



Himachal Pradesh Power Corporation Limited

(A State Government Undertaking)

Advertisement No: HPPCL/ Appt./1/13

ENGAGEMENT OF APPRENTICE TRAINEES

The HPPCL intends to engage **unemployed youth of Himachal Pradesh** for a period of **one year only (without any extension whatsoever)** subject to the fulfillment of the following conditions:-

1. Trade/Slot & Minimum Educational Qualification etc.:

Trade/ Slot	Minimum Educational qualification and %age of marks obtained in Degree/ PG/ Diploma level	No. of Slots
Apprentice Engineer (Civil)	B.E./B.Tech.(Civil) with 60% marks	11
Apprentice Engineer (Electrical)	B.E./B.Tech.(Electrical) with 60% marks	12
Apprentice Engineer (Mechanical)	B.E./B.Tech.(Mechanical) with 60% marks	7
Apprentice Engineer (IT)	B.E./B.Tech. (Computer Science)/MCA with 60% marks	3
Apprentice Executive (Personnel)	MBA (HR/Personnel) with 50% marks	6
Apprentice Executive (Finance)	MBA (Finance)/ICWA/CA/MFSC with 50% marks	5
Apprentice JE (Civil)	Diploma in Civil Engineering with 50% marks	5
Apprentice JE (Electrical)	Diploma in Electrical Engineering with 50% marks	5
Apprentice (Geologist)	MA/ M.Sc in Geology with 50% marks	5
Apprentice (R&R)	MA Sociology/Masters in Social Work with 50% marks	5
Apprentice (Company Secretary)	a) Candidate who has passed in Professional Programme of Company Secretary but is yet become a member of ICSI or b) Candidate who is Member of ICSI	1
i. The candidates belonging to Project Affected Families and Reserved Categories shall get relaxation of up-to 5% marks in minimum percentage criteria.		
ii. The candidates belonging to Project Affected Families/ Areas shall get relaxation of 5 years in upper age limit.		
iii. Only bonafide Himachali are eligible.		

2. Age as on closing date:

- For Graduates/ PG professionals: 18 to 30 years
- For Diploma holders: 18 to 24 years.

4. Order of preference for selection:

- For candidates, other than those belonging to Project affected family: Candidates who have passed the qualifying exams not more than two years from the closing date of application shall be given preference.
- For candidates belonging to Project affected family, preference shall be as under:

S.N.	Criteria
i.	MPAF rendered landless & houseless.
ii.	MPAF rendered landless on the basis of the quantum of land acquired by HPPCL.
iii.	MPAF rendered houseless
iv.	MPAF on the basis of quantum of land acquired by HPPCL
v.	Candidate belonging to Project affected Family
vi.	Resident of Project Affected Area.
I. Candidates belonging to MPAF landless, MPAF houseless, MPAF, PAF or resident of PAA have to attach	

	documentary proof of above duly signed by the concerned Deputy Commissioner or Head of the Project on the basis of quantum of land or property acquired by HPPCL.
II.	If one member from MPAF is already having employment whether in HPPCL or any Govt. Deptt. and other member from same family has also applied employment in HPPCL that candidate may not be considered if other candidates are also available from Main Project Affected Families and fulfill the requisite criteria and same shall also be applicable in the similar case regarding PAF or PAA.
III.	From one family only one person will get offer after fulfilling requisite criteria.
IV.	From one family if two candidates applied and in selection process both acquired equal marks, preference would be given to the female candidate.
V.	In case the certificate furnished by any MPAF does not depict the land details, then minimum of the marks will be given i.e. only 5.5 marks.

5. **Remuneration:**

Apprentice Engineer (Civil/ Electrical/ Mechanical/ IT)	Rs. 12,000/- per month
Apprentice Executive (Personnel/ Finance/Company Secretary)	
Apprentice JE(Civil/ Electrical) Apprentice (R&R/Geologist)	Rs. 8,000/- per month

6. **Other facilities:**

- Bachelor accommodation will be provided in projects, where ever available but cannot be claimed as a matter of right.
- Remuneration shall be reduced by Rs. 1000/- pm if Bachelor accommodation is provided.
- Personnel's appointed in Kashang HEP except intake site of Kashang HEP and Shongtong-Karcham HEP shall be paid 30% and at intake site of Kashang HEP shall be paid 50% of the monthly salary extra as special project site allowance as per company rules on actual days spent in the project site.
- If on tour, TA/DA will be paid in accordance with rules of HPPCL as applicable to the lowest level / rank of the relevant category.

7. **Agreement:** The selected Apprentice Trainee prior to joining as such in HPPCL, will have to sign an agreement of term of apprenticeship of one year period with the HPPCL. The scheme is approved for providing apprenticeship only for one year; hence, extension in period or continuation in any other form shall not be possible under any circumstances.

8. **Filling up of Application proforma and instruction related thereto:** Interested candidates are requested to apply online. Before filling the online application form, candidates should read the following guidelines and instructions:

- Candidates should have a valid e-mail ID.
- Candidates should first scan their photograph and signature before applying online.
- Candidates can then log on to the Corporation website <http://hppcl.gov.in>
- Candidates are required to register online. Please note the username and password for future reference.
- After registration new webpage shall open where candidates can click on the link 'Apply Online' alongwith other related links.
- Fill all the details in the application form at the appropriate places.
- After filling all the details in online application form, click on 'Submit' button'.
- A unique application number will be generated by the system, please note the application number for future reference and use.
- No hard copy/ printed applications forms are required to be sent. Therefore, you are requested to fill complete details in the online application form as Incomplete, defectively filled up, and unsigned application forms will be rejected straightway and no subsequent correspondence will be entertained on this issue.

- x. The candidates shortlisted on the basis of the information provided in the online application form shall have to produce the original testimonials/ certificates at the time of interview and onus of proving that candidate is qualified shall be on the candidate. In case any information/ claim made by the applicant in his online application form is found false, the candidature of such applicant shall be cancelled and he shall render himself/herself liable for any criminal action for providing false information.

- 9. **Closing date:** On or before 31.08.2013. Candidates expecting their final results for qualifying degree may also apply subject to production of final result at the time of interview.

Note: Candidates shortlisted on the basis of their applications and fulfilling of eligibility criteria depending upon numbers of applications can be called for written test or Interview without any payment of TA/DA.

Director (Personnel)



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INDICATIVE ADVT. FOR ENGAGEMENT OF APPRENTICE TRAINEES IN HPPCL

Unemployed youth of Himachal Pradesh who wish to receive training in HPPCL may apply for *Apprentice Engineer (Civil/ Electrical/ Mechanical/ IT)*, *Apprentice Executive (Personnel/ Finance/Company Secretary)*, *Apprentice JE(Civil/ Electrical)*, *Apprentice (R&R/Geologist)* on or before **31.08.2013**. The application is required to be filled up online. Hard copy or documents are **NOT REQUIRED** at this stage. For more details on eligibility conditions, number of slots, how to apply, and application proforma and for other terms and conditions log on to our website – **<http://hppcl.gov.in>**.

Director (Personnel)