



MADHYA PRADESH ROAD DEVELOPMENT CORPORATION LIMITED
(Govt. of M.P. Undertaking)

16-A Arera Hills, Bhopal – 462 011, Madhya Pradesh

☎: 0755-2765196, 205, 213, 216 (EPBX), Fax : 0755-2572643, Website : www.mprdc.nic.in

Requirement of Assistant General Manager(Technical) on Contract basis

1. Madhya Pradesh Road Development Corporation Ltd. a company incorporated under the company act 1956 and having it's registered office at Bhopal has been notified as State Highway Authority by Govt. of Madhya Pradesh with the prime responsibility of developing entire network of State Highways and Major Distt. Road(MDR). The Corporation has been pioneer in the field of road sector development through Public Private Partnership in the country.
2. To meet the human power requirement, MPRDC intends to recruit Assistant General Manager (Technical) on Contract basis for a fixed period of three years and invites applications from eligible candidates. The post wise and category wise vacancy positions are as under:

Name of the Post	Category wise vacancies				
	Gen.	SC	ST	OBC	Total
Assistant General Manager(Technical)	10	04	03	03	20

Note:

MPRDC reserves the right to change the number of posts Advertised. MPRDC can modify, change or delay the selection process or cancel the complete selection process without assigning any reasons.

3. RESERVATION

3.1 Reservation to SC/ST/OBC and handicapped candidates shall be given as per rules of GOMP.

3.2 The reservation of posts meant for SC/ST/OBC and handicapped persons shall be applicable only for the candidates having Madhya Pradesh domicile.

4. QUALIFICATION CRITERIA:-

The Minimum Qualification criteria for above posts shall be as under:-

Name of Post	Qualification criteria	Qualifying % of marks	Experience
Assistant General Manager(Technical)	BE / B.Tech in Civil Engineering from AICTE Approved Institute	60% minimum in graduation for UR / OBC category and 50% for SC/ST category having M.P. domicile.	Should have minimum of 6 years experience on equalent post

- 5. APPLICATION FEE :-** For Unreserved and OBC category candidates, Rs.500/- only payable through demand draft in favour of MD, MPRDC, Bhopal./

No application fee is chargeable from SC/ST / handicapped category candidates having M.P. domicile.

Note:-

The candidate should write his/her full name and fathers name, caste and post code no. at the back of the demand draft.

- 5.1** Name and position applied for must be clearly written on the envelope in which the application shall be enclosed. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/Principal of Colleges/Post Master) and Demand Draft, not of appropriate value, are liable to be summarily rejected. Fees once paid will not be refunded in any circumstances.

- 5.2** The candidate must fill the email address and/or other, communication address .If not properly mentioned, MPRDC shall not be responsible for the non receipt of any correspondence done with the candidate by the MPRDC due to postal delay, mistake or change in communication address.

LAST DATE:- Application in the required format along with requisite attested copies of certificates in support of age, qualification, experience, caste certificate, MP domicile certificate(if any) and application fee in the form of Demand Draft should reach to the Chief General Manager,(Admin.) MPRDC, 16-A, Arera Hills, Bhopal 462 011 on or before 05/09/2013 up to 3.00 pm through ordinary post . If 05/09/2013 happens to be declared as holiday then the next working day shall be the last date of receiving applications. Applications received after due date shall be rejected.

6. SELECTION PROCEDURE:-

- The applications received from all the candidates shall be screened by the members of the Screening Committee.
- The criteria regarding the weightage for minimum qualification, additional qualification, experience in similar organization shall be as follows:-

Marking criteria of Assistant General Manager (Tech.)

Max Marks : 80

S.No.	Particulars	Max. Marks	Marks Obtained
A	<u>Professional Qualification</u>	40	
	<u>Graduation</u>		
	Between 60% & 70% Marks for UR/OBC candidate Between 55% & 70% for SC and ST candidate	20	
	70% Marks or above	30	
	<u>Post Graduation</u>		
	Between 55% to 60% marks	6	
	Above 60% marks	10	
	Sub Total A		
B	<u>Professional Experience on equalent post</u>	40	
	Minimum 6 years	25	
	<u>Additional Experience</u>		
	Up to 8 years	5	
	8-10 years	10	
	Above 10 years	15	
	Sub Total B		
	Grand Total Marks (Total of A+B)		

The candidate is required to score minimum 45 marks for short listing for interview.

- Post graduate in Civil Engineering in Highway related field such as Highway /Transport/Structure etc. shall be given additional marks as mention above.
- The candidate shall be short listed 10 times the number of advertised post for interview.
- Short listed candidates may have to appear for interview.
- The list of short listed candidates along with the date of interview shall be displayed on the MPRDC's website www.mprdc.nic.in and also sent to your e-mail address and the mobile number provided by candidate.
- Final selection shall be made on the basis of the marks obtained in (A) qualification (B) experience (C) interview. Component of evaluation of the same shall be as follows:-

S.No.	Components of Evaluation	Weightage
A	Qualification	40 Marks
B	Experience	40 Marks
D	Interview	20 Mark

- h) Based on the overall marks scored as above, a merit list will be declared and the candidate shall be selected for appointment to the posts. The result or the list of selected candidates will be displayed on the MPRDC's website.

7. AGE LIMIT:-

The age of candidates as on 1st November, 2013 should be

7.1. Minimum age limit: 21 years

7.2. Maximum age limit 45 years

Candidates belonging to SC/ ST/ OBC/ categories having M.P. domicile, Widow / Divorcee / shall get relaxation in upper age limit to an extent of five (5) years.

8. DOCUMENTS TO BE FURNISHED AT THE TIME OF INTERVIEW

The candidates short listed for interview shall be permitted to appear for interview only after the verification of the following original certificates/documents about their eligibility:

- 8.1.** Higher Secondary or High School Examination certificate in support of date of birth
- 8.2.** Certificate of Degree / Post Graduation Degree OR Mark sheet, from a recognized university.
- 8.3.** Work experience certificate.
- 8.4.** Caste certificate/OBC (Non creamy layer certificate), (in case of reserved category candidates) issued by Distt. Govt. Authority not below the rank of sub Divisional Officer. .
- 8.5.** Domicile certificate, in case of candidates applying against reserved posts
- 8.6.** Candidates serving in government / semi government / public sector should submit N.O.C. from the employer at the time of the interview, failing which the candidate will not be permitted to appear for interview.
- 8.7.** Photo identity card (Passport / Driving license / Voter ID / Bank pass book) will be required for identity.
- 8.8.** Proof of permanent address
- 8.9.** Widow / Divorcee should submit an affidavit / a certificate from court or as per the rule of caste.

9. SELECTION AND APPOINTMENT:-

- 9.1** Based on the overall marks obtained, a merit list of selected candidates will be declared and candidates shall be selected for appointment to the post/position from the merit list as per the MPRDC requirement.
- 9.2** MPRDC reserves the right to increase or decrease the positions (post) advertised and to fill / not fill them from the merit / waiting list.

10. REMUNERATION:-

- 10.1** On contract appointment as Assistant General Manager (Tech.) candidate shall be paid Rs. 40,000/- per month+half early CPI increment as remuneration. Other than this no allowances are payable on contract appointments.

11. TENURE OF CONTRACT:-

The contract period is three years from date of appointment/agreement. The contract is automatically terminated after three years & no extension shall be granted .

12. IMPORTANT DATES:-

Details	Assistant General Manager (Tech.)
Date of release of advertisement for the news paper	20/08/2013
Last date of application	05/09/2013
Tentative date of publishing list of short listed candidates	09/09/2013
Date of interview	11/09/2013 & 12/09/2013
Publishing of Selected Candidates list	13/09/2013

Note:-

The above dates may vary, please check the website for updates.

13. GENERAL INSTRUCTIONS:-

- 13.1.** The Candidate should be an Indian National.
- 13.2.** Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview, failing which they shall not be permitted to appear for the interview.
- 13.3.** All SC/ST candidates of MP Domicile will be reimbursed to and fro second class rail/bus fare by the shortest route for appearing in the personal interview, as per rule. But, they shall have to produce copy of caste certificate with the travel ticket at the time personal interview.
- 13.4.** Any dispute arising out of the selection process shall be dealt within the jurisdiction of MPRDC, Head Quarter i.e. Bhopal.
- 13.5.** The candidates must possess sound health.
- 13.6** Candidate applying for the post should fill in the address and mobile number correctly. Candidates should check their mail and sms regularly for future correspondence like result etc. of candidates.
- 13.7** The list of selected/candidates would be uploaded / conveyed on MPRDC website and through E-mail and offer letter for successful candidates would be sent through speed post/registered AD. MPRDC would not be responsible for not receiving the same in time due to postal delay/mistake
- 13.8** The candidates must produce original documents/certificates at the time of interview in support of their qualification and experience for verification.
- 13.9** The vacancies are tentative and may change at a later date according to the need of the MPRDC. MPRDC reserves the right to fill or not to fill any of the positions and also to increase or decrease the positions.
- 13.10** The candidate shall be required to work anywhere in the jurisdiction of MPRDC.

- 13.11** Age relaxation for ST, SC, OBC of M.P. domicile, Widow / Divorcee lady will be as per government rules.
- 13.12** The appointment letter to the candidates will be issued on the basis of merit list.
- 13.13** The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child
- 13.14** If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.

Chief General Manager (Admin.)