

COCHIN SHIPYARD LIMITED
KOCHI-15
(P&A DEPARTMENT)

No.P&A/2(230)/10

20 June 2014

**SELECTION OF CONTRACT WORKMEN-
FABRICATION/OUTFIT ASSISTANTS AND CRANE OPERATORS**

To meet requirements for the IAC and FPV Projects, Cochin Shipyard Limited, invites applications from the following categories of Tradesmen for appointment on contract basis as Fabrication/Outfit Assistants and Crane Operator (EOT Crane)/General Fabricator/Outfitter/ Crane Operator (EOT).

A. Trade & Number of Vacancies, Qualification and Experience.

Sl No	Trade	No. of Vacancies	Name of Post and Qualification		Experience
			FABRICATION/ OUTFIT ASSISTANT/ CRANE OPERATOR	GENERAL FABRICATOR/ OUTFITTER/ CRANE OPERATOR	
1	Sheet Metal Worker	132	Pass in SSLC, ITI (NTC) and National Apprenticeship Certificate (NAC) in the respective trade.	Pass in SSLC and ITI (NTC) Certificate in the respective trade	Minimum of three years post qualification experience in a Shipyard or Engineering Company.
2	Welder	21			
3	Fitter Pipe (Plumber)	97			
4	Diesel Mechanic	22			
5	Instrument Mechanic	9			
6	Electrician	8			
7	Electronic Mechanic	2			
8	Shipwright Wood	2			
9	Painter	15			
10	Crane Operator (EOT Cranes)	4	Pass in SSLC, ITI (NTC) and National Apprenticeship Certificate (NAC) in the trade of Electrician/ Electronic Mechanic.	Pass in SSLC and ITI (NTC) Certificate in the trade of Electrician/ Electronic Mechanic.	Minimum three years post qualification experience in operating EOT cranes in a Shipyard or Engineering Company.

B. Remuneration

- i) Fabrication/Outfit Assistant/Crane Operator - Consolidated pay of Rs. 14000/-pm and compensation for extra hours of work limited to Rs. 4200/- pm.
- ii) General Fabricators/General Outfitter/General Crane Operator- Consolidated pay of Rs. 12000/-pm and compensation for extra hours of work limited to Rs. 3500/- pm

C. Period of Contract

The period of contract will be two years.

D. Age:

Age shall not exceed 35 years as on 01 June 2014 relaxable by 5 years for SC/ST, 3 years for OBC and 10 years for PWD.

E. Method of Selection

Interview and practical test will be conducted **from 20th July 2014 at Cochin Shipyard Ltd.** The above is tentative schedule and may vary depending upon receipt of application through online and other administrative grounds. Date of interview/practical test will be intimated through SMS/email to short-listed candidates. Schedule for test & interview will be published on Cochin Shipyard website. Those candidates who are short-listed and intimated need to appear for the interview. Only those candidates who meet the eligibility requirements will be permitted to attend the practical test.

F. General

- i) Govt. of India guidelines on reservation for SC/ST/OBC/PWD candidates as applicable will be followed.
- ii) Experience obtained after passing the ITI examination will only be considered. Applicants meeting the eligibility requirements and short listed only will be allowed to appear for Interview/test. Candidates are advised to make sure that they are meeting the eligibility requirements before submitting applications through online.
- iii) Work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by Shipyard or Engineering companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such candidates are required to produce further proof such as ESI/EPF statements. Certificates of training issued by the contractors will not be considered.
- iv) Candidates should bring online application print out, original certificates towards proof of age, qualification, experience, caste, identity and address proof etc and attested copies of certificates, and their candidature will be considered on the strength of those certificates. If at any stage it is found that any information furnished is false/incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected. No correspondence regarding the rejection of candidature in case of ineligibility will be entertained.
- v) The vacancies are purely on contract basis for a specific period of two years and Cochin Shipyard is not liable to offer appointment during or after the completion of contract period of the selected candidates.

- vi) No TA/DA will be paid to the candidates for attending the interview/practical test.
- vii) The number of vacancies indicated will not necessarily be filled up and will be based on suitability of candidates and availability of projects and job requirement.
- ix) Candidates employed in Govt. / Semi Govt. / Autonomous bodies should obtain No Objection Certificate from their employer and produce the same at the time of interview failing which they will not be permitted to attend the interview.
- viii) **Those candidates fulfilling age, prescribed qualification and experience requirements notified may submit their application through online from 02 July 2014 and the facility can be accessed through our website www.cochinshipyard.com. Application submitted in any other mode will not be accepted.**
- ix) Candidates should apply through online only and application once submitted shall be final. Candidates should not apply for more than one post as all such applications will be rejected. The website will remain functional for the purpose **from 02 July 2014 to 12 July 2014.**
- x) Candidates meeting the requirements will only be short-listed and the list will be published on our website. **Short listed candidates should attend an interview on the dates fixed, from 0900 Hrs to 1200 hrs from 20 July 2014, at Cochin Shipyard Ltd and practical test on the same day or on a later date**
- xi) **The candidates shortlisted for interview should bring the following.**
- a) **Print out of online application**
 - b) **Two copies of recent passport size photographs.**
 - c) **Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience etc and attested copies of the certificates.**
 - d) **Caste certificate in case of candidates belonging to SC/ST/Non-creamy layer certificate in the case of OBC and Disability Certificate issued by the Medical Board in the case of Persons with Disabilities.**
 - e) **Tight fitting cotton working dress and safety shoes for attending the practical test.**
- xii) **Only those candidates who meet the required qualifications and with post qualification experience need apply and attend the interview. Applicants who fail to produce the original certificates will not be allowed to attend the interview/practical test.**
- xiii) **No application fee is required.**
- xiv) **Important Dates.**
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| Commencement of Online Application | : 02 July 2014 |
| Last Date of Online Application | : 12 July 2014 |
| Tentative date of Interview and Practical Test | : 20 July 2014 |

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED ATTEND THE INTERVIEW”

Sd/-
GENERAL MANAGER (HR)