

**RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING)  
FOR THE YEAR 2013-14- INSTRUCTIONS**

1.0 Applications are invited in the prescribed format from Indian Citizens, for recruitment to posts in Pay Band 2 in scale Rs.9,300 – 34,800/- and Pay Band-1 of Rs.5,200 – 20,200 in South Eastern Railway, against Sports Quota through Talent Scouting for the year 2013-14 as detailed below:

Sl.	Game / Event	Spl. Skill / Position	Grade Pay	No. of Post
01.	Billiards & Snookers	-	Rs.4,200/-	01
02.	Archery (Women)	Recurve Division	Rs.2800 / 2400/-	01
03.	Archery (Women)	Recurve Division	Rs.2000 / 1900/-	01
04.	Power Lifting (Women)	47 / 52 Kgs.	Rs.2800 / 2400/-	01
05.	Athletics (Men)	100 / 200 Mtrs.	Rs.2000 / 1900/-	01
06.	Athletics (Men)	400 / 800 Mtrs.	Rs.2000 / 1900/-	01
07.	Body Building	70 / 80 /90 / 100 / 100+ Kg.	Rs.2000 / 1900/-	01
08.	Hockey (Women)	Forward	Rs.2000 / 1900/-	01
09.	Table Tennis (Women)	-	Rs.2000 / 1900/-	01

**Closing date for receipt of Applications: 04.09.2013**

**Note:**

- (i) No post is exclusively reserved for any community such as, OBC, SC & ST, etc.
- (ii) Candidates applying for more than one Game / Event shall submit separate applications with complete documents for each Game / Event.

**2.0 AGE LIMIT: 18 to 25 years on the 'Date of the Trials'.**

In case of Sportsperson having outstanding sports achievements, the lower and upper age relaxation may be granted in exceptional cases with the approval of Railway Board.

**3.0 POSTS AND EDUCATIONAL QUALIFICATION:**

3.1 Sportspersons must possess the minimum educational qualification, as applicable to the post to which the sportsperson is to be appointed.

3.2 In case of Sportsperson having outstanding sports achievements, but does not possess the minimum educational qualification, relaxation in minimum educational qualification may be granted with the approval of Railway Board, subject to acquiring the minimum educational qualification within a period of 4 years from the date of appointment.

However, for considering the case of relaxation in educational qualification, the sportsperson must have the minimum educational qualification required for recruitment in Railways.

3.3 The minimum educational qualification required for recruitment in the Railways:

- (i) For posts with Grade Pay Rs. 1900/2000: Matric or equivalent
- (ii) For posts with Grade Pay Rs.2400/2800/4200: **Graduate.**

3.4 Probation period of a sportsperson shall not be completed till he / she acquires the minimum educational qualification, if recruited by granting relaxation in minimum educational qualification. Further, the sportsperson also not entitled for any promotion till acquiring the minimum educational qualification.

Failure to acquire the minimum educational qualification within 4 years from the date of appointment will result in termination of service.

**Note:**

(i) Persons, if appointed to the category of Clerk – cum – Typist should acquire Typing proficiency of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of 4 years from the date of appointment and till such time their appointments to this category will be provisional.

(ii) **Specific Grade Pay of post in Pay Band Rs.5,200-20,200 and place of posting will be decided by the South Eastern Railway administration at the time of offering appointment to the selected candidates based on the following;**

- (a) **Availability of posts,**
- (b) **Educational qualifications,**
- (c) **Sports achievements &**
- (d) **Minimum qualifying marks obtained in the recruitment process.**

#### 4.0 SPORTS ACHIEVEMENTS:

##### 4.1 CATEGORIZATION OF INTERNATIONAL CHAMPIONSHIPS:

###### Category-A

- Olympic Games (Senior Category)

###### Category-B

- World Cup (Junior / Senior Category)
- World Championships (Junior / Senior Category)
- Asian Games (Senior Category)
- Commonwealth Games (Senior Category)

###### Category-C

- Commonwealth Championships (Junior / Senior Category)
- Asian Championships / Asia Cup (Junior / Senior Category)
- South Asian Federations (SAF) Games (Senior Category)
- USIC (World Railways) Championships (Senior Category)

##### 4.2 MINIMUM NORMS FOR RECRUITMENT OF SPORTS PERSONS

The minimum sports norms for recruitment of sportspersons in different Grade Pay and Pay Bands, for both team and individual events shall be as under:

**Note:** These provisions shall be read along with Notes given below the Para.)

###### Special Attention:-

**In team sports, only sportsperson who actually played the sport in field shall only be eligible. A certificate to that effect issued by the appropriate authority should be enclosed with the application, failing which the application will be treated as 'CANCELLED'.**

###### **Minimum Sports Norms for Recruitment in**

(i) Pay Band 2 (Rs.9, 300 – 34,800/-) with Grade Pay Rs.4, 200/- up to 8<sup>th</sup> position in Olympic or Gold Medal in Asian Games

(ii) PB-1: 2,800 / 2,400 (5,200-20,200/-) Represented the Country in Olympic Games (Category-A)

**(or)**

At least 3rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games.

(iii) PB-1: 2,000 / 1,900/- (5,200-20,200/-) Represented the Country in any of the Category-B Championships / events

**(or)**

At least 3rd Position in any of the Category-C Championships / event

**(or)**

At least 3rd Position in Senior / Youth / Junior National Championships

**(or)**

At least 3rd Position in National Games organized under aegis of Indian Olympic Association

**(or)**

At least 3rd Position in All India Inter University Championship organized under the aegis of Association of Indian Universities

**(or)**

1st Position in Federation Cup Championships (Senior Category)

###### **Note: (Read with Para 4.2 above)**

(a) In **Table Tennis**; Sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:

Pay Band/PB-I	Jr Singles	Senior	Youth Singles
5200-20200	Up to 6 <sup>th</sup> Position	Doubles up to 4 <sup>th</sup> position	Up to 6 <sup>th</sup> position
GP : 2000/1900		Singles up to 12 <sup>th</sup> position	

**Note: Only the current Annual All India Ranking shall be considered for these purposes. Ranking in Mixed-Doubles shall not be considered.**

(b) In **Athletics** : Medal winning performance in National / Inter State Sr. Athletic Championship may also be considered for recruitment against the post having Grade Pay : Rs.2000/- / Rs.1900/-.

(c) In **Hockey**: For recruitment against post having Grade Pay: Rs.2000/- / Rs.1900/- in Pay Band Rs.5, 200 – 20,200/-, at least 2<sup>nd</sup> position in the International Tournament of four or more Nations may also be considered.

(b) In **Body Building**: Participation and medal winning performance in the events (Nationals) organized by Indian Body Builders' Federation led by Shri Pradeep (Baba) Madhok as President and Shri Chetan M. Pathare as Genl. Secretary will only be considered for the recruitment purpose.

(i) **All the championships mentioned above should be conducted under the aegis of recognized International/National/State Sports Federations and also recognized by the Railway Sports Promotion Board (RSPB) and the achievement should be in the current or preceding one year i.e. achievement on or after 01.04.2012 shall only be applicable.**

(ii) For recruitment of sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.

Sl.	Discipline	Category	Details of recognized Jr. National Championship	
			Age Group	Name of Championship
01.	Archery	Women	Under-19	Jr. National Archery Championship
02.	Athletics	Men	Under-20	Jr. National Athletics Championship
03.	Body Building	Men	Under-21	Jr. National Body Building Championship
04.	Hockey	Women	Under-19	Jr. National Hockey Championship
05.	Table Tennis	Women	Under-17	Jr. and Youth National Table Tennis Championship
06.	Power Lifting	Women	Under-23	Jr. National Power Lifting Championship
07.	Billiards & Snookers, 8-Ball & 9-Ball Pool	Men	Under-21	Jr. National Billiards & Snookers Championship

#### 4.3 PERIOD OF RECKONING SPORTS ACHIEVEMENTS:

The sports achievements shall be in the **immediate previous one year and sports persons shall be an active player**. For this purpose previous one financial year from the date of receipt of application shall be reckoned.

**Note:**

**(i) The sports achievements on or after 01.04.2012 shall only be considered for appointment.**

(ii) For this purpose, the concluding day of the Championship shall be taken into account.

#### 5.0 PROCEDURE FOR RECRUITMENT:

5.1 Appointments against sports quota under Talent Scouting shall be given only after trials, except: when a sportsperson represented the country in individual event in any of the Category-A or Category-B International Championships as mentioned in Para 4.1 above, concluded within last six months.

**(or)**

When a sportsperson obtained up to third position in the individual event in the Senior National Championships, concluded within last six months.

**However, in team games and in all other cases, trial is necessary.**

5.2 The candidates, who apply for recruitment against Sports Quota through Talent Scouting and are found eligible for consideration for appointment, will be assessed based on their performance during **Trial and Interview**, as detailed below.

**5.3 Trials will be conducted for the eligible candidates within one month from the date of receipt of application.**

**Fit Candidate:** Candidate securing 25 Marks or more in the field trial.

**Not Fit Candidate:** Candidate securing Marks below 25 in the field trial.

#### 5.4 Assessment of Marks:

Field Trial/Game Skill	Assessment of required sports norms	Educational Qualification	General Interview	Total
<b>40</b>	<b>50</b>	<b>05</b>	<b>05</b>	<b>100</b>

5.5 Minimum qualifying marks for recruitment in different Grade Pay and Pay Bands, observing the criteria as mentioned in Para 5.4 above, shall be as follows:

Pay Band - 2	
Grade Pay : 4200	Qualifying Marks : 75
Pay Band - 1	
Grade Pay : 2800/2400	Qualifying Marks : 70
Grade Pay : 2000/1900	Qualifying Marks : 65

**Note:**

(a) The offer of appointment **shall be given purely on the basis of merit and availability of vacancies.** In case more than one Sportsperson score the same marks, preference will be given to younger candidate to decide the merit.

(b) The Sportspersons, who can be fitted in the South Eastern Railway Sports Association team, will only be considered for recruitment.

**5.6 The validity of the Trial is one month.**

**6.0 MEDICAL EXAMINATION:**

The Sportspersons recommended for appointment will have to fulfill the minimum medical norms for the post, for which he / she is being appointed.

**7.0 GENERAL INSTRUCTIONS:**

7.1 **Enclosures:** Photostat copy of the certificates in support of Age, Community [*Certificates produced by the OBC candidates, claiming to belong to OBC, should specifically indicate that the candidate does not belong to persons / sections (creamy layer)*], Educational Qualifications, Sports achievements, should be enclosed along with the application form.

7.2 **All the Photostat copies of the certificates shall be ATTESTED.**

7.3 **Serving employee and Staff of Quasi administrative offices of Railway Organizations:** "No Objection Certificate" and Bonafide Certificate giving the length of regular service etc. from the employer should be attached. The application should be forwarded through proper channel.

**8.0 IMPORTANT INSTRUCTIONS:**

8.1 The candidates applying should ensure that they fulfill all eligibility conditions at the time of submission of application.

**8.2 As and when application is received, the application will be scrutinized and if found eligible, the Trials will be conducted within one month. Hence, candidates should be in readiness to appear for the Trials at very short notice.**

8.3 Candidates should bring their 'ORIGINAL CERTIFICATES' in support of Date of Birth, Educational Qualification, Sports Achievements and Community on the day of Trial & Interview.

8.4 The specific position (*Exact position of play, viz. 100 / 200 Mtrs. / Forward / Weight Category etc.*) played in the particular game / event, if applicable, should be mentioned without fail.

8.5 The candidates' admission at all stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions.

**8.6 Mere issue of call letter to the candidate will not imply that his candidature has been finally cleared.**

8.7 The candidate should be in readiness to appear for the trials at short notice after the last date for submission of application is over.

8.8 The candidate shall attend the trial / interview at the date, time and venue specified by Railway administration.

8.9 Any request for change of date, time and venue will not be entertained.

8.10 The candidates will have to make their own arrangements for their travel and stay at the place of trial, while attending Trial / Interview.

8.11 Railway administration will not be responsible for postal delay or wrong delivery, if any, or any correspondence, at any stage of the recruitment process.

8.12 Railway administration reserves the right to alter the stages of recruitment or cancel part or whole of any recruitment process at any stage without assigning any reason.

**8.13 Canvassing in any form, misbehavior, misconduct on the part of the candidates at any part of the recruitment process is strictly prohibited and indulgence in such practice will be viewed very seriously and their candidature shall be rejected without any notice.**

8.14 It will not be possible to entertain any enquiry or correspondence while the recruitment process is going on.

**8.15 Sportsperson recruited against Sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment, are found incorrect/fake at any stage.**

8.16 Sportspersons recruited against Sports quota shall execute a **“Service Bond” for a period of 5 years.**

8.17 Sportspersons recruited against Sports quota will undergo probation period of 2 years.

8.18 The performance of the sportsperson shall be reviewed before completion of the probation period.

#### **9.0 HOW TO APPLY:**

9.1 Application in the prescribed format, complete in all respects along with all the enclosures should be sent to the following address, in a cover, duly super scribing,

**“APPLICATION FOR RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING) FOR THE YEAR 2013-14”.**

***The Assistant Sports Officer, South Eastern Railway, 11, Garden Reach Road, Kolkata – 700 043.***

9.2 Applications sent by Courier will not be acknowledged. However, the agencies can drop the applications in the box kept in the office premises (Sports Office, S.E.Rly., Garden Reach, Kolkata-43).

9.3 Applications submitted after the closing date will be taken subsequently if vacant quota exists.

**9.4 Decision of Railway administration in all matters relating to recruitment will be final and binding on the candidates.**

**10.0. INVALID APPLICATIONS:** Candidates must ensure that their application is complete in all respects. Applications which suffer from the following deficiencies will be summarily rejected.

10.1 Applications without photograph and unsigned.

10.2 Date of Birth column not filled or wrongly filled.

10.3 Applications without Left hand Thumb Impression.

10.4 Applications without proof of Date of birth, Educational qualification, Sports achievements & other qualification etc., duly attested.

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**Format of application for recruitment of sportspersons against Talent Scouting Scheme, 2013-14**  
**South Eastern Railway Sports Association**

Category applied for: Grade pay. **Rs. 4200/-, Rs.2800/- (or) 2400/-, Rs. 2000/- (or) 1900/-**

<b>GP-</b>	Discipline	Special skill / position:	Affix photograph duly signed
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To  
The Asstt. Sports Officer,  
South Eastern Railway,  
11 Garden Reach Road,  
Kolkata-700 043

1. Name **(in block letters)** : \_\_\_\_\_
2. Father's Name : \_\_\_\_\_
3. Address for communication **(in English only & Block letters)** : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- PIN Code: 

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4. Contact No. : Res: \_\_\_\_\_  
Mobile: \_\_\_\_\_
5. Date of birth : 

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6. Nationality : \_\_\_\_\_
7. Educational qualification : \_\_\_\_\_  
\_\_\_\_\_
8. Community (SC/ST/OBC) : \_\_\_\_\_
9. Brief of Sports with **attested copies of achievements.** : 2012-13:- \_\_\_\_\_  
\_\_\_\_\_  
2013-14 (if any): \_\_\_\_\_  
\_\_\_\_\_
10. Nearest Railway Station : \_\_\_\_\_
11. Nearest Railway Zone : \_\_\_\_\_

**Declaration:** I hereby declare that whatever stated above in my application is true and correct to the best of my knowledge and belief. If anything is found incorrect or false or myself being not eligible in terms of eligibility criteria, my candidature is liable to be rejected and if the anything incorrect or false detected after my selection and appointment, my service is liable to be terminated, without assigning any reason.

Total No. of Enclosures: \_\_\_\_\_

Date: \_\_\_\_\_

Left Thumb Impression:  
(of the applicant)

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(Signature of applicant)