

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1800 Crore is looking for the following personnel for its Mills / De-Inking Plant / Lime Sludge and Fly Ash Management System at Kagithapuram in Karur District / Offsites at various Sugar Mills.:

Sl. No.	Name of the Post	No. of Posts	Scale of Pay ₹	Monthly CTC at the minimum of Pay Scale as of 01/05/2013
1	Deputy General Manager (Energy)	1	₹44000-1400-55200	₹ 1,37,900/-
2	Assistant General Manager (De-Inking Plant)	1	₹35500-1200-47500	₹ 1,17,000/-
3	Deputy Manager (Electrical)	3	₹23500-600-29500	₹ 83,900/-
4	Deputy Manager (Safety)	1		
5	Deputy Manager (Purchase)	1		
6	Deputy Manager (Stores)	1		
7	Deputy Manager (Instrumentation)	3		
8	Deputy Manager (De-Inking Plant) / Assistant Manager (De-Inking Plant)	3	For Dy.Manager ₹ 23500-600-29500 For Asst.Manager ₹ 19500-500-24500	For Dy. Manager ₹ 83,900/- For Asst.Manager ₹ 70,400/-
9	Assistant Field Officer Trainee (Plantation)	1	<p style="text-align: center;"><b><u>For Trainees</u></b>  <b><u>Training Period – 2 years:</u></b>  1<sup>st</sup> year : ₹ 18,000/- p.m.  2<sup>nd</sup> year : ₹ 20,250/- p.m</p>	
	Assistant Field Officer Trainee (Forestry)	1		
10	Assistant Officer Trainee (R & D and QC)	8		
11	Assistant Officer Trainee (HR)	2		
12	Graduate Engineer Trainee (Chemical)	10		
13	Graduate Engineer Trainee (Electrical)	1		
14	Graduate Engineer Trainee (Environment)	1		

For details relating to Age, Qualification, Experience, etc, please visit TNPL's website : [www.tnpl.com](http://www.tnpl.com). **Biodata format is available in our website.**



Candidates who conform to the job requirements as given in the website may apply in the above format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

**DEPUTY GENERAL MANAGER (HR)  
TAMILNADU NEWSPRINT AND PAPERS LIMITED  
Kagithapuram-639 136, Karur District, Tamilnadu.**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of marks, Experience etc., along with the Biodata form. Biodata form with insufficient documentary proof will be summarily rejected.**

**Last date for receipt of applications : 13/06/2013**

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**DIPR/602/Display/2013**

**[www.tnpl.com](http://www.tnpl.com)**

**1) DEPUTY GENERAL MANAGER (ENERGY)**

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslims)
Qualification	:	<p>First class full time B.E / B.Tech in Mechanical Engineering.</p> <p>BOE Certificate (with due endorsement of Director of Boilers, Tamil Nadu for those obtained in other States).</p>
Age	:	Minimum 46 years as on 01/05/2013
Experience	:	<p>Minimum 24 years of post qualification experience as on 01/05/2013 in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-Generation Power Plants of which the last 6 years experience should be in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-generation Power Plants of capacity 40MW and above operating with steam pressure of 85kg/cm<sup>2</sup> and above.</p> <p>The incumbent will be responsible for operation and maintenance of Co-generation power plant and other utilities like Water Treatment / DM plant, compressed air system, VAM, etc, Knowledge on DCS operation is essential.</p>

**2) ASSISTANT GENERAL MANAGER (DE-INKING PLANT)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology awarded by Indian Institute of Technology, Roorkee / University of Roorkee
Age	:	Minimum 43 years as on 01/05/2013
Experience	:	Should have minimum 21 years of post qualification experience as on 01/05/2013 in a large scale Pulp & Paper Mills out of which the last 5 years of experience should be in De-inked Pulp Plant of a Paper Mill.

**3) DEPUTY MANAGER (ELECTRICAL)**

No. of Vacancies	:	3 (1 for Paper Mill & 2 for De-Inking Plant)
Reservation	:	General Turn – 1; BC-1 (other than BC Muslims); MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech in Electrical and Electronics Engineering
Age	:	Minimum 34 years as on 01/05/2013
Experience	:	<p>Should have minimum 12 years of post qualification experience as on 01/05/2013 in installation, commissioning, operation and maintenance of LT/HT electrical equipments, switchgears etc., in any industrial establishment involved in manufacturing / production of commodities, consumer products, chemicals, metals, power, electrical equipments &amp; components etc. or large scale construction company involved in erection and commissioning of Plant &amp; Machinery or construction of commercial complexes, IT parks, infrastructure development etc. or Port trusts / Air Ports.</p> <p>Experience in De-inking Plant is desirable.</p>

**4) DEPUTY MANAGER (SAFETY)**

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslims)
Qualification	:	A recognized Degree in any branch of Engineering or Technology <b>(or)</b> Post Graduate Degree in Physics or Chemistry  and  A Degree or Diploma in Industrial Safety recognized by Government of Tamil Nadu
Age	:	Minimum 34 years as on 01/05/2013
Experience	:	Should have minimum 12 years of post qualification experience as on 01/05/2013 after acquiring Degree in Engineering or Post Graduate Degree in Physics or Chemistry in any industrial establishment or large scale construction company of which atleast 5 years after acquiring Degree / Diploma in Industrial Safety, should have been in a responsible position in the Safety Department dealing with accident prevention, training of employees in Safety awareness and emergency preparedness, enforcing personal safety at work place, electrical installation, construction activities etc. Candidates should be conversant with safety practices in storage and handling of hazardous chemicals, compliance of statutory requirements stipulated in Factories Act and Factories Rules, explosives rules and gas cylinder rules, maintenance of records as per statutory requirements, accident reporting and analysis, liaison with Factory Inspectorate and other Statutory Authorities.  Knowledge of Tamil is essential.

**5) DEPUTY MANAGER (PURCHASE)** (For De-Inking Plant)

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslim)
Qualification	:	First Class full time Engineering Degree with First Class Post Graduate Diploma in Materials Management (or) First Class full time MBA (or) Degree in Arts / Science / Commerce with Post Graduate Diploma in Materials Management / MBA
Age	:	Minimum 34 years as on 01/05/2013
Experience	:	Should have minimum 12 years of post qualification experience as on 01/05/2013 in a manufacturing organization, preferably in a process industry. Candidates should be conversant with Material Procurement and exposure to overall Purchase activities. Experience in computerized environment and ERP is essential.  Experience in De-inking Plant is desirable.

**6) DEPUTY MANAGER (STORES)** (For De-Inking Plant)

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time Engineering Degree with First Class Post Graduate Diploma in Materials Management (or) First Class full time MBA (or) Degree in Arts / Science / Commerce with Post Graduate Diploma in Materials Management / MBA
Age	:	Minimum 34 years as on 01/05/2013
Experience	:	Should have minimum 12 years of post qualification experience as on 01/05/2013 in a manufacturing organization preferably in a process industry with indepth knowledge in the areas of Inventory & Planning and overall knowledge of all Stores functions. Experience in computerized environment and ERP is essential.  Experience in De-inking Plant is desirable.



**7) DEPUTY MANAGER (INSTRUMENTATION)*****(For Paper Mill / De - Inking Plant / Cement Plant))***

No. of Vacancy	:	3
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation & Control Engineering / Electronics & Instrumentation Engineering.
Age	:	Minimum 34 years as on 01/05/2013
Experience	:	<p>Minimum 12 years of post qualification experience as on 01/05/2013 in Installation, Calibration, Trouble shooting and maintenance of pneumatic, Hydraulic, Smart / Digital Bus based field instruments, flow measuring instruments, control / on-off valves etc., DCS and PLC programming or Erection and Commissioning of instrumentation and controls in a large sized integrated Pulp &amp; Paper / De-Inking Plant/ Cement Plant / Refinery / Fertilizer / Petro-Chemical / Thermal Power Plants.</p> <p>Knowledge on logics development and implementation of DCS and PLC and development of Graphics / MIS Report is essential.</p>

**8) DEPUTY MANAGER (DE-INKING PLANT) /**

**ASSISTANT MANAGER (DE-INKING PLANT)**

No. of Vacancies	:	3
Reservation	:	General Turn -1; MBC/DNC-1; SC-1
Qualification	:	<p>First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp &amp; Paper Technology.</p> <p style="text-align: center;"><b>(or)</b></p> <p>Full time Arts / Science Degree with First Class full time PG Diploma in Pulp &amp; Paper Technology awarded by Indian Institute of Technology, Roorkee/ University of Roorkee</p>
Age	:	<p><b><u>For Deputy Manager (De-Inking Plant)</u></b></p> <p>Minimum 34 years as on 01/05/2013</p> <p><b><u>For Assistant Manager (De-Inking Plant )</u></b></p> <p>Minimum 29 years as on 01/05/2013</p>
Experience	:	<p><b><u>For Deputy Manager (De-Inking Plant)</u></b></p> <p>Minimum 12 years of post qualification experience as on 01/05/2013 in a large size Pulp &amp; Paper Mill of which the last 4 years should be in the operation of De-inked Pulp Plant.</p> <p><b><u>For Assistant Manager (De-Inking Plant)</u></b></p> <p>Minimum 7 years of post qualification experience as on 01/05/2013 in a large size Pulp &amp; Paper Mill of which the last 3 years should be in the operation of De-inked Pulp Plant.</p>

**9) ASST.FIELD OFFICER TRAINEE (PLANTATION) / ASST.FIELD OFFICER TRAINEE (FORESTRY)**

No. of Vacancies	:	2 (1 post of Asst.Field Officer Trainee (Plantation) and 1 post of Asst.Field Officer Trainee (Forestry))
Reservation	:	MBC/DNC - 1; SC - 1
Qualification	:	First Class full time 4 years B.Sc.(Agriculture/Forestry/Horticulture). SC candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate. (or) First Class full time M.Sc.(Botany). SC candidates should have secured first class with minimum 65% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation.
Age limit	:	Maximum age as on 01/05/2013 MBC/DNC-27 years; SC-30 years

**10) ASST.OFFICER TRAINEE (R & D AND QC)**

No. of Vacancies	:	8
Reservation	:	General Turn-2; BC-3 (other than BC Muslims); MBC/DNC-2; SC-1
Qualification	:	3 years full time First Class B.Sc. Degree and 2 years full time First Class M.Sc. (Chemistry). SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate in minimum 3 levels out of 4 levels i.e, 10 <sup>th</sup> , Plus two, Graduation and Post Graduation. All other candidates should have secured First class with minimum 70% of marks in aggregate in minimum 3 levels out of 4 levels.
Age limit	:	Maximum age as on 01/05/2013 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

**11) ASST. OFFICER TRAINEE (HR)**

No. of Vacancies	:	2
Reservation	:	General Turn -1; MBC/DNC – 1
Qualification	:	<p>Full time Arts / Science / Commerce / Engineering degree and First Class 2 years full time MBA with specialization in HR.</p> <p><b>(or)</b></p> <p>Full time Arts / Science / Commerce degree and First Class 2 years full time M.A. (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / HRM.</p> <p>SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate in MBA/ M.A. (Social Work) and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in MBA / M.A. (Social Work) and minimum 60% of marks in Graduation.</p>
Age limit	:	<p>Maximum age as on 01/05/2013</p> <p>General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years</p>

**12) GRADUATE ENGINEER TRAINEE (CHEMICAL)**

No. of Vacancies	:	10
Reservation	:	BC Muslim – 1; MBC/DNC - 4; SC - 3 ; SCA-1; ST – 1
Qualification	:	<p>First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. SC/SC Arunthathiar/ST candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate.</p>
Age limit	:	<p>Maximum age as on 01/05/2013</p> <p>BCM - 25 years; MBC/DNC - 27 years; SC/ST - 30 years</p>

**13) GRADUATE ENGINEER TRAINEE (ELECTRICAL)**

No. of Vacancy	:	1
Reservation	:	ST
Qualification	:	First Class full time B.E./B.Tech. in Electrical and Electronics Engineering with minimum 65% of marks in aggregate.
Age limit	:	Maximum age as on 01/05/2013 ST-30 years

**14) GRADUATE ENGINEER TRAINEE (ENVIRONMENT)**

No. of Vacancy	:	1
Reservation	:	SC
Qualification	:	First Class full time B.E./B.Tech. in Environmental Engineering / Energy & Environmental Engineering with minimum 65% of marks in aggregate. <b>(or)</b> Full time Science Degree with First Class 2 years full time PG Degree in Environmental Sciences with minimum 65% of marks in aggregate in PG degree in Environmental Science and minimum 60% of marks in Graduation.
Age limit	:	Maximum age as on 01/05/2013 SC - 30 years

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