

## **BHARAT ELECTRONICS LIMITED**

(A GOVT. OF INDIA ENTERPRISE UNDER THE MINISTRY OF DEFENCE)

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires outstanding professionals in Human Resources Management for its Units/ Offices

Sl No	Post	Grade	Scale of pay	CTC (Approx.)	No of post/s	Upper age limit as on 01.06.2014
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Officer (Human Resources)	E-II	16400-3%-40500	9.07 lakhs	5	25 yrs
2	Asst. Manager (Human Resources)	E-III	20600-3%-46500	11 lakhs	2	28 yrs

The upper age limit indicated at column no: 7 above, is for candidates belonging to General category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and PWD candidates.

Reservations will be as per Government directives.

### **QUALIFICATION:**

Graduate Degree and First class in MSW/MBA (2 years fulltime with specialization in HRM/Personnel Management and Industrial Relations) / First class in Postgraduate Degree / Postgraduate Diploma (2 years fulltime) in HRM / Personnel Management & Industrial Relations from a recognised University / Institute. Pass class in the above disciplines will be considered for SC/ ST/ PWD candidates.

### **EXPERIENCE:**

For the post of Officer (HR), relevant post qualification experience of 1-2 years is desirable. For the post of Assistant Manager (HR), relevant post qualification experience of **3 years is essential**.

### **MODE OF SELECTION:**

The selection for the above posts will be through written test followed by interview of shortlisted candidates.

#### **General Information**

In addition to Basic Pay, other allowances like Dearness allowance, HRA, 48% of the basic pay as perquisites, Performance Related Pay (PRP), Group Insurance, PF, Gratuity, as per company rules will be part of the remuneration package.

Application of GEN/OBC candidates should be accompanied by a crossed Demand Draft drawn on any scheduled bank (preferably SBI) for Rs.500/- . SC / ST/PWD candidates are exempted from payment of application fees. Candidates working in PSUs / Govt. organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview.

Outstation SC/ST/PWD candidates will be reimbursed II class to and fro train fare by the shortest route (from their correspondence address) for attending the written test/interview. Candidates belonging to Gen/OBC category will be reimbursed train fare, if they are short listed for the interview.

Canvassing in any form will result in disqualification. The number of post/s indicated above may vary based on the actual requirement at the time of recruitment. Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply.

Interested candidates may send the applications through post /courier, superscribing on the envelope the post applied for, the downloadable application format available on the Company's website([www.bel-india.com](http://www.bel-india.com)) enclosing a recent passport size photograph, attested copies of SSLC/ Matriculation Certificate (proof of age), Marks cards for having passed all semesters, Certificate from previous employer regarding relevant post qualification experience, Caste Certificate, PWD Certificate (if applicable) and other relevant certificates so as to reach Dy.Gen.Manager (HR), Bharat Electronics Limited, Corporate Office, Outer Ring Road ,Nagavara, Bangalore -560045 on or before **09.07.2014.**