

# UTTAR BANGA KRISHI VISWAVIDYALAYA

P.O. Pundibari, Cooch Behar

West Bengal-736165

## Notification No. UBKV/Rect./08/2014

Applications in prescribed forms are invited from the Indian Nationals for filling up the following posts of Teachers and Officer in the prescribed Pay Band with admissible Allowances and Benefits as per University norms.

### A. Teachers:

#### (i) Professor – Pay Band- Rs. 37,400-67,000/-+ Academic Grade Pay Rs. 10,000/-

Sl. No.	Discipline	No. of posts						
		UR	UR (PWD)	SC	ST	OBC-A	OBC-B	Total
1.	Agricultural Extension			1				1
2.	Agricultural Statistics				1			1
3.	Biochemistry					1		1
4.	Farm Machinery and Power	1						1
5.	Plantation Crops & Processing	1						1
6.	Vegetable and Spice Crops						1	1

#### (ii) Associate Professor – Pay Band-Rs. 37,400-67,000/-+Academic Grade Pay Rs. 9,000/-

Sl. No.	Discipline	No. of posts					
		UR	SC	ST	OBC-A	OBC-B	Total
1.	Agricultural Entomology	1	1*				2
2.	Agricultural Extension		1				1
3.	Agricultural Statistics		1				1
4.	Agronomy	1	1		1		3
5.	Animal Science		1				1
6.	Biochemistry					1	1
7.	Farm Machinery and Power		1			1	2
8.	Floriculture, Medicinal & Aromatic Plants		1				1
9.	Genetics and Plant Breeding		1		1		2
10.	Plant Pathology	1		1			2
11.	Pomology & Post Harvest Technology			1		1*	2
12.	Processing and Food Engineering		1				1
13.	Soil & Water Conservation				1		1
14.	Soil Science and Agricultural Chemistry			1			1
15.	Vegetable and Spice Crops		1	1			2

\* Lien vacancy which may likely to be permanent.

**(iii) Assistant Professor–Pay Band-Rs. 15,600-39,100/-+ Academic Grade Pay Rs. 6,000/-**

Sl. No.	Discipline	No. of posts						
		UR	UR (PWD)	SC	ST	OBC-A	OBC-B	Total
1.	Agricultural Economics			1				1
2.	Agricultural Extension			1		1		2
3.	Agricultural Statistics	1		1				2
4.	Animal Science					1		1
5.	Biochemistry			1			1	2
6.	Floriculture, Medicinal and Aromatic Plants	1						1
7.	Forestry			1				1
8.	Plant Pathology	1		1				2
9.	Plantation Crops and Processing			1			1	2
10.	Soil Science and Agricultural Chemistry			1				1

**B. Officer:**

**Pay Band- Rs. 37,400-67,000/-+ Grade Pay Rs. 10,000/-**

Sl. No.	Name of the posts	No. of post
1.	Director of Research*	1(UR)
2.	Director of Extension Education*	1 (UR)
3.	Director of Farms*	1 (UR)

\* The posts at Sl. Nos. i to iii are tenural for a period of 4 years which is extendable for another term of 4 years.

**Pay Band- Rs. 15,600-39,100/-+ Grade Pay Rs. 6,000/-**

Sl. No.	Name of the posts	No. of post
1.	Assistant Registrar	1(UR)
2.	Resident Superintendent-Cum-NSS Coordinator	1 (UR)
3.	Assistant Law Officer	1(UR)

**Age: As on 01.01.2014**

Teacher	Professor	Associate Professor	Assistant Professor
	Below 55 years	45 years or less	37 years or less
Officer	Director of Research/ Director of Extension Education / Director of Farms		Below 55 years
	Assistant Registrar		Not less than 30 years
	Resident Superintendent-cum-NSS Coordinator		Not less than 35 years
	Assistant Law Officer		Not less than 30 years

*Relaxation of age for 5 years for SC/ST and 3 years for OBC candidates shall be admissible.*

## **Qualifications:**

### **A. (i) Professor:**

#### **Essential Qualifications:**

- (I) A 1<sup>st</sup> or high 2<sup>nd</sup> class Master's Degree in the subject or discipline following a Bachelor's Degree in Agriculture or Horticulture or Technology/Engineering depending on the post.
- (II) An eminent scholar with Ph.D. qualification in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in teaching and/or research and/or extension education with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- (III) A minimum of 10 years of teaching experience and/or experience in research and/or experience in Extension Education in the relevant field of specialization in a University/college or National Level Institutions /industries, including experience of guiding candidates for research at doctoral level.

#### **Desirable qualifications:**

- (I) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

### **(ii) Associate Professor:**

#### **Essential Qualifications:**

- (I) A 1<sup>st</sup> or high 2<sup>nd</sup> class Master's Degree in the subject or discipline following a Bachelor's Degree in Agriculture or Horticulture or Veterinary & Animal Science or Technology/ Engineering depending on the post.
- (II) A Ph.D. degree in the concerned / relevant disciplines.
- (III) A minimum of 8 (eight) years' experience of teaching and / or research and/ or extension education in an academic/research position equivalent to that of Assistant Professor in a University /College or Accredited Research Institution/industry with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

#### **Desirable Qualifications:**

- (I) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of guiding

### **(iii) Assistant Professor:**

#### **Essential qualifications:**

- (I) A 1<sup>st</sup> or high 2<sup>nd</sup> class Master's Degree in the subject or discipline following a Bachelor's Degree in Agriculture or Horticulture or Forestry or Veterinary & Animal Science or Technology/ Engineering depending on the post.

- (II) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC like SLET/SET.
- (III) Candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC Regulations, 2009 (Minimum Standards and Procedures for award of M. Phil /Ph.D Degree) and so adopted by the university, shall be exempted from NET/SLET/SET.
- (IV) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

### **Desirable Qualification:**

Candidates without NET but holding Ph.D. degree shall have at least two full length publications having a NASS rating not less than 4, on the last date of submission of the application.

**Apart from fulfilling the essential/desirable qualifications, the following specializations are required for the below mentioned posts:**

Sl. No.	Discipline	Specialization required for Associate Professor/ Assistant Professor posts
1.	Agricultural Economics	Master's degree in the subject/ discipline following a B.Sc. (Ag.) Hons.
2.	Agricultural Entomology	
3.	Agricultural Extension	
4.	Agricultural Statistics	
5.	Agronomy	
6.	Animal Science	Livestock Production & Management/ Animal Nutrition at Master's level following a B.V. Sc. / B.V. Sc. & Animal Husbandry at Graduation level.
7.	Biochemistry	Agricultural Chemicals at Master's level following a Bachelor degree in Agriculture.
8.	Farm Machinery and Power	Farm Machinery and Power/ Farm Power and Machinery / Farm Power and Agro-energy at Master's level following a bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering.
9.	Floriculture, Medicinal & Aromatic Plants	Floriculture/ Medicinal & Aromatic Plants at Master's level or M. Sc. (Horticulture) following a B. Sc. (Hort.) or B.Sc (Ag.) at Graduation level.
10.	Forestry	Forestry/Agroforestry/Agronomy at Master's level following a B.Sc. (Forestry)/ B.Sc. (Ag)/ B.Sc. (Hort.) at Graduation level.
11.	Genetics and Plant Breeding	Genetics/ Plant Breeding/ Genetics & Plant Breeding at Master's level following a Bachelor Degree in Agriculture.
12.	Plant Pathology	Plant Pathology at Master's level following a Bachelor Degree in Agriculture.
13.	Plantation Crops & Processing	Plantation Crops/ Agricultural Engineering with specialization in Processing and/or Food Engineering at Master's level following a Bachelor degree in Horticulture/ Agriculture/ Agri. Engineering.

Sl. No.	Discipline	Specialization required for Associate Professor/ Assistant Professor posts
14.	Pomology & Post Harvest Technology	Pomology/ Fruits & Orchard Management/ Food Science/Food Technology/ Post Harvest Technology at Master's level following a Bachelor degree in Agriculture/ Horticulture.
15.	Processing and Food Engineering	Agricultural Processing and Food Processing/ Food and Agricultural Process Engineering / Dairy and Food Engineering / Food and Dairy Engineering / Processing and Food Engineering / Post Harvest Technology / Post Harvest Engineering / Post Harvest Process and Food Engineering at Master's level following B.Tech./B.E. in Agril. Engineering following a bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering.
16.	Soil & Water Conservation	Soil & Water Conservation Engineering/ Irrigation and Drainage Engineering / Water Resources Development and Management at Master's level following a bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering.
17.	Soil Science and Agricultural Chemistry	Soil Science & Agricultural Chemistry at Master's level following a Bachelor Degree in Agriculture.
18.	Vegetable and Spice Crops	Vegetable crops and /or Spices at Master's level or M. Sc. (Horticulture) following a Bachelor degree in Horticulture/ Agriculture

## B. Officer:

### (i) Director of Research :

**a. Essential qualification:** (i) Consistently good academic record with a 1<sup>st</sup> or high 2<sup>nd</sup> class Master's Degree in Agriculture or Horticulture or recognized equivalent qualifications, (ii) A Ph.D degree in Agricultural Sciences or any of the Sciences basic to Agriculture, (iii) 10 years' experience of research in any branch of Agriculture/Horticulture as evidenced by publications in Standard Journals, (iv) Evidence of ability to plan, organize, guide and administer research activity, (v) At least 5 years' experience as chief of any research organization/ multidisciplinary research project or as the Head of the Department in any institute (National/ State/ University level) where research forms one of the major activities. However, this experience may be waived in case of exceptionally qualified candidates having made scholastic contributions in the field of agricultural research as evidenced by published documents.

**b. Desirable Qualifications:** (i) Experience of teaching, (ii) Experience in extension work in Agriculture and Allied Sciences, (iii) Experience in academic administration.

### (ii) Director of Extension Education:

**a. Essential Qualification:** (i) Consistently good academic record with a 1<sup>st</sup> or high 2<sup>nd</sup> class Master's degree in Agricultural or Allied Science, (ii) A Doctoral Degree in relevant subject, (iii) 10 years' experience in planning of extension education activities in the broad field of agriculture, organizing projects for adoption of

agricultural technology with good leadership ability and understanding of the problem of the farmers, (iv) At least 5 years' experience as chief of an organization/technology transfer unit /Head of the Department of an Institute where technology transfer programme forms a major activity. Preference will be given to a candidates having Doctoral Degree in Extension Education. However, this experience may be waived in case of exceptionally qualified candidates having made scholastic contributions in the field of agricultural research as evidenced by published documents.

**b. Desirable Qualification:** (i) Experience of teaching, (ii) Experience of research in Agriculture or Allied sciences, (iii) Experience in academic, administration.

**(iii) Director of Farms:**

**a. Essential Qualification:** (i) Uniformly good academic record with a Master's Degree in Agronomy or recognized equivalent qualifications with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed, (ii) At least 10 years' experience in the management of farms in a senior administrative position, (iii) Knowledge of Agricultural conditions in the country, preferably in the State of West Bengal. For exceptionally qualified and experienced candidates, Master's Degree in any discipline of Agriculture/ Horticulture may be considered.

**b. Desirable Qualification:** (i) A Doctorate degree or equivalent publications of merit in Agriculture or Allied subjects, (ii) Proven capacity of leadership in organization and management of large size State or University farms.

**(iv) Assistant Registrar:**

**a. Essential Qualification:** (i) Uniformly good academic record with a Master's Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed, (ii) At least 10 years' experience in a Supervisory capacity in a University or a Research Institute or a Government/ Quasi Government organization, (iii) At least 5 (five) years' administrative experience, (iv) Age not below 30 years. Relaxable in case of exceptionally qualified candidates.

**b. Desirable Qualification:** (i) A degree in Business Management or Law or Statistics or Planning.

**(v) Resident Superintendent-cum-NSS Coordinator:**

**a. Essential Qualification:** (i) Uniformly good academic record with at least B+ Master's Degree or its equivalent, (ii) At least 5 years' experience in a position involving administration in any Institution of higher learning, Govt. Organization or Colleges of which two years' experience in youth service or sports or scouts or dealing with the affairs of the students. (iii) Age not less than 35 years. Relaxable in case of exceptionally qualified candidates.

**b. Desirable Qualification:** (i) Preferably a degree /experience in management and social work, (ii) Expertise in Behavioral Science and experience in dealing with affairs of students and management of Students' Hostels.

**(vi) Assistant Law Officer:**

**a) Essential qualification:** (i) Uniformly good academic record with a Degree in Law from a recognized University or a Premier Law School or College with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed, (ii) Must be enrolled Legal Practitioner & be proficient in Arbitration Proceedings, Drafting Deeds, Petitions, etc. and dealing with Court Cases, (iii) Knowledge of service rules applicable to University/ State Govt. employees, (iv) 5 years' experience which should include experience as practicing Lawyer in a High Court or in any Court not lower than District Court, (v) Age not below 30 years. Relaxable in case of exceptionally qualified candidates.

**Desirable Qualifications:** Experience in legal work in Govt./ quasi Govt. or Statutory Bodies.

*A relaxation of 5% marks may be provided at the Graduate and Master's level for the SC/ST categories and exceptionally qualified and experienced candidates for the posts of Teachers and Officers.*

Advance increments up to five in number may be allowed for exceptionally qualified and/or experienced candidates. The University has a provision of Career Advancement Scheme for its Teachers and officers as are approved by the State Govt. from time to time.

The University reserves the right not to fill up any post and/or to alter or modify any condition at any stage without adducing any reason thereof. The number of posts may increase or decrease. Employed persons should apply through proper channel. No T.A./D.A. shall be admissible for appearing in the interview. On the basis of records/ testimonials, selection may be done in absentia in case of internal candidates, if the candidate is abroad/unable to appear before the Selection Committee and formal approach is made to the University in that regard.

Interested candidates are required to apply in the prescribed form obtainable at the office of the Registrar (Recruitment Section) either personally on any working day between 12.00-16.00 hours or by sending a self addressed stamped (Rs.5) envelop (20cm x 11cm) on payment of Rs. 500/- (Rs. 250 for SC/ST candidates) for the posts of Professor and Director-rank officer posts, Rs. 400/- (Rs. 200/- for SC/ST candidates ) for Associate Professor and Rs. 200/- (Rs. 100/- for SC/ST candidates) for the posts of Assistant Professor and all other officer posts respectively as non-refundable application fee in the form of Demand Draft drawn in favour of "UTTAR BANGA KRISHI VISWAVIDYALAYA" payable at Cooch Behar, West Bengal.

Candidates, who have applied earlier in response to our advertisement, need not apply further; however, they may upgrade their qualification and experience, if any. **Candidates are requested to give their e-mail id and contact number in the application form at the space of address at Sl. No. 2 (i) and also mention their category (e.g. SC/ST/UR/OBC-A/OBC-B) at Sl. No. 12.**

**The filled-in application forms (super scribed as “Application Form for the post of ....., Category.....” with full address of the candidate in the left side of the envelop) shall have to reach the office of the Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal within 10.07.2014.** The application form may also be downloaded for use. However, no application form in downloaded proforma without accompanying the demand draft will be considered. Mere possession of the essential qualification shall not make an applicant entitled to be called for interview. Age may be relaxed for exceptionally qualified /experienced candidates. Application incomplete in any respect will be rejected without adducing any reason thereof.

Date: 16.06.2014

Sd/-  
Registrar (Actg.)