



# DELHI STATE CANCER INSTITUTES

- centres par excellence in the service of humanity  
(A group of autonomous institutions under the Govt. of NCT of Delhi)

**EAST:** DILSHAD GARDEN, DELHI 110095,

EPABX: +91-11-2213 5200, 2213 5700 FAX: +91-11-2211 0505

**WEST:** C-2/B, JANAK PURI, NEW DELHI 110058,

EPABX: +91-11-2550 1111, 2554 1111 FAX: +91-11-2554 9999

Website: [www.dscl.nic.in](http://www.dscl.nic.in) E-mail: [dscl.delhi@yahoo.co.in](mailto:dscl.delhi@yahoo.co.in)



## CAREER OPPORTUNITIES

**Delhi State Cancer Institute (DSCI)** is a dedicated, autonomous institution under the Government of NCT of Delhi established under the Societies Registration Act of 1860. The institution is coming up fast with an aim to provide comprehensive and integrated facilities for treatment of cancer with latest technology and equipments with motto of "providing care as per convenience of the patients". For this purpose, the Institute has established a modern infrastructure and has installed latest, 'state-of-the-art' equipments in imaging, laboratory, clinical oncology and surgical oncology & ICU sections with 100-bedded indoor facilities. Bone Marrow Transplant and Nuclear Imaging Facilities including PET-CT and Gamma Camera and Research Setup are in the pipeline.

To achieve the above aims and to expand its services further for the patients, the Institute is looking for some more young, dynamic and dedicated professionals with upright credentials in different fields, who have the capability to contribute in their respective fields; who are willing to take up the challenge and who can work as a cohesive team towards growth of the Institute. The Institute shall provide a pragmatic, congenial and unrestricted environment with unlimited opportunity for professional growth to those who honestly and actively contribute towards patients care and towards overall growth of the Institute as envisaged in its Aims and Objective.

TO ENSURE PERSISTENT COMMITMENT AND ACCOUNTABILITY OF ITS STAFF, THE INSTITUTE PURSUES THE POLICY OF 'CONTRACT APPOINTMENT' FOR ALL THE STAFF FOR A MAXIMUM TENURE FOR FIVE YEARS AT A TIME (EXCEPT FOR SENIOR RESIDENTS POSTS). FRESH CONTRACT OF APPOINTMENT SHALL BE MADE FOR A FRESH TENURE OF FIVE YEARS FOR CANDIDATES FOUND SUITABLE AFTER COMPLETION OF THE EXISTING TENURE EACH TIME. FOR SENIOR RESIDENTS, THE APPOINTMENT TENURE SHALL BE FOR ONE YEAR AT A TIME, WHICH COULD BE EXTENDED ANNUALLY UP TO FOUR YEARS (INCLUDING PERIOD SPENT, IF ANY, AS SENIOR RESIDENT AT OTHER INSTITUTIONS PRIOR TO JOINING AT **DSCI**) DEPENDING UPON THEIR PERFORMANCE IN THE PREVIOUS YEAR. AT THE SAME TIME, THE INSTITUTE IS EVOLVING POLICY OF LUCRATIVE PACKAGES FOR PAY AND OTHER BENEFITS TO ATTRACT AND RETAIN THE BEST HUMAN RESOURCE AND TO ENCOURAGE THEM DELIVER THEIR MAXIMUM OUTPUTS IN THE GROWTH OF THE INSTITUTE WITH AN AIM TO ACHIEVE THE SOCIAL CAUSE IN PUBLIC INTERESTS.

CANDIDATES EXCEEDING THE MINIMUM REQUIREMENTS OF QUALIFICATIONS & EXPERIENCE AND WITH OUTSTANDING PROFESSIONAL RECORD, MAY BE CONSIDERED FOR A HIGHER LEVEL POST IF FOUND SUITABLE FOR THE SAME BY THE SELECTION BOARD. ON THE OTHER HANDS, IN THOSE DISCIPLINES WHERE SUITABLE CANDIDATES ARE NOT AVAILABLE FOR THE ADVERTISED POST, CANDIDATES WITH LESSER THAN THE MINIMUM CRITERIA OF QUALIFICATIONS/EXPERIENCE FOR THE GIVEN POST, COULD BE CONSIDERED FOR APPOINTMENT BY RELAXING THE CRITERIA FOR THE CANDIDATES OTHERWISE FOUND SUITABLE OR ELSE THEY MAY BE CONSIDERED FOR APPOINTMENT ON THE LOWER CATEGORY POST AT THE DISCRETION OF THE SELECTION COMMITTEE OF THE INSTITUTE.

**ACCORDINGLY, THE INSTITUTE INVITES APPLICATIONS IN PRESCRIBED FORMAT FROM THE WILLING PERSONS WHO FEEL CAPABLE TO ACCEPT THE CHALLENGE IN VARIOUS FIELDS AS PER THE DETAILS GIVEN HEREUNDER:**

**LAST DATE : 31<sup>st</sup> OCTOBER 2013 (15<sup>th</sup> NOVEMBER 2013 FOR NRI CANDIDATES)**

### REGULAR APPOINTMENT (TABLE 'A')

Sl. No.	Posts	No. of post	Pay Scale (in Rs.)	Mode of Recruitment
1.	<b>ASSISTANT PROFESSORS IN :</b>			
	I. Clinical Oncology (Radiotherapy)	03 (UR)	₹15,600-39,100 + ₹ 8,000 GP Minimum to be fixed at ₹ 30,000/- with academic Grade Pay of Rs. 8,000/-	Direct/Deputation
	II. Surgical Oncology	03 (UR)		
	III. Anaesthesia & Critical Care	02 (UR)		
	IV. Radiodiagnosis	03 (UR)		
	V. Pathology	01 (UR)		
	VI. Lab Medicine	01 (UR)		
2.	<b>SENIOR RESIDENTS IN :</b>			
	I. Clinical Oncology (Radiotherapy)	10 (UR-2 OBC-4, SC-03, ST-01)	₹15,600-39,100 + ₹ 6,600 GP	Direct/Deputation
	II. Surgical Oncology***	04 (UR-2 OBC-1, SC-1)		
	III. Anaesthesia & Critical Care	04 (UR-3 OBC-1)		
	III. Radiodiagnosis	04 (UR-1 OBC-2, SC-01)		
	IV. Lab Medicine	02 (UR-1 OBC-1)		
	IV. Pathology	05 (UR-2 OBC-2, SC-01)		
3.	<b>SENIOR LAB TECHNICIANS</b>	02 (UR)	9,300-34,800 + 4,200 GP	Direct/Deputation
4.	<b>SYSTEM ANALYST / PROGRAMMER</b>	01 (UR)	₹ 15,600-39,100 + ₹ 6,600 GP	Direct/Deputation
5.	<b>FINANCE EXECUTIVES / ASSTT ACCOUNT OFFICERS</b>	02 (UR)	₹ 9,300-34,800 + ₹ 5,400 GP	Direct/Deputation
6.	<b>SENIOR NURSING OFFICERS</b>	09 (UR-4 OBC-3, SC-01, ST-01)	₹ 9,300-34,800 + ₹ 4,800 GP	Direct/Deputation
7.	<b>NURSING OFFICERS</b>	24 (OBC-24)	₹ 9,300-34,800 + ₹ 4,600 GP	Direct/Deputation
8.	<b>ASSTT ENGINEER (Civil)</b>	01 (UR)	₹ 9,300-34,800 + ₹ 4,600 GP	Direct/Deputation
9.	<b>ASSTT ENGINEER (Electrical)</b>	01 (UR)	₹ 9,300-34,800 + ₹ 4,600 GP	Direct/Deputation

**CONTRACT APPOINTMENT (TABLE 'B')  
ON CONSOLIDATED SALARY, INITIALLY FOR A PERIOD OF SIX MONTHS  
LAST DATE 15<sup>TH</sup> OCTOBER 2013**

10.	MEDICAL PHYSICISTS	02 (UR)	39,900/-	Direct
11.	RADIOTHERAPY TECHNOLOGISTS	10 (UR-2, OBC-5, SC-03)	23,085/-	Direct
12.	JUNIOR PHARMACY EXECUTIVES	10 (UR-2, OBC-5, SC-03)	21,584/-	Direct

**PLEASE NOTE:**

- (1) The number of posts in various categories can vary at the time of final selection.
- (2) Some of the short-listed candidates may be kept in a panel for appointment against expected vacancies in near future.
- (3) Reservation of posts under various categories as well as age relaxation etc shall be applicable as per Govt. Rules.
- (4) Candidates claiming OBC/SC/ST/any other reservation benefits MUST process valid certificate acceptable under the rules of the Govt. of NCT of Delhi
- (5) Candidates belonging to Medical fields must be registered with the Delhi Medical Council for the qualifications processed by them.
- (6) **Candidates employed in Govt/Semi Govt/PSU/Autonomous Organisations or those desiring to join DSCI on deputation should sent their application through proper channel indicating whether they would like to be considered for deputation or for direct recruitment at this Institute. They may submit an advance copy of their applications, but concurrence by the present employer to relieve within one month, if selected, must be produced at the time of interview.**
- (7) Higher start in salary in the given pay scale or appointment to a higher post (like Associate Professor, in the corresponding pay as per the pay scales prevailing at AIIMS) could be considered for outstanding candidates having longer &/or special experience and found exceptionally well-qualified and eligible for the higher pay/post by the Selection Committee of the Institute.

**METHOD OF APPLICATION:**

**FOR REGULAR APPOINTMENTS FOR FIVE YEARS (TABLE 'A' as above) :**

Interested candidates may download the Application Form from the DSCI site i.e. [www.dsci.nic.in](http://www.dsci.nic.in) from **5<sup>th</sup> OCTOBER 2013**. Completed applications alongwith all the documents and a **Fee of ₹ 500/- (₹ 125/- in case of SC/ST category candidates)** in the form of Demand Draft in favour of **Delhi State Cancer Institute**, payable at Delhi must be submitted in the Office of the Institute by the last date i.e. **31<sup>st</sup> October 2013 by 3:00 P.M.** (15<sup>th</sup> November 2013 for NRI Candidates).

Candidate applying for more than one post must submit separate applications – complete in all respects including the fee.

**FOR CONTRACT APPOINTMENTS (TABLE 'B' as above) :**

Fee of ₹ 200/- (₹ 50/- for SC/ST category) in the form of Demand Draft in favour of **Delhi State Cancer Institute**, payable at Delhi must be submitted in the Office of the Institute by the **LAST DATE I.E. 15<sup>TH</sup> OCTOBER 2013 BY 3:00 P.M**

**METHOD OF SELECTION:**

- (1) The Institute reserves the right to shortlist the eligible candidates for various categories on the basis of the qualification/experience documents submitted by them.
- (2) The candidates shortlisted at the first level MAY have to undergo a written test for further short listing.
- (3) Candidates may be asked to make a power point presentation about their profile and about their vision in their respective fields.
- (4) Final selection would be based upon the personal interview of the candidates in front of a duly constituted Selection Board of the Institute.
- (5) Candidates not willing to contribute to the growth of the Institute, those not having leadership qualities or those not willing to accept the challenge NEED NOT APPLY.
- (6) **The decision of the Institute regarding selection of the candidates shall be final and binding**

**Candidates for Senior Residency, who possess 3 yrs professional experience in the concerned speciality but have not passed MD/DNB examination may also apply for consideration.**

**Abbreviation : UR-** Unreserved **OBC-** Other Backward Class **SC-** Scheduled Caste

**DIRECTOR**