

**rites limited**  
(A Govt. Of India Enterprise)

INVITATION OF APPLICATIONS FROM SUITABLE CANDIDATES THROUGH OPEN  
ADVERTISEMENT TO FILL UP THE POSITIONS ON REGULAR BASIS.

RITES Ltd. is an ISO-9001 certified International multi-disciplinary consultancy organization rendering comprehensive professional services in various sectors including Metro Rail Systems, Railways, Highways, Airports, Ports & Harbours.

RITES require dynamic and result oriented Civil Engineering professionals for various projects in India including Project Management Consultancy (PMC). Accordingly, suitable candidates will be recruited on **REGULAR** basis for various works in the company. Candidates have good prospects of growth in the company. The selected candidates will be primarily engaged for shouldering the duties of Assistant Resident Engineer (ARE) for the above mentioned PMC work and after completion of the assignment shall be engaged on various other duties. **The appointment initially will be on probation for two years.**

Preference will be given to applicants having experience in Railways/Other Govt Departments/PSUs. However, such applicants if presently working with Govt Departments/PSUs must be ready to resign from their present organization before joining RITES. Based upon their suitability and work experience, candidates having sound work experience in Private sector may also be engaged through this mode, in case sufficient candidates are not available from Govt Departments/PSUs. Among the candidates from private sector, preference will be given to the candidates having past experience of working in Railway/other Govt. department/PSU.

VC No.	Title of Position	Number of positions and level (*)	Posts in which recruitment done	Educational Qualification and experience
49/13	Civil Engineer (Asstt. Resident Engineer-Quality)	06	Manager/ DGM/ Sr.DGM/ JGM based upon educational qualification, work experience and suitability.	a) Minimum Graduate Degree in civil engineering from recognized University/Institute. b) General Work Experience more than Twelve years c) Experience in same/similar position more than six years.
50/13	Asstt. Resident Engineer (Field)	10	Manager/ DGM/ Sr.DGM/ JGM based upon educational qualification, work experience and suitability.	a) Minimum Graduate Degree in civil engineering from recognized University/Institute. b) General Work Experience more than six years. c) Experience in same/similar position more than three years. <b>Or</b> a) Minimum Diploma in civil engineering from recognized college/institute. b) General Work Experience more than twelve years. c) Experience in same/similar position more than six years.
<b>Note:</b> 1. ARE Quality will be deputed for job of ARE Quality (Civil/Bldg)/ ARE Quality PSC sleepers/ARE Quality Lab/Quality Suptd (Civil) as per requirement. 2. ARE Field will be deputed for job of ARE Survey/ARE Earth Work/ARE Bridge/ARE Structure (Bldg)/ARE Track/ARE Safety (Civil)/ARE Procurement (Civil) as per requirement. 3. Qualification as mentioned in the table above. Higher ranking in educational qualification will be				

given weightage in marks.

4. Age: Upper age limit for the above positions is 55 years as on 01.07.2013. In deserving cases and having sound health, same may be relaxed maximum by two years.

**(\*) Level to be assigned to a candidate would be depending upon conditions indicated in para (i) to (iii) of criteria of recruitment.**

#### **Criteria of recruitment:**

- i) Candidates from the Govt Departments/PSUs will be offered suitable level, keeping in view their parent post and pay scale, suitability, work experience and expertise possessed by them. The higher start can be considered in deserving cases.
- ii) The minimum eligibility in terms of years of experience can be relaxed in deserving cases.
- iii) Candidates from **private sector** shall be considered for the level of post, depending upon the year and relevant experience mentioned against each of the level as under:-

<b>Total work experience as on 01.07.2013</b>	<b>Level on permanent recruitment</b>	<b>IDA pay scale</b>	<b>Educational Qualification</b>
12 Years	Manager	24900-50500	Graduate in Civil Engineering from recognized University/ Institute
15 Years	DGM	29100-54500	
18 Years	Sr. DGM	32900-58000	
22 Years	JGM	36600-62000	

Short listing of applications received will be done and only shortlisted candidates will be called for interview at Corporate Office, Gurgaon. RITES reserve the right to conduct written test and/or Group Discussion for short listing.

#### **How to apply:-**

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> on or before 1700 hrs. of **04.09.2013** from the date publication.
2. While submitting the online application the system would generate 'Registration No.' on the top of such filled online form. A copy of this form containing the registration number is to be printed, signed, and furnished alongwith attested copies of educational, experience certificates and 2 recent passport size colour photographs to the **AGM(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001** through post so as to reach him definitely by **13.09.2013**. The candidate is advised to keep a copy of such application form with him and to carry the same at the time of the interview if called. Candidates who have registered online but whose physical application along with aforesaid documents is not received by the due date, their candidature will not be considered.
3. Candidates not fulfilling the minimum laid down criteria as indicated above with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

#### **General instructions:**

- a) The original testimonials/documents will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.

- b) The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
- c) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (experience certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications copy of certificates in support of their claims regarding age, educational qualifications etc.
- d) Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
- e) For any clarification, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163.