



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
**IISCO STEEL PLANT**  
**BURNPUR – 713 325. Dist- Burdwan**  
**West Bengal**

**RECRUITMENT IN SAIL-ISP, BURNPUR**  
**EMPLOYMENT NOTIFICATION NUMBER: 2013/3**

**SAIL, a Maharatna Company**, and a leading steel-making company in India with a turnover of Rs. 49350 crore (FY 2012-13). **SAIL** is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market.

**IISCO STEEL PLANT**, a unit of **STEEL AUTHORITY OF INDIA LIMITED**, invites online applications for the following non-executive posts for its integrated steel plant at Burnpur:

**Details of the posts:**

Sl	Name of the Post	No. of Posts	*Pay Scale & Grade
1	Operator-cum-Technician (Trainee)	264	(Rs.9160 -3%- 13150) Grade S-3
2	Attendant-cum-Technician (Trainee)	286	(Rs.8630- 3%- 12080) Grade S-1

\*Pay and Grade after training period

The following number of posts are reserved for SC/ST/ OBC/PWD/Ex-servicemen.

**Post: Operator-cum-Technician (Trainee)**

Discipline	Vacancies	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Ceramics	8	133	60	13	58	4	3	26	264
Chemical	8								
Computer Science	7								
Electrical	74								
Electronics	12								
Instrumentation	15								
Mechanical	60								
Metallurgy	80								

**Post: Attendant-cum-Technician (Trainee)**

Discipline	Vacancies	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Electronics Mechanic	12	145	65	14	62	4	4	28	286
Electrician	105								
Fitter	105								
Instrument Mechanics	20								
Machinist	16								
Turner	16								
Turbine Attendant	12								

- Reservation for PWD & Ex-servicemen is on horizontal basis.
- In case of PWD, the posts are reserved for Orthopedically Handicapped (one arm affected, one leg affected) and Hearing Handicapped both with minimum of 40% disability.

**Note:** OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (non-creamy layer) candidates are required to submit the requisite certificate in the prescribed format issued in the current financial year by the competent authority at the time of Interview.

## 1. Eligibility Conditions:

i) **Age:** Minimum 18 years and Maximum 28 yrs. (as on 1<sup>st</sup> day of the month in which advertisement will be published)

## ii) Essential Qualification:

Sl	Post	Essential Minimum Qualification
1	Operator-cum-Technician (Trainee)	Matriculation with 3 years full time Diploma in engineering in Mechanical/ Electrical/ Electronics/ Metallurgy/ Chemical/ Ceramics/ Computer Science, and Instrumentation discipline from Govt. Recognized Institute.
2	Attendant-cum-Technician(Trainee)	Matriculation and ITI (full time)in Electronic Mechanic / Electrician/ Fitter / Instrument Mechanic/ Machinist / Turner /Turbine Attendant trades from Govt. Recognised Institute.

iii) **Physical Standards :** Candidates will be required to meet requisite physical standard laid down by Company for being considered for the post: -

Parameter	Required Standard	
	Male	Female
Height	155 cm	143 cm
Weight	45 kg	35 kg
Chest Measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion
Eye i. Distant Vision ii. Near vision iii. Colour Vision	6/9 both eyes (with or without glasses) Power glass (if worn): not more than $\pm 2.5$ D Normal	
Binocular vision	Essentially operated and corrected squint will be acceptable	
Hearing	Normal (relaxable up to 30 dB in speech frequency)	

Before applying candidates must ensure that they possess the above mentioned Physical Standards. Selection of candidates is subject to being found medically fit by the medical officer of the Company as per prescribed rules of the company.

## 2. RELAXATIONS

Upper Age Limit: Relaxable by 5yrs, 5yrs. & 3yrs years for candidates belonging to SC, ST & OBC category respectively with respect to posts reserved for them. Relaxation in age to Persons with Disabilities and Ex-Serviceman shall be as per Government directives. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

## 3. SELECTION PROCEDURE

Eligible candidates will be required to appear in Written Examination. On the basis of their performance in the Written Examination they will be called for Interview. Information for Written test and Interview will be provided on our website [www.sail.co.in](http://www.sail.co.in).

## 4. TRAINING & PROBATION:

Candidates selected as Operator-cum-Technician (Trainee) and Attendant-cum-Technician(Trainee) will be placed on training for a period of 2 Years. On successful completion of training period, they shall be regularised in S3 and S1 Grade respectively. After successful completion of Training, Candidates shall be placed under probation for 1 year.

**Pay during training period for Operator-cum-Technician (Trainee), Attendant-cum-Technician (Trainee):**

Post	Consolidated pay (Rs./Month)	
	First Year	Second Year
Operator-cum-Technician (Trainee)	10700/-	12200/-
Attendant-cum-Technician (Trainee)	8600/-	10000/-

During the period of 2 year training, trainees will also get Medical facility for self, spouse and dependent children and Company accommodation as per availability. Leave etc will be as per the Rules of the company.

**5. EMOLUMENTS AND OTHER BENEFITS**

The emoluments for the post of Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) on confirmation after 2 years of training will include basic pay, dearness allowance, reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

**6. HOW TO APPLY:**

Eligible and interested candidates would be required to apply online through SAIL's website: [www.sail.co.in](http://www.sail.co.in) (Career with sail). **No other means/mode of application will be accepted.**

Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of interview. Mere issue of admit card / interview call letter will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his eligibility. Before registering their applications on the website the candidates should possess the following:

- Valid e-mail ID, which should remain valid for at least one year.
- Pay in Slip (SBI Challan) of Rs. 250 and rs. 150 for the posts Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) as application and processing fee for General/OBC candidates. SC/ST candidates to possess Pay in Slip of Rs.50/- only as processing fee. The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.
- Candidates are not required to send any document to IISCO Steel Plant at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

**7. MODE OF PAYMENT OF APPLICATION / PROCESSING FEE**

**Payment through Pay-in –Slip**

State Bank of India has been authorized to collect the application and processing fee, in a specially opened "Power Jyoti" account No. -31932241266 at Burnpur, on behalf of IISCO Steel Plant, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the

branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, IISCO Steel Plant will not be responsible. There will not be any other mode of collection of application/ processing fee. Also, please note that the candidate will have to bear the Bank Charges to be paid to the collection branch of SBI in addition to the applicable application/ processing fee. The SBI branches will accept the fee during banking hours up to the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. No request for editing the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

## **8. IMPORTANT**

All correspondence with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/ result of written exam/ interview schedule and call letters/ intimation regarding final selection etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/ any other information shall be of the candidate. IISCO Steel Plant will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time.

## **9. GENERAL CONDITIONS**

- i) Candidates must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. / Central Govt.
- ii) Candidates not satisfying the requisite eligibility criteria specified in this advertisement need not apply. All certificates and documents in support of eligibility will be verified only during the interview and any candidate, who fails to produce the same, will not be allowed to appear for interview. Therefore candidates are requested to ensure their eligibility before applying.
- iii) While applying the candidates should enter their full name as it appears in the matriculation/secondary certificate.
- iv) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website [www.sail.co.in](http://www.sail.co.in)) issued by a Revenue Officer not below the rank of Tehsildar.
- v) If the SC/ST certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- vi) Upper age limit for PWD candidates is relaxable by 10 years. The physically challenged candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
- vii) Ex-servicemen are required to produce civil equivalence certificate of his / her qualification from the competent authority at the time of interview.
- viii) Candidates sponsored by Local employment exchange will have to apply in the prescribed format in the prescribed system along with requisite application/processing fees failing which they will not be considered.
- ix) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. IISCO Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- x) The posts advertised are tentative. IISCO Steel Plant reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. IISCO Steel Plant is not

liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.

- xi) Mere fulfilling of the eligibility criteria will not entitle the applicant to be considered for the selection process. Decision of IISCO Steel Plant shall be final in this regard.
- xii) Physical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.
- xiii) Bringing influence at any stage of the selection process will disqualify the candidate.
- xiv) The advertisement is available on SAIL website: **www.sail.co.in**. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- xv) Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of Interview.
- xvi) No request for change of examination centre will be entertained after final submission of application form. However, IISCO Steel Plant reserves the right to cancel or add any center depending on the response in that area/centre.
- xvii) Laptops, mobiles, wrist watches, calculators, scales, and other electronic gadgets will not be allowed within the premises of examination centre.
- xviii) Candidates should retain their copy of Pay in Slip (SBI Challan) and Registration Slip as they can be asked to produce it for future reference.
- xix) Court of jurisdiction for any dispute will be at Asansol.

#### 10. IMPORTANT DATES:

1	Starting date for submitting applications through website	:	15.10.2013
2	Closing date for submitting applications through website	:	14.11.2013
3	Availability of Payment Reconciliation Status with edit option	:	Will be communicated through website later on
4	Closing of payment editing option	:	
5	Display of final reconciliation status	:	
6	Starting date for downloading of Admit Card from SAIL website for written examination	:	
7	Tentative Date of Written Test	:	Will be confirmed in Admit Card

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