

COCHIN SHIPYARD LIMITED
KOCHI 682015
(P&A Department)

No.P&A/18(176)/10

06 April 2013

Cochin Shipyard Limited, the premier Shipyard in the country, a Mini Ratna Company of Government of India, requires professionals for the following posts: -

A. Post, Vacancies, Qualification & Experience

Sl No	Post & No. of Vacancies	Qualification	Experience
1	Assistant General Manager (Painting) E-5 Grade Rs. 32900-58000 (1 post-UR)	Degree in any branch of Engineering / Paint Technology with a minimum of 60% marks from a recognized University and NACE-Level-II Inspector or NBPI or FROSIO Level III (RED) Inspector.	Minimum of fifteen years relevant experience out of which atleast nine years must be international experience outside India, in large companies in Ship building/Ship repair/Offshore fabrication industry or Paint Industry. If candidates with fifteen years of experience are not available, candidates with ten years experience out of which six years international experience outside India will be considered for the post of Senior Manager in E-4 Grade.
2	Deputy Manager (Painting) E-2 Grade Rs. 20600-46500 (2 posts-UR)	Degree/Diploma in any branch of Engineering / Paint Technology or Degree in Chemistry, with a minimum of 60% marks from a recognized University and NACE-Level-II Inspector or NBPI or FROSIO Level III (RED) Inspector	Minimum of five years relevant experience out of which three years international experience outside India in large companies in Shipbuilding/Ship Repair/Offshore fabrication industry or Paint industry for Graduates in engineering or nine years experience for Diploma holders/Graduates in Chemistry, out of which five years international experience outside India in large Paint/Heavy Engineering company.

B. Job/Candidates Profile:

Candidates are expected to have knowledge in Shipbuilding activities from design to delivery, experience in managing various Marine Coatings and their application, Destructive and Non Destructive test procedures to verify quality, quality standards for coating application, practical knowledge in resolving quality related issues in shipbuilding, knowledge and experience of IMO PSPC& other existing & upcoming regulations, ability to bring in place a coating quality manual for Shipyard, compliance of IMS for quality, communication skills in English, Hindi and knowledge in Malayalam will be an added advantage, ability to maintain good relationship with clients, statutory authorities, and coordination with other departments. The incumbent will also be responsible for analysing the existing paint quality standards in shipyard and fixing a benchmark, design and implement quality levels and ensure conformity in standards, training and leading the team, to provide assistance to the Design department to review the paint schemes.

C. Scale of Pay

Grade	Scale of Pay	Approximate annual CTC at the minimum of the scale
E-5	Rs. 32900-58000	₹ 12.47 Lakhs
E-2	Rs.20600-46500	₹ 7.56 Lakhs

In addition to Basic Pay, Executives are eligible for Industrial DA as applicable, HRA @ of 20% of Basic pay, Perks upto 49 % of Basic Pay, Performance Related Payment, Contributory Provident Fund Scheme, Accident Insurance Coverage, Reimbursement of Medical Expenses under the Contributory Medical Insurance Policy etc as per the rules of the company. A higher start may be considered in deserving cases depending upon qualification, additional expertise etc. in the field of painting in Shipbuilding and related industry.

D. Age

The upper age limit prescribed for posts at SI No. 1 shall not exceed 45 years and SI No. 2 shall not exceed 35 as on 31 March 2013. The upper age limit is relaxable by 3 years for OBC (Non Creamy Layer) candidates, 5 years for SC/ST candidates and 10 years for Persons with Disabilities.

E. Method of Selection

For all the posts, selection process will be held at Kochi. The method of selection will include a group discussion /personal interview.

F. Application Fee

Application fee of Rs. 300/-(Non refundable) in the form of a crossed Demand Draft drawn in favor of COCHIN SHIPYARD LIMITED on any Nationalised Bank payable at Kochi. Demand Draft in original should be sent along with the application form. SC/ST/PWD (Minimum 40% of disability) candidates are exempted from payment of application fee.

G. General Conditions/ Information

- (i) Only Indian nationals are eligible to apply.
- (ii) Government of India Directives on reservation applicable for Scheduled Caste/Scheduled Tribe/Other Backward Class (Non Creamy Layer) including sub quota for Minorities /PWD candidates will apply and be strictly followed.
- (iii) In the case of Persons With Disabilities the degree of disability should be between 40% and 50%. The candidate should possess latest Certificate to this effect issued by an authorised Medical Board constituted by the Government of India / State Government.
- (iv) Post qualification experience only will be considered. Period of experience will be reckoned as on 30 April 2013. Applicants meeting requirement and short-listed will be required to appear at Kochi for a Personal Interview. Candidates are advised to make sure that they are meeting the eligibility requirements for the post before applying.

- (v) The B Tech, B Sc (Engineering), Diploma in Engineering, Degree (Chemistry) must be from a University/Institute recognized by the appropriate statutory authority in India and should be of regular/full time courses.
- (vi) Where percentage of mark is not awarded by the University and only grades like GPA,CGPA are awarded, the same should be converted to the equivalent percentage of marks as per the following formula. On a 10 point scale CGPA/GPA of 6.0 will be considered as 60%.
- (vii) Depending upon number of applications received, Shipyard reserves the right to relax age and experience requirements for those who have experience of working in Shipyard for short listing candidates for consideration for selection.
- (viii) Application format may be downloaded from our **website www.cochinshipyard.com**
- (ix) Candidates should enclose copies of certificates in proof of age, qualification, experience and caste and their candidature will be considered on the strength of those certificates and information provided in the application. If at any stage, it is found that any information furnished is false / incorrect or the candidate does not satisfy the eligibility criteria, the candidature is liable to be cancelled / rejected.
- (x) No correspondence regarding the rejection of application in case of ineligibility will be entertained.
- (xi) Those who are working in Government Departments or Semi Government/Public Sector Organisations should either send their applications through proper channel or submit “No Objection Certificate” from the employer along with the application.
- (xii) Candidates should ensure that all the entries have been correctly filled in and application submitted is duly signed. Applications not received in the prescribed format and without attested copies of certificates will be rejected. The candidates should produce the certificates in original at the time of verification and in the event of failure to produce the original certificates or any information furnished is found to be false or not in conformity with the eligibility requirements as per the notification, candidature will be cancelled/rejected.
- (xiii) Applicants should be of sound health and satisfy the medical fitness standards as fixed by the company. The selected candidates should undergo a medical examination in the hospitals as prescribed by the company and medical fitness of all candidates are further subject to certification by the company medical officer.
- (xiv) Those fulfilling the prescribed qualification and experience requirements may please forward their applications in the prescribed form affixing recent passport size photograph, supported by attested copies of certificates to prove age, qualifications (with mark lists), experience, caste etc to the **GENERAL MANAGER (HR), COCHIN SHIPYARD LIMITED, KOCHI-15.**

- (xv) The name of post applied for to be clearly indicated on the envelope containing the filled in application.
- (xvi) Cochin Shipyard Ltd reserves the right to cancel/modify the recruitment process, increase or reduce or cancel the number of posts notified, if need so arises without notice or assigning any reason thereof.
- (xvii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Kochi shall have sole and exclusive jurisdiction.

H. Last date for receipt of application 30 April 2013. Applications received after the stipulated date will not be considered.

“ONLY INDIAN NATIONAL NEED APPLY”
“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”

Sd/-
GENERAL MANAGER (HR)

COCHIN SHIPYARD LIMITED
KOCHI-15

**APPLICATION FOR THE POST OF ASST. GENERAL MANAGER (PAINTING)/
DEPUTY MANAGER (PAINTING)**

To

Deputy General Manager (HR)
Cochin Shipyard Limited
KOCHI – 682 015

Sir

Ref: Your advt No No.P&A/18(176)/10 dated 06 April 2013.

I hereby apply for the post of (_____) in your
Company furnishing the following details:

1	Full Name	
2	Father's Name	
3	Date & Place of Birth	
4	Nationality	
5	Present Address (Postal)	
6	E-mail address	
7	Contact phone numbers	
8	Whether belonging to** SC/ST/OBC(NLC)/PWD	
9	Languages known	<u>To read</u> <u>To write</u> <u>To speak</u>

**copy of certificate to be attached.

....2/-

10. Educational Qualification: (See item A. in the advertisement. All examinations from SSLC/Matriculation onwards – year wise. Use separate sheets if required)

Examination	Main Subjects	Name of College/ Institution	Year of passing	Marks obtained*/Class & Rank	Medals/ Distn/ Awards of Merit

*Please attach photocopies of mark sheets

11. # Experience: (Start from the present position and indicate previous employment in descending chronological orders. Use separate sheets)

Sl No	Post held and Organization	Period			Nature of duties	Scale of pay	Last basic pay drawn in the post	Reason for change
		From	To	Total				

#copy to be attached

12	Computer Literacy (Courses completed)	
13	Special Qualification/ Training	
14	Any other information	
15	Application Fee	Amount: DD No Date: Bank:

I declare that the particulars furnished above are true and correct to the best of my knowledge and belief.

Place:

Signature

Date :