

Government of India Ministry of Defence Indian Ordnance Factories

Field Gun Factory, Kalpi Road, Kanpur-208009

Advertisement No. 1610/Ex-TA/LB/FGK/2012-13

Field Gun Factory Kanpur is intending to fill up the following vacancies in the Industrial Establishment (IEs) group C posts from the citizen of India. The candidates who are fulfilling the requisite qualifications can apply **ONLINE ONLY** by visiting the website www.fieldgunindia.gov.in

NAME OF POSTS AND NUMBER OF VACANCIES

Sl No.	Name of the Post	Number of Vacancies				
		UR	OBC	SC	ST	TOTAL
1	Machinist (Semi-Skilled)	12	06	06	01	25
2	Turner (Semi-Skilled)	14	04	02	00	20
3	Fitter General (Semi-Skilled)	10	06	04	00	20
4	Grinder (Semi-Skilled)	05	01	02	00	08
5	Millwright (Semi-Skilled)	07	02	02	00	11
6	Electrician (Semi-Skilled)	06	02	02	00	10
7	Fitter Electronics (Semi-Skilled)	04	00	01	00	05
8	Heat Treatment Operative (Semi-Skilled)	03	01	01	00	05
9	Painter (Semi-Skilled)	01	01	00	00	02
	Grand Total					106

Horizontal Reservation:

03 posts reserved for PWD and 10 Posts reserved for Ex-Servicemen

Posts reserved for Physically Handicapped and Ex-serviceman will be adjusted by Horizontal Reservation i.e. the selected candidates will be adjusted against the categories of SC/ST/OBC/GEN to which they belong.

The General Manager, Field Gun Factory, Kanpur reserves the right to change the number of vacancies if necessary.

CATEGORIES OF DISABILITIES IDENTIFIED FOR THE POSTS:

Sl No.	Name of Post	Disabilities of PWD Persons identified as SUITABLE for the post
1	Machinist	OH(OL), HH(PD and D)
2	Turner	OH(OL), HH(PD and D)
3	Fitter General	OH(OL and BL), HH(PD and D)
4	Grinder	OH(OL), HH(PD and D)
5	Millwright	OH(OL)
6	Electrician	OH(OL and BL)
7	Painter	OH(OL)
8	Fitter Electronics	Not identified as Suitable for PWD
9	H T Operative	Not identified as Suitable for PWD

PHYSICAL REQUIREMENT:

Machinist, Grinder, Fitter General & Turner- ST, SE, F

Electrician - S, ST, W, L, F

Millwright - S, ST, SE, F, B

Painter - S, ST, W, PP, B, KC.

FULL FORM OF ABBREVIATIONS:-

UR = Un-Reserved,
SC = Schedule Caste,
ST = Schedule Tribe,
OBC = Other Backward Class,
PWD = Person with Disabilities
OH = Orthopedically Handicapped,
OL = One Leg, BL = Both Leg, OA = One Arm
HH = Hearing Handicapped, PD = Partially Deaf, D = The Deaf
S - Work performed by Sitting (on bench or chair)
ST - Work performed by standing.
SE - Work performed by seeing.
F - Work performed by manipulating (with fingers)
W - Work performed by Walking
L - Work performed by Lifting
B - Work performed by Bending
PP - Work performed by pulling and pushing
KC - Work performed by Kneeling and Crutching

DEFINITIONS OF DISABILITIES:

- (A) Hearing impairment: "Hearing Impairment" means loss of sixty decibels or more in the better ear in the conversational range of frequencies.
(B) Locomotor disability: "Locomotor Disability" means disability of the bones, joints or muscles leading to substantial restriction of movement of the limbs or any form of cerebral palsy.
(C) "Cerebral Palsy" means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, perinatal or infant period of development.

All the cases of orthopedically handicapped persons would be covered under the category of "locomotor disability or cerebral palsy"

DEGREE OF DISABILITY FOR RESERVATION:

Only such persons would be eligible for reservation in services/posts who suffer from not less than 40 percent of relevant disability. A person who wants to avail the benefit of reservation would have to submit a Disability Certificate issued by competent authority.

COMPETENT AUTHORITY TO ISSUE DISABILITY CERTIFICATE:

The competent authority to issue a Disability Certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing loco-motor/cerebral/hearing disability, as the case may be. The Medical Board shall, after due examination, give a permanent disability certificate in cases of such permanent disabilities where there are no chances of variation in the degree of disability. The Medical Board shall indicate the period of validity of the certificate, in cases where there are chances of variation in the degree of disability.

AGE LIMIT FOR THE POSTS:

AGE LIMIT FOR ALL POSTS OF THIS ADVERTISEMENT IS 18 (EIGHTEEN) TO 32 (THIRTY TWO) YEARS

CRUCIAL CUT OFF DATE:

Age to be decided as on 01.08.2013.

RELAXATION FOR AGE LIMITS

- (i) For Ex-TAs of Ordnance Factories, the period for which they had undergone training under Apprentices Act, 1961.
(ii) The upper age limit relaxable for Govt. Servant as per existing Govt. Rules in this regard
(iii) For SC/ST candidates- Relaxation upto 05 (Five) years.
(iv) For OBC candidates- Relaxation upto 03 (Three) years
(On production of Non Creamy Layer Certificate).
(v) For PWD candidate - Relaxation upto 10 (Ten) years for UR candidates.
Relaxation upto 15 (Fifteen) years for SC/ST candidates
Relaxation upto 13 (Thirteen) years for OBC candidates.
(vi) For Ex-Serviceman candidate:
Relaxation as per Govt. Rules that every Ex-Serviceman who has put in not less than six months continuous service in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age-limit prescribed for the post or service for which he seeks appointment by more

than three years, he shall be deemed to satisfy the condition regarding age-limit.

ESSENTIAL QUALIFICATION (For IE):

- Passed Matriculation or equivalent examination.
- National Council of Trades for Vocational Training (NCTVT) certificate in the relevant trade failing which by ITI or equivalent Diploma/Certificate holder.
- Degree and Diploma in Engineering will not be accepted as qualification for Direct Recruitment.
- Only when applicants with NCTVT certificates as mentioned above are not available, then only applicants with ITI or equivalent Diploma/Certificate holders will be considered.

APPLICATION FEE:

An application fee of Rs. 50.00 (Fifty Rupees only) to be paid through Demand Draft/Indian Postal Orders only in favour of **General Manager, Field Gun Factory, Kalpi Road, Kanpur-208009**. The Application/Examination fees is non refundable. The issuing date of Postal Order should be indicated clearly in the application form.

SC, ST, PWD, Ex-Serviceman and Lady candidates are exempted from application fee and they need not send any Demand Draft/Indian Postal Order.

INSTRUCTION TO APPLY

- The candidates should read the instructions given in the website carefully before filling up the application.
- The candidates shall apply for the above posts **through online only from the first date of publication of this advertisement in the Employment News at 10.00 Hrs. on-wards.**
- The website address for online application is www.fieldgunindia.gov.in
- The last date for online application will be **14th day** from the first date of publication of this advertisement in the Employment News **upto 24.00 Hrs.** The candidates should fill up all the columns in the application, then click submit button and should take a print of their submitted application.
- After submitting and taking print of the 'filled' online application, the candidates should forward a copy of the same along with the certificates to **"The General Manager, Field Gun Factory, Kanpur (UP) Pin-208009"**. The hard copy of filled online application along with all relevant enclosures and application fee must reach at the above mentioned address on or before **21st day** from the first date of publication of this advertisement in the Employment News till 05:00 PM.
- The candidature of candidate shall be cancelled if he submits more than one application forms for same post.
- Name of the post must be clearly super-scribed / written on the top of the envelope in capital letters. For example - FOR THE POST OF MACHINIST (SEMI SKILLED)
- Submission of false/incorrect/incomplete information and/or dubious document shall disqualify the candidate.
- Copies of all the documents i.e. Date of Birth certificate, Educational Qualification and certificates, Mark sheets, Caste certificate, Ex-Serviceman certificate, Physically disability certificate duly attested by a Gazetted Officer should be enclosed with the application. No document should be enclosed in original except "No Objection Certificate".
- OBC Candidates should submit **"Non-Creamy Layer Certificate"** which is **not more than three years old** from the cut off date i.e. 01/08/2013. It should not be older than 01/08/2010.
- Candidate should enclose copy of Matriculation Certificate as proof of date of birth.
- Government servant must apply through proper channel along with the certificate from their Establishment that No disciplinary action is contemplated/pending against them and that they have no objection in releasing them in case of selection.
- FOR DEPARTMENTAL CANDIDATES RELEVANT RULES SHALL APPLY.
- Mere fulfilling the minimum prescribed qualification and experience will not vest any right upon the candidate of being called for test. The factory will not entertain any correspondence in this respect and interim enquiry will not be attended to.
- Only selected candidates will be informed of their selection in due course after the selection process and no other correspondence on the subject would be entertained.
- No travelling allowances will be paid to the candidates (Except 'SC & ST' candidates) for appearing in the Written Examination and Trade Test (Practical). However, for SC/ST candidates, Traveling Allowance, only Second class ordinary fare (to and fro) shall be reimbursed as per Rules on production of journey details including Railway/Bus Tickets by the shortest route.
- Canvassing in any form will disqualify the candidate.
- On appointment, Pension benefits are applicable under New Pension Scheme termed as "DEFINED CONTRIBUTION PENSION SCHEME".
- The services after appointment are liable to be transferred to any other Ordnance Factories in India, subject to exigencies.
- The advertisement is subject to order, if any, by Hon'ble Courts/Ministry of Defence/Ordnance Factory Board etc.
- Ex-Trade Apprentices of the Field Gun Factory, Kanpur (FGK) need not apply against this recruitment notice. They will be called directly from the factory and will be considered along with others.

REJECTION OF APPLICATION:

- The application shall be summarily rejected on following grounds:-
- If Date and signature is not appended in the Application form at all the prescribed places.
- If, the candidate does not put "left hand" thumb impression in the application form at the prescribed column of the proforma.
- If copies of supporting documents duly attested are not enclosed.
- If essential qualification is not met.
- If the age of the candidate exceeds the prescribed age limit on the last date.
- If application is received after the last date of receipt of application.
- If application is not complete in all respect.
- If, the name of the post is not clearly superscribed/written on the top of the envelope in capital letters.
- If Non Creamy Layer (OBC) Certificate is older than 01/08/2010.

SHORT LISTING OF APPLICATION:

The General Manager reserves the right to restrict the number of candidates to be called for written test, if the number of application received for the above post is large and if it is not convenient or possible for the factory to call all the eligible candidates for written test. The General Manager may restrict the number of candidates to be called for written test to a reasonable limit on the basis of the desirable qualification/higher qualification.

LANGUAGE FOR WRITTEN TEST/TRADE TEST:

The medium of examination will be either in English or Hindi. If the candidate does not indicate any language or gives wrong choice for medium of written test, Hindi medium shall be allotted.

SCHEME/SYLLABUS FOR EXAMINATION:

The Syllabus of written test for a trade will be broadly as that of the NCTVT syllabus in the relevant trade and the syllabus for trade test/practical test will be the trade test specification of the semi-skilled grade of the relevant trade.

CRITERIA FOR SELECTION:

The selection will be made strictly on the basis of merit. The selection process will comprise of written test of 100 marks and Trade Test (Practical). Written Test shall be fully objective type and OMR based. Trade Test (Practical) shall be only qualifying in nature, without any marks. On the basis of merit list based on marks obtained in written test, candidates 1.25 times the number of vacancies shall be called for Trade Test (Practical). Final select list shall be based on marks in the written test only. But the candidate has to qualify in the Practical Trade Test. "In selection process, other things being equal i.e. marks being equal, trained Ex-Trade Apprentices of Field Gun Factory, Kanpur and sister Ordnance Factories shall be given preference in the order in which they are stated."

In between the trained Ex-Trade Apprentice of the Field Gun Factory, Kanpur preference shall be given to those who are senior i.e. if two or more Ex-Trade Apprentices secure the same marks then preference shall be given on the basis of seniority. Seniority of Ex-Trade Apprentices of Field Gun Factory, Kanpur shall be decided on the basis of existing rules.

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach the candidates with the assurance of procuring appointment for you in the factory through illegal gratification. Candidates must not fall prey to such false assurance or exploitation and must not entertain or encourage such elements in any way. It is emphasized and re-assured that the written test and the selection process will be done on merit only in a transparent manner.

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