



## बिहार केन्द्रीय विश्वविद्यालय

### Central University of Bihar

(Established under Central Universities Act 2009)  
BIT Campus, PO : B.V. College, Patna – 800 014, BIHAR  
website : [www.cub.ac.in](http://www.cub.ac.in); email : [recruitment@cub.ac.in](mailto:recruitment@cub.ac.in)  
Phone & Fax : 0612 – 2226536

#### **Employment Notice No. CUB/Advt/19/2013 dated 01<sup>st</sup> June, 2013.**

#### **Appointment for Faculty Positions**

Applications in the prescribed form are invited from the eligible candidates for the following posts shown against the subjects to be filled up on regular/contract/re-employment and superannuation basis :

Sl No.	Subject	Name of the Post / Pay Band (PB) + Academic Grade Pay (AGP) / No. of Vacancies (including reserved positions shown below in brackets) Age for superannuation : 65 years (at present)			
		Professor* (Rs.) PB: 37400-67000 + AGP : 10000	Associate Professor* (Rs.) PB: 37400-67000 + AGP : 9000	Assistant Professor (Rs.) PB: 15600-39100 + AGP : 6000	Total No. of Post Vacant in the Dept./ Centres
1	Chemistry	-	-	2 UR	02
2	Computer Science (M.Sc.)	-	-	2[OBC-1, UR(PD)-1]	02
3	Economics	-	-	2[ST-1, UR-1]	02
4	Education	1 UR	2[UR-1, UR(PD)-1]	4[OBC-1, UR-2, SC-1]	07
5	Geography	-	-	2[UR-1, ST-1]	02
6	History	-	-	2 UR	02
7	Law	1 UR	2[SC-1, UR-1]	4[UR-2, OBC-1, SC-1]	07
8	Mathematics	-	-	2 UR	02
9	Physics	-	-	2[OBC-1, SC-1]	02
10	Psychology	-	-	2[OBC-1, UR-1]	02
11	Urdu	-	-	2 UR	02
<b>Total -</b>		<b>02</b> [UR-2]	<b>04</b> [UR-2, SC-1, UR(PD)-1]	<b>26</b> [UR-15, OBC-5, SC-3, ST-2, UR(PD)- 1]	<b>32</b>

[Abbreviations: UR = Unreserved; SC = Scheduled Caste; ST = Scheduled Tribe; OBC = Other Backward Class; PD = Persons with Disability]

\* Interested applicants already employed under the CCS (Pension) Rules, 1972 or on identical pension scheme before 01.01.2004 may be considered on long term deputation upto 10 years. Superannuated teachers may be considered for re-employment upto 65 years of age or on contract basis upto the age of 70 years.

- Minimum qualifications and Pay Band : As per UGC Regulations, 2010
- For details/application form, visit University's Website : [www.cub.ac.in](http://www.cub.ac.in)
- Last Date for receipt of application is on or before **30<sup>th</sup> June, 2013**.
- Application Fee : Rs. 1000/- for General and OBC category, US \$ 25 (US Dollars) for Candidates applying from abroad. The SC/ST/PWD/Female candidates are exempted from paying the application fees.
- University reserves the right to consider and invite exceptionally suitable candidates in absentia.
- The selected candidates will be posted in Gaya to presently teach the BA/BSc-B.Ed. Integrated Dual Degree Programme and Five Year Integrated BA/BSc-LLB (Hons.) Programme.

The duly filled-in application form, complete in all respect alongwith required fee must reach the office of the **Registrar, Central University of Bihar, BIT Campus, PO : B.V. College, Patna-800014** within the prescribed date through speed post/registered post only.

**Sd/-  
Registrar**

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#### Invitation to Faculty Positions

Central University of Bihar (CUB) was established under the Central Universities Act-2009 of the Indian Parliament to disseminate and advance knowledge by providing instructional and research facilities, promote innovation in teaching-learning process and research, establish linkages with industries for promotion of science and technology and educate and train manpower for the development of the country. The University has territorial jurisdiction over the whole of the state of Bihar and admits students on All India basis. Its temporary campus is located at Patna & Gaya.

The Central University of Bihar made a beginning with launching of the Master Programme in Development Studies in 2009 and has gradually expanded up to 15 Master and 01 M. Tech. Programmes by 2012-13 academic session. The University is launching Four Year Integrated Dual Degree BA.BEd. & BSc.BEd. and Five Year Integrated BA.LLB (Hon's) & BSc.LLB (Hon's) from the academic session 2013-14 at Gaya Campus. We are hopeful that in near future academic infrastructure of best quality and increased faculty strength particularly of Professors / Associate Professors will be in place to enable us to expand Graduate – Master and integrated M.Phil-Ph.D programmes. The University is, therefore, looking forward to attract and recruit highly talented and motivated faculty who would be committed to develop quality academic programmes and build an institution of international standard. Please visit our website for more information.

**[www.cub.ac.in](http://www.cub.ac.in)**

#### **Employment Notice No. CUB/AdvT/19/2013** **dated 01<sup>st</sup> June, 2013.**

Applications are invited from Indian nationals for faculty positions at the levels of **Professor, Associate Professor & Assistant Professor in various Departments/Centres.** The University intends to fill up around 32 faculty positions through this advertisement in the various areas, namely, **Chemistry, Computer Science, Economics, Education, Geography, History, Law, Mathematics, Physics, Psychology and Urdu.**

The faculty of the University shall undertake cutting edge research in frontier areas, develop and teach Undergraduate, Master to integrated M.Phil-Ph.D. level courses, supervise Master & M.Phil-Ph.D. thesis/dissertation of quality, consultancy and other academic/professional assignments as per the rules of the University.

The reservations for SC/ST/OBC/PD shall be as per Govt. of India norms.

**The last date for submission of applications for Faculty Positions is 30<sup>th</sup> June, 2013.**

**All the information regarding the Faculty Recruitment are available on [www.cub.ac.in](http://www.cub.ac.in); candidates are requested to check the website for update/s, if any, in the future. No interim query shall be entertained.**

The University reserves the right not to fill in any of the positions or to fill the positions at lower levels without assigning any reason.

Canvassing in any form will entail disqualification.

The candidates are strongly advised to read objectives and course structure of UG/Master Programme of their subject and specialization presently required and share their vision of M.Phil-Ph.D. doctoral programme. Please mention at appropriate place in the proforma at least 3 core and 2 specialized courses which you would teach comfortably at the UG/Master level and propose couple of courses which you would like to develop and teach at MPhil-PhD level. The candidates are required to produce evidence of their specialization in the concerned area as

reflected in their academic background and research publications.

The candidates are advised to contact two of their suggested referees and provide them the proforma for sending recommendations. The referees should be requested to send their recommendation in the prescribed format directly to the Registrar through electronic mode on [recruitment@cub.ac.in](mailto:recruitment@cub.ac.in) or by Registered/Speed Post so that it is received on or before the last date of submission of application.

### **Submission of Application**

Only the duly filled-in and signed applications **in the prescribed proforma (available on the website)** along with original Bank Challan towards payment of application fee and good quality self-attested photocopies of certificates etc. should be submitted.

Application submitted through any other mode such as e-mail/fax etc. shall not be accepted. Incomplete/Unsigned applications and applications without the prescribed fee will be rejected.

The completed application (hard copy only) along with enclosures should reach **Registrar, Central University of Bihar, BIT Campus-Patna, P.O. - B.V. College, Patna - 800014 (Bihar), India, Tel./Fax. 91-612-2226536** on or before the prescribed last date through speed post/registered post only.

**The last date for  
receipt of applications  
30<sup>th</sup> June, 2013**

<b>1.0.0) NOTE:</b>		
	1.1.0)	<b>The applications received after the last date shall be summarily rejected without any consideration.</b>
	1.2.0)	Allowances are admissible to the employees of the University as per the rules of the Government of India/UGC, which may change from time to time.
	1.3.0)	<p><b>a)</b> Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.</p> <p><b>b)</b> M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments.</p> <p><b>c)</b> Those possessing Post-graduate degree in the professional course such as LL.M./ M. Tech. etc., recognized by the relevant statutory body / council, shall also be entitled to 2 non-compounded advance increments at the entry level.</p> <p><b>d)</b> Any additional increments must be recommended by the Selection Committee.</p>
	1.4.0)	There is no nexus between the present employment notification and the earlier employment notifications issued by the University. Accordingly, candidates, who submitted applications in response to the previous employment notifications may submit fresh applications along with the prescribed fee for the posts mentioned in the present employment notification.
	1.5.0)	The qualifications and other conditions prescribed in the present advertisement are in accordance to the <b>UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010</b> ( herein after referred to as <b>UGC Regulations 2010</b> ) published in the <b>Gazette of India</b> , September 18, 2010 (BHADRA 27, 1932) [Part-III-Sec.4] and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/UGC/AICTE applicable to such recruitments which may change from time to time.

2.0.0	<b>PAYMENT OF APPLICATION FEE &amp; SUBMISSION OF FILLED IN APPLICATIONS:</b>
2.1.0)	<p>The prescribed application fee is Rs. 1000/- for candidates under 'General' and 'OBC' category. For candidates applying from abroad and wishing to pay the amount in foreign currency, U.S. \$ 25/- (U.S. Dollars).</p>
2.2.0)	<p>Application Fee must be submitted through Bank Challan (to be downloaded from the University website). The Bank details are as follows:  <b>Name of the A/c</b> - "Central University of Bihar Recruitment "  <b>A/c No.</b> - 4458005500000287  <b>Name of the Bank</b> : Punjab National Bank, Raja Bazar, Patna  <b>IFS Code No.</b> : PUNB0445800  <b>Swift Code No.</b> : PUNBINBBDIB (For US Dollar)  <b>Institute Id</b> : CUBP <b>Collection Code:</b> CUBP</p>
	<p>The Bank Challan (non-refundable) must be placed/tagged <b>at top</b> of the application. Applications not accompanied by the prescribed fee shall not be considered for recruitment and shall be summarily rejected. No representation there so after against such rejection will be entertained.</p>
	<p>SC &amp; ST candidates as well as Persons with Disabilities (i.e. PWD) are exempted from payment of fee, subject to submission of valid certificate. Women candidates of any community are also exempted from payment of fee.</p>
	<p>It must be noted that the fee sent through Demand Draft/ Money Order/ Indian Postal Orders/ Crossed Cheques/ Currency Notes/ Treasury Challans etc. will not be accepted by the University and such applications will be treated as without fee and will be summarily rejected.</p>
	<p>Separate Application Form along with Bank Challan and enclosures has to be submitted for each post, in case a candidate wishes to apply for more than one post.</p>
2.3.0)	<p>Please write Name of the post applied for with subject and specialization (if any), reserved post or unreserved post, and applicant's name with full postal address on the back of the Bank Challan without fail.</p>
2.4.0)	<p>Affix full signature on the Application.</p>
2.5.0)	<p>Affix (do not staple/pin) a recent passport size colour photograph in the space provided for on the first page of the Form.</p>
2.6.0)	<p>Enclose good quality <u>self-attested (bearing full signature) photocopies</u> of certificates / publications /pre-prints/reprints etc., (please do not send any copy of the Book/s, however, the book/s should be produced at the time of interview), with the application as proof of each information furnished there in. Please mention '<b>Enclosure sl.no._____</b> ' (as mentioned/filled in the application) at the right top corner of each copy of the certificate/document enclosed. Only three best research papers should be sent in case of application for the post of Assistant Professor; All applicants for the post of Associate Professor and Professor must submit fully completed 4 sets of API Score sheet- Category-III duly signed by the competent authority with best of their 5 reprints in case of Professor and 3 reprints in case of Associate Professor.</p>
2.7.0)	<p>All papers/complete set of the application (including the enclosures) shall be tied with a strong thread at the left-top portion properly.</p>
2.8.0)	<p>Get endorsement of your present Employer on the last page of the application.</p>
2.9.0)	<p>Finally, after attending to the requirements as mentioned at 2.1.0 to 2.6.0/2.7.0 above, send the Application in a good envelope [<i>please write on the top-left side of the envelope the Name of the post with subject &amp; specialization (if any), SC/ ST/OBC/ PWD/ General etc.</i>], so that it is received on or before the last date given in the advertisement.</p> <p><b>NOTE :</b> <u>In case the applicant is in service</u> and delay is expected in getting endorsement of the employer concerned on the original application and in sending it to the University, the applicant may submit <b>Advance Copy</b> of the application, with all enclosures along with, <u>the Bank Challan towards application fee.</u> A photostat copy of the Bank Challan must be enclosed alongwith the original application being sent through proper channel/employer.</p>

	2.10.0)	Both part A, B and Summary Sheet of the Application form must be completed by the applicant.
	2.11.0)	Please ensure that recommendations of the referees must reach on or before the last date.
<b>3.0.0</b>	<b>THE FOLLOWING ARE THE ESSENTIAL QUALIFICATIONS FOR THE POSTS OF PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR [REQUIREMENT OF MASTER DEGREE AND/OR AREA OF SPECIALIZATION (SUBJECT-SPECIALIZATION) WHEREEVER REQUIRED ARE PROVIDED SEPARATELY UNDER SL.NO. (4.0.0)]</b>	
<b>3.1.1 (a)</b>	<p><b>Essential qualification for the post of PROFESSOR in Law</b></p> <p><b>A.</b> (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in University / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the <b>UGC Regulation, 2010</b></p> <p style="text-align: center;"><b>or</b></p> <p><b>B.</b> An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.</p>	
<b>3.1.1 (b)</b>	<p><b>Essential qualification for the post of PROFESSOR in Education</b></p> <p><b>a.</b> A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),</p> <p style="text-align: center;"><b>or</b></p> <p>M.A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in point scale wherever grading system is followed);</p> <p><b>b.</b> Ph.D in Education; and</p> <p><b>c.</b> At least ten years of teaching experience in University department of education or College of Education, with a minimum of five years at the M.Ed. level with published work in the area of his specialization.</p>	
	<p><b>NOTE:</b> A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.</p>	
<b>3.2.1 (a)</b>	<p><b>Essential qualifications for the post of ASSOCIATE PROFESSOR in Law</b></p> <p>(i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the <b>UGC Regulation, 2010</b>.</p>	



3.2.1 (b)	<p><b>Essential qualifications for the post of ASSOCIATE PROFESSOR in Education</b></p> <p>a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),</p> <p style="text-align: center;"><b>or</b></p> <p>M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);</p> <p>b. Ph.D in Education; and</p> <p>c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the area of his specialization.</p>
	<p><b>NOTE :</b></p> <p>1) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.</p> <p>2) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.</p>
3.3.1	<p><b>Essential qualifications for the post of ASSISTANT PROFESSOR in Arts, Humanities, Sciences, Social Sciences, Languages, Education and Law</b></p> <p>(i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.</p> <p>(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 3.3.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p> <p>(iv) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.</p> <p><b>NOTE:</b> (1) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.</p> <p>(2) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept.1991.</p> <p>(3) B in the 7 point scale with letter grades O, A, B, C, D, E &amp; F shall be regarded as equivalent of 55% wherever the grading system is followed.</p> <p>(4) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.</p> <p><b>(For the posts in Education Only) :</b></p> <p>a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed), OR M.A. (Education) and B.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed); and</p> <p>b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lectures, shall be mandatory.</p> <p>Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M.Ed.</p>

4.0.0 [REQUIREMENT OF MASTER DEGREE AND/OR AREA OF SPECIALIZATION (SUBJECT-SPECIALIZATION)]			
	Sl. No.	Centres / Departments	Details
	01.	<b>Chemistry</b>	For one post candidates with specialization in Organic Chemistry will be preferred. Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	02.	<b>Computer Science</b>	Candidates with M.Sc./M.Tech. in Computer Science/Computer Engineering / Information Technology are eligible. Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/Ph.D. level courses.
	03.	<b>Economics</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	04.	<b>Education</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	05.	<b>Geography</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	06.	<b>History</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	07.	<b>Law</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	08.	<b>Mathematics</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	09.	<b>Physics</b>	For one post candidates with specialization in Electronics will be preferred. Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	10.	<b>Psychology</b>	Candidates with M.A. (Psychology) with specialization in Educational Psychology/ Counseling Psychology/ Developmental Psychology/ Cognitive Psychology will be preferred. Evidence of quality research and expertise in teaching at least three areas of subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.
	11.	<b>Urdu</b>	Evidence of quality research and expertise in teaching at least three areas of the subject courses prescribed for development and teaching of UG/PG/M.Phil-Ph.D. level courses.

GENERAL :	
1.	Applicants are advised to submit the applications to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
2.	The University may offer lower post to a candidate, who may have applied for a higher post, in case suitable candidates are not available for the advertised post.
3.	<b>Besides the appointment of faculty on regular basis, the advt. also includes invitation of proposal for appointment on long term (up to 10 years as per attached letter of MHRD) on deputation basis and re-employment of superannuated teacher on contract basis. Those especially eminent scholars serving or retired who fulfill the requirements of specialization of a subject may also apply. The University also reserves the right to identify such distinguished</b>

	people for appointment on deputation/contract basis on terms and conditions to be decided by the University as per norms. However, such appointment on long term deputation/re-employment shall be only at the level of Professor and Associate Professor. The provisions of long term is as per MHRD letter no. F.No.8-9/2008-T.S.I., December 28, 2011.
4.	It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidate shall not claim it as a right.
5.	The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience <u>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</u> <b>Candidates having Postdoctoral experience, publications in refereed/reputed journals as first author, JRF/SRF experience may be given preference.</b> Call letters for attending interview will be sent only to the short-listed candidates by Speed Post or Registered Post or Courier service. No correspondence will be made with applicants who were not short-listed/not called for interview.
6.	<p>a) Reservations for SC, ST, OBC and Persons with Disabilities candidates exist as per the Rosters being maintained by the University for various posts in accordance with the guidelines of the UGC. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.</p> <p>b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, <b>must be enclosed</b> with the application, without which the application will be treated as '<b>general (unreserved)</b>'.</p> <p>c) <i>Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning <b>Creamy Layer-exclusion</b> in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i></p>
7.	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
8.	The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.
9.	Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
10.	Candidates already in service submitting Advance Copy of their application may kindly note that if the original application through proper channel has not been received by the University by the last date mentioned in the employment notification, the candidate/applicant will have to submit a ' <b>NO OBJECTION CERTIFICATE</b> ' obtained from his/her employer to the University <b>at the time of interview</b> , if he/she is called for interview.
11.	Experience and qualifications will be reckoned as on the preceding-day to the last date of submission of <b>(not the date of publication of the employment notification)</b> . Good photocopies of all certificates must be attached to the application:
12.	Those who have joined / are joining the University service on or after 1st January, 2004 are covered under new pension scheme introduced by the Government of India (Central Government). For those appointed on deputation, payment of both leave salary and pension contribution at prescribed rate with reference to such higher pay drawn by these employees from time to time shall be made by the University.
13.	The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
14.	Probation period shall be of two years and during such period any kind of leave to join other



	institution or lien is not permissible and, therefore, no application of probationer/contract faculty for employment in other institution shall be forwarded.
15.	<p><b><u>FOR TEACHING POSITIONS :</u></b></p> <p>(a) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions</p> <p>(b) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the PhD degree holders who have passed their master's degree prior to 19th Sept. 1991.</p> <p>(c) B in the 7 point scale with letter grades O, A, B, C, D, E &amp; F shall be regarded as equivalent of 55% wherever the grading system is followed.</p> <p>(d) Under the term '<b>good academic record</b>' the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.</p> <p>All other relaxation and concessions as admissible by UGC, Govt. of India and amendments made from time to time shall be applicable.</p>
16.	<b>Canvassing or influencing</b> in any form on behalf of any candidate will disqualify such candidate. University reserves the right to take appropriate action against uncalled for influence and threat.
17.	Read carefully teaching/research requirements of the relevant discipline and apply only if you have requisite qualifications and experience. However, those who do not meet the academic standards and requirements of CUB should not apply for the sake of applying.
18.	Candidates must write their e-mail neatly and correctly for mailing interview/appointment letter as attachment. The date e-mail is sent will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
19.	The candidates selected for appointment are expected to join within 30 days.

**Registrar**