

INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of "Assistant Professor"

Discipline: Nautical Science

Name of post	No. of posts	Classification	Scale of Pay	Whether Selection post or Non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Assistant Professor	As per university requirement	Faculty	Pay Band-3 Rs.15600–39100 with AGP Rs.6000	Not Applicable	<p>Not exceeding 40 years (Relaxable by Vice Chancellor upto 2 years in deserving cases)</p> <p>Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and</p>	<p>Essential:</p> <p>(a) Master (FG) Certificate of Competency and</p> <p>(b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force</p> <p style="text-align: center;">OR</p> <p>(a) A Master's degree in related subject with at least 55% marks ** and</p> <p>(b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force.</p> <p>Desirable:</p> <p>(a) Extra Master Certificate of Competency / M.Sc. from World Maritime University Or Ph.D in related subject</p> <p>(b) Relevant publications in refereed journals</p> <p>(c) Papers presented at conferences</p> <p>(d) Teaching / Research / Professional</p>

					Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)	experience in relevant organisations.
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Whether Age & Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of Recruitment; Whether by direct recruitment or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made	If a DPC exists what is its Composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not Applicable	Two years	Direct Recruitment	Not Applicable	For Confirmation, Departmental Promotion Committee will consist of : (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of,	Not Applicable

				or interest in, the subject with which the Assistant Professor will be concerned.	
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* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of "Associate Professor"

Discipline: Nautical Science

Name of post	No. of posts	Classification	Scale of Pay	Whether Selection post or Non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Associate Professor	As per university requirement	Faculty	Pay Band-4 Rs.37400 – 67000 with AGP Rs.9000	Not Applicable for Direct Recruitment / Deputation By selection in case of Promotion	Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases) Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal	Essential: (a) Master (FG) Certificate of Competency and (b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and (c) Seven years of experience in; teaching in reputed & recognised maritime institutions / maritime industry in technical field OR (a) Ph.D. Degree with at least 55% marks ** at Master's Degree in the related subject and (b) experience of; seven years in teaching, research and / or relevant industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree and (c) sailing experience * of minimum of one year at Management level within the meaning of STCW Convention in force Desirable: (a) Extra Master Certificate of Competency / M.Sc. from World Maritime University Or

					Pradesh, Andaman and Nicobar Islands or Lakshadweep)	Ph.D in related subject (b) Relevant publications in refereed journals (c) Papers presented at conferences (d) Teaching / Research / Professional experience in relevant organisations.
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Whether Age & Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of Recruitment; Whether by direct recruitment or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made	If a Departmental Promotion Committee / Recruitment Committee exists, what is its Composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Age: No Educational and other qualifications: No	one year for direct recruitment	Promotion failing which by Direct Recruitment failing both by Deputation	Promotion: Assistant Professors with 3 years teaching experience in AGP of Rs.8000. Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).	Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of : (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the	Not Applicable

				<p>Professor.</p> <p>(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned.</p> <p>For confirmation, Departmental Promotion Committee will consist of :</p> <p>(i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.</p> <p>(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned.</p>	
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* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of “Professor”

Discipline: Nautical Science

Name of post	No. of posts	Classification	Scale of Pay	Whether Selection post or Non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Professor	As per university requirement	Faculty	Pay Band-4; Rs.37400 – 67000 with AGP Rs.10000	Not Applicable for Direct Recruitment / Deputation By selection in case of Promotion	Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases) Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division	Essential: (a) Extra Master Certificate of Competency and (b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and (c) Ten years of experience in; teaching in reputed & recognised maritime institutions / maritime industry in technical field OR (a) A Ph.D. Degree with at least 55% marks ** at Master’s Degree in the related subject and (b) experience of; ten years in teaching, research and / or relevant industry, out of which at least five years at the level of Associate Professor or equivalent grade and (c) sailing experience * of minimum of one year at Management level within the meaning of STCW Convention in force Desirable: (a) Guidance of students at Master’s and / or Doctoral level and / or Extra Master / M.Sc. of World Maritime University level

					of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)	(b) Relevant publications in refereed journals (c) Papers presented at conferences (d) Teaching / Research / Professional experience in relevant organisations. (e) Written Text / reference books on relevant subjects
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Whether Age & Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of Recruitment; Whether by direct recruitment or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made	If a DPC exists what is its Composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Age: No Educational and other qualifications: No	One year for direct recruitment	Promotion failing which by Direct Recruitment failing both by Deputation	Promotion: Associate Professors with 3 years teaching experience in AGP of Rs.9000 and possessing Extra Master Certificate of Competency OR Ph.D. degree in relevant discipline. Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).	Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of : (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Three persons not in the service of the University, nominated by	Not Applicable

				<p>the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.</p> <p>For confirmation, Departmental Promotion Committee will consist of :</p> <ul style="list-style-type: none"> (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned. 	
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* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Post of **“Professor in the higher AGP”** of Rs.12000/- in Indian Maritime University

1. “University shall keep 10% of the posts of Professor in the higher AGP of Rs.12000/-. However, teachers appointed to the posts shall continue to be designated as Professor.”

2. Eligibility for the promotion to the post of Professor in the higher Academic Grade Pay of Rs.12000/- shall be as follows:

“At least 10 years of teaching experience as Professor or equivalent post in the Central Government and / or Central Autonomous Body and / or Indian Maritime University and having done academic work of a high standard”

3. Departmental Promotion Committee: Same as for the post of Professor

INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of “Assistant Professor”

Discipline: Marine Engineering

Name of post	No. of posts	Classification	Scale of Pay	Whether Selection post or Non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Assistant Professor	As per university requirement	Faculty	Pay Band-3 Rs.15600–39100 with AGP Rs.6000	Not Applicable	<p>Not exceeding 40 years (Relaxable by Vice Chancellor upto 2 years in deserving cases)</p> <p>Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division</p>	<p>Essential:</p> <p>(a) MEO Class I Certificate of Competency and (b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force. OR (a) A Master`s degree in related subject with atleast 55% marks ** and (b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force.</p> <p>Desirable:</p> <p>(a) Extra First Class Engineer Certificate of Competency / PGDMOM / M.Sc. from World Maritime University Or Ph.D in related subject. (b) Relevant publications in refereed journals.</p>

					of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)	(c) Papers presented at conferences. (d) Teaching/ Research/ Professional experience in relevant organizations.
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Whether Age & Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of Recruitment; Whether by direct recruitment or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made	If a DPC exists what is its Composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not Applicable	Two years	Direct Recruitment	Not Applicable	For Confirmation, Departmental Promotion Committee will consist of : (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the	Not Applicable

				Academic Council for their special knowledge of, or interest in, the subject with which the Assistant Professor will be concerned.	
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* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of "Associate Professor"

Discipline: Marine Engineering

Name of post	No. of posts	Classification	Scale of Pay	Whether Selection post or Non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Associate Professor	As per university requirement	Faculty	Pay Band-4 Rs.37400–67000 with AGP Rs.9000	Not Applicable for Direct Recruitment/ Deputation By selection in case of Promotion	Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases) Note 1 : Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division	Essential: (a) MEO Class I Certificate of Competency and (b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and (c) Seven years of experience in; teaching in reputed & recognized maritime institutions/maritime industry in technical field OR (a) Ph.D Degree with at least 55% marks ** at Master's Degree in the appropriate branch of Engineering & Technology and (b) experience of; seven years in teaching, research and / or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree and (c) sailing experience * of minimum of

					of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)	<p>one year at Management level within the meaning of STCW Convention in force</p> <p>Desirable:</p> <p>(a) Extra First Class Engineer Certificate of Competency / PGDMOM / M.Sc. of World Maritime University</p> <p>Or</p> <p>Ph.D in related subject</p> <p>(b) Relevant publications in refereed journals.</p> <p>(c) Papers presented at conferences.</p> <p>(d) Teaching / Research/ Professional experience in relevant organizations.</p>
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Whether Age & Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of Recruitment; Whether by direct recruitment or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made	If a Departmental Promotion Committee / Recruitment Committee exists, what is its Composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Age: No Educational and other	one year for direct recruitment	Promotion failing which by Direct Recruitment failing both by Deputation	Promotion: Assistant Professors with 3 years teaching experience in AGP of Rs.8000.	Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of :	Not Applicable

<p>qualifications: No</p>			<p>Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).</p>	<ul style="list-style-type: none"> (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned. <p>For confirmation, Departmental Promotion Committee will consist of:</p> <ul style="list-style-type: none"> (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the 	
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				Professor. (vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned.	
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* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of “Professor”

Discipline: Marine Engineering

Name of post	No. of posts	Classification	Scale of Pay	Whether Selection post or Non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Professor	As per university requirement	Faculty	Pay Band-4 Rs.37400 – 67000 with AGP Rs.10000	Not Applicable for Direct Recruitment / Deputation By selection in case of Promotion	Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases) Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir	Essential: (a) Extra First Class Engineer Certificate of Competency / PGDMOM and (b) Sailing experience * of minimum of two years at Management level within the meaning of STCW convention in force and (c) Ten years experience in; teaching in reputed & recognized maritime institutions/maritime industry in technical field OR (a) Ph.D Degree with at least 55% marks ** at Master’s Degree in the appropriate branch of Engineering & Technology and (b) experience of; ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor or equivalent grade and (c) sailing experience * of minimum of one year at Management level within

					State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)	<p>the meaning of STCW convention in force</p> <p>Desirable:</p> <p>(a) Guidance of students at Master`s and/or Doctoral level and/or Extra Master/Extra First Class/PGDMOM / M.Sc. of World Maritime University level.</p> <p>(b) Relevant publications in refereed journals.</p> <p>(c) Papers presented at conferences.</p> <p>(d) Teaching / Research/ Professional experience in relevant organizations.</p> <p>(e) Written Text / reference books on relevant subjects.</p>
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Whether Age & Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of Recruitment; Whether by direct recruitment or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made	If a DPC exists what is its Composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Age: No Educational and other	One year for direct recruitment	Promotion failing which by Direct Recruitment failing both by Deputation	Promotion: Associate Professors with 3 years teaching experience in AGP of Rs.9000 and	Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of : (i) Vice Chancellor	Not Applicable

<p>qualifications: No</p>			<p>possessing Extra First Class Engineer Certificate of Competency OR Ph.D. degree in relevant discipline.</p> <p>Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).</p>	<p>(ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.</p> <p>For confirmation, Departmental Promotion Committee will consist of :</p> <p>(i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in,</p>	
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				the subject with which the Professor will be concerned.	
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* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Post of "**Professor in the higher AGP**" of Rs.12000/- in Indian Maritime University

1. "University shall keep 10% of the posts of Professor in the higher AGP of Rs.12000/-. However, teachers appointed to the posts shall continue to be designated as Professor."

2. Eligibility for the promotion to the post of Professor in the higher Academic Grade Pay of Rs.12000/- shall be as follows:

"At least 10 years of teaching experience as Professor or equivalent post in the Central Government and / or Central Autonomous Body and / or Indian Maritime University and having done academic work of a high standard".

3. Departmental Promotion Committee: Same as for the post of Professor