



**HINDUSTAN AERONAUTICS LIMITED**  
**AIRCRAFT DIVISION, NASHIK**  
**OJHAR TOWNSHIP (POST)**  
**NASHIK- 422207**  
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No.HR/SMO/ADVT- 6/9/2013

Advt. No. 6 /13

### **Selection of Assistant Engineer (Civil)**

Hindustan Aeronautics Limited (HAL), a Navratna Central Public Sector Undertaking, is a premier aeronautical industry of South East Asia, with 19 production /overhaul / service divisions and 9 co-located R & D Centres spread across the country. HAL's Spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

Aircraft Division, Nasik is a Independent profit centre and is currently engaged in the manufacturing of SU-30 aircraft under license, repair / Overhaul of MiG-21/27 M aircraft variants, BISON and their aggregates and in mid-life upgrade and modification of various types of Russian origin aircraft, Design & Development support to MiG-21 series, MiG-27M, SU-30MKI series Aircraft and its systems.

**HAL, Aircraft Division, Nasik is inviting applications from eligible Candidates for the post of Assistant Engineer (Civil) for its Nasik Division**

#### **NUMBER OF POSTS & RESERVATIONS**

**Assistant Engineer (Civil): (Grade-I):** 04 (UR-01, OBC-02, ST-01)

#### **ELIGIBILITY**

**Assistant Engineer (Civil): (Grade-I):**

Degree in Engineering / Technology in Civil from recognized Universities / Institutes.

The UR/OBC candidates should secure a minimum of 60% marks and ST candidates should have secured a minimum of 50% marks, in aggregate, of all the semesters / year or corresponding CGPA ratings / Graduations in their Qualifying examinations.

#### **AGE**

Upper age limit is 35 Years as on **01.09.2013**. The upper age limit is relaxable upto 03 years for candidates belonging to OBC (Non-Creamy layer) and upto 05 years for candidates belonging to ST category. For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, the upper age limit is relaxable by 5 years. Relaxation will be extended as per rules in respect of Ex-servicemen/Commissioned Officers/ ECOs/ SSCOs who have rendered at least 5 years of service and have been released on completion of assignment.

#### **REMUNERATION**

The selected candidates will be paid a starting basic of Rs.12600/- in the scale of pay of Rs.12600 to 32500. Besides Basic Pay and IDA, the selected candidates will be eligible to get 44% of basic as Perks and Allowances along with other benefits such as PF, Incentive, Gratuity, Group Insurance, Leave encashment, etc.

#### **HOW TO APPLY & APPLICATION FEE**

Interested Candidates who meet the above criteria may send their applications strictly in the application format given below (Neatly typed / hand written) by ordinary post so as to reach on or before **14<sup>th</sup> October, 2013** to **The Advertiser (HAL), Post Box No. 9248, Krishna Nagar Head Post Office, Delhi – 110 051** in an envelope super scribing "Application for the Post of

Assistant Engineer (Civil)". The Application Format shall accompany the attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Caste Category, Experience etc along with a crossed Demand Draft drawn in Favour of Hindustan Aeronautics Limited Payable at State Bank of India, Ojhar Township (SBI Branch Code : 1196) for ₹.500/-, which is non-refundable(ST candidates are exempted from the Demand Draft) . Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail. However, from time to time necessary information will be hosted on HAL Web site.

#### **SELECTION PROCESS**

The selection process will comprise of Written Test and Interview. The Written test will be for 85 Marks and Interview will be for 15 Marks. The Division will decide the Cut-off percentage for calling candidates for written test based on the marks secured in the qualifying Examination, based on the number of applications received. Candidates will be called for interview in the ratio of 1:5 (Maximum) categories wise for the Personal Interview, out of the candidates qualified in written test based on the merit. The call letter for interview will be sent by the E-mail provided by the candidates. Candidates will be paid traveling allowance as per the rules of the company for attending the interview only. The Written Test will be conducted at Nasik Only. The pattern of the written test will be intimated in the Admit card.

#### **HEALTH**

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company.

#### **TRAINING AND SERVICE BOND**

The Selected candidates will undergo a structured training for a period of 16 weeks, in suitable batches. The Training will be carried out at Hindustan Management Academy / the Division or at suitable external institutions. The selected candidates will be required to execute a bond of ₹2 lakhs to serve the company for a period of two years, after confirmation in the regular rolls of the company on completion of the training.

#### **GENERAL CONDITIONS**

- Only Indian Nationals need apply.
- Age and Experience are to be calculated as on 01.09.2013.
- Mere submission of application will not entail right for claiming employment.
- Applicants serving in Government/Public Sector, Semi-Government Organizations should submit the application through proper channel /produce "No Objection Certificate" at the time of interview.
- Candidates who have Work – Experience in Private Sector Company /Organisation should produce their experience certificate in the letter head of the Company/ Organisation in which they have worked. The letter head of the Company/ Organisation should contain the details of the Company.
- Appointment of selected candidates is subject verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the company.
- The above requirement is tentative and the same may be increase or decrease depending on the actual requirement. HAL reserves the right to Modify / alter / restrict / enlarge / cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management will be final and no appeal will be entertained against this issue.
- Before applying the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respect. The details entered in the specific column will be taken as final. In case it is detected at any stage of recruitment that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stands cancelled. If any of these shortcomings are detected even after appointment, his/her services are liable to be terminated.

- Candidates are requested to mention their name & Mobile Number on the back side of the Demand Draft.
- The company does not take any responsibility for any delay in receiving the application forms or loss in postal transit.
- Candidates belonging to ST category are required to submit the ST certificate in the prescribed format
- Applications not in accordance with the prescribed form or incomplete/unsigned form or without attested copies of certificates mentioned above shall not be considered.

In case of any difficulty or for any queries, contact us at 02550-282155 / 282154 /272545 or at [admin.nsk@hal-india.com](mailto:admin.nsk@hal-india.com). No applications / resumes will be accepted by Email.

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