Eligibility requirements for post on Contract/Deputation basis

S. N.	Name of the Post	Pay Band + Grade Pay	Age limit (As on 04.10.2013)	Eligibility Criteria
1.	Campus Director	 a) For Contract Appointment: Gross emoluments of Rs.1.5 lakhs to 2 lakhs/month, depending on the qualification and experience of the candidate and as recommended by the Selection Committee with an Annual increase of 7%. (based on performance). b) For appointment on deputation: Pay scale of parent cadre -with an option to choose (a) above. c) Perks such as use of official Transport for personal needs, Medical Allowance, Leave Travel Concession and Telephone Reimbursement as per NIFT rules. CTC: Rs. 25 lakh per annum 	45-55 years. Can be relaxed for deserving candidates with higher educational qualifications/ experience.	Essential Requirement: Post Graduate Degree or equivalent with 20 years of administrative/academic/managerial experience. For deputation: Should be in scale of PB-4 in Central/ State Government or their organization. Desirable: Ph.D in Design/ Technology/ Management or Public Policy.
2.	Deputy Director (Finance & Accounts)	PB-3, Rs.15600-39100 + Grade Pay Rs. 6600/- CTC : Rs. 9 lakh per annum	30-45 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	For Direct Recruitment: Educational Qualification: i) Cost Accountant from the Institute of Cost & Works Accountants OR Chartered Accountant from the Institute of Chartered Accountants. with 5 years experience after passing the examination in the cadre of Accounts Officer/ Audit Officer out of which 3 years of experience in a senior position from a government, autonomous body/ institutions, or a reputed industry. Desirable: Ii) Be an Associate Member of Company Secretary. For Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis in their service / department or

				with atleast 5 years of regular service in PB-3, Rs. 15600-39100 + Grade Pay Rs.5400/- with relevant experience in dealing with Finance and Accounts matters.
3.	Assistant Director	PB-2, Rs. 9300-34800 + Grade Pay Rs. 4600/- CTC : Rs. 6 lakh per annum	(Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	For Direct Recruitment: Educational Qualification: i) Post-Graduate from a University / Institute of repute ii) Minimum 5 years administrative experience in Government organizations. OR i) Post-Graduate from a University / Institution of repute. ii) At least 5 years experience in public relations work in Govt. / autonomous bodies/ PSUs reputed private institute/ industry. Essential: Knowledge of Govt. Purchase Procedures Desirable: 5 years experience in admissions related work in educational institutions Deputation: At least 5 years experience in public relations work in Govt. / autonomous bodies/ PSUs reputed private institute/ industry holding analogous post on regular basis in their service / department Essential: Knowledge of Govt. Purchase Procedures Desirable: 5 years experience in admissions related work in educational institutions
4.	Estate Engineer	PB-2- Rs. 9300-34800/- + GP 4600/-(GP) CTC : Rs. 6 lakh per annum	21-35 years Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational	For Direct Recruitment: Educational Qualification: i) BE(Civil Engineering) from a University/Institute of repute ii) 03 years administrative experience For Deputation: Officers of the Central Govt./State Govt./UT/Autonomous Organisation/PSUs holding analogous post on regular basis in their

			qualifications / experience.	service/department or with at least 05 years of service in PB-2, Rs. 9300-34800 + Grade Pay Rs. 4200/- with relevant experience in dealing with repair & maintenance of Building.
5.	Computer Engineer	Consolidate Salary of Rs. 35000/- per month	25-40 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience)	For Direct Recruitment: Educational Qualification: i) BE/ B.Tech (Engg) in Computer Science / IT / Electronics and Communication or Master in Computer Application from a University/ Institute of repute with minimum of 60% marks or equivalent grade. OR 03 years diploma in Electronics/Computers with 5 years relevant experience ii) Should have experience in software development, management information system development, maintenance of data bank. Experience in a reputed industry/ institute / PSU/ autonomous / Govt. / Semi- Govt. Organization in related areas for at least 3 years. iii) Should have full knowledge of computer hardware and software.