

RECRUITMENT OF AGRICULTURAL OFFICERS (PRO.OFFICER-SCALE I)

The South Indian Bank Ltd. a premier Commercial Bank in India, invites applications from Indian Nationals for filling up vacancies of Agricultural Officers (Pro.Officer- Scale I)

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible Candidates are requested to apply ON-LINE through Bank's website www.southindianbank.com. No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.

All future communications in this regard will be through the registered email id.

System generated print-out of the applications submitted online should be duly signed and sent by ordinary post along with photo affixed thereon and other relevant documents (mentioned below) to the address given below in this notification.

Candidates are advised to use Internet Explorer 6.0 to 9.0 for the registration of applications.

a) IMPORTANT DATES:

| | |
|---|-------------------|
| Online registration – opening from | 10.07.2013 |
| Online registration – closure on | 20.07.2013 |
| Last date for receipt of application(system generated),with photo, Demand Draft and other documents | 25.07.2013 |

b) NO. OF VACANCIES : 25

c) ELIGIBILITY:

| | |
|-----------------------------------|---|
| Minimum Educational Qualification | B.Sc/ BTech/BE in Agriculture/Forestry/Horticulture with more than 60% marks Or Graduation from any recognized university in any discipline with more than 60% marks and MBA/PGDM/PGDBM/PGPM in Agri. Business Management with more than 60% marks from ICAR approved Universities. |
| Age | Not more than 28 years and not less than 20 years as on 31.03.2013. Candidate should be born on or after 01.04.1985 and on or before 01.04.1993. Upper age limit will be relaxed by five years in the case of SC/ST candidates |

d) PROBATION PERIOD :

The period of probation is for 2 Years. For Candidates having more than 1 year experience in officer cadre in Scheduled banks in India, probation period may be reduced to 1 year. Confirmation shall be liable to satisfactory performance during the period of probation.

e) SALARY:

Scale of pay will be IBA scale of pay applicable to Scale I cadre. Candidates having experience in Officer cadre in any of the Scheduled Banks in India may be given additional increments considering their qualification and Experience. In starting Scale, current CTC inclusive of incentive will be 4.5 to 5 lakhs per annum depending upon the place of posting. The scale of pay will be subject to revision as per IBA settlement.

| POST | PAY SCALE |
|--|--|
| AGRICULTURAL OFFICERS (PRO. OFFICER-SCALE I) | Rs.14,500 – 600/7 – 18700 – 700/2 – 20100 – 800/7 - 25,700 |

DA, HRA, CCA, other allowances will be paid as per the rules of the Bank in force from time to time depending upon the place of postings.

f) MODE OF SELECTION:

1. Initial short listing of applications will be done by the Bank and shortlisted candidates will be informed through their registered E mail Id. The Bank reserves the right to call only the requisite number of candidates for the selection process after shortlisting.
2. Written Test/Group Discussion/Personal interview.

g) Application Fee

| | |
|-------------------------|------------------|
| General Category | Rs. 500/- |
| SC/ST category | Rs. 250/- |

Application fee should be paid as Demand Draft favouring The South Indian Bank Ltd. payable at Thrissur. Candidates are requested to write down their application Reference ID and Name on the back side of the Demand Draft before sending it to the below mentioned address along with the signed application form and other documents.

h) HOW TO APPLY

- 1) Ensure that the applicant fulfills all the eligibility criteria.
- 2) Apply online through Bank's website www.southindianbank.com after going through the instructions.
 - **The applicants are requested to ensure that the information filled in each page of the Online-Application Form is correct before submitting and moving on to the next page.**
 - **There will not be any provision to modify the submitted online application. Candidates are requested to take utmost care while filling up the online application.**
 - **Candidates making multiple registrations will be disqualified.**

- 3) Please note, there will be a system generated User Id (Application Ref. Id) and candidates must enter their password to login and print the application form. **PLEASE NOTE THE USER ID (APPLICATION REF. ID) AND PASSWORD CAREFULLY FOR REPRINTING THE APPLICATION.** Keep a copy of the application form for future reference. An e-mail containing the details of registration will be sent to the e-mail Id given by the candidate.
- 4) On the application print out, paste a photo-graph, duly sign it and send it to the address given below along with relevant documents (As mentioned above in the notification).
- 5) Applications should accompany with Demand Draft of Rs.500 (for General Category)/Rs.250/- (for SC/ST category) favouring The South Indian Bank Ltd. Payable at Thrissur (Kerala). Candidates should write down their application Reference ID and Name on the back side of the Demand Draft before sending it.
- 6) Please submit the application in an envelope super scribed as “**Application for the post of Pro.Agri.Officers - Scale I – Application ref ID -(please fill in).....**” and send to “**Deputy General Manager (Personnel Dept.), The South Indian Bank Ltd., Head Office, SIB House, Mission Quarters,Thrissur-680 001,Kerala**” along with self attested copies of mark lists and certificates to prove experience, qualification and age.

i) GENERAL CONDITIONS:

1. Before filling in the online application form, the candidate must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications etc. in respect of the post for which he/she is making the application. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination
2. System generated print out of the applications submitted online (Passport-size photograph pasted thereon) should be accompanied by self-attested copies of following documents to prove the age, qualifications and experience :
 - SSLC/10th certificate.
 - Plus 2 / Pre Degree / 12th certificate.
 - Degree mark lists and certificate.
 - Post Graduation Mark Lists and Degree Certificates. (If Any)
 - Demand Draft of Rs.500/- (for General Category)/Rs.250/- (for SC/ST category) favouring The South Indian Bank Ltd. Payable at Thrissur.
 - Caste certificate from a competent authority in the case of SC/ST candidates.
 - If the candidate is having work experience, Annexure 1 (format given below) is to be filled in along with supporting documents to prove relevant experience.

APPLICATIONS NOT ACCOMPANIED BY SELF ATTESTED COPIES OF THE DOCUMENTS TO PROVE QUALIFICATION, AGE & EXPERIENCE (IF APPLICABLE) WOULD BE REJECTED.

3. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard.
4. Candidates are advised to retain two copies of the same photograph which was used in the application, for use at the time of interview.

5. Mere eligibility will not vest any right on the candidate for being called for interview. In matters regarding eligibility and selection, Bank's decision will be final and **no correspondence will be entertained.**
6. Canvassing in any form will be a disqualification.
7. Candidates willing to serve anywhere in India only need to apply.
8. Application not fulfilling any **of the above** will be rejected. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination.

DO's and DONT's

- √ Write the Application ref. ID on the envelope containing the application print out
- √ Write the Application ref. ID and Name on the back side of the Demand Draft.
- √ Keep a copy of the application print –out for future reference.
- √ Staple the application print out along with the relevant self attested copies of certificates and mark lists to prove age, qualifications & experience. If the consolidated marks of all semesters/years are available in the final mark list, attach only the copy of final mark list.

NOTE:

THE ACCESS TO THE BANK'S WEBSITE COULD BE DELAYED TOWARDS THE CLOSING DATE FOR SUBMITTING THE ONLINE REGISTRATION DUE TO HEAVY INTERNET TRAFFIC. HENCE THE CANDIDATES ARE ADVISED TO AVOID LAST MINUTE RUSH AND MAKE USE OF THE TIME SPAN AVAILABLE FOR SUBMITTING THE APPLICATIONS ONLINE. THE BANK DOES NOT ASSUME ANY RESPONSIBILITY FOR THE CANDIDATE NOT BEING ABLE TO SUBMIT HIS/HER APPLICATION DUE TO NON-AVAILABILITY OF INTERNET OR ANY OTHER REASON BEYOND THE CONTROL OF THE BANK.

For queries please contact:

Our Toll Free Customer Care Number **1800 843 1800** (Toll Free India) or Our HRD Cell : 0487-2420020.

(Annexure I)

THE SOUTH INDIAN BANK LTD.
RECRUITMENT OF AGRICULTURAL OFFICERS (PRO OFFICER SCALE I)
Details of Work Experience- To be filled in by the candidate

| | | |
|--|--------|--|
| Name & Address of employer | | |
| Designation (If employed) | | |
| Period | From | |
| | To | |
| Duration | Years | |
| | Months | |
| Name & Ph./Mob No. of the contact person | | |
| Job Profile/ Nature of Work (100 words) | | |

I hereby declare that all statements made above are true, complete and correct to the best of my knowledge and belief. I understand that in event of any information being found false or incorrect even at a future date, my candidature /appointment is liable to be cancelled/ terminated.

Place:

Date:

Signature of the candidate