



Bharat Electronics limited, a Navaratna Company and India's premier professional electronics Company requires the following personnel for its Bengaluru Unit on a permanent basis:

Sl. No.	Post	Qualification/ Experience	Upper age limit as on 01.09.2013	No of posts	Reservation	Grade / Career Path / Pay Scale
1	Havildar (Security)	SSCL (Pass) + 15 years of service in the Indian Defence Forces	40 years	8	GEN – 5 OBC – 1 ST - 2	WG III / CP III Rs.8330-3%-22000+ admissible allowances

Upper age limit is relaxable by 3 years for OBC and 5 years for ST candidates.

Candidates from the Indian Army will be preferred. Candidates should have an 'Exemplary' record and medical category should be 'AYE'. Fire training and possession of Heavy Vehicle Driving License with relevant experience from the Army, is desirable. Ability to read, speak and write Kannada is essential. Relaxation in age / experience may be granted in deserving cases.

METHOD OF SELECTION: Eligible candidates will be called for a Physical Endurance test and those who clear the same, will be called for a written test, followed by an interview.

The photocopies (legible & complete) of the following documents should be enclosed along with the application form:

1. SSLC Marks Card.
2. Discharge book issued by the Indian Navy / Army / Air Force clearly indicating the medical category, date of discharge and Exemplary record.
3. Candidates need to submit copies of the relevant caste / community certificate issued by the competent authority, if applicable.
4. In case of candidates belonging to OBC category the certificate should be in non-creamy layer format (Annexure-A) for applying for posts under Government of India dated on or after **01.03.2013**.
5. Candidates who are employed in Govt/ Quasi Govt/ Public Sector Undertakings are required to submit their applications through proper channel or furnish No Objection Certificate at the time of interview.

GENERAL INSTRUCTIONS:

Application form should be submitted in the prescribed format in A4 size paper. Application form may be downloaded from the website.

Application Fee: Candidates belonging to General and OBC category are required to remit an amount of Rs.300/- towards application fee. ST candidates are exempted from payment of application fee.

Mode of payment of application fee: Candidates are required to download and print the bank challan from the website. The challan (in triplicate) is to be filled by the applicant and submitted to the nearest SBI Branch, along with an application fee of Rs.300/- plus bank charges of Rs.25/- . On submission of the challan unique transaction number (**Journal Number**) will be generated and the same would be written by the staff at the Bank. The bank portion of the challan will be retained by the staff and the remaining 2 portions will be given to the candidate. The candidate is to ensure that the 'Journal Number' is entered on the challan before leaving the bank. If the Journal number is not mentioned in the challan, the candidate should insist for the same and get it entered before leaving the Cash counter.

The candidate is required to enter the details of the challan and the 'Journal Number' in the application form. On completion of the application form the same is to be submitted along with the photocopies of required documents and attach the Company's copy of the challan and send it by '**Ordinary Post**', to **Deputy Manager (HR/Central), Bharat Electronics Limited, Jalahalli Post, Bangalore 560013**. The candidate's copy may be retained by the candidate for future reference.

The last date for receipt of applications is 21st September 2013.

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures / challan or received after due date and are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing / attendance in the written test / interview does not entitle them to any claim for the post. Canvassing in any form at any stage will result in disqualification. Only Indian nationals need apply. The posts indicated above may vary depending upon the actual requirement at the time of selection.

ANNEXURE - A

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt/Miss.....
Son/ Daughter of Shriof Village
.....District/ Divisionin the
State belongs to the Backward Class under the Government of India,
Ministry of Welfare Resolution No. 12011/68/93-BCC (C) , dated 10th September, 1993,
published in the Gazette of India Extraordinary Part I Section-I dated 13th September
1993. Shri.....and his family ordinarily reside (s) in
the District /Division of the
.....State.

This is also to certify that he/she does not belong to the persons/sections **(Creamy Layer)** * mentioned in column 3 of the Schedule to the Government of India,
Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT), dated 8.9.1993.

District Magistrate / Thasildar
Deputy Commissioner etc.

Dated :

Seal

- Note: a) The term 'ordinarily' used here will have the same meaning as
Section 20 of the Representation of the Peoples Act, 1950
b) Where the certificates are issued by Gazetted Officer of the Union
Government or State Government they should be in the same
form, but COUNTERSIGNED by the District Magistrate or Deputy
Commissioner.

Note : Certificate issued by Gazetted Officers and attested by District Magistrate/ Dy.
Commissioner are not sufficient. **Certificate should be issued on or after 01.03.2013**