



HINDUSTAN COPPER LIMITED
(A Govt. of India Enterprise)
MALANIKHAND COPPER PROJECT
Post: Malanjkhanda Pin: 481116
Tehsil: Baihar
District: Balaghat – M.P.

Adv No: HCL/MCP/HR/R&P/ Contractual Appointment/2013

REF: Office order no – HCL/HR/17/6 dt 30-08-2011

Applications are invited in the prescribed application form (appended to this advertisement) from the eligible Candidates retired/Voluntary retired from the services of PSUs including Hindustan Copper Limited or Govt/ Semi-Govt organizations including defence service or Private organizations of repute, for following posts at Malanjkhanda Copper Project, a Unit of Hindustan Copper Limited (A Govt. of India Enterprise).

1.	Name and number of Post :	Complete details in Annexure
2	Type of Employment :	Contract
3	Method of Recruitment :	Walk-in-Interview on 02/09/2013 from 10.30 AM to 5 PM at Malanjkhanda Copper Project, Administration Building.
4	Tenure :	Initially contract will be for a period of one year & can be extended based on the needs of the organization & on satisfactory performance upto the age of 65 years.
5	Eligibility Criteria :	Refer Annexure
	Date of Reckoning :	The cut-off date for reckoning eligibility shall be 02/09/2013
6	Emoluments :	Refer table in Annexure. In case of retired Central/State Govt employee, the monthly emoluments shall be so fixed that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual.
7.	Benefits :	(i) The reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of the monthly emolument. (ii) Unfurnished Company's accommodation at normal rent and electricity, subject to availability. House Rent Allowance @ 10% of the Monthly Emolument shall be payable where housing accommodation is not provided by HCL/MCP.
8.	Requirement for Walk In Interview :	Candidates are required to bring their Original certificates in Interview in support of their claim for possessing 20 yrs experience, age, qualification, statutory requirements and photocopies of the same duly self attested.
9.	Reservation :	As per Govt. directives.

APPLICATION BLANK

Please fill in BLOCK LETTERS. Incomplete applications shall be rejected.

To

Name of the post Applied for:

Discipline :

Please paste(not pin) a
recent passport size
coloured photograph

1. Name:

2. Date of Birth (dd/mm/yy)

3. Father's name:

4. Correspondence Address:

PIN _____

5. Mobile: _____

Landline Telephone

6. Sex: _____

7. E-mail: _____

8. Domicile State: _____

Signature of candidate:

9. Category (please tick [✓] the appropriate category):

SC ☐ ST ☐ OBC ☐ UR ☐

10. PWD (40% or more disability): ☐ ☐

(If Yes, indicate the %age of disability): ()

11. Marital Status: _____

12. Academic/ Professional Qualification:

Examination Passed	Board/Univ. /Institute	Year of Passing	Duration of Course	Div./ Grade	Marks obtained (%)

13. Experience: (Recent first)

Name of Organization*	Position Held	Period From To	Scale of Pay/ Grade	Reasons for Leaving

• Please specify whether Govt. or otherwise

14. Publications/ Awards/ Scholarship/ any other relevant details:

Signature of candidate:

Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual engagement shall be liable to be terminated forthwith without prejudice to any legal/ disciplinary action as deemed fit by the Management. I have gone through the full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place:

Date:

Enclosures:

NB: Please use separate sheet if space is inadequate for filling SI No 12 & 13. The format must be same. Please sign on each page of the application form.

ANNEXURE

Sl. No.	Name of the Posts	No. of posts	Monthly Emoluments (Rs.)	Experience as on 02/09/2013	Age limit as on 02/09/2013	Prescribed Qualification
1	MECHANIC	02	Rs 12,500/- per month or last drawn Basic Pay whichever is higher as per the Scheme	Total 20 years of experience in the Mechanic line	63	<ol style="list-style-type: none"> 1) The candidate should pass VIIIth standard. Candidates having ITI (Mechanic/Fitter)/NCTVT(Mechanic/Fitter) will be preferred. 2) Experience should be in respective trade in the repair and maintenance of Heavy earth moving machines and vehicles. 3) Persons having the above mentioned experience stated at point 2 in Open cast mines of any Registered company/firm will be given more weightage.
2	HEME Operators	08	Rs 12,500/- per month or last drawn Basic Pay whichever is higher as per the Scheme	Total 20 years of experience out of which minimum 10 years of relevant experience in the HEME Operation line	63	<ol style="list-style-type: none"> 1) The applicant should be literate (Able to read & write simple word) in the case of retired PSU employees, and for any other case Vth pass or above. 2) The applicant should posses valid HVD (Heavy Vehicle Driving) licence. {Learning licence will not be considered}. 3) Experience should be specifically in operation of Heavy earth Moving equipments like Dumpers, Dozers, Drills, Shovels, Loaders etc. Persons having additional experience in minor maintenance of the above equipments will be preferred. 4) Persons having the above mentioned experience stated at point 3 in Open cast mines of any registered company/firm will be given more weightage.

General Instructions

- 1) The age and experience shall be reckoned as on **02nd Sep 2013**.
- 2) Self-attested photo copies of the following document should be attached with the application and the original certificates shall be required to be presented at the time of interview.
 - a. Matriculation/Secondary Certificate as proof of Date of birth.
 - b. Mark sheet/ Certificate in support of qualification and experience.
 - c. Caste Certificate in format prescribed by Govt. of India, if applicable.
 - d. Disability Certificates issued by Competent Authority if seeking age relaxation.
- 3) In case of variation in name/surname/name spelling mentioned in the application with that in the certificates pertaining to education/professional qualifications/caste/etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of posts or cancel the process of contractual engagement in full or part without assigning any reason therefore.
- 5) Candidates called for interview shall not be entitled for any TA/DA.
- 6) Selected candidate shall be posted at Malanjkhand Copper Project a unit of Hindustan Copper Limited.
- 7) Any amendment/corrigendum shall be hosted only on the company's website (www.hindustancopper.com)