



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1800 crore requires the following Executives :

Sl. No.	Name of the post	No. of posts	Place of posting	Scale of Pay	Monthly CTC at the minimum of Pay Scale as of 01.02.2013
1	Chief General Manager (Operations)	1	Paper Mills at Kagithapuram, Karur District, Tamil Nadu	₹ 60000-1800-74400	₹ 1,71,100/-
2	Chief General Manager (Production)	1		₹ 60000-1800-74400	₹ 1,71,100/-
3	Chief General Manager (Finance)	1		₹ 60000-1800-74400	₹ 1,71,100/-
4	Deputy General Manager (Energy)	1		₹ 44000-1400-55200	₹ 1,35,100/-
5	Deputy General Manager (ERP)	1		₹ 44000-1400-55200	₹ 1,35,100/-
6	Assistant General Manager (De-inking Plant)	1		₹ 35500-1200-47500	₹ 1,14,600/-
7	Assistant General Manager (Costing)	1		₹ 35500-1200-47500	₹ 1,14,600/-
8	Assistant General Manager (Cement Process)	1	For its Cement Plant at Kagithapuram, Karur District, Tamil Nadu	₹ 35500-1200-47500	₹ 1,14,600/-

For details relating to Age, Qualification, Experience, etc, please visit TNPL's website : www.tnpl.com. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence within 15 days from the date of release of this advertisement to :

**THE DEPUTY GENERAL MANAGER (CORPORATE TECHNICAL CELL)
TAMIL NADU NEWSPRINT AND PAPERS LIMITED
67, MOUNT ROAD, GUINDY, CHENNAI 600 032**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.



Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Last date for receipt of applications : 21/03/2013

DIPR/213/Display/2013

www.tnpl.com



1.

Post	:	CHIEF GENERAL MANAGER (OPERATIONS)
No. of vacancy	:	1 (One)
Reservation	:	BC (other than BC Muslims)
Qualification	:	First Class full time Graduate in Engineering Degree from a recognized University / Institute. (or) Full time Science Degree with First Class full time Post Graduate Diploma in Pulp and Paper Technology.
Age	:	Minimum 52 years as on 01.03.2013
Experience	:	Minimum 30 years of post qualification experience in a large size continuous process plant, as on 01.03.2013. Should have been working in a senior position for a minimum period of 10 years in a continuous process plant. The incumbent will be responsible for Planning, Co-ordination and Operation of Pulp Mill, Chemical Plant and Utilities.
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu

2.

Post	:	CHIEF GENERAL MANAGER (PRODUCTION)
No. of vacancy	:	1 (One)
Reservation	:	General Turn
Qualification	:	First Class full time Graduate in Engineering Degree from a recognized University / Institute. (or) Full time Science Degree with First Class full time Post Graduate Diploma in Pulp and Paper Technology.
Age	:	Minimum 52 years as on 01.03.2013
Experience	:	Minimum 30 years of post qualification experience in a large size continuous process plant, as on 01.03.2013. Should have been working in a senior position for a minimum period of 10 years in an integrated pulp and paper plant having a high speed paper machine producing printing & writing grade paper. The incumbent will be responsible for Planning, Co-ordination and Operation of three paper machines, paper converting and finishing section. Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed paper machines.
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu

3.

Post	:	CHIEF GENERAL MANAGER (FINANCE)
No. of vacancy	:	1 (One)
Reservation	:	General Turn
Qualification	:	Chartered Accountant
Age	:	Minimum 52 years as on 01.03.2013
Experience	:	<p>Minimum 30 years of post qualification experience in reputed industrial organizations, as on 01.03.2013. Should have been working in a senior position for a minimum period of 10 years in the Accounts / Finance Department of a large size continuous process industry.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Budgetary Control, MIS and ERP.</p>
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu

4.

Post	:	DEPUTY GENERAL MANAGER (ENERGY)
No. of vacancy	:	1 (One)
Reservation	:	BC (other than BC Muslims)
Qualification	:	First class full time B.E. / B.Tech in Mechanical Engineering. BOE Certificate (with due endorsement of Director of Boilers, Tamil Nadu for those obtained in other states).
Age	:	Minimum 46 years as on 01.03.2013
Experience	:	Minimum 24 years of post qualification experience in the operation and maintenance of Co-generation Power Plant of capacity 40MW and above operating with steam pressure of 85kg/cm ² and above, as on 01.03.2013. Should have been working in a senior position for a minimum period of 3 years in a power plant. The incumbent will be responsible for operation and maintenance of Co-generation power plant and other utilities like water treatment / DM plant, compressed air system, VAM, etc. Knowledge on DCS operation is essential.
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu

5.

Post	:	DEPUTY GENERAL MANAGER (ERP)
No. of vacancy	:	1 (One)
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech in Computer Science & Engineering / Information Technology / MCA / M.Sc. (IT).
Age	:	Minimum 46 years as on 01.03.2013
Experience	:	<p>Minimum 24 years of post qualification experience in development and maintenance of large enterprises-wide integrated software systems using Oracle and other contemporary internet technologies, as on 01.03.2013. Should have headed the IT Department of a large manufacturing organization at least 3 years.</p> <p>In the last 8 years, experience in Oracle ERP implementation or support management for a period of minimum 5 years. Responsible for LAN, CAN, WAN and VPN networks. Major responsibilities include planning, strategizing and overseeing the selection and maintenance of appropriate software, hardware and network technologies. Must liaise with vendors of hardware, software and internet service providers, advise the top management about the path forward in Information Technology.</p>
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu



6.

Post	:	ASSISTANT GENERAL MANAGER (DE-INKING PLANT)
No. of vacancy	:	1 (One)
Reservation	:	General Turn
Qualification	:	First class full time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First class full time PG Diploma in Pulp & Paper Technology.
Age	:	Minimum 43 years as on 01.03.2013
Experience	:	Minimum 21 years of post qualification experience in a large size De-inked Pulp / Recycled Fibre Paper Plant, as on 01.03.2013. Should have been working in the cadre of Manager or equivalent position for a minimum period of 3 years.
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu

7.

Post	:	ASSISTANT GENERAL MANAGER (COSTING)
No. of vacancy	:	1 (One)
Reservation	:	BC (other than BC Muslims)
Qualification	:	Chartered Accountant (or) Cost Accountant
Age	:	Minimum 43 years as on 01.03.2013
Experience	:	Minimum 21 years of post qualification experience in the Finance and Accounts Department of a reputed manufacturing organization, as on 01.03.2013. Should have been working in the cadre of Manager or equivalent position for a minimum period of 3 years. Working experience in ERP environment with exposure to IFRS is preferred.
Place of work	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu



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8.

Post	:	ASSISTANT GENERAL MANAGER (CEMENT PROCESS)
No. of vacancy	:	1 (One)
Reservation	:	BC (other than BC Muslims)
Qualification	:	First class full time B.E. / B.Tech in Chemical Engineering / Chemical Technology. (or) 3 years full time First class B.Sc. degree and 2 years full time First class M.Sc. (Chemistry).
Age	:	Minimum 43 years as on 01.03.2013
Experience	:	Minimum 21 years of post qualification experience in large size Cement Plant, as on 01.03.2013. Should have been working in the cadre of Manager or equivalent position for a minimum period of 3 years.
Place of work	:	Cement Plant at Kagithapuram, Karur District, Tamil Nadu

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