



Employment Notification No.: WBPDC/Recruitment/2013_02

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of Generation of Electricity in the State of West Bengal, invites applications from Indian Nationals to fill-up the following positions for its Corporate Office and Power Stations / Projects located at different places across West Bengal

Qualification & Eligibility Criteria:

A. Trainee - Operator / Technician

Stipend of ₹ 7500/- per month during 01(One) year traineeship. On absorption to be placed in Pay Band of ₹ 6300 – ₹ 20200 with Grade Pay of ₹ 2600.

- **No. of positions: 175 - Fitter – 88 | Electrician – 87**
Fitter – 88 (SC – 20 | OBC (A) – 09 | OBC (B) – 06 | ST – 05 | UR – 43 | PWD – 03 | MSP - 02)
Electrician – 87 (SC – 19 | OBC (A) – 08 | OBC (B) – 07 | ST – 06 | UR – 42 | PWD – 03 | MSP - 02)
- **Qualification:** At least 50% marks in Madhyamik or equivalent examination and Trade Certificate (ITI) under NCVT from any recognized Industrial Training Institute in the trade of **Fitter / Electrician** (2yrs duration) respectively. Part time courses / courses undertaken through Distance mode / sandwich courses shall not be considered.
- **Age Limit: 26 yrs** as on 01.04.2013 for General category candidates. Age limit is relaxable by 05 years for SC/ST, 03 years for OBC, 10 years for PWD candidates. Relaxation for Ex-Servicemen applicants shall be applicable as per norms.

B. Assistant Sub Inspector (Security)

Pay Band of ₹ 6300 – ₹ 20200 with Grade Pay of ₹ 2600.

- **No of positions: 36**
(SC - 09 | ST - 02 | OBC (A) - 03 | OBC (B) - 03 | UR - 17 | PWD - 01 | MSP - 01)
- **Qualification:** Higher Secondary or equivalent examination with at least 5 (five) years service in Defense / Para-Military service. Experience in Industrial Security in a responsible position at any organisation of repute will be preferred. Part time courses / courses undertaken through Distance mode / sandwich courses shall not be considered.
- **Age Limit: 35 years** as on 01.04.2013 for General category candidates including applicable relaxation for Ex-Serviceman. Age limit is relaxable by 05 years for SC / ST, 03 years for OBC, 10 years for PWD candidates. Relaxation for Ex-Servicemen applicants shall be applicable as per norms.

C. Nurse cum Midwife

Pay Band of ₹ 6300 – ₹ 20200 with Grade Pay of ₹ 2600.

- **No of positions: 09**
(SC - 04 | ST - 01 | OBC (A) - 02 | OBC (B) - 01 | PWD – 01)
- **Qualification:** Higher Secondary / equivalent and having Diploma in General Nursing & Midwifery from an institute recognized by the Indian / West Bengal Nursing Council and having registration with the West Bengal Nursing Council. 01(One) yr working experience in OT and inpatient department will be preferred. Part time courses / courses undertaken through Distance mode / degrees from Open Universities / sandwich courses shall not be considered.
- **Age Limit: 30 yrs** as on 01.04.2013 for General category candidates. Age limit is relaxable by 05 years for SC / ST, 03 years for OBC, 10 years for PWD candidates. Relaxation for Ex-Servicemen applicants shall be applicable as per norms.

D. Security Officer

Pay Band of ₹ 15600 – ₹ 39100 with Grade Pay of ₹ 5400.

- **No of positions: 5**
(SC-01 | ST - 01 | UR - 03)
- **Qualification:** Graduate in any discipline from any institution / university recognized by the UGC with at least 5 yrs service in Defense / Para Military service / Short Service Commission not below the rank of Lieutenant / Assistant Commandant. Experience in Industrial security in a responsible position at any organisation of repute will be preferred. Part time courses / courses undertaken through Distance mode / degrees from Open Universities / sandwich courses shall not be considered.
- **Age Limit: 35 years** as on 01.04.2013 for General category candidates including applicable relaxation for Ex-Serviceman. Age limit is relaxable by 05 years for SC / ST and 03 years for OBC candidates.

E. Stenographer

Pay Band of ₹ 6300 – ₹ 20200 with Grade Pay of ₹ 3600.

- **No of positions: 15**
(SC- 04 | ST - 01 | OBC (A) - 02 | OBC (B) - 01 | UR - 06 | PWD – 01)
- **Qualification:** Graduate in any discipline from any institution / university recognized by the UGC with at least 50 % marks, having proficiency in English language. Candidates must know the operations of MS Office and must have minimum speed of 100 words per minute in shorthand with Computer key depression speed of at least 8000 per hour. Knowledge of typing in Bengali font will be considered as an added qualification. Candidates having graduated through distance education mode / Open University shall not be considered.
- **Age Limit: 30 yrs** as on 01.04.2013 for General category candidates. Age limit is relaxable by 05 years for SC / ST, 03 years for OBC, 10 years for PWD candidates. Relaxation for Ex-Servicemen applicants shall be applicable as per norms.

F. Medical Officer

Pay Band of ₹ 15600 – ₹ 39100 with Grade Pay of ₹ 5400.

- **No of positions: 2** (ST -01 | OBC (A) – 1)*
- **Qualification:** MBBS from any institute of repute recognized by the Medical Council of India, having completed 01(one) year internship. Preference shall be given to candidates having 01(one) year experience of House Staff ship in Medicine / Cardiology / Pediatrics / Child Care.
- **Age Limit: 35 years** as on 01.04.2013 for ST candidates | **33 years** as on 01.04.2013 for OBC (A) candidates.

G. Assistant Teacher

- Pay Band of ₹ 9000 – ₹ 40500 with Grade Pay of ₹ 4800 (for Post Graduate candidates)
- Pay Band of ₹ 9000 – ₹ 40500 with Grade Pay of ₹ 4700 (for Honours Graduate candidates)

- **No of positions: 19***
Bengali – 01 (ST) | Sanskrit - 01 (ST) | Mathematics – 03 (SC-01| MSP -01|UR - 01) | Chemistry - 03 (UR-02|SC-01) | Bio Science – 03 (SC-01|UR-01|OBC(A)-01) | Physics – 04 (UR-02| PWD-01|ST-01) | Political Science – 01 (OBC(A)- 01) | Economics – 01 (UR-01) | Education – 01 (SC-01) | Philosophy – 01 (UR-01)
- **Qualification:** Honours graduate in respective discipline / subject from any institution / university recognized by the UGC with at least 50% marks in Honours subject at graduate level having either of the desired pass subjects as mentioned against each below (refer Table) along with Degree in Bachelor of Education (B. Ed). Candidates applying as post graduates must have also secured 50% at Post graduate level in the respective discipline. Part time courses / courses undertaken through Distance mode / degrees from Open Universities / sandwich courses shall not be considered.

Honours subject in Graduation	Combination of Pass Subject in Graduation (any)	Honours subject in Graduation	Combination of Pass Subject in Graduation (any)
Mathematics	Physics / Chemistry / Computer Sc.	Economics	Mathematics / Statistics
Chemistry	Mathematics / Physics / Computer Sc.	Education	English / Bengali
Botany / Zoology / Physiology	Botany / Zoology / Physiology / Anthropology	Philosophy	English / Bengali / Sanskrit / Education
Physics	Mathematics / Chemistry / Computer Science	Bengali*	English / Sanskrit
Political Science	Bengali / Sanskrit / History / Education	Sanskrit*	Bengali / English

- **Age Limit: 30 yrs** as on 01.04.2013 for General category candidates. Age limit is relaxable by 05 years for SC / ST, 03 years for OBC, 10 years for PWD candidates. Relaxation for Ex-Servicemen applicants shall be applicable as per norms.

H. Assistant Manager - IT

Pay Band of ₹ 15600 – ₹ 39100 with Grade Pay of ₹ 5400.

- **No of positions: 22** (SC-06 | ST -01 | OBC(A)- 02 | OBC(B)-02 | UR -10 | PWD-01)
- **Qualification:** B.E. / B.Tech (4 Yrs fulltime) in Computer Science or Information Technology from any recognised University or reputed Institute approved by AICTE.
- **Age Limit: 26 yrs** as on 01.04.2013. Age limit is relaxable by 05 years for SC / ST, 03 years for OBC, 10 years for PWD candidates.

I. Assistant Manager - Legal

Pay Band of ₹ 15600 – ₹ 39100 with Grade Pay of ₹ 5400.

- **No of positions: 01** (SC-01)
- **Qualification:** 5 yrs integrated degree in Law / Graduate with LLB from any institution / University recognized by the UGC / AICTE and approved by the Bar Council of India having 2 yrs post qualification experience or more as legal practitioner or as an officer in a large reputed Industry / institute / legal firm / commercial house etc. in handling labour / industrial / civil / criminal / taxation / service matter and dealing / drafting contract matters or in judicial service.
- **Age Limit: 33 years** as on 01.04.2013 for SC category candidates.

J. Radiographer

Pay band ₹ 6300 - ₹ 20200 with Grade Pay ₹ 3600

- **No of positions: 03** (SC-01 | UR-02)
- **Qualification:** Higher Secondary with Physics, Chemistry and Biology from WBHSE or equivalent with 2 years Diploma in Radiography (Diagnostics) / DRD (Tech.) recognised by the Govt. of West Bengal OR Postgraduate diploma in Radiography (Diagnostics) / DRD (Tech.) from any recognised university. Preference will be given to candidates having 01 (one) year experience in any Hospital or in a clinical establishment.
- **Age Limit: 30 years** as on 01.04.2013. Age limit is relaxable by 05 years for SC / ST and 03 years for OBC candidates.

K. Pharmacist

Pay band ₹ 6300 - ₹ 20200 with Grade Pay ₹ 3600

- **No of positions: 01** (SC-01)
- **Qualification:** Higher Secondary with Physics, Chemistry and Biology or equivalent and 2 year diploma course in Pharmacy recognised by the Govt. of West Bengal and registered as 'A' category Pharmacist under the West Bengal Pharmacy Council / Pharmacy Council of India. Preference will be given to candidates having 01 (one) year experience in any Hospital or in a clinical establishment.
- **Age Limit: 30 years** as on 01.04.2013 for SC category candidates.

L. Laboratory Technician

Pay band ₹ 6300 - ₹ 20200 with Grade Pay ₹ 3600

- **No of positions: 02** (SC-01 | UR-01)
- **Qualification:** Higher Secondary with Physics, Chemistry and Biology or equivalent and 2 year diploma course in Laboratory technology from any institute or University recognised by the UGC or B.Sc from recognised university with 1 year Diploma course in Laboratory Technology recognised by the Government of West Bengal. Preference will be given to candidates having 01 (one) year experience in any Hospital or in a clinical establishment
- **Age Limit: 30 years** as on 01.04.2013. Age limit is relaxable by 05 years for SC / ST and 03 years for OBC candidates.

M. Librarian

Pay band ₹ 7100 - ₹ 37600 with Grade Pay ₹ 3900

- **No of positions: 01** (UR-01)
- **Qualification:** Graduate with Degree / Diploma in Library Science from a Govt. recognised University / Institute.
- **Age Limit: 30 years** as on 01.04.2013. Age limit is relaxable by 05 years for SC / ST and 03 years for OBC candidates.

* Position of **Assistant Teacher (Bengali & Sanskrit) & Medical Officer** are reserved for respective category being **BACKLOG vacancy**

COMPENSATION / PAY:

In addition to Basic & Grade Pay, Dearness Allowance, HRA, Medical Allowance, Electricity Allowance, NPA (for Medical Officers), Field Compensatory Allowance (depending up on place of posting), LTC / HTC, Contributory Provident Fund, Gratuity, Leave encashment, benefits of medical treatment for self & dependents along with other applicable allowances shall be made admissible as per Rules of the Corporation.

RESERVATION:

Reservation norms in respect of the above mentioned positions shall be maintained as per the guidelines issued by the Government of West Bengal from time to time. SC (Schedule Caste) / ST (Scheduled Tribe) / OBC (Other Backward Classes) candidates from the states other than West Bengal shall have to apply as General category candidate. Vacancy against Person with Disability (PWD) / Meritorious Sportsperson (MSP) / Ex Servicemen (XSM) / Exempted Category (EC) is to be filled up as per reservation guidelines issued by the Government of West Bengal.

APPLICATION FEE & MODE OF PAYMENT:

General and OBC candidates are required to deposit a non-refundable Application Fee of ₹ 300/- (**Rupees Three Hundred only**). **SC / ST / EC / Contractors' workers / Departmental candidates** are exempted from deposition of Application Fees. The application fee is to be deposited through **Demand Draft / Bankers Cheque** drawn in favour of '**THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED**' payable at Kolkata. Candidates are mandatorily required to mention their name, system generated registration no. and position applied for at the reverse of the demand draft / bankers cheque.

SELECTION PROCESS:

Eligible candidates will be required to appear for written test to be held in Kolkata only.

- For the position of Trainee – Operator / Technician, Assistant Sub Inspector (Security), Nurse cum Midwife, Radiographer, Pharmacist, Laboratory Technician, Librarian, Security Officer and Medical Officer, selection will be made on the basis of written test and interview only. However, candidates appearing for the written test shall be shortlisted for appearing in the personal interview.
- For the positions of Assistant Manager – IT and Assistant Manager – Legal, selection will be made on the basis of written test, group discussion and interview. However, candidates appearing for the written test shall be shortlisted for appearing in the group discussion and personal interview.
- For Assistant Teacher, selection will be made on the basis of written test, class demo and personal interview. However, candidates appearing for written test shall be shortlisted for appearing in Class Demo and Personal Interview.
- For Stenographer position selection will be made on the basis of written test, trade test (short hand & computer proficiency) and personal interview. However, candidates appearing for the written test shall be shortlisted for appearing in the trade test (shorthand & Computer Proficiency test) followed by Personal Interview.

Besides, final offer of appointment shall be made upon review of reports of medical fitness test of the candidate.

HOW TO APPLY:

Eligible candidates will be required to apply online only (on the internet) through the link '**APPLY ONLINE**' on The WBPDCCL website: www.wbpdcl.co.in. No other mode of application shall be accepted.

1. Before registering / submitting applications on the website, the candidates should possess valid:
 - a. E-mail ID
 - b. Mobile number
 - c. Demand Draft / Bankers Cheque number
 - d. Scanned copy of recent passport size colored photograph of the candidate (not more than 50KB size), and digital signature of the candidate (not more than 20KB size).
2. **The candidates can access the online application form at www.wbpdcl.co.in . Online registrations will be open from 10:00 hrs of 07.08.2013 to 17.00 hrs of 06.09.2013.**
3. All correspondence with candidates shall be done through E-mail only. All information regarding examination schedule / download of Admit Card / Interview Call letters, etc. shall be provided through E-mail only or through the WBPDCCL website. Further mentioned, that no hardcopy mailing of Admit Card / Interview Call letters shall be done by the WBPDCCL. Responsibility of receiving, downloading and printing of Admit Card / Call Letter shall be that of the candidate. The WBPDCCL will not be responsible for any loss of E-mail sent due to invalid / wrong E-mail ID provided by the candidate or delivery of E-mails to SPAM / BULK mail folder etc.
4. Screening and selection will be based on the details provided by the candidate hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and The WBPDCCL will **NOT** be responsible for any consequence arising out of furnishing of such wrong / false information.

GENERAL INSTRUCTIONS:

1. Before applying the candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
2. Applicants are required to apply through online only at www.wbpdcl.co.in website. No manual / paper application will be entertained.
3. Payment of Application Fees of ₹ 300 (Rupees Three Hundred only) should be made **only through Demand Draft / Bankers Cheque** drawn in favour of '**THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED**', payable at Kolkata. No other mode of payment shall be accepted.
4. Having successfully registered oneself at the WBPDCCL (www.wbpdcl.co.in) website does not entitle one to be eligible to appear for the written test. Candidates need to download the **ADMIT CARD** which shall only entitle one to appear for the written test.
5. The printout of registration slips should not be tampered with. In case of any overwriting or tampering of registration slip, the candidature of the candidate shall be rejected.
6. Candidates should retain a copy of their registration slip for future reference.
7. SC / ST / OBC / PWD / EC / MSP for the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes' / 'Person with Disability' / 'Exempted Category' and 'Meritorious Sports person' category candidates respectively.
8. Date of birth will be taken as that mentioned in the Birth Registration Certificate issued by competent authority / Certificate / Admit card of Madhyamik or equivalent examination. No other proof of date of birth shall be accepted.
9. WBPDCCL Departmental candidates / 'Contractor workers' related to WBPDCCL are also required to **APPLY ONLINE**.
10. Candidates applying as 'Contractor workers' related to the WBPDCCL shall **in addition to applying online be required to submit a Certificate as per Annexure X**, along with copy of the system generated **Registration ID** duly certified by the concerned Contractor to the related site HR&A department of WBPDCCL. Applicable caste certificate (if any) is also to be attached for determining category specific reservation.

11. Upon registering oneself at the www.wbpdcl.co.in website, candidates are requested to take a print out of the system generated **Registration ID** and send a copy of the same along with Demand Draft / Bankers Cheque (as applicable), mentioning the Registration No., Name of the candidate & position applied for at the back of the DD / Bankers cheque, along with copy of Caste certificate (for SC/ST/OBC) / PWD / Meritorious Sports Person certificate (if applicable) as issued by the respective Competent Authority in a sealed envelope subscribing the name of the post applied for addressed to The Executive Director (HR) - WBPDC, Bidyut Unnayan Bhaban, Plot No.3/C, LA – Block, Sector – III, Salt Lake City, Kolkata – 700 098, only by ordinary post or hand delivery at the box kept at the Corporate Office, WBPDC within **17.30 hrs of 13.09.2013. No birth certificate / certificates of educational qualifications are required to be attached with the registration slip prior to issuance of ADMIT CARDS.**
12. The **exempted category (EC)** candidates **sponsored by Directorate of Employment Exchange**, should also **submit a copy of the Employment Exchange Card** of Exempted Category Cell along with the system generated registration slip to the Executive Director (HR) - WBPDC, Bidyut Unnayan Bhaban, Plot No.3/C, LA – Block, Sector – III, Salt Lake City, Kolkata – 700 098, only by ordinary post or hand delivery at the box kept at the Corporate Office, WBPDC along with registration slip latest by **17.30 hrs of 13.09.2013.**

Candidates whose names have been sponsored as ‘Exempted Category’ candidates by the Directorate of Employment Exchange shall only be considered for ‘Exempted Category’ reservation. All candidates sponsored by the Employment Exchanges are required to **Apply Online only (www.wbpdcl.co.in)** paying requisite application fees as applicable, if any.
13. Candidature of registered candidates is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found false or is found not to be in conformity with eligibility criteria mentioned in the advertisement.
14. Request for change of mailing address / examination center / category / discipline / qualification once declared in the online application form will not be entertained. However, The WBPDC reserves the right to cancel / add any examination center or alter the date of examination, if situation so warrants.
15. The applicant(s) working in Government / Semi-Government / PSU(s) / Autonomous bodies should produce the NOC (No Objection Certificate) issued by his / her employer at the time of interview without which he / she shall not be allowed for interview.
16. No TA or other expenses will be admissible to the candidates appearing for the written examination / interview etc.
17. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.
18. The WBPDC reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
19. In case of any dispute, the decision of the WBPDC management shall be final.
20. In case of any dispute, the legal jurisdiction shall be that of the Hon’ble High Court, Kolkata.

RESERVATION OF SPORTSPERSONS:

Recruitment of Sportspersons against reserved vacancy shall be made only to following sports events:

Cricket | Swimming | Cycling | Basketball | Hockey | Boxing | Kho Kho | Football | Wrestling | Kabaddi | Table Tennis | Weightlifting | Judo | Rifle Shooting | Badminton | Tennis | Athletics | Volley Ball | Gymnastics

In order to be eligible, a candidate must produce requisite certificates issued by the respective Competent Authorities as shown below in the format as applicable in terms of Govt. of West Bengal Notifications

Area	Competent Authority
International Competition	Secretary of the National Federation / National Association of the Sports Concerned.
National Competition	Secretary of the State Association of the Sports concerned.
Inter-University Tournament	Dean / Director of sports or any other officer in overall charge of Sports of the University concerned.
National Sports / Games for School Education	Director or Deputy Director in overall charge of Sports / Games for Schools in the Directorate of School Education, West Bengal.

The following categories of Meritorious Sports Persons shall be given preference in recruitment:

- Those who have represented West Bengal or India in a National or International Competition in sports discipline mentioned above.
- Those who have represented a University in an Inter-University Tournament conducted by Inter-University Sports Board in any sports discipline mentioned above.
- Those who have represented State School Teams in National Competition for School conducted by all India School Games Federation in any sports discipline mentioned above.

Executive Director (HR)
Corporate Office, WBPDC

ANNEXURE _ X (Applicable for Contractor workers) is enclosed below

(For Contractor Workers only)

ANNEXURE – 'X'

FORMAT FOR CERTIFICATE

(Certificates to be issued by the authorized person of the Contractor in their printed Official Pad)

This is to certify that Sri / Smt. _____ (S/o / D/o _____
_____) worked from _____ to _____ / has been working under our
organization since _____ deployed at KTPS/Bk.TPP/BTPS/STPS/Sg.TPP under the WBPDCCL (Form No. XIV under the
Contract Labour (R&A) Act, 1970 & Rules framed there under to be submitted as documentary evidence) in the capacity of
_____ and he performed / has been performing the duties of

_____ at
KTPS/BkTPP/BTPS/STPS/SgTPP (Nature of duties to be specified).

His employment was ceased with effect from _____ (Documentary evidence in from No. XV under the Contract
Labour (R&A) Act, 1970 & Rules framed there under to be submitted).

Signature of the authorized person of the Contractor

Name of the Authorized Person : _____
Designation : _____
Seal of the Contractor : _____