



Engineering Projects (India) Ltd.
(A Govt. OF India Enterprise)
ADVT. NO. RECTT/3-2013

EPI a 'Mini Ratna' Public Sector Enterprise under the aegis of Department of Heavy Industry with turnover of more than ₹ 1000 Crores engaged in execution of wide range of multi facet projects on turnkey basis in Power, Steel, Industrial, Civil & Infrastructure Sectors requires professionals to be appointed on regular basis for the following posts:

Sl. No.	Post	Reservation	Scale of Pay (Industrial DA Pattern) (Rs.)	Qualification	Minimum Experience	Upper Age limit as on (Last date of Submission of application)
1.	General Manager (Civil) - 2 Post	Gen. -2 OBC - NIL SC - NIL ST - NIL	43200-66000 (E-7)	BE/B. Tech or AMIE or equiv in the Civil discipline (minimum 55% marks)	Minimum 18 years post qualification executive experience with minimum 2 years in a next below grade in PSU/Govt. Organization.	50 Years
2.	Addl. General Manager (Civil) - 2 Post	Gen. - 2 OBC - NIL SC - NIL ST - NIL	36600-62000 (E-6)	BE/B. Tech or AMIE or equiv in the Civil discipline (minimum 55% marks)	Minimum 15 years post qualification executive experience with minimum 2 years in a next below grade in PSU/Govt. Organization.	45 Years
3	Dy. General Manager (Civil) - 3 Post (Elect.)- 2 Post (HR) - 2 Post	Gen. - 5 OBC - 1 SC - 1 ST- NIL	32900-58000 (E-5)	BE/B. Tech or AMIE or equiv in the Civil / Elect. discipline . 2 yrs Post Graduate Dip/MBA (Pers. Mgmt / HR/ MSW etc. (minimum 55% marks)	Minimum 12 years post qualification executive experience with minimum 2 years in a next below grade in PSU/Govt. Organization.	43 Years

The above qualifications must be acquired from recognized University / Institution.

- **Pay :** In addition to pay, DA, HRA / Bachelor accommodation at Project Site, EPF, medical facilities, Perquisites and, PRP etc. are also admissible as per Rules of the Company.
- **Age:** Relaxation by 5 years for SCs/STs and 3 years for OBC's and as per Govt. directives for ex-servicemen and physically handicapped. Person with disability (PWD) are encouraged to apply.

- No. of vacancies are tentative and subject to change. Besides notified vacancies, Panel will be formed to meet the future requirement. EPI reserves the right to shortlist the candidates to be called for interview on the basis of qualification, experience and other parameters.
- Age will be relaxed in deserving cases.

How to apply :Applicants working in Govt. Deptts./ PSU / Autonomous bodies must send their application through proper channel or produce 'No Objection Certificate' at the time of Interview and also to produce original certificate of age, qualification, experience, cast certificate etc. failing which, the applicants will not be interviewed and no fare shall be paid. Outstation applicants called for interview shall be paid to & fro 3tier AC rail/bus fare by the shortest route, on production of ticket/ticket No./documentary proof.

The enclosed format of application may be downloaded from the EPI's website. Complete application, together with a recent passport size photograph and attested copies of certificates and testimonials (documentary proof of experience is a must) and a non-refundable demand draft of Rs. 2,50/- (SC/ST and PH candidates exempted) favouring "Engineering Projects (India) Ltd." Payable at New Delhi, should reach:

The General Manager (HR)
Engineering Projects (India) Ltd.
Core-3, SCOPE Complex,
Lodhi Road, New Delhi - 110003.

While applying candidate should indicate clearly on the envelop "Application for the post of "
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Last date of Submission of Application is 12/08/2013. Incomplete / unsigned / late applications will be rejected.

Application sent by E- Mail will not be considered.

JOB DESCRIPTION

General Manager (Civil)

Experience of serving as Divisional/Regional Head in Govt./Semi Govt./Public Sector Undertaking/Commercial Organisations/Construction Industry. He/she should have experience in overall Execution & Monitoring of Multi disciplinary large value Projects independently & Should be well conversant with the preparation of Project budget, Cash flow etc. Shall possess ability to lead team of engineers from multi disciplinary tasks. Knowledge of project Monitoring tools is essential. -Should be able to handle independent charge of complete division.

Additional General Manager (Civil)

Should have experience in Design / detail engineering or execution of Civil / Structural works of buildings / long span industrial construction / power and steel projects involving surveying, geo-technical investigation, special foundations, equipment foundation, super structure work of RCC / Structural steel etc. Knowledge in the field of estimation of bill of quantities, basic cost estimation based on central / State PWD rates including experience in the field of analysis of market rates and preparation of construction schedule is also desirable

Deputy General Manager (Civil)

Should have experience in Design / detail engineering or execution of Civil / Structural works of buildings / long span industrial construction / power and steel projects involving surveying, geo-technical investigation, special foundations, equipment foundation, super structure work of RCC / Structural steel etc. Knowledge in the field of estimation of bill of quantities, basic cost estimation based on central / State PWD rates including experience in the field of analysis of market rates and preparation of construction schedule is also desirable

Deputy General Manager (Electrical)

Electrical & Communication : Should have experience in Design / detail engineering or erections ,testing and commissioning of HT/LT Switchgears, HT/LT Transformers, HT/LT Motors, UPS, PLS system, lighting, PF Compensation equipment, Cable Engineering, Electrical system engineering for Material Handling Plants / Power & steel plant / Industrial plants / High rise buildings consisting of lighting equipments, CCTV, BMS, PLCC, PA system, Security System etc.

Deputy General Manager (HR)

Should be responsible & have knowledge of policy formulation and implementation, Manpower Planning, Selection and Recruitment/Industrial Relations, Succession planning/Disciplinary Matters/ Training of Personnel, Wage and salary Administration, Welfare Matters, Establishment Matters including Reservation policy, Settlement of Labour Dispute and Liaison experience with statutory Authority will be an added advantage

Computer knowledge / skills will be a mandatory requirement for all the above posts