BABA GHULAM SHAH BADSHAH UNIVERSITY RAJOURI (J&K)

Advertisement Notice

Applications are invited on the prescribed form for the following positions as per UGC pay scales:

S	Department/ Subject	Professor	Associate Professor	Assistant Professor
1.	Computer Science	00	02	06 (01 SC, 01 ST, 04 GEN)
2	Information Technology	01	02	03 (01 SC, 02 GEN)
3	Management Studies	01	02	00
4	Applied Mathematics/ Mathematics	01	02	02 (01 SC, 01 GEN)
5	Arabic	01	01	00
6	Centre for Biodiversity Studies	02	00	05 (01 SC, 01 ST, 03 GEN)
7	Computer Science & Engineering	01	02	03 (03 GEN)
8	Information Technology & Engineering	01	02	03 (01 SC, 01 ST, 01 GEN)
9	Electronics & Communication Engineering	01	02	02 (01 SC, 01 GEN)
10	Civil Engineering	01	02	03 (01 ST, 02 GEN)
11	Electrical & Renewable Energy Engineering	01	02	02 (02 GEN)
12	English	00	00	02 (02 GEN)
13	Environment Science	00	00	01 (01 GEN)

S	Department/ Subject	Post	Pay Scale
14	Principal, College of Engineering & Technology	01	Pay Band Rs 37400- 67000/- with AGP of Rs 10,000/-
15	Librarian	01	Pay Band Rs 37400- 67000/- with AGP of Rs 10,000/-
16	Deputy Librarian	01	Pay Band Rs 15600-39100 with AGP of Rs 8000/-

1. Qualifications and experience:

1) **Professor-** Information Technology/ Arabic / Applied Mathematics/ Mathematics (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

A.

i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied /relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.

ii. A minimum of ten years of teaching experience in university/college , and/or experience in research at the University/National level institutions, including experience of guiding candidates for research at doctoral level.

iii. Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.

iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

OR

B. An outstanding professional, with established reputation in the relevant field , who has made significant contributions to the knowledge in the relevant discipline, to be substantiated by credentials

2) **Professor-** Centre for Biodiversity Studies (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

   A.

   i. An eminent scholar with masters degree and Ph.D. qualification(s) in Biotechnology, Botany, Zoology , Biochemistry /allied /relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.

   ii. A minimum of ten years of teaching experience in university/college , and/or experience in research at the University/National level institutions, including experience of guiding candidates for research at doctoral level.

   iii. Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.

   iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

   OR

   B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the relevant discipline, to be substantiated by credentials.

3) **Professor-** Management Studies (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

   i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/ Commerce/ Economics/ relevant discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

   OR

   First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

   ii. Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.

   iii. A minimum of ten years experience of teaching/ corporate sector / research / professional experience out of which five years must be at the level of Associate Professor or equivalent excluding the period spent for obtaining the research degree.

   iv. Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.

   v. A minimum score as stipulated in the Academic Performance Indicator (API) system based Performance Based Appraisal System (PBAS) developed by the UGC.

4) **Principal- College of Engineering & Technology** (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

    i.   A Ph.D. degree in relevant discipline with First class at Bachelor's or Masters' level in any branch of Engineering / Technology/ Applied Sciences and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers .

    ii.   A minimum experience of 15 years in teaching in University/Engineering College, and/or experience in research/ industry at the University/National Level institutions, including experience of guiding candidates for research at doctoral level out of which at least five years at the level of Professor in the relevant discipline or equivalent grade in an Engineering College/ Engineering Department of a University.

    iii.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

5) **Professor** - Electronics & Communication Engineering / Computer Sciences & Engineering / Information Technology Engineering / Electrical & Renewable Energy Engineering/ Civil Engineering (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

    iv.   A Ph.D. degree in relevant discipline with First class at Bachelor's or Masters' level in the appropriate branch of Engineering / Technology and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers .

    v.   A minimum experience of 10 years in teaching in university/college , and/or experience in research/ industry at the University/National Level institutions, including experience of guiding candidates for research at doctoral level out of which at least five years at the level of Associate Professor or equivalent grade.

    vi.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

    vii.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

6) **Librarian**

    i.   **A** Master's degree in Library Science / Information Science/ documentation with at least 55% marks or its equivalent grade of B in the UGC seven point scale from a recognized University and consistently good academic record.

    ii.   At least thirteen years as a Deputy Librarian in a University Library or eighteen years experience as a College Librarian

    iii.   Evidence of innovative library service and organization of published work

    iv.   Desirable: A M.Phil/ Ph.D degree in library science/ information science/ documentation/ archives and manuscript-keeping

7) **Associate Professor -** Applied Mathematics / Mathematics/ Computer Sciences / Information Technology (Pay Band of Rs 37400- 67000/- with AGP of Rs 9,000/-)

    i.   Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant discipline.

    ii.   A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

iii.   A minimum of eight years of experience of teaching and / or of research in a regular academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work with a minimum of 5 publications as books and/or Research/policy papers.

iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS) developed by UGC.

8)   **Associate Professor -** Management Studies (Pay Band of Rs 37400- 67000/- with AGP of Rs 9,000/-)

i.   Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's degree in Business Management / Administration/ Commerce/ Economics/ relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii.   Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU and published work of high quality, actively engaged in research with evidence of published work with a minimum of 5 publications as books and/or research / policy papers.

iii.   A minimum of eight years of experience of teaching/corporate sector/professional and / or of research in a regular academic / research/ managerial position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research.

iv.   Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

9)   **Associate Professor   -** Electronics & Communication Engineering / Computer Science & Engineering / Information Technology Engineering / Electrical & Renewable   Energy Engineering/ Civil Engineering (Pay Band of Rs 37400- 67000/- with AGP of Rs 9,000/-)

i.   A Ph.D. degree in relevant discipline with First class at Bachelor's or Master's Degree in the appropriate branch of Engineering / Technology and published work of high quality, actively engaged in research with evidence of published work with a minimum of 05 publications as books and/or research / policy papers .

ii.   A minimum of eight years of experience of teaching and / or of research in a regular academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research.

    iii.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

    iv.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

10) **Deputy Librarian**

    i.   **A** Master's degree in Library Science / Information Science/ documentation with at least 55% marks or its equivalent grade of B in the UGC seven point scale from a recognized University and consistently good academic record.

    ii.   Five years experience as an Assistant University Librarian / College Librarian

    iii.   Evidence of innovative library service and organization of published work

    iv.   Desirable: A M.Phil/ Ph.D degree in library science/ information science/ documentation/ archives and manuscript-keeping

11) **Assistant Professor** – Computer Sciences/ Information Technology (Pay Band of Rs 15600-39100/- with AGP of Rs 6000/-)

    i.   Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
OR
M.Tech (Computer Sciences / Information Technology) from a recognized University with minimum 60% marks (or equivalent grade in a point scale wherever grading system is followed)

    ii.   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

    iii.   Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Note: In case the need arises, candidates who fulfill all conditions other than (ii) and (iii) above may also be considered for which the University may conduct screening / short listing on the basis of qualifications or test or any other parameter as deemed appropriate by the competent authority.

12) **Assistant Professor** – Applied Mathematics / Mathematics /English/ Environment Sciences (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)

    i.   Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject from an Indian University, or an equivalent degree from an accredited Indian/ Foreign university.

    ii.   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

13) **Assistant Professor** – Centre for Biodiversity Studies (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)

   i. Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Biotechnology, Biochemistry from an Indian University, or an equivalent degree from an accredited foreign university.

   ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

   iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

14) **Assistant Professor -** Computer Science & Engineering / Information Technology Engineering/ Electronics & communication Engineering/ Civil Engineering/ Electrical & Renewable Energy Engineering (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)

   i. M. Tech or M.E in relevant subject from a recognized University with minimum 60% marks or equivalent grade in a point scale where grading system is practiced from recognized Indian University

2. General instructions and Other conditions

1) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION OF ASSISTANT PROFESSOR

   B in the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed.
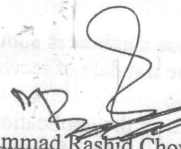
   SEVEN POINT SCALE

GRADE	GRADE POINT	%AGE EQUIVALENT
O= Outstanding	5.50-6.00	75-84
A= Very Good	4.50-5.49	65-74
B= Good	3.50-4.49	55-64
C= Average	2.50-3.49	45-54
D= Below Average	1.50-2.49	35-44
E= Poor	0.50-1.49	25-34
F= Fail	0.00-0.49	00-24

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/ Scheduled Tribe categories for the purpose of eligibility during direct recruitment to teaching posts.

2) Prescribed application form along with detailed advertisement notice can be obtained personally from the office of Assistant Registrar (Establishment), BGSB University, Rajouri, (J&K) or i/c BGSB University Camp office, opposite Channi Himmat, Jammu (J&K), Tel: 0191-2464402 or can be downloaded from the university website: www.bgsbuniversity.org .

3) Application forms alongwith recent passport size attested photograph pasted (not pinned) in the space provided in the form accompanied by prescribed fee of Rs. 800/- in the form of Demand Draft drawn in favour of 'Registrar, BGSB University Rajouri', payable at JK Bank, BGSBU Campus Branch, Dhanore, Rajouri alongwith attested copies of following qualification certificates/testimonials & a self addressed stamped (Rs 30/-) envelope should be sealed in an envelope and super-scribed ' Application form for the post of _____' so as to reach the Deputy Registrar (Establishment), Baba Ghulam Shah Badshah University, Rajouri, J&K on or before 8th October 2013. Application form/s incomplete in any respect or received in the University after the prescribed date is likely to be rejected:
   i. Matriculation Certificate indicating Date of Birth
   ii. All Academic/Technical qualification certificates alongwith marks certificates.
   iii. Character Certificate.
   iv. Experience Certificate
   v. Biodata/ publications and other documents, as applicable and indicated below

4) For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English subjects except Arabic and modern Indian Languages where the medium of instruction and examination are in the language concerned.

5) In addition to pay bands, D.A. as under rules is also admissible. Medical Allowance as prescribed by the State Government for its employees is admissible to University employees which, at present, is paid at a uniform rate of Rs 300/- per month. Border Compensatory Allowance and House Rent Allowance are also paid to the University employees. Limited residential accommodation at the University Campus is provided subject to availability.

6) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of University Teachers/ Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and institutions through the Head of the firm / institutions concerned. Applications not routed through the respective channels are liable to be rejected.

7) Candidates who have applied earlier against the posts of Professor, Associate Professor/ Reader, Assistant Professor, Principal, Librarian, Deputy Librarian as indicated in this advertisement notice are required to apply afresh.

8) For the post of Professor and Associate Professor, candidates are required to have a minimum score of 400 and 300 respectively in the API (Academic Performance Indicator) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010 in Appendix-III, Table 1, Category- III.

9) Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API score can be entertained. It is mandatory that a candidate shall mark Page No.s on all the supporting documents and that of the document page no.s be recorded against the claimed score. The detail with regard to ISSN/ISBN, sole author/ Coauthors/ Joint publication, refereed/ non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

10) The applicants for the post of Professor are also required to submit five copies each of latest bio-data, alongwith Performance Based Appraisal System (PBAS) based proforma and five copies of 10 publications as books and / or research/ policy papers (which shall not be in any case attached to Bio-data & PBAS based proforma) alongwith other documents.
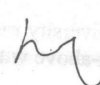
11) The applicants for the post of Associate Professor are also required to submit five copies each of latest bio-data, alongwith Performance Based Appraisal System (PBAS) based proforma and five copies of 05 publications as books and / or research/ policy papers (which shall not be in any case attached to Bio-data & PBAS based proforma) alongwith other documents.

12) The period of time spent by the candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.

13) Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him is in compliance with the UGC (Minimum standards and procedure for award of M.Phil, Ph.D degree) Regulations 2009. In case of failure to submit the required certificate and having not qualified NET/SET, they shall be declared ineligible for the post.

14) Candidates who have been awarded postgraduate/ Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application will be rejected.

15) Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.

16) All pages of the application form and all enclosures attached with the application should be authenticated by full signature of the candidate along with date.

17) Impersonation or submission of fabricated/tampered documents or making incorrect/false statement/s by a candidate will, in addition to debarring him/her permanently or for a specific period from any employment in the university, also render him/her liable to criminal prosecution.

18) The number of vacancies indicated in the Advertisement notice is tentative. The university reserves the right to increase or decrease the number of vacancies, determinable at the time of final selection.

19) In case the number of applications received is large, the candidates may be short listed on the basis of their qualifications higher than the minimum prescribed or such other criteria as deemed proper by the Competent Authority.

20) The university reserves the right not to fill up all or any of the posts/vacancies advertised here-in-above without assigning reason.

21) Interview call letters shall be sent to the eligible/short listed candidates under certificate of postage/ speed post/ registered post, whichever suitable. The university shall, however, not be responsible for any postal delay/lapse.

22) No TA/ DA or any other allowance shall be admissible to the candidate for appearing in the Interview.

23) The university reserves the right to offer appointment either in the grade shown against the posts advertised here-in-above or in lower grade, depending upon the qualification/ experience/ suitability of the selected candidates, and or other reasons as deemed appropriate by the Competent Authority.

24) Canvassing in any form by or on behalf of the candidates will be a disqualification.

25) The candidates are advised to write their names strictly as per Matriculation/ Higher Secondary Certificates.

26) Terms and conditions of appointment of candidates shall be governed by the provisions of Baba Ghulam Shah Badshah University Act 2002 and statutes & regulations made thereunder from time to time.

27) The candidates will have to produce original documents relating to their age, qualifications, experience etc. at the time of appearing in the Interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.

28) Candidates should write their e-mail and mobile number on the application form.

29) Candidates are advised to remain in contact with University office/website regarding date of interview.

30) Superannuated teachers who fulfill the criteria given against each post are also eligible to apply.

Mohammad Rashid Chowdhary
Registrar
06/09/13

BGSBU/Estab/13/ 7575-7589
Dated: 06/09/13
Copy to

1. Special Secretary to Hon'ble Vice Chancellor
2. Dean Academic Affairs
3. All Deans of Schools of Studies
4. Principal COET/ Polytechnic
5. Director, Centre for Biodiversity Studies
6. Heads of all Teaching Departments
7. I/c Librarian
8. Deputy Registrar Finance
9. I/c University website
10. All Concerned

Suneet Gupta
Deputy Registrar
(Establishment)
06/09/12