issued by the Competent Authority in the prescribed format as available on Company's website www.sail.co.in.
2. The maximum age is relaxable by 3 years for OBC candidates. Shortlisted candidates called for interview will be required to produce **Other Backward Class Certificate** issued on or after 01/04/2014 by the Competent Authority and self declaration in the prescribed formats as available on Company's website www.sail.co.in.
OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".
3. In the case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC candidates. Shortlisted candidates called for interview will be required to produce **Disability Certificate** issued by the Competent Authority in the format as available on Company's website www.sail.co.in.
4. In case of Ex-Servicemen, maximum age is relaxable as per Government directives.

G] APPLICATION / PROCESSING FEE:

1. For Consultant / Specialist / Sr. Medical Officers

- i. Candidates belonging to General/OBC category will be required to pay application fee of Rs.500/- (Rupees Five Hundred only).
- ii. Candidates belonging to SC/ST/PWD/ESM category will be required to pay processing fee of Rs.100/- (Rupees One Hundred only).
- iii. In addition to the application / processing fee as above, candidates will be required to pay an amount of Rs.30/- (Rupees thirty only) as Bank Charges.

2. For Nursing Sister (Trainee) & Nursing Brother (Trainee)

- i. Candidates belonging to General/OBC category will be required to pay application fee of Rs.250/- (Rupees Two Hundred Fifty only).
- ii. Candidates belonging to SC/ST/PWD/ESM category will be required to pay processing fee of Rs.50/- (Rupees Fifty only).
- iii. In addition to the application / processing fee as above, candidates will be required to pay an amount of Rs.30/- (Rupees thirty only) as Bank Charges.

MODE OF PAYMENT OF FEE:

State Bank of India (SBI) has been authorized to collect the application / processing fee in a specially opened “**Power Jyoti Account No. 31955226331 at SBI, RSP Campus Branch, Rourkela**”, on behalf of SAIL/RSP. Candidate has to take a printout of the bank challan available on the Application Registration Portal and approach a branch of SBI for depositing the fee. Candidates should retain a copy of the bank challan with them. On receipt of the fee, the concerned branch of SBI will issue a unique Journal Number and the branch Code of the Bank. The Journal Number and the branch Code are to be filled up by the candidate during online registration. The SBI branches will accept the fee from **02/07/2014 to 09/08/2014** during working hours. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

H] GENERAL:

- i. Candidates not fulfilling the requirements specified in this advertisement need not apply.
- ii. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt./ Central Govt.
- iii. Only female candidates shall be considered for the post of Nursing Sister (Trainee) and male candidates shall be considered for the post of Nursing Brother (Trainee).
- iv. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
- v. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview.
- vi. PAYMENT OF TRAVELLING ALLOWANCE:

a) For Specialist Doctors

Outstation candidates attending the interview will be reimbursed single to and fro fare from the normal place of correspondence to the place of interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.

Consultant (ME-4)	AC-2 Tier Railway Fare/Bus Fare
Specialist (ME-3)/Sr. Medical Officer(ME-2)	AC-3 Tier Railway Fare/Bus Fare

b) For Nursing Sister (Trainee) & Nursing Brother (Trainee)

No Traveling Expenses would be payable to candidates called for Written Test. However, outstation candidates belonging to SC/ST/PWD categories, attending the interview will be reimbursed 2nd Class; single to and fro Railway fare/Bus fare from the normal place of correspondence to the place of interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.

- vii. SAIL/RSP reserve the right to reject any application or cancel the candidature or the whole process of written test/interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
- viii. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
- ix. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.

- x. If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- xi. Posts advertised are tentative. SAIL/RSP reserve the right to cancel / restrict / enlarge / modify / alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
- xii. The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the Employment Notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- xiii. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
- xiv. Court of jurisdiction for any dispute will be at Rourkela.

I] HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through SAIL website www.sail.co.in at the link "Career". No other mode of application shall be accepted. To apply, candidates may click at the link of the post applying for and submit information online in the appropriate fields.

Before registering their application on the website, candidates should ensure the following:

- (a) Have a valid Email ID and Mobile No. which should remain valid for at least one year.
- (b) Have latest passport size colour photograph (max. 50kb size) as well as photograph of own signature (max. 20kb size) in digital format (.jpg or .jpeg file only) for uploading with the application.
- (c) Candidates shall attach the scanned copy of the following certificates/documents along with the online application form.
 - i) Proof of Date of Birth (Matriculation Certificate)
 - ii) Pass Certificate & Mark sheet(s) (all years/semesters for eligibility qualifications)
 - iii) Valid Medical Council of India Registration Certificate / Nursing Council Registration Certificate, as applicable.
 - iv) Experience Certificate(s) showing relevant post qualification experience.
 - v) Caste Certificate for SC/ST/OBC (Non creamy layer) candidates in prescribed format.
 - vi) Certificate for PWDs and Ex-servicemen.
 - vii) RSP copy of Bank Challan.

However, shortlisted candidates would be required to furnish the above mentioned certificates/documents in original for verification at the time of interview.

- d) While submitting the application online, candidates should note the following:
 1. Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
 2. Category (General/SC/ST/OBC/PWD/ESM) once submitted in the online application can not be changed and no benefit of other category will be subsequently admissible.
 3. Download Bank Challan from the website after filling in the required details.
 4. After applying online, candidate is required to download the system generated Registration Slip with unique Registration Number and other essential details and retain a copy of the same.
 5. Candidates must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination. In case of, change of name at a later stage necessary documentary proof to be submitted at the time of interview.
 6. Candidates appearing in the interview would be required to furnish documents regarding proof of date of birth, caste/category, qualification, experience, PWD/ESM status, Registration Slip, RSP copy of Bank Challan etc. at the time of interview as per intimation given to the shortlisted candidates.

7. While filling the online application, candidates must carefully follow all the steps. Incomplete application/application without fee/application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

J] IMPORTANT:

All correspondence with candidates shall be done through Email / SMS only. All information regarding “Test Schedule / Admit Card / Interview Call Letters etc.” shall be provided through Email / SMS / uploading on SAIL website. Candidates must download / print their Admit Card / Interview Call Letter once it is made available on the application portal. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/Mobile Number provided by the candidate or for delay / non receipt of information if a candidate fails to access his/her Email / Mobile in time. Candidates will be allowed to appear in the written test / interview only if they possess valid admit card / interview call letter respectively.

IMPORTANT DATES:

1. Starting date for submitting applications through website : **02/07/2014**
2. Closing date for submitting application through website : **09/08/2014**