

## **BANGALORE METRO RAIL CORPORATION LIMITED**

No. BMRCL/ 22 / ADM / 2014/ PRJ

Date: 18.6.2014

### **RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementation of Bangalore Metro Rail Project.

BMRCL invites qualified and experienced Officers for a walk-in-interview for appointment to key senior, middle / junior level management positions in the Project Wing. All appointments proposed will be on "contract basis" only.

In case of non-availability of experienced and suitable candidates for appointment, employees working in Metro Railway / Railways / Government / PSUs will be considered for appointment on deputation.

The maximum age limit for the post of Chief Engineer / Chief Manager is 58 years as on 1.4.2014 and for the post of Deputy Chief Engineer / Dy. Chief Manager / Executive Engineer 50 years and for the post of Assistant Engineer and Assistant Manager 40 years.

Retired Officers from Metro Railway / Railways / Government Departments/ PSUs, not more than 61 years of age, may also apply for contract appointment.

#### **Job Profile of the posts sought to be filled up :**

<b>Post</b>	<b>Job description</b>
Chief Engineer (Planning & Designs)	Will head the team that designs the Metro rail project. The Chief Engineer will be responsible for planning, checking/reviewing the designs of piles, piers, segmental viaducts, tunnels, PEB Structures, ROBs, interchanges and any other structure to be constructed in the Metro Rail Project. The Chief Engineer shall also be responsible for ensuring that the project is completed in line with all the relevant safety standards and regulations. The CE will be required to interact with Systems Division dealing with AFC, S&T, OCC, Electrical Systems etc. to take care of integration of Civil Structures with the Systems. He will consider the costs & possibilities of reducing them without compromising quality or safety.

<b>Post</b>	<b>Job description</b>
Chief Manager (Contracts)	<p>Will be in charge of developing, implementing and reviewing of contracts preparation of tender documents, evaluation, follow up, contract management, claims, arbitration.</p> <p>The Chief Manager (Contracts) will be responsible for ensuring the requirement of the Project as articulated in the construction documents, and establish criteria for successful task completion within the project schedule.</p>
Chief Engineer (Project Monitoring & Budget)	<p>Will be in charge of resource utilization, accounting, monitoring and cost control during the project. The CE will be required to draw up procedures for project control so as to assess the progress and problems associated with a project. The CE should be able to interpret accounting information for the purpose of project management to ensure implementation as per the project design and deviations if any from these plans so as to avoid cost escalations. The CE will advise and extend technical assistance with cost analysis, fiscal allocation and budget preparation.</p>
Dy. Chief Engineer (Planning & Designs)	<p>Will be required to assist the Chief Engineer (Planning &amp; Designs) in all matters relating to planning and checking/reviewing the designs of piles, piers, segmental viaducts, tunnels, PEB Structures, ROBs, interchanges and any other structures. The DCE will be required to interact with Systems Division dealing with AFC, S&amp;T, OCC, Electrical Systems etc. to coordinate integration of Civil Structures with the Systems.</p>
Dy. Chief Manager (Contracts)	<p>Will be required to assist the Chief Manager (Contracts) in developing, implementing and reviewing of contracts preparation of tender documents, evaluation, and follow up and contract management. Will be required to assist in resolving disputes relating to contracts. Preparation of Tender Documents for Utility Shifting Works, evaluation and awarding of contracts and monitoring of progress.</p>

Post	Job description
Dy. Chief Engineer (E&M)	Will be required to assist the Chief Engineer (E&M) in all matters relating to diversion of electrical Utilities, preparation of Tender Documents for Utility Shifting Works, evaluation and awarding of contracts and monitoring of progress. Dy. CE (E&M) will be required to interact with other departments of BMRCL as well as Civic Bodies of State Government. Will also assist CE (E&M) in planning and checking/reviewing the designs, execution of works like E&M Installations at Stations, Tunnel Ventilation System, Lifts, Escalators and Environmental Control System.
Dy. Chief Engineer (Traction & Power Supply)	Will be required to assist the Chief Engineer (Traction) in all matters relating to planning and proof checking/reviewing the designs of Traction & Power Supply Installations and Depot Equipments. Will also assist CE (Traction) in supervision, quality monitoring and execution of Traction Power Supply and Third Rail Works during the construction. Will also assist in preparation of submittals for obtaining the clearance from statutory bodies like EIG/GOK, etc. Further, Dy. CE (Traction & Power supply) will be required to interact with other departments of BMRCL as well as Civic Bodies of State Government.
Dy. Chief Engineer (Rolling Stock)	Will be required to assist the Chief Engineer (Rolling Stock) in all matters relating to planning and checking/reviewing the designs of Rolling Stock, close co-ordination and liaison with RS contractor for manufacturing, testing and trial, will also liaison with traction and signaling department of BMRCL for integrated activities. Moreover, Dy. CE (Rolling Stock) would also be required to assist CE (Rolling Stock) for coordination with statutory bodies like RDSO, Railway Board, and Commissioner of Railway Safety and in preparation of documents, etc. Moreover, Dy. CE (Rolling Stock) will be required to interact with Systems Groups of GC/BMRCL dealing with AFC, S&T, OCC, Electrical Systems etc. to coordinate integration of Civil Structures with the Systems.

<b>Post</b>	<b>Job description</b>
Executive Engineer / (Planning & Designs)	Will be required to assist the Dy. Chief Engineer / CE (Planning & Designs) in all matters relating to planning, checking/reviewing designs of piles, piers, segmental viaducts, tunnels, PEB Structures, ROBs, interchanges and any other structures. Will be required to interact with Systems Division dealing with AFC, S&T, OCC, Electrical Systems etc. to coordinate integration of Civil Structures with the Systems. Assist in making decisions related to logistics and resources.
Executive Engineer / (Contracts)	Will be required to assist the Dy. Chief Manager / Chief Manager in developing, implementing and reviewing of contracts preparation of tender documents, evaluation, follow up, monitoring to ensure successful task completion within the project schedule.
Executive Engineer / (Project Monitoring / Budget)	Will be required to assist Chief Engineer in monitoring and cost control during the project implementation. Seek new ways to improve efficiency. Provide technical assistance with cost analysis, fiscal allocation and budget preparation.
Executive Engineer (Track)	Will be in charge of all track related works and assist the Chief Engineers in track procurement & planning and also track maintenance.
Assistant Engineer (Planning & Designs)	Will assist the CE/ DCE/EE in all matters relating to project planning and design.
Assistant Engineer (Contracts)	Will assist the Chief Manager / Dy. Chief Manager / Executive Engineer (Contracts) in all matters relating to development, implementing, reviewing and management of contracts.

**Other details in respect of posts sought to be filled up:**

<b>Sl. No</b>	<b>Name of Post</b>	<b>No. of posts</b>	<b>Minimum Educational Qualification</b>	<b>Experience</b>
1.	Chief Engineer (Planning & Designs)	1	<p>BE/B.Tech. Graduate (Civil Engineering) or Equivalent  <b>OR</b>  ME/M.Tech Graduate. (Civil / Structural Engineering) or equivalent. Preference will be given to candidates with post graduate qualification.</p> <p>Required Software Skills:</p> <p><b>Essential :</b>  Computer Aided Design Software like Stadd Pro, Strap,Rm Software, ETab,</p> <p><b>Desirable:</b>  Finite element Analysis Packages.</p>	<p>In case of B.Tech. Graduates, the candidates should have minimum post qualification experience of 15 years, in design / planning of Viaducts, Bridges and Multistoried Buildings. Out of 15 years, 5 years should be hands on experience in "Designs" i.e. preparation of designs by self and not through others.</p> <p>In case of M.Tech. Graduates, the candidates should have minimum experience of 13 years in planning / design of Viaducts, Bridges and Buildings (preferably Multistoried). Out of 13 years, 5 years hands on experience in "Design" i.e. preparation of designs by self and not through others.</p> <p>The candidates should be familiar with the Standard Codes and Practices followed in India for Buildings, Bridges etc.</p>
2.	Chief Manager (Contracts)	1	Graduate in any discipline	Minimum 15 years experience in invitation of Expression of Interest, Tenders and Contract management of large value tenders for Civil engineering work. Should have knowledge of FIDIC condition, rate analysis, claims and arbitration.

Sl. No	Name of Post	No. of posts	Minimum Educational Qualification	Experience
3.	Chief Engineer (Project Monitoring & Budget)	1	BE/B.Tech. Graduate (Civil Engineering) or Equivalent <b>OR</b> ME/M.Tech Graduate. (Civil / Structural Engineering) or equivalent .	Minimum 15 years experience in project monitoring, budgeting, contract management, invitation of expression of interest, tenders etc. of large value tenders of Tunneling, bridges etc. in Railway projects, Govt / PSU or large construction Company. Should have hands on experience in cost analysis of a project, interpretation of accounting information and budget preparation.
4	Dy.Chief Engineer (Planning & Designs)	1	B.E. / B. Tech. / Equivalent (Civil)	Minimum 12 years experience out of which 5 years extensive involvement in general planning, CPM, network planning and designing of pre stressed concrete bridges / viaducts, structures / buildings / workshop sheds. Involvement in Tunnel designing will be given preference. Should possess analytical skills.
5	Dy. Chief Manager (Contracts)	1	Graduate in any discipline.	Minimum 12 years post qualification experience out of which atleast 5 years should be in Tender & Contract management of large value tenders for concrete bridge works / tunnel works / pile /well foundation works, workshop sheds including preparation of tender documents, evaluation, site supervision and follow up in Govt. Department / PSU/ large construction Company.

Sl. No	Name of Post	No. of posts	Minimum Educational Qualification	Experience
	Dy. Chief Engineer (E&M)	1	Degree in Electrical / Electrical and Electronics Engineering	<p>Minimum experience of 12 years, out of which minimum of 5 years at officer level in :-</p> <p>General Services on IR. <b>OR</b> Electrification works in Govt. /PSU. <b>OR</b> Experience in E&amp; M works of Modern Metro System.</p> <p>Hands on experience in handling of tenders and contracts including preparation of tender documents, tender evaluation and site supervision in Modern Metro System is preferred.</p>
7	Dy. Chief Engineer (Traction & Power Supply)	1	Degree in Electrical / Electrical and Electronics Engineering	<p>Minimum experience of 12 years, out of which minimum of 5 years at officer level in :-</p> <p>Railway electrification projects / Traction distribution in Railways / Metro Railway. <b>OR</b> Power supply and distribution on the Railways or State Electricity companies.</p> <p>Hands on experience in handling of tenders and contracts including preparation of tender documents, tender evaluation and site supervision in Modern Metro Systems is preferred.</p>

<b>Sl. No</b>	<b>Name of Post</b>	<b>No. of posts</b>	<b>Minimum Educational Qualification</b>	<b>Experience</b>
8	Dy. Chief Engineer (Rolling Stock)	1	Degree in Electrical / Electrical and Electronics Engineering	Minimum experience of 12 years, out of which minimum of 5 years experience at officer level in maintenance and operation of Railway Rolling Stock/EMU/ Work Shops/Production Units engaged in EMU's activity. Hands on experience in handling of tenders and contracts including preparation of tender documents, tender evaluation and site supervision in Modern Metro System is preferred.
9	Executive Engineer / (Planning & Designs)	1	B.E. / B. Tech. / Equivalent (Civil)	Minimum 10 years post qualification experience of which at least 3 years should be in planning / design of Viaducts, Bridges and Multistoried Buildings with hands on experience in "Design" in Govt. Department / PSU/ large construction Company
10	Executive Engineer / (Contracts)	2	B.E. / B. Tech. / Equivalent (Civil)	Minimum 10 years post qualification experience of which at least 3 years should be in Tender and Contract Management of large value tenders. Should have analytical skills and thorough knowledge of various contract terms in Govt. Department / PSU/ large construction Company.
11	Executive Engineer (Project Monitoring / Budget)	1	B.E. / B. Tech. / Equivalent (Civil)	Minimum 10 years post qualification experience of which at least 3 years should be in resource utilization, accounting and project monitoring in Govt. Department / PSU/ large construction Company
12	Executive Engineer (Track)	1	B.E. / B. Tech. / Equivalent (Civil)	Should have minimum 10 years post qualification experience of which atleast 3 years experience should be in maintenance of metro / railway track / track procurement / planning.



Sl. No	Name of Post	No. of posts	Minimum Educational Qualification	Experience
13	Assistant Engineer (Planning & Designs)	1	B.E. / B. Tech. / Equivalent (Civil)	Minimum 5 years post qualification experience in planning / design of Viaducts, Bridges and Multistoried Buildings.
14	Assistant Engineer (Contracts)	1	B.E. / B. Tech. / Equivalent (Civil)	Minimum 3 years post qualification experience in Tender and Contract Management of large value tenders.

## **I. PAY**

### **ON DEPUTATION**

As drawn in the Parent Department., plus Allowances as admissible under BMRCL Rules

## **II ON CONTRACT**

Salary for all posts will be commensurate with qualification and experience. Further the selected candidates will be extended medical and personal accident insurance cover and reimbursement of outpatient medical expenses as per BMRCL Rules will be provided.

## **III. CONTRACT APPOINTMENT**

1. The Contract Appointment will be for 3 years.
2. The contract of appointment may be terminated by either side by giving 30 days notice or by paying the contractual remuneration of one month in lieu of notice period, if the circumstances so warrant.

## **IV. CONDITIONS**

1. Candidates who have appeared for walk in interviews conducted by BMRCL for the above said posts on an earlier occasion need not appear for the interview again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
5. Selection will be by a Committee constituted by the Competent Authority.

6. The candidates who are working with State Government Departments / Public Sector Undertakings may attend the walk-in-interview and if the candidate is selected, BMRCL will seek consent for deputation from the respective Organization. In respect of candidates working in Central government / Central PSUs, they may attend the walk-in-interview, after obtaining prior permission from their respective Organizations.

## **V. SELECTION**

1. Candidates appearing for walk-in-interview should download application format attached, fill up the same and come along with all the relevant certificates, testimonials as prescribed for the post in originals and one set of Photostat copies for verification. After verification, the candidate has to submit a set of Photostat copies of verified certificates and testimonials.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within fifteen days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
4. The candidates shall have to appear for interview at their own cost.

## **VI. MISCELLANEOUS**

1. Documents in support of qualification and relevant experience shall be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

## **VII. TIME & DATE OF WALK-IN-INTERVIEW**

Interviews for all the posts specified above will be held at BMRCL Head Office at 3<sup>rd</sup> Floor, BMTC Complex, K.H. Road, Shanthinagar, and Bangalore-560 027 **on 4<sup>th</sup> & 5<sup>th</sup> July 2014 between 10.00 AM – 5.30 PM**

**Sd/-**  
**General Manager (HR)**