



**WADIA INSTITUTE OF HIMALAYAN GEOLOGY**  
(An Autonomous Institution of Dept. of Science & Technology, Govt. of India)  
33, General Mahadeo Singh Road  
**DEHRA DUN – 248001**

No. Adv./192/Dec-2012/DST Project(2008)/Estt.

Dated: 12.12.2012

**ADVERTISEMENT NOTICE**

Under the Government of India approved scheme, **Wadia Institute of Himalayan Geology (WIHG), Dehra Dun** is operating the “**Centre for Glaciology at WIHG**”, which is likely to eventually usher into an independent “National Institute for Himalayan Glaciology” under the Department of Science and Technology, Govt. of India. Major objective of the Centre is to mount a coordinated research initiative on Himalayan glaciers to understand the factors controlling the effects of climate on glaciers. The three-fold action plan includes: (i) To establish flagship field station for carrying out high quality meteorological, hydrological, sediment transfer as well as mass balance and glacier dynamic studies to establish interlinkages between various forcing factors. (ii) Document and understand long-term glacier-climate interactions in the Himalaya through laboratory based, chronological constrained studies on sediment records including ice-core (iii) To create manpower through training program in India and abroad to take up research in challenging areas of glaciers.

To achieve the projected targets and to develop trained manpower and achieve major scientific goals in these challenging areas of glaciology, the Institute invites applications from eligible Indian citizens for the following positions:

**1. Scientist: ‘G’/**

**Principal Scientist : 01 position**

**Pay Scale** : Pay Band-4 : ₹ 37,400-67,000/- + Grade pay: ₹ 10,000/- plus admissible allowances

**Age Limit** : Not exceeding 52 years in case of direct recruits and 56 years in case of deputationists for submission of application as on the closing date of advertisement.

**Educational Qualifications:**

: Doctoral degree in Earth Science or equivalent in domain areas of research undertaken in WIHG.

**Experience**

:

**(A) In case of direct recruitment:**

- (i) At least 14 years of experience in research and development in academic institutions and/or Science & Technology organization, out of which minimum five years experiences should be in the specific areas of research in the field of glaciology.
- (ii) High quality research publications in peer reviewed science journals and/or National/International patents.

**Continued on page....2/-**

: 2 :

(iii) Experience in planning, administration and development of R&D organization.

**(B) In case of recruitment by deputation:**

Scientists or Technologists working in the Central/ State Government/Universities/Recognized Research Institution/ Semi-Government, Statutory or Autonomous Organizations:-

- (i) Holding analogous post; or.
- (ii) With three years service in the posts in PB-4: ₹.37,400-67,000 + Grade Pay: ₹ 8,900/- or equivalent; or (iii) With five years service in posts in PB-4: ₹ 37,4000-67000 + Grade Pay: ₹ 8,700/- or equivalent
- (iii) Maximum tenure of deputation in case of deputationists is upto 05 years or as decided by the Governing Body or the tenure of the project, whichever is earlier.

**2. Scientist: 'F'**

**: 02 positions**

**Pay Scale**

: Pay Band - 4: ₹ 37,400-67,000/- + Grade Pay: ₹ 08,900/- plus admissible allowances

**Age Limit**

: Not exceeding 50 years as on the closing date for submission n of applications

**Educational Qualifications:**

: Doctoral degree in Earth Science or equivalent in domain areas of research undertaken in WIHG.

**Experience**

:

**(A) In case of direct recruitment:**

- (i) At least 12 years of experience in research and development in academic institutions and/or Science & Technology organizations, out of which minimum five years experience should be in the specific areas of glaciology.
- (ii) High quality research publications in peer reviewed science journals and / or National/International patents.
- (iii) Experience in planning, administration and development of R&D organization.

**(B) In case of recruitment by deputation:**

Scientists or Technologists working in the Central/State Government /Universities/ Recognized Research Institutions/ Semi - Government, Statutory or Autonomous Organizations :-

: 3 :

- (i) Holding analogous post; or
- (ii) With three years service in the posts in PB-4: ₹ 37,400-67,000+Grade Pay: ₹ 08,700/- or equivalent; or
- (iii) With five years service in posts in PB-3:-- ₹ 15,600-39,100+Grade Pay: ₹ 7,600 or equivalent; and
- (iv) Maximum tenure of deputation in case of deputationists is upto 05 years or as decided by the Director of the Institute or the tenure of the project, whichever is earlier.

**3. Technical Officer : 01 position**

**Pay Scale** : Pay Band - 4: ₹. 15,600-39,100/- + Grade Pay:: ₹ 05,400/- plus admissible allowances

**Age Limit** : Not exceeding 40 years as on the closing date for submission of applications.

**Educational Qualifications:**

: M.Sc / B.E / /B.Tech or equivalent.

**Experience**

:

**(A) In case of direct recruitment:**

At least 7 years of experience in relevant areas of research and development and/or handling /operating and maintaining scientific equipment/instruments. Preference will be given to those having experience in handling/operating and maintenance of equipment/ instruments used in research work in the specialized area of earth sciences in academic institutions and/or Science & Technology organizations.

**(B) In case of recruitment by deputation:**

Candidates working in the relevant field in the Central/State Government / Universities / Recognized Research Institutions / Semi - Government, Statutory or Autonomous Organizations :-

- (i) Holding analogous post; or
- (ii) With three years service in the posts in PB-2:Rs.9,300-34,800+Grade Pay: ₹ 4,600/- or equivalent; or
- (iii) With five years service in posts in PB-2: ₹ 9,300-34,800+Grade Pay: ₹ 4,200 or equivalent
- (iv) Maximum tenure of deputation in case of deputationists is upto 05 years or as decided by the Director of the Institute or the tenure of the project, whichever is earlier.

: 4 :

**4. Junior Technical Officer : 03 positions**

**Pay Scale** : Pay Band - 2: ₹ 9,300-34,800/- + Grade Pay: ₹ 4,600/-  
plus admissible allowances

**Age Limit** : Not exceeding 35 years as on the closing date for submission of applications.

**Educational Qualifications:**

: M.Sc /BE / B.Tech or equivalent or Diploma in Engineering/Technology of minimum three years/B.Sc

**Experience** :

**(A) In case of direct recruitment:**

At least 3 years of relevant experience in case of candidates having M.Sc./B.E/B.Tech. degree and at least eight years of experience in case of other candidates.

**(B) In case of recruitment by deputation:**

Candidates working in the relevant field in the Central/State Government / Universities / Recognized Research Institutions / Semi - Government, Statutory or Autonomous Organizations :-

- (i) Holding analogous post; or
- (ii) With three years service in the posts in PB-2: ₹ 9,300-34,800+Grade Pay: ₹ 4,200/- or equivalent; or
- (iii) With five years service in posts in PB-1 :Rs.5,200-20,200+Grade Pay: ₹ 2,800 or equivalent:
- (iv) Maximum tenure of deputation in case of deputationists is upto 05 years or as decided by the Director of the Institute or the tenure of the project, whichever is earlier.

**5. Senior Technical Assistant: 03 positions**

**Pay Scale** : Pay Band - 2: ₹ 9,300-34,800/- + Grade Pay: ₹. 4,200/-  
plus admissible allowances

**Age Limit** : Not exceeding 30 years as on the closing date for submission of applications.

: 5 :

**Educational Qualifications:**

: M.Sc / BE / B.Tech or equivalent or Diploma in  
Engineering/Technology of minimum three years/B.Sc

**(A) In case of direct recruitment:**

At least 5 years of relevant experience in case of candidates other than those having M.Sc/BE/B.Tech degree.Desirable: Relevant experience of at least one year in case of candidates having M.Sc/BE/B.Tech degree.

**(B) In case of recruitment by deputation:**

Candidates working in the relevant field in the Central/State Government / Universities / Recognized Research Institutions / Semi - Government, Statutory or Autonomous Organizations :-

- (i) Holding analogous post; or
- (ii) With five years service in the posts in PB-1: ₹ 5,200-20,200+Grade Pay: ₹ 2,800/- or equivalent; or
- (iv) Maximum tenure of deputation in case of deputationists is upto 05 years or as decided by the Director of the Institute or the tenure of the project, whichever is earlier.

**NOTE:-**

- (i) The qualifications and experience mentioned are the minimum requirements. The Institute reserves the right to short list the candidates based on the merit of their qualifications and experience. Only the shortlisted candidates will be called for an interview.
- (ii) The number of positions mentioned above can increase or decrease. The Institute reserves the right not to fill any position, if suitable candidates are not available or to fill any position at next lower grade, if suitable candidates for selection at higher grade are not available. The Institute also reserves the right to prepare a panel of candidates. The positions falling vacant subsequently will be filled up from the panel of candidates.
- (iii) Maximum 5 (five) years of age relaxation for the candidates belonging to the SC/ST category and for physically handicapped persons and 3 (three) years age relaxation for the candidates from OBC category will be allowed in case of direct recruitments.
- (iv) Candidates who have worked in Govt. of India sponsored projects will also be entitled for relaxation of age by a maximum period of 5 years.
- (v) To and fro 3 tier train fare/ordinary bus fare by the shortest route will be paid to the outstation candidates for attending the interview.

**Continued on page....6/-**

: 6 :

- (vi) Incomplete applications, application not submitted on prescribed form or applications not as per any of the conditions of this advertisement will be liable to be rejected.
- (vii) All the above mentioned positions will be co-terminus with the tenure of the project.

The prescribed application forms separately for the scientific and technical positions are available on our Website [www.wihg.res.in](http://www.wihg.res.in). Interested candidates can download the application form from our Website and should submit their application on the prescribed form only, failing which the application will be liable to be rejected. Attested photocopies in support of educational qualifications, experience etc MUST be submitted with the application form. In case of the candidates belonging to SC/ST/OBC or PH category, attested copies of Caste Certificates or Certificate in support of PH category MUST be submitted with the application forms, failing which the relaxations available will not be allowed. Candidates already working elsewhere MUST route their applications through proper channel. Completed application along with complete enclosures MUST reach the **Registrar, Wadia Institute of Himalayan Geology, 33, General Mahadeo Singh Road, Dehra Dun – 248001** by 4.00 p.m. on or before 18<sup>th</sup> January'2013. Late or delayed applications will not be considered

**REGISTRAR**